



**B.Com. (Semester – VI) Examination, April 2018**  
**HUMAN RESOURCE MANAGEMENT (New)**

Duration : 2 Hours

Total Marks : 80

**Instructions :** i) *All questions are **compulsory**, however internal choice is available.*

ii) *Answer sub-questions in Q. No. 1 and Q. No. 2 in **not more than 100 words each.***

iii) *Answer Q. No. 3 to 6 in **not more than 400 words each.***

iv) *Figures to the **right** indicate marks.*

1. Answer in brief the following questions (**any four**) : 16
  - a) Explain the concept of placement.
  - b) Mention any four benefits in outsourcing.
  - c) Write a note on Halsey Premium Plan.
  - d) State any four points of limitations of co-partnership.
  - e) Explain the objectives of workers participation in management.
  - f) Explain the non-statutory welfare measures.
  
2. Write short notes on the following (**any four**) : 16
  - a) Causes of Labour Turnover (any four).
  - b) Functions of Trade Unions.
  - c) Changing role of HRM.
  - d) Concept of Learning Organizations.
  - e) Concept of Employee Branding.
  - f) Innovation culture.
  
3. a) Explain in detail the barriers to human resource planning. 12

OR

- b) Explain the various methods of job design. 12

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4. a) What is recruitment ? Explain the internal sources of recruitment. 12

OR

b) What are the different forms of workers participation in management ? 12

5. a) Explain the various conditions necessary for employee empowerment. 12

OR

b) What are the challenges faced by Trade Unions in the light of Globalisation ? 12

6. a) Explain the effects of labour absenteeism on employer and employees. 12

OR

b) Define innovation. Explain the need for innovation. 12

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