

PLACEMENT OF OUTGOING STUDENTS

(2018 - 2023)

2018-19			
Sr. No.	Name of the Student	Name of the Employer	Pay package at appointment
1	Bhat Omkar Vithal	Royal Entertainment	360000
2	Bhonsle Saiesh Nilesh	Goa Police department ,Goa	370000
3	Kavlekar Pawan Satish	Kavlekar Enterprises, Panaji	400000
4	Narulkar Vasant Nagesh	TJSB Bank Mapusa	218676
5	Panikar Dinesh Murgesh	Fisherman's Cove	340000
6	Rathod Jyoti Deepak	Estee Lauder Companies	230000
7	Rolt Rohan Frank	Construction company	160000
8	Vaigankar Pushkar Shamsunder	Teamspace Financial ltd.	168000
9	Guddagi Suvarna Sharanappa	Landmark Group - Max	158000
10	Gundapnor Ratna Demenna	Armacar holdings Pvt. Ltd.	230000
11	Desai Vikita Vinay	KINECO	192000
12	Halarnkar Sanket Ghanashyam	Muthoot finance	214392
13	Harmalkar Sidhi Santosh	ICICI Bank	320000
14	Jadhav Karuna Krishna	HDFC	276000
15	Kamat Narsiv Gopal	Summit Hotels and Resort	275690
16	Matonkar Gangesh Gurudas	Lloyd	256000
17	Naik Netravati Krishna	A Squad Security Co.	156000
18	Naik Udhav Uday	GTPL	192000
19	Parsekar Vaibhav Krishna	Me-Hin Tech -Edge Solutions	245000
20	Bandodkar Atish Ashok	Shunya	360000
21	Hadfadkar Shweta Vijay	Glow Smart Tech	180000
22	Makrabi Asif	Piramal	254000
23	Nagvenkar Pratisha Gurudas	Pratisha Guests House	168000
24	Parulekar Sneha Demu	Sonam Industires	235000
25	Tikapache Priyanka Manohar	Colourbar	185000
26	Rathod Manoj Rangu	Nuron Networks India Private Limited	230000

27	Keshrani Shailesh Arvind	Retail Store- business	300000
28	Sangodkar Saurabh Anil	Department of Printing and Stationary	130000
29	Panda Rajesh Krishna	Chocolate entertainment	390508
30	Shetye Harshad Madan	RESORT	249093
31	Shinde Rakesh Upendra	Bajaj Alianz	147059
32	Keluskar Vaibhavi Uday	NIKS Computer	238721
33	Chari Mahadev Shivram	Workshop (fabrication)	398090
34	Fadte Sanish Vithal	Self Employed	328675
35	Fernandes Janice Goldy	Royale Enfield	319073
36	Hasapurkar Shruti Laxman	IT	242897
37	Mayenkar Ganesh Suresh	Interior Desisiging	320069
38	Naik Ajinkya Rajesh	Self Employed	181125
39	Naik Vaibhavi Shankar	Reliance Digital	376061
40	Pednekar Dipesh Dinesh	Pharmaceutical Company	336076
41	Shetye Mahima Madan	Mopa Airpot	146855
42	Arabekar Pradeep Umakant	Taxi Bussiness	303850
43	Kavlekar Dikshit Gokuldas	Business	329170
44	Gaonker Omkar Shyam	Retail and bulk supply	288858
45	Patekar Sameer Arjun	Radison Hotel Industry	229200
46	Arolkar Sohail	Dnyanprassarak Vidyalaya, Mapusa	238800
47	Dhawjekar Kirti	Hyundai Goa, Carazalem	168000
48	Shetgaonkar Sanjana Santosh	V.P. Pilerne Marra	216000
49	Sawant Sai A/S Vishnu Govind	COSTA Cruises Italy	140000
50	Shahbaz Makandar	River Banks Restaurant, Rai Siolim	180000
51	Naik Nikesh	Calangute Castle, Calangute	144000
52	Naik Pranali	Reliance Mart, Mall De Goa Porvorim	180000
53	Naik Rudresh	Govt Apprentice, Shikeri	120000
54	Pednekar Prashanti	<u>Suraj.Com</u> , Panjim	140000
55	Vaideek Sawal	HP Petrol pumb, sakhalim -goa	146855
56	Shukla Nissanth	Business	303850
57	Undgoti Venkatesh	Deltin Casino	240000
58	Ugvekar Laxman	Union Bank of India, Panjim	216000

59	Bandodkar Suchira	Bank of Baroda, Porvorim	180000
60	Parab Nihal	Professional Football Club, Mumbai	240000
61	Joyshi Deepraj	Deltin Casino	240000
62	Muttu Anand Raju	Siemens Pvt Ltd	240000
63	Nanpuri Mamadghosh Mohamadhanif	SBI Life	180000
64	Parvatkar Dharmesh Suresh	Poshak	303850
65	Phadte Sushant Sadanand	HDFC Bank, Parvorim	240000
66	Sawant Govind Bharat	Goa Reserve Police Force	216000
67	Shirodkar Deepali Anand	Mustafa Collections, Mapusa	120000
68	Uskaikar Ashwarya Suryakant	ASquare Jewellers	216000
69	Vazarkar Sweta Chandrakant	Aditi Builders, Guirim	180000
70	Bhat Akhil Suresh	Samarth Infotech, panjim	180000
71	Deepa Bhim Oli	Business Ladies Tailor	303850
72	Kumawat Krishan Kumar	Taj Exotica, Panjim	280000
73	Muragi Bharamappa Bhimappa	Business	150000
74	Narvekar Nehali Naresh	Business, Cakes Baker	96000
75	Palekar Anishka	Palm Grooves	24000
76	Volvoikar Renuka Pravin	Tutions	84000
77	Devalmakkikar Nikita Suresh	Sahakar Uddhar Co-operative Society	96000
78	Gurav Bhagyashree Vishnu	Business	303850
79	Panikar Bhageshree Murgesh	Dunes Resort, Mandre	240000
80	Mhajik Ajay Namdev	Business-Rent a bike	24000
81	Parsekar Santoshi Anil	Riva Rosort, Mandrem	280000
82	Barde Alisha Anand	Nanu Resort, Arambol	240000
83	Tamonkar Pradosh Santosh	Sai Electricals	96000
84	Alsekar Akshada Anil	Shoppers Stop	120000
85	Khot Rutuja Umakant	Shoppers Stop	120000
86	Kunkaliker Bhagyashri Ramchandra	CA Office, Lad Associates	12000
87	Rathod Manoj Rangu	ACGL, Honda	24000
88	Parmekar Pradosh Shashikant	Judo Coaching, Decathlon	120000

89	Rathod Mahadev Pundalik	Rent A Bike	303850
90	Gaonkar Nishant Vaman	Govt. High School, Kundai	240000
91	Govekar Alisha Anant	Shiksha Sadan, Mardol - Goa	245000
92	Naik Saraswati Alias Hemashri Anant	Don Bosco Night High School, Panjim - Goa	360000
93	Rankale Saniya Samir	Peter Alvares Memorial High School, Morjim, Pernem - Goa	250000
2019-20			
1	Bandodkar Pushpalata Sudhakar	TJSB Bank	218676
2	Lohar Pratibha Sanjay	Mahesh Dhond and Consultants -Patto-Panjim Goa.	60000
3	Naik Deepak Krishna	Yes Bank	315000
4	Pednekar Preeti Nandkumar	ANU INDIA ENTERPRISES	120000
5	Kamble Vishal Hanamant	Farming Business	191768
6	Kaskar Prachi Prakash	Dristi Company	406759
7	Nanoskar Sailee Ravi	Satellar Higher Secondary School	226282
8	Phayde Sunny Anandu	Directarate of Fire & emergeny services	167551
9	Sawal Chaitan Rajan	Genrobotics	179982
10	Toraskar Nandan Madhu	Word Vizad Company	282366
11	Mayekar Rakshanda Vallabh	AU small finance bank	209293
12	Nagvekar Surekha Amrut	I Process	414096
13	Salvi Poornima Subhash	S.S. Dempo College	321104
14	Gaddi Sharanappa Nagappa	Frankilin tempelton	321689
15	Gundapnor Satish Demanna	Reliance retail	421891
16	Honkhande Pramod Raosaheb	Deltin Gold Casino	383055
17	Lokre Neha Shrikar	CAPITA	363675
18	Mallappagol Praveen Ramesh	HDFC BANK	247236
19	Navelkar Pranjali Ullas	HDFC BANK	173395
20	Raiker Sanketh Sesu	Goa Miles	258642
21	Rodrigues Anthony Minino	My Branch	254413
22	Rao Saiprasad Tanaji	Business	343514

23	Mina Rajesh	RK Picklan Comany	323520
24	Naik Prarthana Abhit	CA Gaonekar Panjim	205871
25	Pednekar Shradha Subhash	Shradha Construction Verem	209635
26	Mendes Cynthia	Front office at Ahilya by the sea.	355492
27	Nadagaud Bhagyashree Siddu	Accountant at private wholesale shop	182569
28	Taiseen Dastikop	Computer Institute	238542
29	Vishal Kamble	Vishal Kamble	282397
30	Sailee Naik	Yatish Vernekar (CA). Panjim Tiswadi	324164
31	Prachi P. Kaskar	Omkar Human Resource pvt. Ltd Bicholim,Goa.	279553
32	Jiya Amre	Karishma Lotlikar	180113
33	Rathod Mahadev Pundalik	Whole sale shop	410291
34	Cunkalekar Sinkika Deu	tutuion classes	100000
35	Naik Tanaya Nandakishor	Yatish Vernekar (CA). Panjim Tiswadi Goa	171022
36	Narvekar Ashul Ajit	Cruise Ship	500000
37	Singh Mohini Jay	Dental Clinic	230000
38	Angolkar Rohit Narayan	VMP Higher Secondary School	324164
39	Bhonsle Shubham Shivanand	Goa Police Department	279553
40	Tore Amit Siddharth	retail shop	180113
41	Vaigankar Saieel Goverdhan	Goa Police Department	410291
42	Gaude Devisha Vidhyadhar	Tuition Classes	171022
43	Sankanagoudra Manjanagouda Ninganagouda	Rajan Falke (CA) Aaryan Associates Parvari	84000
44	Sinari Anurag Prakash	Auditor, Registrar of Co-op. Sty.	480000
45	Madkaikar Yogeeta Tulsidas	Deltin Gold Casino	368000
46	Naik Sailee Dyneshwar	poonam Saloon	120000
47	Yadav Akash	Business	600000
48	Nagvekar Saisha Madhukar	Lifetyle Reality, Panjim	24000
49	Naik Ashved Anand	POOJA BEAUTY PARLOUR	340000
50	Panda Ganesh Krishna	Business	200000
51	Borkar Dattaraj Gajanan	wellness Pharmacy	372366

52	Chavan Samiksha Babaji	Raksha & Company	347421
53	Shenvi Navelkar Milind Anand	Whole sale shop	284324
54	Tadpatri Gaussab Ibrahim	retail shop	152578
55	Balpanar Sunita Parsappa	dental clinic	264316
56	Jadhav Sheila Dilip	Hospital	394643
57	Naroji Apoorva Gurudas	HDFC BANK	264786
58	Narvekar Saiesh Gajanan	Government High school Kirlawada Chimbel	192688
59	Karmalkar Anusaya Alias Divya Dattaram	Holly Cross High school Siolim	407115
60	Kinlekar Manjita Umesh	Bal Bharti Vidya Mandir	140167
61	Thakur Yugandhara Dilip	Undergraduate Teacher, Shree Ram Vidya Mandir, Colvale	304502
62	Parab Shravani Rohidas	District Institute of Education and Traning, Porvorim	412318
63	Mayura M. Halankar	Government High School Mulgao	213640
64	Krutika Shankar Mandrekar	Government High School Shirgao	143978
65	Reema Malvankar	Pradnya High School, Korgao	365942
2020-21			
1	Koli Nikita Daulat	Aaryan & Associates	397654
2	Madgaonkar Amiksha Dayanand	Directorate Of Sports	141680
3	Naik Mala Devappa Banjar	HDFC BANK	241169
4	Korgaonkar Pratik Nandkishor	TJSB Bank	218676
5	Muragi Laxman Bhimappa	Triumala Co-operative	397654
6	Bharat Bhaskar Lal	Flipkart Office	141680
7	Fernandes Simbrel Philips	TJSB Bank	218676
8	Kubal Triroy Alias Vaibhav Vinod	Directorate Of Planning	143978
9	Naique Kaushik Gopal	Wellness Forever	186000
10	Khan Fatima Samsher	Entraine business Services	189470
11	Tari Shaila Hanumant	NICE Computer Traning	340837
12	Banavlikar Nityanand Bharat	Directorate Of Planning Statistics And Evaluation	253546
13	Banavlikar Vaishali Prakash	HDFC BANK	298307

14	Biswas Sudeep Ashit	Novalife	300059
15	Chandragiri Mohamad Usman	HDFC BANK	281746
16	Kamat Sampada Gurudas	Rajesh Faldessai's Office	340706
17	Nagvekar Omkar Naresh	Sai IT Solutions	200987
18	Nagvekar Vindesh Vinayak	Small Scale Gold Smith	355684
19	Naik Sailee Ashok	Mamledar	156209
20	Das Saish Shekar	NEXA Porvorim	292123
21	Naik Nisha Shantaram	Wellness Forever	131780
22	Sharma Preeti	ITServe Alliance	387880
23	Kamat Vaishnavi Prashant	Tax Consultant	416922
24	Tilve Tanishka Jagannath	Mopa Airport Pernem	240000
25	Bhaip Krunal Kiran	Taxi Businees	300000
26	Harish Bagkar	Paradise Hotel	336000
27	Miksha Gaonkar	3 star hotel	324000
28	Shubham Lotliekar	Candolim urabn cooperative bank	180000
29	Saiket Naik	Restuarant - Business	500000
30	Narvenkar Nandika	Apprentiencship in Education Dept.	120000
31	Pillea Darshan Ganesh	car business	450000
32	Rivankar Viraj Vinayak	credit coperative society	190000
33	Rawool Vishal Subhash	Fini philips	250000
34	Shirodkar Prajyot Vasudev	Swateeshere Rane -CA office	260000
35	Narvekar Jatin Harish	Natures Land Organic	360000
36	Pednekar Sapresh Mangesh	Business- Street food Vendor	360000
37	Reddy Anisha Selvarajan	Computer World	270000
38	Revankar Nitin Rajesh	Wellness Pharmacy	110000
39	Talawnekar Somesh Devendra	Adhar Card Office	150000
40	Naik Ramita Rajendra	Department Of Printing & Stationary	230000
41	Shirodkar Nikitha N.	Lokmanya Multipurpose Co-Op Society Ltd.	467003
42	Pavane Tanvi Dhaku	Dyandeep Academy High School Pernem Goa	407000
43	Dubey Pooja Subhash	Sun Shine School	

