

APPOINTMENTS

Prabodhan Education Society's

Vidya Prabodhini College of Commerce, Education, Computer and Management

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGC Act 1956)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)

Vidyanagar, Parvari, Goa. 403521

Ph. No. 0832-2413600/2410500

Applications with Full Bio-Data are invited from Indian Citizens for the following posts to be filled at the level of undergraduate in Government Aided College for B.A. B.Ed. and B.Com. Programmes from the Academic Year 2022-2023 onwards:

Sr. No.	Designation of Post	No. of Posts	Nature of Posts	Category of Posts
1	Assistant Professor in Education (Hindi – Pedagogy/Methodology)	1	Full Time Regular	Reserved for ST
2	Assistant Professor in Education (Konkani – Pedagogy/Methodology)	1	Full Time Regular	Reserved for OBC
3	Assistant Professor in Education (History – Pedagogy/Methodology)	1	Full Time Regular	Unreserved
4	Assistant Professor in Education (Geography – Pedagogy/Methodology)	1	Full Time Regular	Reserved for OBC
5	Assistant Professor in Geography	1	Full Time Regular	Reserved for EWS
6	Assistant Professor in Performing Art	1	Full Time Regular	Reserved for ST
7	Assistant Professor in Commerce	1	Contract basis for the A.Y. 2022-23	Reserved for PWD
8	Assistant Professor in Education	1	Contract basis for the A.Y. 2022-23	Unreserved
9	Assistant Professor in English	1	Contract basis for the A.Y. 2022-23	Unreserved
10	Assistant Professor in Hindi	1	Contract basis for the A.Y. 2022-23	Reserved for OBC
11	Assistant Professor in Marathi	1	Contract basis for the A.Y. 2022-23	Unreserved
12	Assistant Professor in Konkani	1	Contract basis for the A.Y. 2022-23	Unreserved
13	Assistant Professor in History	1	Contract basis for the A.Y. 2022-23	Unreserved
14	Assistant Professor in Education	1	Lecture basis for the A.Y. 2022-23	Reserved for PWD
15	Assistant Professor in Hindi	1	Lecture basis for the A.Y. 2022-23	Unreserved
16	Assistant Professor in Marathi	1	Lecture basis for the A.Y. 2022-23	Unreserved
17	Assistant Professor in Konkani	1	Lecture basis for the A.Y. 2022-23	Reserved for OBC
18	Assistant Professor in History	1	Lecture basis for the A.Y. 2022-23	Unreserved
19	Assistant Professor in Geography	1	Lecture basis for the A.Y. 2022-23	Unreserved
20	Assistant Professor in ICT	1	Lecture basis for the A.Y. 2022-23	Unreserved
21	Assistant Professor in Environmental Studies for B.A.B.Ed.	1	Lecture basis for the A.Y. 2022-23	Reserved for OBC
22	Assistant Professor in Commerce	1	Lecture basis for the A.Y. 2022-23	Reserved for ST
23	Assistant Professor in Business Law	1	Lecture basis for the A.Y. 2022-23	Reserved for EWS
24	Assistant Professor in English	1	Lecture basis for the A.Y. 2022-23	Unreserved
25	Assistant Professor in Computer Application	1	Lecture basis for the A.Y. 2022-23	Unreserved
26	Assistant Professor in Commerce	1	Lecture basis for the A.Y. 2022-23	Reserved for OBC
27	Assistant Professor in Environmental Studies for B.Com.	1	Lecture basis for the A.Y. 2022-23	Unreserved

I. Minimum Qualification for the post from Sr. No. 1 to 5, and 7 - 27.

A.

i) A Master's degree with atleast 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SET or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be or have been awarded Ph.D. degree from National Institutes of Importance:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye Laws/Statutes of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Colleges/Institutions subject to the fulfillment of the following conditions:-

- i) The Ph.D. degree of the candidate has been awarded in a regular mode;
- ii) The Ph.D. thesis has been evaluated by at least two external examiners;
- iii) An open Ph.D. viva voce of the candidate has been conducted;
- iv) Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a referred journal;
- v) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored /funded /supported by the UGC/ICSSR / CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar of the Dean (Academic Affairs) of the University concerned.

