

## APPOINTMENTS

Prabodhan Education Society's

**Vidya Prabodhini College of Commerce, Education, Computer and Management**

Vidyanagar, Parvari, Goa. 403521

Ph. No. 0832-2413600/2410500

**(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)**

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGC Act 1956)

Accredited by NAAC with B+ Grade on a Seven Point Scale under New Framework (1<sup>st</sup> Cycle)

Applications with Full Bio-Data are invited from Indian Citizens for the following posts to be filled at the level of undergraduate in Government Aided College for B.A. B.Ed. and B.Com. Programmes from the Academic Year 2023-2024 onwards:

Sr. No.	Designation of Post	No. of Posts	Nature of Posts	Category of Posts
1	Assistant Professor in Education	1	Contract basis for the A.Y. 2023-24	Reserved for PWD-(A) (a) blindness and low vision
2	Assistant Professor in Education (Hindi – Pedagogy/Methodology)	1	Contract basis for the A.Y. 2023-24	Unreserved
3	Assistant Professor in Education (History – Pedagogy/Methodology)	1	Contract basis for the A.Y. 2023-24	Unreserved
4	Assistant Professor in Education (Konkani – Pedagogy/Methodology)	1	Contract basis for the A.Y. 2023-24	Reserved for OBC
5	Assistant Professor in English	1	Contract basis for the A.Y. 2023-24	Unreserved
6	Assistant Professor in Hindi	1	Contract basis for the A.Y. 2023-24	Unreserved
7	Assistant Professor in Performing Arts	1	Contract basis for the A.Y. 2023-24	Unreserved
8	Assistant Professor in Marathi	1	Contract basis for the A.Y. 2023-24	Reserved for OBC
9	Assistant Professor in History	1	Contract basis for the A.Y. 2023-24	Reserved for ST
10	Assistant Professor in Geography	1	Contract basis for the A.Y. 2023-24	Reserved for EWS
11	Assistant Professor in Economics	1	Contract Basis (For Study Leave vacancy) from 19/06/2023 to 12/09/2023.	Unreserved
12	Assistant Professor in Education	1	Lecture basis for the A.Y. 2023-24	Reserved for PWD-(B) (b) deaf and hard of hearing
13	Assistant Professor in Hindi	1	Lecture basis for the A.Y. 2023-24	Unreserved
14	Assistant Professor in Marathi	1	Lecture basis for the A.Y. 2023-24	Unreserved
15	Assistant Professor in History	1	Lecture basis for the A.Y. 2023-24	Reserved for OBC
16	Assistant Professor in Geography	1	Lecture basis for the A.Y. 2023-24	Unreserved
17	Assistant Professor in Konkani	1	Lecture basis for the A.Y. 2023-24	Unreserved
18	Assistant Professor in ICT	1	Lecture basis for Odd Semester Only	Unreserved
19	Assistant Professor in Environmental Studies for B.A.B.Ed.	1	Lecture basis for the A.Y. 2023-24	Reserved for OBC
20	Assistant Professor in Commerce	1	Lecture basis for the A.Y. 2023-24	Reserved for ST
21	Assistant Professor in Commerce	1	Lecture basis for Odd Semester Only	Reserved for EWS
22	Assistant Professor in Business Law	1	Lecture basis for the A.Y. 2023-24	Unreserved
23	Assistant Professor in English	1	Lecture basis for the A.Y. 2023-24	Unreserved
24	Assistant Professor in Environmental Studies for B.Com.	1	Lecture basis for the A.Y. 2023-24	Reserved for OBC
25	Assistant Professor in Computer Application	1	Lecture basis for the A.Y. 2023-24	Unreserved

### **I. Minimum Qualification for the posts from Sr. No. 1 to 6 and 8 - 25.**

#### **A.**

i) A Master's degree with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SET or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be or have been awarded Ph.D. degree from National Institutes of Importance:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-Laws/Statutes of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Colleges/Institutions subject to the fulfillment of the following conditions:-

- i) The Ph.D. degree of the candidate has been awarded in a regular mode;
- ii) The Ph.D. thesis has been evaluated by at least two external examiners;
- iii) An open Ph.D. viva voce of the candidate has been conducted;
- iv) Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a referred journal;
- v) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR / CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

**Note: NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SET.**

**OR**

**B.**

The Ph.D. Degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**Note: The Academic score as specified in Appendix II (Table 3) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.**

**Pay Scale:** Prescribed by Govt. of Goa, Goa University and UGC.

## **II. Minimum Qualification for the post at Sr. No. 7.**

**A.**

i) A Master's degree with atleast 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in the relevant subject or an equivalent degree from an Indian/foreign university.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

Provided further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye Laws/Statutes of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree has been awarded to the candidate in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a referred journal;
- e) The candidate has presented at least two research papers based on his/her Ph.D. work in conferences/seminars supported/funded/sponsored by the UGC/AICTE/ICSSR or any other similar agency.