44	Fadte Shreya Mahesh	Teacher Grade 1 At Harmal Panchakroshi Higher Secondary School, Harmal Pernem Goa	487000
45	Naik Pranalee Pradeep	Teacher At Gurukul Academy Daycare Ponda	367000
46	Naik Akshata Krishna	Govt. High School, Natravali	345000
2021-22			
1	Asma Allabax Julai	Javeris Jewellery, Watches and Pens	345967
2	Gayatri Santosh Jha	MithiSoftware Technologies Pvt. Ltd.	445967
3	Naveen Narayan Hiroji	DHE	123000
4	Puja Akhilesh Sharma	Wellness Forever	340000
5	Saish Sudeshrao Chatim Haldankar	Deltin, Panjim	320456
6	Shreeya Chandrashekhar Sawant	The Institute of Chartered Accountants Of India	345967
7	Ajay Ramkrishna Shetye	TJSB Bank	218676
8	Ajit Pradeep Shetgaonkar	Socorro Panchayat	153188
9	Chetan Vidhyadhar Gaude	Vidya Prabodhini	250234
10	Nikhil Dattaram Joyshi	GMC, Bambolim	220458
11	Niraj Narendra Bane	Skechers, Panjim	141197
12	Amisha Anand Naik	Ambe Traders, Panjim	170651
13	Arjun Nandaram Pun	Bata,M.G Road	371266
14	Deepashri Gajanan Naik	TJSB Bank	218676
15	Digvijay Sudhakar Bandodkar	Chimbel	377470
16	Faiyaz Mallikjan Paanwale	Magson, Saligao	341133
17	Gauresh Tilu Shirodkar	Postoffice, Chimbel	185934
18	Ishika Jairam Tople	TJSB Bank	218676
19	Nikhil Maheshwar Kubal	SuprimSky, Slligao	223984
20	Pallavi Mohan Uskaikar	Open Destination, Panjim	304949
21	Rajeshwari Bharmani Kolekar	Sports Pshio Therapy Clinic, Porvorim	416417
22	Rashmi Babli Kalangutkar	Lawande Sons, Panjim	387986
23	Sameer Suresh Pednekar	Arena Chowgule, Panaji-Campal	349845
24	Sarthak Ramdas Parab	Tenaga Parking,Mopa Airport	213522
25	Shambhavi Jagdish Dabholkar	TJSB Bank	218676

26	Shivam Sanyog Chodankar	Alway & Associates, Porvorim	402541
27	Swapnil Sandeep Badad	Shoppers Stop	385280
28	Rajesh Ramdas Bhosale	Quess Corp Ltd., Bangalore	245004
29	Akash Kamble	IG Glsses, Pillan	160000
30	Dravika Bhiku Naik	NICE COMPUTER TRAINING	240000
31	Heena Anwar Shaikh	IVF hospital, Mapuca	130000
32	Mitesh Milind Shirodkar	Cougule Industries, Campal	300000
33	Pradnya Pradeep Shetve	Directorate of Account, Panjim	120000
34	Raj Suhas Morajkar	Expo Groups, Porvorim	250000
35	Sai Ulhas Pagi	Nizanta pvt. Ltd., Porvorim	240000
36	Shaikh Anwar Majid	Puma, Porvorim	320000
37	Summit Soyru Toraskar	A1 Car Rental,	600000
38	Tanvi Rupo Kankonkar	Lifetyle Reality, Panjim	400000
39	Veeresh Vilas Patange	Reliance Degital, Porvorim	360000
40	Viraj Sunil Raul	RTO, Panjim	210000
41	Bhat Rahul Rambhushan	Axis Bank, Mapuca	155000
42	Hrutik Keshav Shirvoikar	Bacardi, Panjim	165000
43	Kantu Alias Sai Vidyadhar Bandodkar	Pilerne	600000
44	Kiran Parshuram Salvi	Ven hussain, Panjim	150000
45	Kshitij Kishor Parab	Deltine Jakq, Panjim	430000
46	Maria Simona Antao	SBI bank, Porvorim	230000
47	Nazarana Bashir Shaikh	Studio 32 Dental Clinic, Porvorim	255000
48	Pooja Hanumant Badiger	Sainic Store,	300000
49	Pritam Ramesh Damanal	Sai electronics succor	550000
50	Priyanka Girish Muslekar	Irshad, Porvorim	130000
51	Riya Umesh Pednekar	Dr. Vinod Salkar Clinic, Verem	230000
52	Vijay Sonu Maulingkar	Powertrack corporation, Panjim	360000
53	Morajkar Pooja Ravi	Ather, porvorim	200000

2022-23

1	Andurlekar Mayuri Santosh	Aspiration Solutions	193684
2	Chawan Taniksha Ashok	Goa Police	178994
3	Chodanker Sudeepa Jayant	Apprenticeship at Vidya Prabodhini College	317599
4	Lingwat Sonali Prakash	Network Marketing	395303

5	Majumder Suravi Sudip	Shoppers Stop	388190
6	Nalavade Vittal Subhash	Magsons	335869
7	Navik Siddharth Chandrika	Navik Moblies	177088
8	Pokle Vedant Vilas	DHE	138412
9	Prabhudessai Nimish Shivram	Open Destination	299555
10	Pujari Shriram Chandru	Agricultural business, fishing business	134581
11	Savoji Karan Nilkant	Nexa Porvorim	303845
12	Sharma Vishal Rampriti	RAMPRITI SHARMA Carpenter	189203
13	Shirodkar Priyanka Rajendra	Apprenticeship at Electricity Department	380316
14	Sunar Shanti Pradeep	Ideal Digital colour Lab	397157
15	Talwadker Sakshar Shailesh	Merriots Resorts and spa	183280
16	Taypi Rudresh Arjun	Rahul Stationary	314489
17	Thakar Devesh Deepak	Goa Police	365327
18	Thorat Sagar Vishwas	Swiggy	354544
19	Chawan Prashant Jagran	Dia Hotels	421662
20	Gaonkar Varad Meghashyam	Goa Recruitment and Employment Society	306904
21	Govekar Sanket Kishor	Hotel Kishor	400557
22	Rathod Anita Narayan	Goa Forest Department	386614
23	Salgaonkar Dinanath Surendra	Bricks Business	184128
24	Sharma Sonu Sampat	Furniture works	290604
25	Vhasure Mashak Salim	Goa Express	206078
26	Yadav Suraj Prakash	INS Mandovi	290604
27	Arlekar Dipesh Bhanudas	Sai Service	154000
28	Arlekar Kaivalya Abhimanyu	Keni Hotels Pvt Ltd	135000
29	Bandekar Anil Deepak	Eye lens shop	186000
30	Bhagat Shruti Satish	Dental Clinic Panaji	96000
31	Chalwadi Pooja Yalappa	Apollo Pharmacy	120000
32	Chendvankar Sonali Rajan	Yes Bank	260000
33	Choudhari Deepak Kumar Dayanand	Hotel Goan Heritage	120000
34	Dabholkar Pranaya Prasad	Beauty Parlour	130000
35	Dicholkar Sarvesh Sudam	Ronil Beach Resor	125000

36	Dodamani Yashoda Dilip	Hundai Showrrom	144000
37	Dongrekar Vedant Jayant	Raj Workshop	120000
38	Fernandes Sydney Francis	3 Star hotel	255000
39	Gawas Aarti Ramakant	RK Ltd	200000
40	Govekar Saloni Sunil	Adocate Mallekar and Associates	300000
41	Jalgekar Siddharth Rama	Highland Beach Resort	130000
42	Kamat Amol Rajesh	Tata Motors showrrom	250000
43	Kamat Kalash Kishor	Restarant Sanil	200000
44	Kashyap Bhavana Pradeep	Pooja Computer shop	240000
45	Khadka Barsha Navraj	pharmacy	120000
46	Khan Avesh Shakeel	Reveira De Gao Resorts Ltd	110000
47	Korgaokar Rashmi Ramesh	David Workshop	125000
48	Korgaonkar Rushikesh Ramesh	Taxi Bbusiness	340000
49	Kushwaha Abhishek Ramvilas	Cake and Bakery shop	220000
50	Naik Divya Deva	Beauty Parlour	190000
51	Pirankar Tanisha Tulsidas	Anisha Super market	100000
52	Sahani Rajnikant Vikram	Goa Marriott Resorts	125000
53	Salvi Priya Subhash	Beauty Parlour	120000
54	Sutgund Salim Abdulsab	Nexa showroom	360000
55	Malik Diksha Devanand	Horticulture shop	200000
56	Toraskar Shreya Jitendra	tailoring shop	230000
57	Vernekar Akansksha Ganeshyam	Beauty Parlour	130000
58	Parab Sai Yeshwant	Raj Constructions	190000
59	Patil Priyanka Janba	Restaurant	100000
60	Saroj Jyoti Sunil	Beauty Parlour	125000
61	Shaikh Sufiya Nisar	Tailoring business	120000
62	Divya Rajan Sangodkar	SCERT	1400000
63	Simran Pramodh	The Springs International school	130000
64	Shreya Naik	St. Joseph High School Pernem	120000
65	Nisha Korgaonkar	Divine mercy High School Mapusa	150000
66	Vaibhavi Kinalkar	Sridhar International School,Shimoga, Karnataka	240000
67	Lorraine Sequeira	Divine mercy High School Mapusa	150000

ACADEMIC YEAR
2018 - 2019

Royal Royce Entertainment Private Limited
34/B, Chimbhel, Tiswadi, North Goa India -403 006
Pay Slip for the month of Jul/2023



Emp ID	SV0673	Employee Name:	Omkar Vithal Bhat
Designation	Surveillance Officer 1	Department	Surveillance
NOD	31	LOP	0
ESI	3203612478	UAN	101256483138
DOJ	04/04/2022	Account No.	136401504180
LOP	0		

Earnings	Rate	Amount	Deductions	Amount
BASIC	7,000.00	7,000.00	PF	840.00
HRA	2,800.00	2,800.00	ESI	93.00
CONVEYANCE	1,600.00	1,600.00	LWF	10.00
MEDI ALL	1,250.00	1,250.00		
OTHER ALLW	1,350.00	1,350.00		
TIPS		13,207.00		
Total	14,000.00	27,207.00	Total	943.00
Net Pay	26,264.00			
In Words Rupees Twenty Six Thousand Two Hundred Sixty Four Only				
				Signature

**Royal Royce Entertainment Pvt. Ltd. does not deduct TDS on Tips. Employees must pay Income Tax based on existing tax slabs individually, if applicable, and ensure full tax compliance. Royal Royce Entertainment Pvt. Ltd. will not be responsible for legal consequences or liabilities arising from non-compliance with tax laws and it will be sole responsibility of the employee.

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Shankar

8.	695	SAHEEL GOVERDHAN VAIGANKAR	15-08-1996	OBC	95		95
9.	2095	LAXIMAN SAHADEV DESSAI	19-02-1997	OBC	93	2	95
10.	181	JUGAL GAJANAN DIVKAR	18-04-1997	OBC	95		95
11.	3455	RAMDAS BHAIRO DOIFODE	13-12-1998	OBC	95		95
12.	4423	AKASH SANJEEV CHODANKAR	30-03-1999	OBC	95		95
13.	2086	NITESH BABAN SHINGADI	26-03-1991	OBC	94		94
14.	349	VIPLAV GOKULDAS VASTA	28-08-1991	OBC	94		94
15.	1491	KRISHNADEEP SURESH BORKAR	30-03-1994	OBC	94		94
16.	9043	SAISH MADHU KINLEKAR	06-04-1994	OBC	94		94

Page 4 of 10


Sl. No.	Appln. No.	Name	Date of Birth	Category	Marks obtained in Written Examination (Out of 100)	Incentives / Bonus Marks of NCC Certificate (Out of 5)	Total Marks (Out of 105)
17.	529	J.ABHISHEK PRASSAD CHODANKAR	26-12-1994	OBC/SPORTSPER SON	92	2	94
18.	1820	SWAPNIL LADKO KINALKAR	11-04-1995	OBC	94		94
19.	3522	MANESH MOHAN DABHALE	15-04-1995	OBC	94		94
20.	3344	BANSAL VIVEK NAIK	23-05-1996	OBC	92	2	94
21.	675	MAHADEV DAMODAR PEDNEKAR	01-02-1997	OBC	94		94
22.	1478	NAVIN NARESH NAIK	30-05-1997	OBC	94		94
23.	331	SAIESH NILESH BHONSLE	15-07-1997	OBC	94		94
24.	2410	NIKHIL RAMA KHAJNEKAR	30-10-1998	OBC	94		94
25.	3833	SAHIL SURESH PAGUI	06-11-1998	OBC	94		94
26.	2280	SURAJ DEVU MADGAONKAR	26-06-1991	OBC	93		93
27.	2263	JAYDEEP RAMA PALYEKAR	08-08-1991	OBC	93		93
28.	4222	MANGESH DIVAKAR PALNI	03-05-1994	OBC	93		93
29.	926	ROOSEVELT FERNANDES	16-09-1994	OBC	93		93
30.	4402	MAHESH KASHINATH NAIK	06-08-1997	OBC	93		93
31.	888	VIGHNESH VALLABH NAIK	04-09-1999	OBC	93		93
32.	3613	PRAMOD PUNDALIK TARI	14-04-1986	OBC/SPORTSPER SON	92		92



Government of India
Form GST REG-06
[See Rule 10(1)]

Registration Certificate

Registration Number : 30ESOPK1817H1ZU

1.	Legal Name	PAWAN SATISH KAVLEKAR			
2.	Trade Name, if any	KAVLEKAR ENTERPRISES			
3.	Constitution of Business	Proprietorship			
4.	Address of Principal Place of Business	GROUND FLOOR, G-6, SILVIO HEIGHTS, OPPOSITE GOVERNMENT QUARTERS, ST. INEZ, PANAJI, North Goa, Goa, 403001			
5.	Date of Liability				
6.	Period of Validity	From	24/08/2021	To	Not Applicable
7.	Type of Registration	Regular			
8.	Particulars of Approving Authority	Centre			
Signature					
Signature Not Verified Digitally signed by DE GOODS AND SERVICES TAX NETWORK(4) Date: 2021.08.24 10:45:33 IST					
Name		Sanjay Ramchandra Shinde			
Designation		Superintendent			
Jurisdictional Office		Panaji			
9. Date of issue of Certificate		24/08/2021			
Note: The registration certificate is required to be prominently displayed at all places of business in the State.					

This is a system generated digitally signed Registration Certificate issued based on the approval of application granted on 24/08/2021 by the jurisdictional authority.

Ref. No. HO/HRD/52/1290

18.11.2022

Vasant Nagesh Narulkar
Hali, Chandel Pernem Goa
College: Vidya Prabodhini College of Commerce, Education, Computer and Management

Sub: Engagement as Trainee Officer

Dear Mr. Vasant Narulkar,

With reference to your application and subsequent interview you had with us, we are pleased to inform you that you have been selected for the post of "Trainee Officer".

Your training period will be of **Two years** from the date of your joining. Your total emoluments will be **₹2,18,676/- (Rupees Two Lakh Eighteen Thousand Six Hundred and Seventy-Six Only)** for the 1st year & **₹2,38,428/- (Rupees Two Lakh Thirty-Eight Thousand Four Hundred and Twenty-Eight Only)** for the 2nd year during the training period. The above emoluments will be on annualized basis and it includes your monthly pay package & employer's contribution to Provident Fund. (CTC structure attached). After successful completion of your training, and on the basis of your satisfactory performance, you may be absorbed in the services of the Bank at a suitable post depending on vacancies available in the organization at that time. Nothing shall be construed as establishing a permanent employment for you with the Bank.

