

**HUMAN RESOURCE MANAGEMENT**

**Semester: VI**

**Duration: 2 Hours**

**Max Marks: 80**

**Instructions:**

- All questions are compulsory having internal choice.
  - Figures to the right indicate maximum marks allotted.
- 
- 

Q. No. 1 Answer any **FOUR** of the following (4 x 4 = 16)

- Explain the concept of Human Resource Planning in brief.
- What are the outsourcing opportunities in India?
- Explain what is time wage system.
- Explain in brief the need for outsourcing.
- Write a short note on labour welfare agencies.
- Explain in brief challenges before HR managers in changing environment.

Q. No. 2 Answer any **FOUR** of the following (4 x 4 = 16)

- Discuss in brief the objectives of Human Resource Planning.
- Why there is a need for outsourcing? Answer in brief.
- Explain the concept of ESOPs.
- Explain the objectives of workers participation in management.
- What do you mean by employee branding?
- What are the functions of trade union?

Q. No. 3 Answer any **ONE** of the following (1 x 12 = 12)

- ~~Discuss in detail the factors affecting job design.~~
- Explain the sources of recruitment.

Q. No. 4 Answer any **ONE** of the following (1 x 12 = 12)

- Explain the Taylor's Differential Piece rate system with example.
- What are the barriers to empowerment?

Q. No. 5 Answer any **ONE** of the following (1 x 12 = 12)

- What are the weaknesses of India Trade Unions?
- Explain the causes of labour turnover in detail.

Q. No. 6 Answer any **ONE** of the following (1 x 12 = 12)

- Explain the features and advantages of Co-partnership.
- Discuss the measures to minimize the rate of labour absenteeism.