Note 1: The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

**Note 2: The clearance of NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC (like SET).**

**OR**

**B.**

A traditional or a professional artist with highly commendable professional achievement in the subject concerned having a Bachelor's degree, who has:

- i) studied under a noted /reputed traditional Master(s)/Artist(s);
- ii) Has been 'A' grade artist of AIR/Doordarshan;
- iii) Has the ability to explain, with logical reasoning the subject concerned; and
- iv) Has adequate knowledge to teach theory with illustrations in the discipline concerned.

**Note: The Academic score as specified in Appendix II (Table 3) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.**

**Pay Scale:** Prescribed by Govt. of Goa, Goa University and UGC.

**Service Conditions: -**

**Candidate should have 15 years' residence certificate in Goa.**

**Knowledge of Konkani is essential.**

**Knowledge of Marathi is desirable.**

The appointment is subject to availability of workload, NOC/approval of Govt. of Goa and Goa University.

Candidates belonging to SC/ST category are eligible for relaxation of 5% marks.

Candidates applying for more than one post are required to submit a separate application with complete enclosures mentioning the Serial No. of the post applied for. Candidates belonging to SC/ST/OBC/PWD/EWS category should enclose the relevant certificates from competent authority.

The Google Form (Application Form) ( <https://forms.gle/18jegBwmwwa6HvEV7> ) should be filled by an applicant for applying for the post and further, the copy of email shall be submitted along with photograph and should contain following details like full name, address, telephone no. and mobile no., email address, date of birth, academic qualification with percentage of Marks scored from SSC Exam till date, teaching & Administrative experience, certified true copies of statement of marks secured at SSC to Master Degree & any other degree/higher degree, experience certificate, residence certificate, aadhar card and other achievements in academics and administration.

Candidates should send their applications with APPENDIX II – Table 3 completed in all respect to the **Principal till 20/06/2023**. Candidates from General category may also apply against the reserved category posts.

For detail information about qualification, pay scale and other terms and conditions visit Goa University website: [www.unigoa.ac.in](http://www.unigoa.ac.in).

SD/-  
**(Dr. Bhushan V Bhave)**  
**Principal**

**APPENDIX II –****Table: 3****Criteria for Short Listing of Candidates for Interview for the Post of Assistant Professors in Colleges**

S.N.	Academic Record	Score
1	Graduation	80% & Above = 21 60% to less than 80% = 19 55% to less than 60% = 16 45% to less than 55% = 10
2	Post-Graduation	80% & Above = 25 60% to less than 80% = 23 55% (50% in case of SC/ST/OBC (non-creamy layer)PWD) to less than 60% = 20
3	M.Phil.	60% & above = 07 55% to less than 60% = 05
4	Ph.D.	25
5	NET with JRF	10
	NET	08
	SLET/SET	05
6	Research Publications (2 marks of each research publications published in Peer-Reviewed or UGC – listed Journals)	06
7	Teaching /Post-Doctoral Experience (2 marks for one year each)#	10
8	Awards	
	International / National Level (Awards given by International Organisations / Government of India / Government of India recognized National Level Bodies)	03
	State-Level (Awards given by State Government)	2

# However, if the period of teaching / Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

**Note:**

- (A) (i) M.Phil + Ph.D. Maximum – 25 Marks  
(ii) JRF/NET/SET Maximum – 10 Marks  
(iii) In awards category Maximum – 03 Marks

(B) Number of candidates to be called for interview shall be decided by the concerned universities.

(C)	Academic Score	-	84
	Research Publications	-	06
	Teaching Experience	-	10
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	<b>Total</b>		<b>100</b>
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(D) SLET /SET score shall be valid for appointment in respective State Universities/ Colleges/ Institutions only.