You are liable to be transferred to any Section, Branch or Office of the Bank and/or at any Branch, Office or place in the area of its operation either existing or which may come into existence in future as per the business/administrative requirements.

In case, if you decide and discontinue the training period and leave the organization before completion of One year then an amount of **₹20,000/- (Rupees Twenty Thousand Only)** will be recovered from you being the expenses incurred for the training only if you have undergone Induction Training (Classroom or Online).

The Bank reserves the right to conduct Background Checks including your Identification, Education and employment etc. Your engagement will be subject to satisfactory reports being received from all the above mentioned sources and clearance of your Medical Check Up & submission of proof (Identification, Address and Academic). The continuity of your Training period is subject to completion of Graduation in first attempt.

You are requested to append your signature, on the second copy, in acceptance, at appropriate place. This offer will be valid up to **19.11.2022**

Thanking you,

Yours sincerely,

SENIOR MANAGER
(Human Resource Development)

I accept,

(Vasant Nagesh Narulkar)

Date of Joining: 30/11/2022

Designation: Trainee Officer

Annual CTC

Components	1st Year	2nd Year
Basic Consolidated	15575.00	15575.00
Personal Pay	0.00	1646.00
HRA	779.00	779.00
Monthly Gross	16354.00	18000.00
Yearly Gross	196248.00	216000.00
Employer's PF (Annual)	22428.00	22428.00
CTC P.A.	218676.00	238428.00



FISHERMAN'S COVE

Laxmi Apartments,
Candolim Market,
Bardez - Goa.

Ref No.

Date:

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Dinesh Panikar was working in our esteemed organization as Cashier from 4th September 2016 to 13th December 2018.

During his tenure with us he was found to be honest, hardworking, diligent and willing to take additional responsibilities.

This certificate is issued at his request.

We wish him success in his future.

HILLARY FERNANDES
GENERAL MANAGER

FISHERMAN'S COVE
Bar & Restaurant

Required fields are marked with an asterisk.

Decision

Offer Letter Body

ESTÉE LAUDER COMPANIES

ELCA Cosmetics Private Limited
904 - 906, Godrej BKC, 9th Floor,
Bandra Kurla Complex, Bandra East,
Mumbai 400 051, India.
Tel.: +91 22 6147 9800
Fax: +91 22 6147 9898
E-mail: corporate@in.estee.com
Website: www.elcompanies.com

Dear Jyoti,

ELCA Cosmetics Pvt Ltd is pleased to offer you employment on the following terms and conditions:

1. Job role

You will be employed

In the position of **Beauty Advisor**
In the brand/department: **Retail - Point of Sale**
This position reports to: **District Manager**

2. Place of Work

Your principal place of work will be in **Goa**, India. However, the company may require you to travel within India and globally to perform your duties.

3. Joining Date

Commencement of your employment with ELCA Cosmetics Pvt Ltd will be effective from **January 5, 2023**.

4. Compensation

a) You shall be paid in Indian Rupees (INR) a salary of



The breakdown of your salary is as per appendix 1.

b) Your annual gross salary will be subject to tax deduction at source as per the Indian Income Tax Act. You will be responsible for providing original documents in order to avail the tax benefits as per the salary structure.

c) Your salary has been broken down in line with Indian Income Tax Act and this is subject to change without notice.

d) The company will in addition to this salary pay into your Provident Fund at a monthly rate of INR 1800. This is subject to change in line with the Indian Government guidelines on Provident Fund without notice.

e) Your monthly compensation will be paid by the last day of the month for that calendar month.

f) You agree that the company may deduct from your remuneration any debts owed by you to the company. If on the termination of your employment you owe any money to the company, the company shall be entitled to deduct any such money from your salary or end of service benefits.

g) You will be eligible to participate in the ELCA Cosmetics Pvt Ltd discretionary commission or bonus scheme, depending on your position, which is paid with your salary and therefore subject to tax. This scheme is paid at the company's sole discretion.



Rohan Rolt

Trainee - Surveillance Officer

CT47-2023

Department : Surveillance

Location : Goa, India

Blood Group : O+ (O Positive)

CON  TRUCT

Consstruct Ten Ventures LLP

**Lane 4, PDA colony, Porvorim, GA, India -
403521**

Ref: TSF/HR//2019-2020/12034

To,
Mr. Pushkar Shyamsundar Vaigankar
Panaji, Goa, India.

Jul 09, 2019

Letter of Offer of Employment

Dear Pushkar Shyamsundar Vaigankar,

With reference to your Job Application and subsequent interview(s) / discussion(s) had, we are pleased to offer you Employment, as per the following details:

Product / Department : Sales
Designation : Relationship Officer
Initial Place of Posting : **Panaji**, either at our Client's Location or our Location, depending on the nature of job assigned from time to time. The Organization reserves the right to change your job function, duties or place of work at any time during your employment, and / or require you to carry out services for any subsidiary or related Organization.
Remuneration : Total Cost to Company INR **16788/-** per Month (As Mutually Agreed; Take Home Salary may be Lower depending on the applicable Remuneration Structure applied at the time of Joining). Indicative Remuneration Structure shall be as per enclosed Annexure A.
Validity of Offer : Fifteen Days from Date of Issuance.

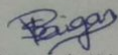
This offer shall be subject to satisfactory verification of your Credentials and/or Testimonials besides References provided. The verification may be carried out at TeamSpace's discretion either at the time of Joining or anytime during the course of Employment, as deemed fit. However, if there's a discrepancy detected in the Testimonials / Documents provided by you, TeamSpace reserved the right to review your Offer/Employment.

You are also advised to submit following Self-Attested Testimonials on or before the date of joining in the relevant sections of the TeamSpace Portal besides other details (Access Details of the same shall be sent to you via eMail/SMS) and subsequently confirm via eMail to the sender of the Offer Letter:

1. Passport Sized Colour Photograph for Identity Card
2. Scanned Copy (Colour) of your Signature for Identity Card
3. Latest Copy of eAadhaar / Scanned copy of Aadhaar
4. Latest Copy of PAN Card / PAN Card Application if you do not possess PAN at the moment – this needs to be submitted within 15 days of Joining failing which the Offer / Employment shall be null and void
5. Valid/Latest Residential Address Proof (Photocopy of Passport / Driving License / Ration Card or Family Identify Card / Voter ID / Rent Agreement / latest Bank Statement / latest Electricity Bill / latest Landline Telephone Bill)
6. Educational Certificates (X/SSC, XII/HSC, Graduation, Post-Graduation, Diplomas/Certifications, etc.)
7. Copy of Salary Statement (latest 3 months) and/or Relieving Letter and/or Experience Certificates or Appointment Letter of Previous Employer(s)
8. Updated Resume
9. A Cancelled Cheque in Original or Copy of Passbook of your Bank Account mentioning the Bank Account Number and IFSC clearly
10. Signed / Acceptance Copy of this Offer Letter
11. Acknowledged / Signed Copy of the Appointment Letter (on Receipt)
12. Fitness Certificate from a Registered Medical Practitioner
13. Other Testimonials, Declarations, Forms and Agreements, as may be sought
14. Atleast Two Non-family References (Name, Contact Numbers, eMail IDs, and Acquaintance Details)

Private & Strictly Confidential

Page 1 of 3


Pushkar Shyamsundar Vaigankar Signature

15. My Profile section (About Me, Coordinates, Identity/Address Proof, Skills and Qualification, Family Details, Nominations, existing PF UAN details, etc.) along with relevant Supporting Documents

Monthly Remuneration will not be processed till the above information is accurately updated by the concerned employee on the TeamSpace Portal.



A detailed Remuneration Breakup shall be included in the Appointment Letter along with Applicable Employment Terms & Conditions (subject to revisions by TeamSpace from time to time), which will be issued to you once we receive all the documents above along with the relevant supportings on the TeamSpace Portal. This letter unless supported with a valid subsequently executed Letter of Appointment, cannot be treated as a valid testimonial of employment with TeamSpace.

Your Employment shall be governed by TeamSpace's Code of Conduct, InfoSec and HR Policies in force from time to time.

You're advised to submit a copy of your resignation letter duly accepted by your current employer within a week.

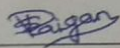
We welcome you to TeamSpace, and we look forward to a long and mutually beneficial association with you.

For TeamSpace Financial Services Pvt. Ltd.,

Human Resources

I, Pushkar Shyamsundar Vaigankar agree to accept the offer of employment on the term(s) and condition(s) mentioned in this letter. I will report for my duties on 15/07/2019 or earlier. I understand that my employment, of whatever nature, is subject to the terms, conditions, policies and procedures of TeamSpace, as applicable

Signature : 

Date of Acceptance : 10 / 07 /2019

Annexure A

Mr. Pushkar Shyamsundar Vaigankar
Panaji, Goa, India.
Project : HDFC Bank Limited

Particular	INR per Monthly	INR per Annual
Basic Salary	8,563.00	102,756.00
House Rent Allowance	3,425.00	41,100.00
Conveyance Allowance	1,712.00	20,544.00
Special Allowance	1,452.00	17,424.00
Gross Pay	15,152.00	181,824.00
Employee's Contribution to PF	1,028.00	12,336.00
Employee's Contribution to ESIC	114.00	1,368.00
Employee's Contribution to LWF	10.00	120.00
Professional Tax	0.00	0.00
GMC (Employees)	0.00	0.00
GPA (Employees)	0.00	0.00
GTL (Employees)	0.00	0.00
Net Pay (Subject to TDS)	14,000.00	168,000.00

Note:

1. Professional Tax may vary as per State-wise Income Slab Norms. Differential of Annual Contribution will be additionally deducted from Remuneration of February month as per Financial Year (April to March).
2. LWF may vary as per State-wise norms and shall accordingly be deductible Monthly / Quarterly / Half-Yearly / Annually.
3. Gratuity, if applicable, will be paid as per Law upon Cessation of Employment.
4. Statutory Bonus, if applicable, will be paid as per Law.
5. Under the directives of TeamSpace's HR Policy, it is expected of you to maintain absolute confidentiality about your remuneration and any breach leads to stringent action.
6. The Remuneration Structure above is subject to change / modification from time to time based on changes in applicable laws or statutory guidelines.

LANDMARK
GROUP

max



Suvarna Sharnappa

Employee ID : 1138606

Blood Group : B+ve

Emergency : 9552268508

Issuing Authority

Date: 11/01/2017

To,

Name: Ms. Ratna Damanna Gundapnor

Address: H. No: 497/6, Arradi, Socorro, Porvorim, Bardez, North Goa - 403501

Contact No: 9823160254

Aadhaar No: 6520 2643 2524

PAN No.:

Bank Name: PMC Bank

Account No: 29410080000101

Letter of Appointment

With reference to your application and your recent interview thereafter, I am pleased to offer you the following employment with Armacar Holdings Pvt. Ltd. with a commencement date of 13th January 2017.

Further, if you do not join us on 13th January 2017, it will be deemed that you are not interested and this offer will be automatically revoked. The terms and conditions of your appointment are recorded below for your consideration and acceptance.

You will be placed on probation for a period of 6 months. Exceptionally, the initial period may be extended but once your performance is deemed to be satisfactory, you will be confirmed as a member of the established staff of the company. You will continue to be on probation till you are advised of your confirmation in writing. Once you receive the confirmation letter, you will be a full-time employee of the company

EMPLOYMENT

Job Title: Cashier

During the period of employment with us, you will neither serve anywhere else; part-time or full-time nor will you indulge in any other business, trade, profession or vocation; directly or indirectly without obtaining prior written permission of the management.

We work 6 days a week, with 8 hours per work shift (excluding breaks). However, your exact shift timings will vary as per the organization's business requirements



Regd. Office: 2nd Floor ARMACAR HOUSE, Delfino's Square, House no. 841, Plot no. 127/9, Alto Porvorim, Bardez, Goa

Tel: 0832-2415005/9

Email:-armacarholdings@gmail.com;

delfinosgoa@gmail.com

Website: www.delfinos.in

CIN : U55101GA1994PTC001578

GST: 30AAECA4770C1ZA

PAN: AAECA4770C

KINECO

WORLD OF COMPOSITES

Kineco Limited

Plot No. 41, Pilerne Industrial Estate,
Plierne Bardez Goa - 403 511



Emp. Code : 899

Emp. Name: Miss Vikita Desai

Blood Group: A + ve

Emergency Cont. No. 9325485503



The Muthoot Group



**SANKET GHANASHYAM HALARNKAR
JUNIOR RELATIONSHIP EXECUTIVE**

Emp. Code : MF59906

Branch : AGASSAIM - GOA

Region : GOA

Authorised Signatory

Muthoot Family - 800 years of Business Legacy



PRIVATE AND CONFIDENTIAL

Reference No. - 1384517063

Applicant ID - 6323954

08-Aug-2023

SIDDHI HARMALKAR

Dear SIDDHI,

We are pleased to make you an offer of appointment as Assistant Manager-II in ICICI Bank. You will be placed in Branch Banking Dept at GOA - CALANGUTE_BR.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 18-Oct-2023.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.



:2:

Reference No. - 1384517063

SIDDHI HARMALKAR

- **Notice Period:** In case you decide to leave the Bank's services during probation period or after confirmation, you will be required to give thirty days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- **Transfer:** The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.
- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfits or of any outfit which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
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Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.



:3:

Reference No. - 1384517063
SIDDHI HARMALKAR

- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- The Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence - directly or indirectly - upon any authority to further your interest/s in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.
- Please note that during the course of your services with the Bank, you will not take part in any demonstration/agitation against the Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.
- **Termination of Employment:** Your services with the Bank are liable to be terminated:
 - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of
 - a) Any breach of the conditions mentioned in this letter on your part
 - b) Any incorrect information furnished by you like:
 - Mismatch in your previous employment data even for a day
 - Mismatch in your previous pay slip
 - Fake qualification certificates etc; and
 - c) Suppression of any material information by you.
 - d) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.



:4:

Reference No. - 1384517063
SIDDHI HARMALKAR

• **General:**

- Your appointment and continuation in employment are subject to reference checks, qualifications and past employment details and successful completion of your course-graduation/post-graduation and submission certificates/ marksheets at the time of joining.
- You will be bound by the Rules and Regulations of the Bank.
- You will keep us informed of any change in your residential address.

If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

Aditi Chaturvedi
ASSISTANT GENERAL MANAGER

Digitally signed by Aditi Chaturvedi
Date: 2023.08.08 22:30:19 +05:30
Reason: Offer Letter
Location: Mumbai

I have read all the terms and conditions of the offer and would like to confirm my acceptance.

Signature of Applicant

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.



:5:

Reference No. - 1384517063
SIDDHI HARMALKAR

Annexure:

Remuneration:

- Your Base Salary will be Rs. 1,08,000/- (Rupees One Lakh Eight Thousand only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is not serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 1,44,000/- (Rupees One Lakh Forty Four Thousand only) per annum. Supplementary allowance will include –Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 54,000/- (Rupees Fifty Four Thousand only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 16,200/- (Rupees Sixteen Thousand Two Hundred only) per annum.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.



