



SSK – 01

B.Com. (Semester – VI) Examination, April 2017
HUMAN RESOURCE MANAGEMENT (New)

Duration : 2 Hours

Total Marks : 80

- Instructions:** i) *All questions are compulsory, however internal choice is available.*
ii) *Answer sub-question in Q.1 and Q.2 in not more than 100 words each.*
iii) *Answer Q. No. 3 to 6 in not more than 400 words each*
iv) *Figures to the right indicate marks.*

1. Write short notes on the following (**any four**) : (4×4=16)
- Job Rotation as a method of Job Design.
 - Internal sources of Recruitment.
 - Taylor's differential piece rate plan.
 - Limitations of Profit Sharing.
 - Suggestion Schemes.
 - Concept of Labour Welfare.
2. Write in brief on the following (**any four**) : (4×4=16)
- Suggestions for healthy growth of Trade Unions.
 - Effects of Absenteeism on Employees.
 - Concept of Employee branding.
 - Managerial Roles in Innovation.
 - Concept of Learning Organisations.
 - Changing role of HRM.
3. a) What is Human Resource Planning ? Explain its importance. 12
- OR
- b) Explain the methods of data collection for Job Analysis. 12
4. a) Explain the different sources of External Recruitment. 12
- OR
- b) What is Time Wage System ? Explain its merits. 12
5. a) State and explain the barriers to Employee Empowerment. 12
- OR
- b) Explain the activities of agencies which are actively involved in providing labour welfare. 12
6. a) Suggest measures to minimize labour turnover in the organisations. 12
- OR
- b) Explain the concept of innovation and justify the need for innovation. 12