Note: NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SET.

OR

B.

The Ph.D. Degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

II. Minimum Qualification for the posts at Sr. No. 6.

A.

i) A Master's degree with atleast 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in the relevant subject or an equivalent degree from an Indian/foreign university.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or similar test accredited by the UGC, like SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

Provided further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye Laws/Statutes of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree has been awarded to the candidate in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;

- d) Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a referred journal;
- e) The candidate has presented at least two research papers based on his/her Ph.D. work in conferences/seminars supported /funded /sponsored by the UGC/AICTE /ICSSR or any other similar agency.

Note 1: The fulfillment of these conditions is to be certified by the Registrar of the Dean (Academic Affair) of the University concerned.

Note 2: The clearance of NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC (like SET).

OR

B.

A traditional or a professional artist with highly commendable professional achievement in the subject concerned having a Bachelor's degree, who has:

- i) Studied under a noted /reputed traditional Master (s) / Artist (s);
- ii) Has been 'A' grade artist of AIR/Doordarshan;
- iii) Has the ability to explain, with logical reasoning the subject concerned; and
- iv) Has adequate knowledge to teach theory with illustrations in the discipline concerned.

Note: The Academic score as specified in Appendix II (Table 3) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

Pay Scale: Prescribed by Govt. of Goa, Goa University and UGC.

Service Conditions: -

Candidate should have 15 years' residence certificate in Goa.

Knowledge of Konkani is essential.

Knowledge of Marathi is desirable.

The appointment is subject to availability of workload, NOC/approval of Govt. of Goa and Goa University.

Candidates belonging to SC/ST category are eligible for relaxation of 5% marks.

Candidates applying for more than one post are required to submit a separate application with complete enclosures mentioning the Serial No. of the post applied for. Candidates belonging to SC/ST/OBC/PWD/EWS category should enclose the relevant certificates from competent authority.

Application along with photograph should contain full name, address, telephone no. and mobile no., email address, date of birth, designation of the post held, academic qualification with percentage of Marks scored from SSC Exam till date, teaching & Administrative experience, certified true copies of statement of marks secured at SSC to Master Degree & any other degree/higher degree, experience certificate, residence certificate, aadhar card and other achievements in academics and administration.

Candidates should send their applications with APPENDIX II – Table 3 completed in all respect to the **Principal within 20 days** from the date of publication of this advertisement. Candidates from General category may also apply against the reserved category posts.

For detail information about qualification, pay scale and other terms and conditions visit Goa University website: www.unigoa.ac.in.

SD/-
(Dr. Bhushan V Bhawe)
Principal

APPENDIX II –

Table: 3

Criteria for Short Listing of Candidates for Interview for the Post of Assistant Professors in Colleges

S.N.	Academic Record	Score			
		1	Graduation	80% & Above = 21	60% to less than 80% = 19
2	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)PWD) to less than 60% = 20	
3	M.Phil.	60% & above = 07	55% to less than 60% = 05		
4	Ph.D.	25			
5	NET with JRF	10			
	NET	08			
	SLET/SET	05			
6	Research Publications (2 marks of each research publications published in Peer-Reviewed or UGC – listed Journals	06			
7	Teaching /Post-Doctoral Experience (2 marks for one year each)#	10			
8	Awards				
	International / National Level (Awards given by International Organisations / Government of India / Government of India recognized National Level Bodies)	03			
	State-Level (Awards given by State Government)	2			

However, if the period of teaching / Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

- (A) (i) M.Phil + Ph.D. Maximum – 25 Marks
(ii) JRF/NET/SET Maximum – 10 Marks
(iii) In awards category Maximum – 03 Marks

(B) Number of candidates to be called for interview shall be decided by the concerned universities.

(C)	Academic Score	-	84
	Research Publications	-	06
	Teaching Experience	-	10
	Total		100

(D) SLET /SET score shall be valid for appointment in respective State Universities/ Colleges/ Institutions only.