:6:

Reference No. - 1384517063

SIDDHI HARMALKAR

Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs.400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and two dependent children. You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

Signature of Applicant

Digitally signed by Aditi Chaturvedi
Date: 2023.08.08 22:30:19 +05:30
Reason: Offer Letter
Location: Mumbai

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
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Old Padra Road,
Vadodara 390 007, India.



KARUNA KRISHNA JADHAV

513827

RETAIL PORTFOLIO
MANAGEMENT - COLLECTION

B+

A handwritten signature in black ink, appearing to read 'Karuna Krishna Jadhav'.

Authorised Signatory

BA



Narshiv Gopal Kamat
Purchase manager

A: Summit Calangute Resort and Spa, Donorpur, Calangute, Goa - 403516
T: +91 7218266996 | E: purchase.calangute@summithotels.in | W: www.summithotels.in

Darjeeling | Gangtok | Goa | Kalimpong | Kaziranga
Lachung | Lachen | Lansdowne | Naldehra | Pelling | Rishikesh



Gangesh Gurudas Matondkar
Business Head



GTPL

Digital Cable TV | Broadband



Udhav Naik

Employee ID : 36942

Blood Group : A+VE

Emergency Contact No. : 9284630351

A handwritten signature in blue ink, appearing to read 'Udhav Naik'.

Auth. Sign.

Go For Transformation Pvt. Ltd.

36, Third Floor, City Center,
C. G. Road, Navrangpura,
Ahmedabad - 380009

(If found, please return back to above mentioned address)



Me-Hin Tech-Edge Solutions

Manoj Indl Estate
40-A, G.D. Ambekar Road
Wadala, Mumbai -400031
Contact No: +91 22 62773417/ 19
rs1@mehin.in
www.mehin.in
Mumbai - Bengaluru - New Delhi

Date: 2022-01-21

Emp Code: MTSMA01768

To,
Mr. / Mrs. Vaibhav Krishna Parsekar,
GOA

Subject : Appointment Letter

Dear Vaibhav Krishna Parsekar,

We welcome you to join **Team MTS**, and foster your passion for excellence. **Team MTS**, is dedicated to providing opportunities, career advancement and development. We are sure you will find your career with us a challenging, rewarding experience full of opportunities.

We are pleased to make an offer of employment and appoint you as '**Key Accounts Relationship Officer**' with "**Me-Hin Tech-Edge Solutions**" on deputed YES Bank Retail Banking Product the following terms and conditions:

TERMS & CONDITIONS:

1. Salary and benefits

Your Salary and benefits are as detailed in the Annexure enclosed herewith.

2. Place of Work

Your initial employment location will be GOA. However, your services are transferable and you may be assigned to any location in India, where the Company or any of its associate or sister concern or its subsidiary or clients, conduct business, at the sole discretion of the "Me-Hin Tech-Edge Solution" management. While on transfer, you will be governed by the rules, regulations and conditions of service of that location.

3. Probation and Notice Period

You will be on probation for a period of six months from the date of your joining which may be extended by "Me-Hin Tech-Edge Solution" at its discretion. On satisfactory completion of the probationary period, you will be considered for confirmation, subject to your performance meeting the requisite standards. During the probation period, the "Me-Hin Tech-Edge Solution" may terminate this contract by giving 30 days' notice in writing or pay fifteen days of Basic in lieu of notice. If your services are found satisfactory during the probation period, you will be confirmed in the present position. You will be required to give 30 days' notice or salary thereof in case you decide to leave the "Me-Hin Tech-Edge Solution", however this will be subject to the "MTS" final discretion. In the event of you having any incomplete assignment then Me-Hin Tech-Edge Solution will have the discretion to relieve you only at the end of thirty days' notice period. Similarly, Me-Hin Tech-Edge Solution can terminate your services by giving Thirty Days' notice

or basis salary pertaining to this period. However, Me-Hin Tech-Edge Solution reserves the right not to accept payment in lieu of notice and at its sole discretion, may enforce the notice period.

4. Code of conduct

You shall devote your whole time and attention to the business and interest of Me-Hin Tech-Edge Solution and shall not engage in any other business or occupation whatsoever, except with Me-Hin Tech-Edge Solution consent in writing. Further, you will not take up (whether part time or otherwise) any other employment or assignment or any office, honorary or for any consideration, in cash or in kind of otherwise, without the prior written permission of Me-Hin Tech-Edge Solution. Also you shall not commit / involve (whether directly or indirectly) in any act or omission (whether international or reckless or negligent or otherwise) which prejudices the interest(s) / goodwill of Me-Hin Tech-Edge Solution.

You shall not directly or indirectly work or do consultancy or engage in any such services of any other organisation, company or firm or any company which is subsidiary or parents of a company which is in direct competition in business with Me-Hin Tech-Edge Solution for a period of six months from the date of leaving the services of Me-Hin Tech-Edge Solution

You shall at all times, maintain exemplary conduct and decorum. You shall uphold honesty and integrity in all your actions.

You shall honour and comply with all rules and regulations of the Me-Hin Tech-Edge Solution and statutory requirements in letter and spirit.

You shall not publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Me-Hin Tech-Edge Solution products, services or to any matter with which the Me-Hin Tech-Edge Solution may be concerned, unless you have previously applied to and obtained the explicit written permission from the Me-Hin Tech-Edge Solution. Any breach thereof, shall be deemed to be violation of the Me-Hin Tech-Edge Solution policies and would be treated in accordance of clause 10.

5. Confidentiality

You shall maintain utmost secrecy with regard to confidential and proprietary information relating to the Me-Hin Tech-Edge Solution. This information includes and is not limited to technical processes, finances, dealings with information relating to suppliers, employees, agents, distributors, and customers

You shall not, during your employment and at all times thereafter, directly, or indirectly use or disclose confidential information except for the sole benefit of Me-Hin Tech-Edge Solution. This restriction shall cease to apply when 1) it may come into the public domain, otherwise than through unauthorized disclosure by you or 2) you shall be obliged to disclose such information by law.

You shall not take copies of confidential documents or information for your own purposes, and forthwith upon relieving on resignation / termination, you shall return to the company all documents, records, and accounts in any form (including electronics, mechanical, photographic, and optic recording) relating to the matters concerning the business or dealings or affairs of the Me-Hin Tech-Edge Solution.

You shall maintain utmost confidentiality with regard to your compensation and benefits. You shall not discuss your compensation and benefits with anyone, but with the Manager you report to and with the Human Resources Department.

6. Secrecy

During the period of your employment, you will work honestly, faithfully, diligently, and efficiently for the growth of the organization. You are expected to maintain utmost secrecy in regards to the affairs of the Me-Hin Tech-Edge Solution and shall keep confidential, any information, instruments, documents, ect., relating to the Me Hin Tech-Edge Solution that may come to your professional knowledge as an employee of the Me-Hin Tech-Edge Solution.

7. Work done for Hire

All work product(s), tangible / intangible properties prepared or developed or conceived by you, during the terms of your

employment with the Me-Hin Tech-Edge Solution, shall be considered works made for hire owned exclusively by the Me-Hin Tech-Edge Solution. You shall not have any rights (of whatsoever nature) in the intellectual property right (of any kind including but not limited to the right to be identified as author and the right of ownership etc.) prepared or developed or conceived in connection with your services to the Me-Hin Tech-Edge Solution.

8. Assets and Materials furnished by the Me-Hin Tech-Edge Solution

The Me-Hin Tech-Edge Solution shall own all assets, materials / requirement if provides to you. You shall return all assets, documents, files, materials / equipment upon the earlier of the termination of your employment or upon the Me-Hin Tech-Edge Solution request for return of such assets, materials, etc. You shall be responsible for safekeeping and return in good condition and order of all the Me-Hin Tech-Edge Solution property, which may be in your use, custody or charge.

9. Non-Solicitation

For a period of one year after termination of your employment, you shall refrain from soliciting for rendering your services in any capacity to any client or customers for which you have performed services as an employee of the Me-Hin Tech-Edge Solution during the twelve months prior to your separation from the Me-Hin Tech-Edge Solution. During the term of your employment with the Me-Hin Tech-Edge Solution and for a period of 12 months thereon, you shall not solicit, entice our personnel, contractors to terminate their employment with us / join with any other organization / firm. For the purpose of this section, the expressions client or customers mean those with whom you have interacted or dealt with by virtue of your employment with the Me-Hin Tech-Edge Solution, during the term of your employment with the Me-Hin Tech-Edge Solution

Termination

Me-Hin Tech-Edge Solution reserves the right to terminate your employment on grounds of breach of policy, misconduct or where your performance has been found to be unsatisfactory. Any violation of the above mentioned or any other procedures and policies of the Me-Hin Tech-Edge Solution would attract action as per the Me-Hin Tech-Edge Solution disciplinary policy in force, including and up to termination. In the event of termination by the Me-Hin Tech-Edge Solution on account of breach of disciplinary policy, the Me-Hin Tech-Edge Solution will not be liable to pay amount in lieu of notice.

10. Signing of agreement for Training or any other business purpose.

You may be required to sign an agreement as per the Me-Hin Tech-Edge Solution policy, for training or any other business purpose.

11. Reporting

You will report to the person to whom you are assigned by the Me-Hin Tech-Edge Solution Management.

On acceptance of this letter, you will be eligible for 24 days leave in a calendar year subject to approval from the immediate reporting Me-Hin Manager.

12. General

Your appointment will be governed by the rules and regulations in vogue and those that may change from time to time. With respect to any subject matter(s) / issues(s), if any conflict arises between this Offer cum Appointment Letter and any subsequent agreement(s)/letters, then the respective provision(s) in such agreement(s) shall prevail over the Appointment Letter.

All payments to you, by the Me-Hin Tech-Edge Solution shall be subject to the deduction of applicable taxes /levies, as per the prevailing statutory provisions.

The above terms and conditions are based on the Me-Hin Tech-Edge Solution policies and other rules currently applicable in India and are subject to amendments, regulations of the Me-Hin Tech-Edge Solution as shall be in force. Only those authorized by a specific approval by the Me-Hin Tech-Edge Solution or letter of authority signed by the Proprietor or power of attorney may sign legal documents, representing the organization. In all service matters, including those not specifically covered here, such as Travel, Leave, Retirement, etc., you will be governed by the rules of the Me-Hin Tech-Edge Solution framed from time to time

Bonus shall be paid as per company policy post completion of one year one month basic pay out subject on performance and after six month based on performance.

Gratuity shall be paid as per gratuity act.

We look forward to having you on board on or before 2022-01-21. Please sign and return the duplicate copy of this letter and annexure attached herein as a token of your acceptance of the terms and conditions mentioned herein.

13.Relevant clause

You shall not directly / indirectly approach or interact with YES Bank's empaneled lawyers and values without the YES Bank's written consent.

This offer cum appointment letter is valid only if the above two conditions are met, else this letter shall stand void.

Kindly write us on rs1@mehin.in on HR related queries.

Kindly write to us on fairwork@mehin.in on any offence or breach of law & Financial or non-financial maladministration or malpractice or impropriety or fraud or corruption / Embezzlement of funds / Other unethical conduct and Harassment

Your Sincerely

For Me-Hin Tech-Edge Solution


Central Admin 

Encl : Annexure – Salary working and other benefits, Mandatory documents to be produced at the time of joining.

At the timing of joining, please submit the following documents:

- Aadhar Card (Mandatory) With Full DOB
- 2 Passport Size Photo
- Resume
- Income Tax PAN (Permanent Account Number) Card
- Address Proof
- Highest Education Proof
- Bank Cheque Copy (Mandatory)
- Previous organization Pay Slip/Appointment Letter/Relieving letter

This offer of employment is being made considering the facts and information submitted by you in your Resume about your academic credential, compensation and work experience. Any deviation on the above will entitle the company to take decisions deemed fit and as per the existing Me-Hin Tech-Edge Solution policy.

Please note the Me-Hin Tech-Edge Solution may conduct a reference check on you either directly or through an appointed agency about your academics, previous employment, family background, character and conduct.

I have gone through the contents of this letter and understand the contents. By affixing my signature, I confirm my acceptance of the terms of this letter.

Date: 2022-01-21

Signature : Vaibhav Krishna Parsekar

Annexure

Salary Head	Amounts (Rs.)
Basic	12730
HRA	6270
Conv	0
Medical All	0
Other Allow	0
Total Gross Fees	19000
Employee_PF	1528
Employee_ESI	143
Professional Tax	0
Other Deduction	0
Total Deduction	1671
Net Salary	17329
Employer_PF	1655
Employer_ESI	618
Cost to Company Monthly	21272



JOB OFFER LETTER

To,
Mr. Atish Bandothkar
Address: Bairo Alto, Assagao, Goa
Email: atishbandodkar@gmail.com
Contact: 8308199835

Date: 19.07.2023

Dear Mr. Atish Bandothkar

With reference to your application and interview you had with us, we are pleased to appoint you the role of “**Accountant**” with effect from 01st August, 2023. Your Gross monthly salary will be ₹ **20,000/- p.m.** (Rupees Twenty Thousand Only)

Other Annual Benefits

Bonus As per bonus rules
Performance incentive As per management discretion

Please mail us a signed copy of your acceptance of the offer, confirming your date of joining. Upon joining, you shall receive a standard a formal letter of appointment.

Your appointment is subject to:

1. You are joining the organisation on or before mentioned date
2. Your acceptance of the offer in writing

With best regards,

For Shunya,



Karan Kamal Kapoor

I accept the above terms and conditions

Signature: AtishB

Name : Atish Ashok Bandothkar

Date : 19-07-2023

SHUNYA

KARAN KAPOOR
C-40/3, C-6, Vicente Greens Co-op. Housing Maintenance Society Ltd.
Ararrim Ward, Socorro, Porvorim, Bardez, North Goa - 403521

karan@shunya.net.in 91 9773002233



Glow Smart Tech

Make Living Easy!

Date: 30/09/2022

To,

Shweta Vijay Hadfadkar
H.No.938/1, Ambirna, Socorro
Bardez-Goa

Subject: Job Offer Letter for the position of Accountant cum Office Assistant in our company.

Dear Shweta,

We are pleased to offer you the position of Accountant cum Office Assistant in Glow Smart Tech LLP. We feel confident that you will contribute your skills and experience towards the growth of our company.

Your joining date is 3rd of October 2022 and have to report to the office at 9.00 A.M. Your salary will be as per we have discussed in the interview. You will be on 3 months prohibition period in which you will get to know our companies' working strategies and work accordingly.

If you are willing to accept our offer, please make yourself available on the mentioned date in the letter. You are required to bring the signed copy of the offer letter as well as necessary documents.

We welcome you to Glow Smart Tech LLP, and are looking forward to work with us.

Regards,

Glow Smart Tech LLP.



PIRAMAL FINANCE SALES AND SERVICE PRIVATE LIMITED

PAYSLIP FOR THE MONTH OF SEPTEMBER 2022

EMPLOYEE NO. : 50005985	FAN NO : GDHFM5549E
NAME : ASIF MAKRABBI	JOINING DATE : 16/05/2022
BANK NAME : HDFC BANK	BANK A/C NO : 50100417719614
DESIGNATION : RELATIONSHIP MANAGER	IFSC CODE : HDFC0001213
GRADE : G2	ESI NO :
BAND :	AADHAAR :
COST CENTER :	PAYROLL AREA :
PF NO : MHBAN21869640000016934	PF UAN : 101711855309
DEPARTMENT : MASS AFFLUENT HOUSING	DATE OF BIRTH : 25/05/1998
FRAN_NO :	
LOCATION : PANJIM	

EARNINGS	MASTER	CURRENT MONTH	ARREAR	TOTAL	DEDUCTIONS	TOTAL
BASIC	8333.00	8333.00	0.00	8333.00	STATUTORY P F	1750.00
HRA	3101.00	3101.00	0.00	3101.00	LWF	10.00
SPECIAL ALLOWANCE	2083.00	2083.00	0.00	2083.00		
MEDICAL ALLOWANCE	2083.00	2083.00	0.00	2083.00		
BONUS	1400.00	1400.00	0.00	1400.00		
BASKET OF BENEFITS	2000.00	2000.00	0.00	2000.00		
PROFESSIONAL DEVELOPMENT	2083.00	2083.00	0.00	2083.00		
GROSS EARNINGS		21083.00	0.00	21083.00	TOTAL DEDUCTIONS	1760.00

NET PAY 19323.00

(RUPEES NINETEEN THOUSAND THREE HUNDRED TWENTY THREE ONLY)

CALENDAR DAYS	LOSS OF PAY	LOP REVERSAL	ARREAR DAYS	DAYS PAYABLE
30.00	0.00	0.00	0.00	30.00

TAX CALCULATIONS	NEW REGIME	OLD REGIME	INVESTMENTS U/s 80C	PF-DED
TOTAL EARNING	229359	229359		18403
ADD : PERKS & OTHERS	0	0		
TOTAL GROSS	229359	229359		
LESS: DEDUCTION U/S 10/17	0	0		
LESS: PROFESSION TAX	0	0		
LESS: STANDARD DEDUCTION	0	50000		
NET SALARY	229359	179359		
LESS: HOUSING LOAN INTEREST	0	0		
LESS: INVEST. U/S 80C	0	18403		
LESS: INVESTMENTS U/S 80 (OTH)	0	0		
TAXABLE INCOME	229359	160956		
TOTAL TAX	0	0		
TAX APPLIED AS PER OLD REGIME		0		
LESS: TAX DEDUCTED AT SOURCE		0		
BALANCE TAX PAYABLE		0		
BALANCE NUMBER OF MONTHS		0		
MONTHLY TAX		0		

*This is a computer generated slip and does not require signature.

8/27/23, 4:19 PM

Gmail - (no subject)



Vidya Prabodhini <vpccareercell@gmail.com>

(no subject)

1 message

Pratisha Nagvekar <pratishanagvekar20@gmail.com>

Sun, Aug 27, 2023 at 11:46 AM

To: vpccareercell@gmail.com

To
The Principal
Vidya Prabodhini College of Commerce, Education, Computer & Management
Alto-Parvari, Goa

Subject: Self-Employment Declaration

Respected Sir

I Pratisha Gurudas Nagvekar. residing at Saunta Waddo , Calangute Bardez Goa .
_____ formally declare I am self-employed. I graduated
with a [B.Com] in [Cost and lo Management Accounting] in [June2019].

I wish to inform you that I have been engaged in self-employment since [Since 2021 October].

Here are some details about my self-employment:

- Name of Business: [Pratisha Guests House]
- Nature of Business: [Business Nature is to make availability of rooms to Domestic Tourists.]
- Date of Commencement: Every year In October to End of June.]
- Business Address: [Located @ House No. 7/115 C Saunta Waddo Baga Road Calangute Goa with 04 rooms]
- Contact Information: [8888930474/ 9309824129]

I assure you that the information provided in this declaration is accurate to the best of my knowledge.

Sincerely,

[Pratisha Gurudas Nagvekar.]

Roll No.

WAGE SLIP
Name Sonaw Industries Place Pilane.

Wages period	Rate of Wages payable		Total attendance	Overtime wages Payable	Gross Wages Payable	Total deduction	Net Wages Paid
	Basic	D.A.	Units of work done				
3	4 (a)	4 (b)	5	6	7	8	9
July 2013							

Employee's Signature/Thumb impression

[Handwritten signature]

AGREEMENT

THIS AGREEMENT is made at NEW DELHI on **01st April 2023** BETWEEN

Mr./Ms. **Priyanka Manohar Tikapache** S/o/D/o/W/o **Manohar Tikapache** (hereinafter referred to as the First Party)

AND

M/s Colorbar Cosmetics Pvt. Ltd., a Company incorporated under the Companies Act, 1956 having its Registered Office at '4 Community Centre', New Friends Colony, New Delhi-110025 (hereinafter referred to as the Second Party).

WHEREAS the Second Party is desirous of engaging the First Party as **Business Consultant (Beauty Consultant)** on a purely principal to principal basis starting from **01st April 2023** to **31st March 2024**. However, the agreement shall come into effect on the date of commencement of services on **01st April 2023**.

AND WHEREAS the First Party is local to the area of operation being considered and has a good understanding of the consumer market. In view of its expertise, the First Party is desirous of accepting the offer of the Second Party to operate as a Business Consultant in prescribed Business location/head office in **Goa Panjim High Street(Goa)**.

NOW THIS AGREEMENT WITNESSETH AS UNDER: -

1. The First Party shall act as a Business Consultant in the prescribed Business location/head office and the First Party shall act as a Business Consultant in the said Business location/head office most diligently and shall use its best endeavors to promote the products and all commercial interests of the Second Party. Any change in the Business location/head office would be mutually discussed and executed
2. The entire marketing policy shall be laid down by the Second Party and the First Party shall endeavor to follow and act in furtherance of the same in letter and spirit. A duly authorized officer or employee of the Second Party shall convey all such policies and directions of the Second Party to the First Party from time to time.
3. The First Party hereby indemnifies and undertakes to keep indemnified the Second Party with regard to any losses, damages, costs, claims, charges etc., attributable to wrongful or negligent act on the part of the first party.

Colorbar Cosmetics Pvt. Ltd.
Asian Headquarter
Regd. Office: 4, Community Centre, New Friends Colony, New Delhi - 110025, India
Tel: +91 11 66037000, Fax: +91 11 26915469
CIN: U24246DL2004PTC125599

4. For the services rendered by the First Party, the Second Party shall pay a sum of Rs. **24300 (Twenty Four Thousand Three Hundred Only)** per month, which may be reduced or increased as per the Business scenario at any time without any notice at the sole discretion of the Second Party. The retainership fee will be paid basis numbers of hours of the rendered services. If there are no services during any month, the second party shall not be obliged to make any payments. The payment of retainership fee, subject to TDS as applicable.
5. Either party may terminate this agreement without assigning any reason whatsoever by serving upon the other an advance written notice of 15 days or by making a payment in lieu of the same. However if the second party terminates the agreement due to misconduct including theft/fraud/ continuous re-join services for 3 days, no notice or notice pay shall be given by the second party to the first party.
6. Upon termination of this agreement by any means, the First Party shall handover to the Second Party forthwith any goods and /or merchandise of the Second Party then in its custody or under its control and all reports, records and other documents which shall be in its custody or under its control and shall not claim any lien over the same for any reason whatsoever.
7. This Agreement has been executed at Delhi and all disputes and differences whatsoever arising out of these presents or any part thereof and whether as to the construction thereon or otherwise shall be referred to the court having jurisdiction at Delhi.
8. Any notice to be served on either party to this Agreement by the other party shall be deemed duly to have been served if such notice is sent to the party to whom it is addressed at the last given address or through e-mail sent at the personal id received from the First Party
9. Nothing contained in this agreement shall be considered to restrict the First Party's right to provide/render similar business/services to any other person or party except however, that during the currency of this agreement, the First Party shall not carry out / perform same business/ services for any product competing with the products of the Second Party.

for **Colorbar Cosmetics Pvt. Ltd.**



Pooja Dawer
Head - Human Resources

Colorbar Cosmetics Pvt. Ltd.
Asian Headquarter
Regd. Office: 4, Community Centre, New Friends Colony, New Delhi - 110025, India
Tel: +91 11 66037000, Fax: +91 11 26915469
CIN: U24246DL2004PTC125599



Date: April 6, 2023

Ref: NURON/HR/BG/2022-23/0453

INTENT LETTER OF APPOINTMENT

NURON NETWORKS INDIA PVT. LTD. delivers this Offer of Appointment on **April 6, 2023**. Nuron, a Company having its office at Indique Lexington Towers, 9th Floor, No.18, 2nd Cross Road, Chikka Adugodi, Bangalore – 560 029 (hereinafter referred to as **NURON**) to **Manoj Rangu Rathod**.

- 1. DEFINITION OF THIS DOCUMENT:** This Letter is a non-binding Offer of employment at Nuron. The conditions entailed in this document are negotiable both ways and are only an indication of the broad outlines to the potential employee; however, this document has been arrived at after one of the Authorized representatives of the Company has had a series of discussion with you that has been captured in this document in a formal manner. The Company reserves the right to withdraw this Offer without Prejudice.
- 2. PHILOSOPHY OF Nuron:** Nuron is a completely sales focused company and clearly indicates to its employees that their growth within the company will be purely based upon the deliverables that will be measured in relation to the Sales that the Company has achieved. Any non-performance vis a vis the sales target will lead to immediate scrutiny by the Management of Nuron with utmost seriousness.
- 3. ESSENCE OF THIS OFFER LETTER:** The Management of Nuron recognizes the potential that you are bringing to the table, which can be identified as follows:
 - The Management expects you to have a thorough professional approach to all activities or tasks provided to you.
 - Time Management, Reporting, Quality of delivery & Transparency shall be the main virtue of evaluation.
 - The long-term vision of Nuron is to get into Services platform thereby having the potential of using your skills in these areas to maximize the business plans for the Company.
- 4. PLACE OF APPOINTMENT:** Your principal place of appointment will be in **North Goa**, India. However, upon mutual acceptance, you may be asked to be relocated to any other place in India or elsewhere as per the requirement of the Corporate Policy of Nuron.

Nuron Networks India Private Limited

Regd office: Prestige Lexington Towers, 9th Floor, No.18, 2nd Cross Road, Chikka Adugodi, Bangalore - 560 029

Email: info@nuron.co.in . Ph: +91-9019602602

CIN : U72200KA2012PTC065132



5. **POSITION:** You will be working as **Program Executive**. Your principal area of focus will be in Network support. Specific Area will be identified in the course of time.

6. **ROLES & RESPONSIBILITIES:**

1. Ensuring existing Partners are satisfied post sales, as well as gaining and using feedback.
2. Acting as a Point of Contact for complaints and elevate complaints and feedback to the relevant department.
3. Develop relations with Partners & Key Personnel; Collect database; mapping of ageing analysis.
4. Identifying and approaching Potential New Partners to engage.
5. Schedule regular meetings with Partners to establish their needs.
6. Addressing any concerns or issues a Partner may have and working with Accounts Managers to resolve them.
7. Advising Partners on creating profitable processes
8. Help Sales team up-sell or cross-sell services & products.
9. Handling Projects; tower activation liaison, configure OLT & cutover.
10. Inbuilding Project Management with third party vendors & approval.
11. Identify third party Vendors, seek corporate projects approval and get the job done from them.
12. Perform other tasks as requested by the Lead /Management.

In addition to your normal work, you may be required to perform other duties when directed by Person authorized to do so.

7. **COMMERCIAL OFFERINGS:** We are pleased to offer to you a total sum of Rs. **3,00,000** per annum (including PF & PT Deduction) and addition of 36000 as yearly conveyance charges (Conveyance charges is indicative and will be determined once the company new software & conveyance policy is released).
8. **VALIDITY :** This offer is valid for three days from the date of this letter dated **April 9, 2023** pending which you have to contact Nuron HR for validity of this Offer Letter.
9. **NEXT-OFF STEPS:** Upon acceptance of the offer letter, there will be an official and written communication that will be expected off the potential employee. Upon receipt of this communication from the potential employee, there will be an Agreement that will be signed between Nuron and the potential employee, which will be a binding document upon all parties concerned.

Nuron Networks India Private Limited

Office: Prestige Lexington Towers, 9thFloor, No.18, 2ndCross Road, Chikka Adugodi, Bang

Email: info@nuron.co.in . **Ph:** +91-9019602602

CIN : U72200KA2012PTC065132



10. DOCUMENTS: Relevant documents that is needed to be submitted by you up on your acceptance of this Offer Letter are as follows:

- Photographs (4 Nos.)
- Mark Sheet (True Copy)
- SSLC Completion Certificate/B.E completion certificate/Degree Certificate
- Address Proof for Local Address & Address Proof for Permanent Address (True Copy)
- Passport (True Copy)
- Driving License/Pan Card (True Copy)
- Relieving Letter & Pay Slip from current/immediate/past Employer
- Investment proofs related to Section 80C and Section 80D of the Government of India, Income Tax Act
- Certificate from the Bank in case of Home Loan and corresponding interest that has been paid by the Employee and in case he or she wants to disclose this information to the Company
- Rental Agreement in case the Employee wants to avail HRA allowance from the Company.

11. Your expected date of joining will be **April 10, 2023**. For any changes or clarifications, kindly reach out to the HR Representative.

We hope to have a long and mutually beneficial relation with you.

This document is computer generated and hence does not require any Authorized signature.

Candidate Acknowledgement:

Manoj Rangu Rathod

Candidate Signature

Date of Acknowledgement:

Nuron Networks India Private Limited

Regd office: Prestige Lexington Towers, 9th Floor, No.18, 2nd Cross Road, Chikka Adugodi, Bangalore - 560 029

Email: info@nuron.co.in . **Ph:** +91-9019602602

CIN : U72200KA2012PTC065132

8/27/23, 10:23 AM

Gmail - (no subject)



Vidya Prabodhini <vpccareercell@gmail.com>

(no subject)

1 message

Shailesh Kesrani <shailesh8412810029@gmail.com>
To: vpccareercell@gmail.com

Sat, Aug 26, 2023 at 10:05 PM

To
The Principal
Vidya Prabodhini College of Commerce, Education, Computer & Management
Alto-Parvari, Goa

Subject: Self-Employment Declaration

Respected Sir

I Shailesh kesrani formally declare I am self-employed. I graduated with a B. Com in Accounting in 2018-19

I wish to inform you that I have been engaged in self-employment since [Start Date of Self-Employment].

Here are some details about my self-employment:

- Name of Business: Vishal Trading co.
- Nature of Business: Retail store
- Date of Commencement: 2023
- Business Address: Dhulapi, Corlim, Old goa, Tiswadi, Goa
- Contact Informati : contact no. 8412810029
shailesh8412810029@gmail.com

I assure you that the information provided in this declaration is accurate to the best of my knowledge.

Sincerely,

Shailesh kesrani



GOVERNMENT OF GOA
Department of Printing & Stationery

An ISO 9001:2015 Certified Department
Mahatma Gandhi Road, Panaji-Goa-403001
Tel: 0832-2428411 Fax: 0832-2428337
E-mail: dgppa.goa@nic.in Website: www.goaprintingpress.gov.in



No. 3/181/2021-DPS/PT-4

Dated: 21/04/2023

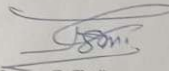
ORDER

The following Data Entry Operators deployed by M/s. Info Tech Corporation Goa Limited, Panaji vide their Order No. ITG/Engagement DEO/04 dated 03-04-2023 and No.ITG/Engagement DEO-92 dated 12-04-2023 in this department purely on assignment basis on monthly payment of Rs.18,997/- (Excluding GST) the empanelled Agency of the Department of Information Technology, Altinho, Panaji.

Sr. No	Name	Desig.	Period of Engagement of Service		Place of Posting	Timing
1.	Ms. Harsha Kavlekar	D.E.O	03.04.2023	18.10.2023	Composing Section	9.00 a.m - 5.30 p.m.
2.	Mr. Saurabh Sangodkar	D.E.O	12.04.2023	18.10.2023	Administration Section	9.30 a.m - 5.30 p.m.

Mr. Saurabh Sangodkar, DEO will be attached to the Director (P&S) as and when the work is assigned to him.

The expenditure shall be debited to the Head of Accounts "2058-Stationery and Printing, 00, 001- Direction and Administration, 01- Direction, 02-Wages" and shall be met from the grants sanctioned thereunder.


(Jayant G. Tari)
Director
Printing & Stationery

To,

1. Ms. Harsha Kavlekar, D.E.O.
- ✓ 2. Mr. Saurabh Sangodkar, D.E.O.
3. The Accounts Section.

Copy to:

1. The Director of Information Technology, Panaji.
2. M/s. Info Tech Corporation of Goa Limited, Panaji.
3. To P.A. to Hon'ble Chairman, ITG, Panaji.
4. The Accounts Division, ITG, Panaji.

2023/8/26 13:39

MONTH & YEAR : JUNE 2022
EMPLOYEE NO : 1456
EMPLOYEE NAME : Samir Arjun Patekar
DEPARTMENT : FRONT OFFICE
EMP-DESIGNATION: FRONT OFFICE SUPERVISOR
P. F. NO. : 0
E.S.I : 0
UAN : 0

SR. NO. : 1
NO. OF DAYS : 30
PRESENT DAYS : 30
ABSENT DAYS :
O.T HOURS :
PDHLDY :
ADJUSTABLE DAYS:

	RATES	EARNINGS	DEDUCTIONS	AMOUNT
BASIC	7640.00	7640.00	PROVIDENT FUND	917.00
HOUSE RENT ALLOWANCE	3820.00	3820.00	EMPLOYEE STATE INS	131.00
CONVEYANCE ALLOWANCE	1600.00	1600.00		
OTHER SPECIAL ALLOWANCE	6040.00	6040.00		

TOTAL : 19100.00 19100.00 TOTAL DEDUCTIONS : 1048.00

PAID BY : IDBI
SB-NO : 1615104000028653
BANK : IDB
NETT PAY : 18052.00

PAY INCHARGE EMPLOYEE SIGNATURE

File:DPC minutes of appt...pg.417
Location:hispc/officedata/storage/Ddrive/shu

Dnyanprassarak Vidyalaya

MHAPSA-GOA.

(Estd. 18-6-1908)

(Affiliated to Goa Board of Secondary & Higher Secondary Education)

School No.BAR-1.17

Phone: 0832-2262105

Email ID: dpvhmapusa@gmail.com

Certified ISO 9001-2015

Website:dnyanprassarakvidyalaya.com

Ref.No.: DPV/2022-23/SMC/027

Date: 09.09.2022

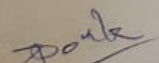
APPOINTMENT ORDER

Ref: 1. NOC No. Acad/Bar/2018/1/Vol.VII/2456 dtd. 01.12.2021

2. Our Provisional Order of appointment No.DPV/2022-23/SMC/035 dtd.06.04.2021

In continuation to our above referred letter and as per Approval of appointment No.Acad/Bar/2018/1/Vol.VII/1826 dtd. 19.08.2022 issued by Directorate of Education, Porvorim, **MR.SOHAIL S. AROLKAR** is hereby appointed as **LOWER DIVISIONAL CLERK** (L.D.C.) from OBC category on probation for 2 years w.e.f.07.04.2022 in the Level 2 as per VII pay commission.

The Appointment is governed by the provision of Education Act,1984 and Education Rules ,1986.


(Shrikrishna Pokle)

Chairman
Dnyanprassarak Vidyalaya
Mapusa - Goa

To,
Mr.Sohail S. Arolkar
H.No.227, Boca-de-Vaca,
Panaji-Goa.

C.C. to: 1.Asstt.AccountsOfficer, Audit Cell, Directorate of Education, Porvorim-Goa.
2.Personal file

Date: - 25.02.2023

To
Ms. Kirti Dhvajekar
Junior CRE
Caranzalem, Goa.



Dear Kirti,

This is to inform you that the present Fixed Term Contract dated 25.02.2022 will be ending on 25.02.2023, however you had approached us with request to extend the Fixed Term Contract for the further period of one year from 25.02.2023 to 25.02.2024 as you are facing unemployment crises' due to Covid.

After discussing with you the management has decided to extend the Fixed Term Contract for the further period of two years from 01.03.2023 to 01.03.2025 as desired by you as a special case.

All other terms and condition mentioned in the original Fixed Term Contract dated 25.02.2022 remain unchanged which please note.

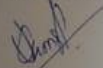
During the above extended period the management is pleased to revise your salary as mentioned below:-

BASIC SALARY	D.A.	H.R.A.	INCIDENTAL ALLOWANCE	GROSS SAL.
8960	1420	2688	932	14000

If this offer is acceptable kindly acknowledge your consent and acceptability by signing on duplicate copy of this letter.

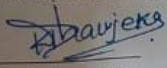
Thanking you.

For GOA MOTORS PVT LTD


VIJAY KAMAT
General Manager – Service



I accept the above terms and conditions:-


Kirti Dhvajekar
KIRTI DHAWJEKAR

Goa Motors Pvt. Ltd.
Office: Joshi Bldg., 2nd Floor, F. L. Gomes Road,
Vasco-da-Gama, Goa - 403 802 INDIA
91 832 2512316 TELEFAX : + 91 832 2513433
Email: goahyundaiaccounts@gmail.com
CIN : U34102GA1998PTC002576
GSTIN : 30AABCG1098A1ZC

Corporate Office : Prema Vasant Estate, S. R. 41/1, NH-17,
Nagoa, Verna, Goa - 403 722 INDIA
T +91 832 6699999 (Board) F +91 832 6690616 / 06
HR : +91 832 6626810 / 811
Email: hrgoahyundai@gmail.com

4. Sanjana S. Shetgaonkar temporary staff charges of V.P. Pilerne-Marra towards Salary for the month of July 2023.

Cheque No. 032856

Dated. 01/08/2023

Salary. Rs. 18000/-

A handwritten signature in blue ink is written over a red rectangular stamp. The signature is cursive and appears to be 'S. Shetgaonkar'. The stamp is partially obscured by the signature.

Seafarer Employment Agreement (SEA) number: Numero identificativo del Contratto individuale di lavoro (SEA)	2023.26377 amendment to 2023.26377 starting date 17-06-2023	Condition of the employment Agreement Definite period Tempo determinato
Id. number: 827519 Numero ident.	Seafarer: SAWANT SAI GOVIND Marittimo	
Capacity: COMMIS DE CUISINE as per onboard functional position Posizione	Capacity: 3RD COOK as per CBA Posizione	Level: Junior Livello
Birthplace: HARVELEM GOA Luogo di nascita	Date of birth: 26-10-1998 Data di nascita	Nationality: INDIA Nazionalità
Agent: CARNIVAL SUPPORT SERVICES INDIA PVT. LTD. if any Agente	Vessel: COSTA PACIFICA Nave	
Date of enter into force: 17-06-2023 Data di inizio	Place of enter into force: TARANTO Luogo di inizio	Date of expiry: 12-02-2024 if any Data di termine
Notice period: 15 days Periodo di preavviso	Repatriation place: GOA if any Luogo di rimpatrio	

No-DE/GHSK/Kun/App/LBT/2019/ 98
Office of the Headmaster,
Govt High School Kundai- Ponda-Goa

Date: 15/07/2019

To,
The Dy. Director of Education
Central Education Zone
Panjim-Goa.

Sub: "Appointment of Teacher on Lecture Basis"

Sir/Madam,

I would like to inform you that, our teacher Mrs.Meenakshee Nene (teaching Xth Std Marathi) has proceeded on Maternity leave from 28-03-2019 onwards.

Now for academic 2019-20 in place of above concerned teacher on leave, an appointment has been made on lecture basis of Shri. Nishant V. Gaonkar, B.A.B.Ed. Shri. Nishant V. Gaonkar has been selected for the said post who has joined from 25-06-2019. (Photocopy enclosed)

This is for your kind information and necessary action for grant of permission for appointment of Teacher on "Lecture Basis".

Yours faithfully,

Nishant V. Gaonkar
15/07/19

Headmaster
Govt. High School
Kundai, Ponda-Goa

Encl: As above.

Copy to:

- 1) Office file
- 2) Guard file .

Nishant V. Gaonkar
Deputy Director
Central Educational Zone
Panjim-Goa
15/07/19
15/07/19
15/07/19

2019-8-20 07:58

**DON BOSCO NIGHT HIGH SCHOOL
PANJIM, GOA**



Name : **Hemashri Anant Naik**

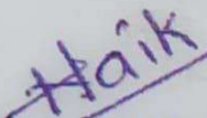
Designation : **Teacher**

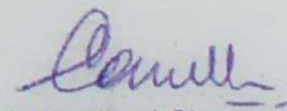
Date of Birth : **30/11/1996**

Contact No. : **7083872697**

Address : **Ecoxim,
Bardez, Goa**

Date of Issue : **June 2021**


Signature of Holder


Authorised Signatory

Founded in 1929

CENTRO EDUCADOR SOCIETY

OPP. POLICE STATION, MARDOL-GOA, 403404



Our Institutions

Shiksha Sadan, Mardol - Goa
New English School, Kundaim - Ponda
Surashree Kesarbai Kerkar High School, Keri - Ponda
Mahatma Gandhi Centenary School, Gaune - Ponda
Saraswati Vachanalaya, Mardol - Goa
Surashree Vachanalaya, Keri - Ponda

Ref No. CES/Appt./2019-20/1215

Date : 21.08.2019

To,
Ms. Alisha Anant Govekar
H.No. 260/4, Tropa Vaddo Sodiem-Slolim ,
Bardez-Goa.

SUB: OFFER OF APPOINTMENT AS ASSISTANT TEACHER IN UNDER-GRADUATE CATEGORY

Dear Madam,

With reference to your application and subsequent interview held on 19th August 2019, we have pleasure in informing you that you have been offered the post of Trained ASSISTANT UNDER-GRADUATE TEACHER on regular basis from 22nd August 2019 in the pay scale of Rs.9300-34800+4200 and NOC granted by the Director of Education, Alto-Porvorim Goa vide letter No. Acad/Pon/2018/1310 dated 28/06/2019.

You are entitled to draw the pay and allowances as per rules of Dept. of Education, Govt of Goa. For the purpose of finalizing your appointment, you have to submit the acceptance letter within three days of receipt of this letter and below mentioned documents on the date of joining the School.

1. Character certificate from Mamlatdar/Magistrate.
2. Medical certificate in the prescribed form issued by Govt. Doctors.
3. Original Certificates along with the attested Photocopies of the essentially required documents.
4. Birth certificate as the proof of your age.

Your appointment is subject to the following terms and condition:

1. This appointment is on probation for 2yrs subject to the approval from Dept. of Education.
2. Your condition of Service is governed by The Goa School Education Act and Rules 1984 and other rules and instructions issued by management and Head of the institution.
3. Your Services are transferable to any of the FOUR Schools managed by the Centro Educador Society.
4. You have to teach any subject assigned by Headmaster/Headmistress

At present you are offered this appointment to join Shiksha Sadan , Priol, Mardol -Goa. Please report to the concerned the Headmistress with necessary documents in case you accept.

Thanking You,

Yours Faithfully,

(Shri. Sandip N. Nigalye)
Chairman
Centro Educador Society



Centro Educador Society e-mail id : centroeducador@gmail.com

☎ 0832-2343103

Shiksha Sadan

☎ 0832-2395336

New English School

☎ 0832-2340327

Surashree Kesarbai Kerkar High School

☎ 0832-2392512

Mahatma Gandhi Centenary School

Founded in 1929

CENTRO EDUCADOR SOCIETY

OPP. POLICE STATION, MARDOL-GOIA, 403404



Our Institutions

Shiksha Sadan, Mardol - Goa
New English School, Kundaim - Ponda
Surashree Kesarbai Kerkar High School, Keri - Ponda
Mahatma Gandhi Centenary School, Gaune - Ponda
Saraswati Vachanalaya, Mardol - Goa
Surashree Vachanalaya, Keri - Ponda

Ref No. CES/Appt./2019-20/1220

Date : 29/08/2019

PROVISIONAL APPOINTMENT ORDER

With reference to your application and subsequent interview held on 19th August 2019, we have pleasure in informing you that you have been offered the post of Trained ASSISTANT UNDER-GRADUATE TEACHER purely on Regular basis from 29th August 2019 till the end of the academic year 2019-20 and NOC granted by the Director of Education, Alto-Porvorim Goa vide letter No. Acad/Pon/2018/1310 dated 28/06/2019.

You are entitled to draw the pay and allowances as per rules of Dept. of Education, Govt. of Goa.

Your appointment is as per the Education Rules laid by the Government of Goa and is on Contract basis for the above mentioned period.

You are requested to join Shiksha Sadan, Priol, Mardol-Goa and report to the Headmistress.

Your appointment is subject to the following terms and condition:

1. This appointment is on probation for 2yrs subject to the approval from Dept. of Education.
2. Your condition of Service is governed by The Goa School Education Act and Rules 1984 and other rules and instructions issued by management and Head of the institution.
3. Your Services are transferable to any of the FOUR Schools managed by the Centro Educador Society.
4. You have to teach any subject assigned by Headmaster/Headmistress.
5. Your Appointment will be on Full Time Regular basis.

To,
Ms. Alisha Anant Govekar
H.No. 260/4, Tropa Vaddo Sodiem-Siolim,
Bardez-Goa.

(Shri. Sandip N. Nigalve)
Chairman
Centro Educador Society



CC to:

- 1) The Directorate of Education(Directorate of Education, Porvorim-Goa)
- 2) The Office Superintendent, G.I.A.-section, Directorate of Education, Porvorim-Goa
- 3) The Dy. Director of Education, Central Educational Zone, Panaji Goa
- 4) The Headmistress, Shiksha Sadan, Priol, Mardol-Goa.
- 5) The Audit Cell, Director of Education, Porvorim-Goa.
- 6) Office Copy

Centro Educador Society e-mail id : centroeducador@gmail.com

☎ 0832-2343183

☎ 0832-2395336

☎ 0832-2340327

☎ 0832-2392512

Shiksha Sadan

New English School

Surashree Kesarbai Kerkar High School

Mahatma Gandhi Centenary School





PETER ALVARES MEMORIAL HIGH SCHOOL
Kannaik Wada, Morjim, Pernem, Goa-403512

STAFF IDENTITY CARD

Name : Mrs. Saniya Sameer Rankale
Designation : Contract Basis
Address : Near Ganesh Temple,
Khorlim, Mapusa, Goa
Contact No. : +91 7057005517

Headmaster



ACADEMIC YEAR
2019 - 2020

Ref. No. HO/HRD/52/922

17.09.2022

Ms. Pushpalata Sudhakar Bandodkar
House No. 158, Gawle Bhat,
Chimbel, Goa
Tiswadi Taluka
College: Vidya Prabodhini College of Commerce

Sub: Engagement as Trainee Officer

Dear Ms. Pushpalata Bandodkar,

With reference to your application and subsequent interview you had with us, we are pleased to inform you that you have been selected for the post of "Trainee Officer".

Your training period will be of **Two years** from the date of your joining. Your total emoluments will be **₹2,18,676/- (Rupees Two Lakh Eighteen Thousand Six Hundred and Seventy-Six Only)** for the 1st year & **₹2,38,428/- (Rupees Two Lakh Thirty-Eight Thousand Four Hundred and Twenty-Eight Only)** for the 2nd year during the training period. The above emoluments will be on annualized basis and it includes your monthly pay package & employer's contribution to Provident Fund. (CTC structure attached). After successful completion of your training, and on the basis of your satisfactory performance, you may be absorbed in the services of the Bank at a suitable post depending on vacancies available in the organization at that time. Nothing shall be construed as establishing a permanent employment for you with the Bank.

You are liable to be transferred to any Section, Branch or Office of the Bank and/or at any Branch, Office or place in the area of its operation either existing or which may come into existence in future as per the business/administrative requirements.

In case, if you decide and discontinue the training period and leave the organization before completion of **One year** then an amount of **₹20,000/- (Rupees Twenty Thousand Only)** will be recovered from you being the expenses incurred for the training only if you have undergone Induction Training (Classroom or Online).


The Bank reserves the right to conduct Background Checks including your Identification, Education and employment etc. Your engagement will be subject to satisfactory reports being received from all the above mentioned sources and clearance of your Medical Check Up & submission of proof (Identification, Address and Academic). The continuity of your Training period is subject to completion of Graduation in first attempt.

You are requested to append your signature, on the second copy, in acceptance, at appropriate place. This offer will be valid up to **19.09.2022**

Thanking you,

Yours sincerely,

SENIOR MANAGER
(Human Resource Development)

I accept,

(Ms. Pushpalata Sudhakar Bandodkar)
Date of Joining: 23/09/2022

Ms. Pushpalata Sudhakar Bandodkar

Designation: Trainee Officer

Annual CTC

Components	1st Year	2nd Year
Basic Consolidated	15575.00	15575.00
Personal Pay	0.00	1646.00
HRA	779.00	779.00
Monthly Gross	16354.00	18000.00
Yearly Gross	196248.00	216000.00
Employer's PF (Annual)	22428.00	22428.00
CTC P.A.	218676.00	238428.00

MAHESH DHOND & CO

Accounts & Tax Consultants

310, Kamat Tower, Patto, Panaji, Goa 403001

Ph. 2438372, Mob. 9822102818, 8007711233. Email:dhondmahesh@gmail.com

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss. Pratibha S. Lohar is working with Mahesh Dhond & Company, Accounts & Tax Consultants, Panaji Goa, as Accounts and Audit Assistant from 09th June 2022 till date.

She is having good exposure towards Accounting, Audit, GST Returns Preparation, Finalization & Income Tax Returns Filing.

This certificate is being issued at her to enable her to submit it to her Institute.

FOR MAHESH DHOND & CO.
Accounts & Tax Consultants

Date: 08.09.2023
Place: PANAJI GOA.

VIBHA M. DHOND
PROPRIETORESS



STRICTLY PRIVATE & CONFIDENTIAL

28-11-2022

**DEEPAK KRISHNA NAIK
5/129 Reis Magos Verem,
Near Desai saw mills,,
Bardez goa,
Porvorim - Goa
403114**

Dear DEEPAK KRISHNA NAIK,

We would like to thank you for meeting us to discuss a career opportunity with YES BANK LTD (YBL).

Based on our discussions, we are pleased to appoint you as **Senior Officer and Personal Banker : Retail Banking** in YES BANK at **Calangute**. You will be expected to carry out duties appropriate to this appointment.

Although your normal work will consist of the duties assigned to you from time to time, you may be called upon to discharge any other duties which in the opinion of the Bank are within capacity to discharge and you will forthwith undertake to discharge those duties with diligence and care.

1) Compensation

Your Gross Annual Total Fixed Pay will be **₹3,15,000 (Three Lakh Fifteen Thousand Rupees Only)**, paid on the last day of each month. The Break-up of your compensation and details is attached as Annexure I & II.

Your salary will be revised annually in accordance with the Bank's policy.

The Bank operates on a performance-based Bonus/ Incentive pay plan for employees, the payment and level of which is as per the Bank's policy. Any such payment is contingent upon your performance on the job and in accordance with the scheme established by the Bank.

Your salary is confidential and should be discussed only with your Functional Head and Human Capital Management Department.

Registered & Corporate Office: YES BANK Limited, YES BANK House, Off Western Express Highway,
Santacruz (East), Mumbai - 400055 Tel: +91 (22) 5091 9800 / +91 (22) 6507 9800 Fax: +91 (22) 2619 2866
Website: www.yesbank.in Email: communications@yesbank.in CIN: L65190MH2003PLC143249



2) Hours of Work

Actual hours may vary and will be subject to change from time to time; depending on the nature of your work and the department you work in. You may be required to work on staggered timings/ shifts, the timings for which may be altered from time to time. You should discuss details on specific working hours with your Functional Head / Leader.

3) Probation Period

You will be on probation for an initial period of six months from the date of your joining. The probation period can be extended at the discretion of the Bank. Your probation period will be deemed to be extended at the end of the probation period, unless you are informed in writing stating that (i) your probation period has ended; and (ii) you have been confirmed in the services of the Bank. Your confirmation will be subject to satisfactory performance, as per the policy of the Bank. That Bank may at its sole discretion issue such confirmation from retrospective effect.

4) Leave

You will be governed by YBL's Leave and Attendance Policy announced from time to time. Please note that your employment is liable to be terminated if you absent yourself from the services of the Bank, without prior written permission or overstay sanctioned leave for a period exceeding seven days, except in cases of medical exigencies (which will need to be supported by a medical certificate).

5) Notice Period /Separation /Termination

It is understood and agreed that this engagement may be terminated (during probation or upon confirmation), by either party by giving to the other at any time, notice in writing of 30 days. The termination shall take effect at the end of such notice period.

Termination (during probation or upon confirmation) with immediate effect, may be made by either party by paying to the other an amount equivalent to 30 days of Salary in Lieu of notice. In the event the termination with notice is at the instance of the Employee, the Bank at its sole discretion reserves the right to relieve the Employee on any date during the notice period by waiving the notice period in full or part without paying any amount towards the balance notice period.



6) After Confirmation

It is understood and agreed that this engagement may be terminated by either party by giving to the other at anytime, notice in writing of 90 days. The termination shall take effect at the end of such notice period. Termination with immediate effect, may be made by either party by paying to the other an amount equivalent to 90 days of Salary in Lieu of notice. In the event the termination with notice is at the instance of the Employee, the Bank at its sole discretion reserves the right to relieve the Employee on any date during the notice period by waiving the notice period in full or part without paying any amount towards the balance notice period.

7) Termination Without Notice

At the sole discretion of the Bank your services are liable to be terminated without any notice or salary in lieu thereof in the event of your involvement in any serious misconduct, misdemeanour or any offence which may or may not be directly connected with the business of the Bank.

8) Leave during notice period

You will not be entitled to avail privilege leave while serving the notice period.

Note – For the purpose of calculating Salary in lieu of notice period, “Salary” means Fixed Pay less retiral components (PF and Gratuity).

On leaving the services of the Bank, for whatsoever reason, you will immediately handover all the documents, data or any article / property of the Bank entrusted to you to enable the Bank to settle your dues.

9) Mobility

In view of the nature of our business, it may become necessary to require you to work in different divisions, associate companies, concerns, sections, subsidiaries, entities, offices or locations of YES Bank. Acceptance of our offer of employment is acceptance of this obligation of flexibility on your part.

10) Retirement

The age of retirement in the Bank is 60 years. Your date of birth, as confirmed by you has been recorded as **04-10-1998** in the Bank’s records.



11) Other Terms and Conditions

During your employment, you will be subject to the service rules, regulations and policy of the Bank applicable from time to time.

The terms and conditions contained herein shall be read along with the instructions, guidelines, policies, etc. and amendments thereof as presently applicable to you and as may be amended from time to time and as may be made applicable to you by the Bank subsequently during the course of your employment.

Any other terms, conditions, stipulations not specifically mentioned herein shall be governed by HR Manual and other Policies and procedures of the Bank as presently applicable and as may be amended from time to time.

You will not, during the continuance of your employment undertake or carry on either alone or in partnership nor be directly or indirectly employed in or concerned with as principal agent, clerk, assistant, consultant, servant or otherwise in any other business, trade, or profession whatsoever. You will devote your whole time and attention to your duties with the Bank.

Post your acceptance of this offer and employment with YES BANK Ltd., you authorize the Bank to deposit the amounts due to you from the Bank into your salary account with YES BANK Ltd. You further authorize the Bank to debit your salary account for all amounts due to the Bank in case of the dues not being cleared by you.

You shall not during the course of your employment engage, participate, whether directly or indirectly in any business competitive to the business of the Bank.

You shall not do anything or cause to do anything, which shall bring dishonor and/or disrepute to the Bank or engage in unlawful/immoral activities.

If at any time you are involved in any legal/administrative/quasi- judicial proceeding(s) you shall immediately inform the Bank the details thereof. You shall not at anytime use your association with the Bank to gain unfair advantage for personal purposes. You shall follow all directions, instructions, guidelines, and policies of the Bank issued from time to time in discharge of your duties.

The courts of Mumbai shall have exclusive jurisdiction in respect of any disputes arising at out of or in connection with this contract.

In case you leave the services of the Bank on your own accord within 2 years of joining the Bank, then joining financial commitments like notice period takeover, relocation expense, bonus paid at the time of the joining and performance bonus or any other financial amount paid to you, other than your fixed pay, paid during the period of employment with the Bank etc. will be recovered in full. For the purpose of reckoning the period of 2 years, the date of resignation or last date of employment with the bank will be considered, whichever is earlier.



12) Reservation of Rights

In the event of your leaving the service of the Bank for any reason, you shall immediately repay all outstanding amounts due from you to the Bank and return all documents and assets belonging to the Bank. Similarly, you shall discharge all obligations (as applicable) in terms of vacating Bank's Leased accommodation, obtaining refund of house deposit (if applicable).

In the event of severance of your employment with the Bank without settling amounts due from you to the Bank or fulfilling your obligations, the Bank reserves the right to take appropriate remedial action to protect its interest, including institution of legal proceedings.

The Bank at all times reserves the rights to have a lien over the dues payable to you for recovery of cash advances/loans advanced to you by the Bank and which are outstanding against your name.

13) Professional Ethics & Confidentiality

You acknowledge that the business of the Bank is highly competitive and that any information concerning the Bank's business (including but not limited to strategies, methods, books, records and documents, technical information concerning its products, equipment, services and processes, customer lists, procurement procedures, pricing techniques and credit and financial data concerning Bank's customers and business affiliates) all comprise confidential business information and trade secrets, vital to the business of the Bank.

You hereby agree that you will not, at any time during or after your employment with the Bank, make any unauthorized disclosure of any confidential business information or trade secrets of the Bank, or make any use thereof, except for the benefit of and on behalf of, the Bank. For the purpose of this paragraph, the term "Bank" shall also include all affiliates of the Bank.

Any disclosure which has not been expressly authorized by the Bank shall be called 'unauthorized disclosure' For the purpose of this paragraph; the term "Bank" shall also include all affiliates of the Bank.

Unauthorized Disclosure and use of confidential information constitutes a serious misconduct & the Bank shall be entitled to take appropriate disciplinary action against you including termination of service. Disclosure and use of Confidential information of the Bank after the termination of your relationship with the Bank shall entitle the Bank to initiate appropriate legal proceedings, including but not limited to seeking an "order of injunction".

Where disclosure of Confidential information is made by you in observance of order of a competent court or may be required to made under any applicable law you shall inform the Bank either before or immediately thereafter the nature and extent of disclosures made and the circumstances under which those disclosures were required to be made by you.



During the period of your association with the Bank you will safeguard all matters, documents, manuals etc. relating to the Bank's operations and you will not be permitted to undertake any other business, work of public office, honorary or remunerative, except with the written permission of the Bank in each case.

The Insider Trading Policy of YES Bank prohibits its employees from using confidential price sensitive or material non-public information in any transaction, personal or otherwise. The definition of insider dealing its prohibitions and highlights are detailed in the Insider Trading Policy which is a part of the joining documentation.

While you are in the service of the Bank, you will also adhere to the Bank's Code of Conduct, IT Security Practice & Procedures & other guidelines/policies as prescribed by the Bank and as applicable at present and as may be modified from time to time. You are required to acknowledge that you have read & understood the same and undertake to abide by them at all times.

14) Intellectual Property

All Works developed by you during the course of your employment with the Bank, shall belong exclusively to the Bank and you hereby assign the ownership of copyrights of such works and those of any other derivative works, to the Bank. You will promptly provide to the Bank a complete written disclosure for each such work identifying the features or concepts you or the Bank believe to be new or different. You grant to the Bank an irrevocable, nonexclusive, worldwide, perpetual, paid-up license under these Works.

The license scope is to make, have made, use, have used, sell, license or transfer Items of such Works and to practice and have practiced methods pertaining to such Works. You are specifically made aware that you will not be liable to any compensation for such acts of yours, and that any rewards which the Bank may choose to bestow will not be deemed to confer any rights towards that invention, discovery or improvement in system or method, for you. You shall promptly upon intimation by the Bank, sign and execute such document, papers, declarations including deed of assignment as may be required by the Bank from time to time.



15) Indemnity

You shall indemnify the Bank against any loss, damage, proceeding which the Bank might suffer due to any wrongful acts, mala fide acts, negligence and /or gross dereliction of duties on your part. Such indemnity shall not prejudice the right of the Bank to terminate your services on such count or the right of the Bank to seek other remedies which the Bank may have to make good the Loss or damage.

16) Conditions of Employment

Your appointment and your continuation in employment are subject to:

1. The Bank receiving satisfactory references as per the existing YES BANK Ltd. Reference check policy.
2. Subject to receiving a Medical Fitness Declaration from you; this has to be submitted online while completing your joining formalities. During the course of your employment the Bank may require you to undergo medical examination if need so arises. The Bank reserves the right to terminate your employment in the event that you are no longer fit to discharge your duties effectively or in the event of prolonged absence on medical grounds.
3. The Bank receiving the attested copies of all your age, educational and professional qualifications.
4. The Bank receiving the original relieving letter from your previous employer.
5. The Bank is proceeding on your candidature based on the documents/ declaration/ information furnished by you in the Pre Hire Reference Check Form and during the discussion/ interview which you have declared as being true and correct. The Bank reserves the right to cancel your candidature or withdraw employment offer made to you at any stage during the selection and offer process and/or terminate your employment in the event any information furnished by you is found to be false/misleading or incorrect.

You will be subject to the rules and regulations framed by the Bank from time to time.



17) Validity

The offer of employment shall be valid till **05-12-2022** and you are required to communicate your acceptance of the same in writing on or before the said date by signing and returning a copy of this offer letter. You should join duties latest by **02-01-2023**.

In case you do not communicate your acceptance of the offer or do not join duties on the date mentioned above, the offer contained in this letter shall stand automatically cancelled, unless specifically extended by the Bank, in writing. Upon your joining duties this letter of offer shall be deemed to be your appointment letter. **Please sign and return a copy of this communication in acknowledgement of receipt and acceptance.**

We welcome you as a member of our team and wish you a successful career with YES Bank.

Yours sincerely,

Digitally signed by PRADHAN SANGRAM KESHARI
Date: 2022.11.29 13:29:45 +05:30
Reason: YES BANK Ltd. Offer/Appointment Letter Digital Sign

Sangram Pradhan

HR Head - Support Services

Enclosures : Annexure I & II

I acknowledge that I have read and understood each and every term and condition set out in this Appointment letter & the enclosed Annexures and hereby agree, accept, and undertake to abide by all the aforesaid terms and conditions.

Accepted by:

Name : DEEPAK KRISHNA NAIK

Signature : _____

Date : _____



ANNEXURE - I

Break up of Total Fixed Pay

Employee Name : DEEPAK KRISHNA NAIK
Candidate ID: 1154201
Business Unit : Retail Banking
Designation : Senior Officer and Personal Banker
Location : Calangute
Total Fixed Pay : ₹ 3,15,000
Total Fixed Pay (in words) : Three Lakh Fifteen Thousand Rupees

SALARY COMPUTATION	
Components	Per Annum
Basic	94,500
HRA	47,250
Supplementary Allowance	95,729
Bonus	16,800
Conveyance Allowance	19,200
Sub Total	2,73,479
LTA	7,875
Reimbursement Total	7,875
Provident Fund	21,600
Gratuity	4,545
Retiral Total	26,145
Group Life Insurance & Critical Illness	1,424
Group Medclaim	6,077
Benefit Total	7,501
Total Fixed Pay	3,15,000



ANNEXURE - II

Compensation

Basic

Basic salary is 30% of the Fixed Pay. It will be paid monthly through payroll and is subject to tax as per the prevailing Income Tax rules.

House Rent Allowance (HRA)

HRA is 50% of Basic. It will be paid monthly through payroll. Tax exemption may be claimed on submission of the rent receipt / lease agreement as per the prevailing Income Tax rules.

Conveyance

Conveyance of ₹ 1,600/- per month will be paid through payroll. The total annual amount of ₹ 19,200/- per annum is exempt from tax as per the prevailing Income Tax rules. Employees who have availed the Company car benefit will not be eligible for this allowance.

Supplementary Allowance

It will be paid monthly through payroll and will be subject to tax as per the prevailing Income Tax rules. (This allowance amount is arrived at after deducting all other compensation components from the Fixed Pay).

Reimbursements

LTA

You are eligible for one month's basic as LTA. LTA can be claimed upon submission of the original bill and tickets. Only Domestic Travel is considered. An employee needs to avail minimum 3 days leave to avail LTA. This amount is exempt from tax subject to your submitting the bills and also as per the prevailing Income Tax rules. Any unclaimed amount will be paid net of tax at the end of the financial year (i.e. with March salary).

Note:

Basic Salary and other allowances are paid on pro-rata basis for the days payable for each month. These are not payable for any days of Leave without pay.



Retirals

Provident Fund (PF)

The company's contribution towards PF would be 12% of the basic salary. Your contribution of 12% will also be deducted every month through payroll. You can increase your PF contribution to more than 12% but up to maximum of 88% voluntarily which is called as Voluntary Provident Fund (VPF). The amount will be tax exempt as per the prevailing Income Tax Rules.

Gratuity

The Gratuity is payable to you as per Payment of Gratuity Act.

Benefits

Group Term Life Insurance / Critical Illness

You will be covered under Group Term Life Insurance Policy wherein the nominee would be paid the sum assured, in an unfortunate event of death of an employee as per the applicable guidelines.

Group Mediclaim Policy

You will be covered under the Group Mediclaim & Group Personal Accident Policy. Under the Group Mediclaim Policy, employee, and dependents (Spouse & Children) are covered as per applicable guidelines.

To
The Principal
Vidya Prabodhini College of Commerce,
Education, Computer & Management
Alto-Parvari, Goa

Subject: Self-Employment Declaration

Respected Sir

I vishal hanamant kamble. formally
declare I am self-employed. I graduated
with a [Your Degree] in [Your Major] in
[Graduation Year].

I wish to inform you that I have been
engaged in self-employment since [Start
Date of Self-Employment].

Here are some details about my
self-employment:

- Name of Business: [farming business]
- Nature of Business: [to sell grapes and
promogrant]
- Date of Commencement: [Start Date]
- Business Address: [sangli]
- Contact Information: [7447684717]

I assure you that the information provided
in this declaration is accurate to the best
of my knowledge.

Sincerely,

[Vishal hanamant kamble]

12:11 PM

8/28/23, 11:49 PM

Gmail - (no subject)



Vidya Prabodhini <vpccareercell@gmail.com>

(no subject)

1 message

vishal kamble <vishalkambleoct99@gmail.com>
To: vpccareercell@gmail.com

Mon, Aug 28, 2023 at 12:11 PM

To
The Principal
Vidya Prabodhini College of Commerce, Education, Computer & Management
Alto-Parvan, Goa

Subject: Self-Employment Declaration

Respected Sir

I vishal hanamant kamble. formally declare I am self-employed. I graduated with a [Your Degree] in [Your Major] in [Graduation Year].

I wish to inform you that I have been engaged in self-employment since [Start Date of Self-Employment].

Here are some details about my self-employment:

- Name of Business: [farming business]
- Nature of Business: [to sell grapes and promogrant]
- Date of Commencement: [Start Date]
- Business Address: [sangli]
- Contact Information: [7447684717]

I assure you that the information provided in this declaration is accurate to the best of my knowledge.

Sincerely,

[Vishal hanamant kamble]

DRISHTI

Never accept the obvious

DRISHTI LIFESAVING PVT LTD



Ms. Prachi Prakash Kaskar
HR Executive

EMP Code : DLPL1661

Blood Group : B+

Date of Birth : 12-07-1999

Appointed On : 01-04-2022



Issuing Authority

Goa Office

1st floor, Donsa Paula House Donsa Paula, Pangim-Goa - 403004

Tel: 8380011600, Fax: 0832-2451282 Email: info@drishtilifesaving.com



ESTELLAR HSSE

" An Integrated Higher Secondary School "

Behind Chodankar Nursing Home,
Alto- Porvorim, Bardez.



Name of Employee : **Sailee Nanoskar**

Designation : **Admin Executive**

Phone Number : **7796657185**

Blood Group : **B+ve**

In Emergency : **7796657176/81**

Director/Principal



GOVERNMENT OF GOA
DIRECTORATE OF FIRE & EMERGENCY SERVICES
ST.INEZ, PANAJI - 403 001



Name: SUNNY. A . PHAYDE

Designation: SUB - OFFICER

Blood Group: A+ve

ID Reg.No:- 730




**Signature of
Card Holder**


**Director
Fire & Emergency Services
Issuing Authority**



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THIRUVANANTHAPURAM DISTRICT, KERALA, INDIA, PIN: 695581

Phone: + 91 9074558551 +91 9074558552, CIN:U74999KL2017PTC049500

Website: www.genrobotics.org

Email: info@genrobotics.org

Employment Contract Agreement

This **Contract Employment Agreement** (hereafter considered as the “**Agreement**”) is executed and entered into as of, April 3rd, 2023 (hereafter considered as the “**Effective Date**”) between,

Genrobotic Innovations Private Limited, a company incorporated under the Companies Act, 2013 and having its registered office at Ward No: L/50, Building No: 980(49/408) Kanjiramchira P.O, Alleppey – 688007(hereinafter referred to as the “**Company**”), which expression shall, unless it be repugnant to the context or meaning thereof, be deemed to mean and include its successors and permitted assigns) of the FIRST PART:

And

Mr. Chaitan Rajan Sawal, A/10 Postal Colony Alto Porvorim Bardez Goa (“**The Contract Employee**”) (Collectively, The “**Parties**”).

The Company requests the **The Contract Employee** to perform services as in the position of **Site Supervisor – On Contract** for it and may request the **Contract Employee** to perform other services in the future; and

The Parties therefore agree as follows:

1.0. **Term and Termination.**

1.1. This Agreement takes effect immediately as of the Effective Date, and remains in full force and effect until completion of the Services to be rendered by the **Contract Employee** in accordance with this Agreement to the satisfaction of the **Company** (the “**Term**”), unless earlier terminated under this Section 1.

1.2. This Agreement may be terminated forthwith by the **Company** by providing notice to the **Contract Employee** in case of the following circumstances:

(i) (a) the **Contract Employee** is in material breach of this Agreement or any **Company** policies, handbook, or code of conduct; (b) or the **Contract Employee** is in violation of the contract terms between the **Company** and the **Company**'s clients/ customers, and has failed to cure such breach/ violation within five (5) days after its receipt of written notice of such breach/ violation provided by the **Company**;

(ii) the **Contract Employee** engages in any unlawful business practice related to the **Contract Employee**'s performance under the Agreement;

(iii) the **Contract Employee** files a petition for bankruptcy, becomes insolvent, acknowledges its insolvency in any manner, ceases to do business, makes an assignment for the benefit of its creditors, or has a receiver, trustee or similar party appointed for its property, as applicable.



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Email: info@genrobotics.org

1.3 The Company will have a right to terminate this Agreement and the employment of the Contract Employee without assigning any reason, by providing a written notice of thirty (30) days to the Contract Employee. The Contract Employee will have a right to terminate this Agreement and his employment with the Company without assigning any reason, by providing a written notice of thirty (30) days to the Company.

1.4 Company reserves the right to decide whether to convert the Contract Employee to permanent employee after the Term. Company may, after considering the performance of the Contract Employee-

- (a) Convert the Contract Employee to full time employee, or
- (b) Terminate all contractual relationships with the Contract Employee,
- (c) Or Extend the Term.

2.0. Services.

2.1. During the Term, the Company may engage the Contract Employee to provide the following services as needed (the "Services"), or other such services as mutually agreed upon in writing by the Parties (email is acceptable):

2.2. The Contract Employee will be provided the necessary equipment to perform the Services as in the position of **Site Supervisor**.

The services:-

- Mange the site and giving guidance to operators and workers
- Keeping all the official documents up to date.
- Submitting timely bills to clients.
- Basic Robot maintenance works.
- Operating Robot when needed.
- Communicating with clients and taking bill updates.
- Communicating with manager on a regularly basis.
- Handle the site with complete responsibility

2.3 Consideration: As a consideration for rendering the service by the Contract Employee or contract personnel, Company will provide him a monetary consideration of **INR. 15,591/-**(Per Month) during the Term.

2.4 **Place of Work and Working Days:** The principal place of work from where the Contract Employee shall perform services for the Company will be at **Panjim Goa**. Being a Contract Employee – **Site Supervisor**, the work location will not be fixed, It may change according to the requirement of the company. The Contract Employee shall ensure that he works for the Company for a minimum of Eight



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hours in a day and Six days in a week (Forty-eight hours a week) and which shall exclude public holidays.

2.5. The Contract Employee- **Site Supervisor**, shall strictly adhere to the Safety Policy framed by the Company .

3.0 **Resignation:** Since the company is incurring cost for imparting training for the **Site Supervisor** – On Contract It should be noted that by signing this document, the Contract Employee hereby undertakes and agrees to continue in the employment of the Company for a minimum period of Six months and in case of resignation , a minimum of two months' notice will be served.

4.0. **Representations.** Both Parties represent that they are fully authorized and empowered to enter into this Agreement, and that the performance of the obligations under this Agreement will not violate or infringe upon the rights of any third-party, or violate any agreement between the Parties and any other person, firm or organization or any law or governmental regulation.

5.0. **Indemnification.** The Contract Employee shall indemnify and hold harmless the Company, its affiliates, and its respective officers, directors, agents and employees from any and all claims, demands, losses, causes of action, damage, lawsuits, judgments, including attorneys' fees and costs, arising out of, or relating to, the Contract Employee's services under this Agreement.

6.0. Confidential Information and Intellectual Property.

6.1 The Contract Employee (on its behalf and on behalf of its subcontractors, employees or representatives, or agents of any kind) agrees to hold and treat all confidential information of the Company, including, but not limited to, trade secrets, sales figures, employee and customer information and any other information that the Contract Employee reasonably should know is confidential ("**Confidential Information**") as confidential and protect the Confidential Information with the same degree of care as the Contract Employee uses to protect its own Confidential Information of like nature.

6.2 Confidential Information does not include any information that (i) at the time of the disclosure or thereafter is lawfully obtained from publicly available sources generally known by the public (other than as a result of a disclosure by the Contract Employee or its representatives); (ii) is available to the Contract Employee on a non-confidential basis from a source that is not and was not bound by a confidentiality agreement with respect to the Confidential Information; or (iii) has been independently acquired or developed by the Contract Employee without violating its obligations under this Agreement or under any federal or state law.

6.3 All economic rights of authors' into all works, their improvements, supplements, or modifications (including software, databases, derivative works, collective works) and objects of neighbouring rights, created by the Contract Employee while performing work duties or functions, or while using Company's resources, are irrevocably transferred and belong exclusively to the Company (including a right to transfer to any third parties without restriction) from the moment of their creation



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for the whole term of validity of the rights in all the world and transfer applies to all existing and known modes of use of the works. All rights to trademarks, design, commercial, manufacturing and professional secrets, data, methods, principles, discoveries, models, as well as a right to patent an invention (regardless if this Agreement specifies inventive activities or not), created by the Contract Employee while performing work duties or functions, or while using experience, technology or other resources of the Company, are irrevocably transferred and belong exclusively to the Company from the moment of their creation for the whole term of validity of the rights in all the world.

7.0. Liability. Except with respect to the parties' indemnification obligations, neither party shall be liable to the other for any special, indirect, incidental, punitive, or consequential damages arising from or related to this agreement, including bodily injury, death, loss of revenue, or profits or other benefits, and claims by any third party, even if the parties have been advised of the possibility of such damages. The foregoing limitation applies to all causes of action in the aggregate, including without limitation to breach of contract, breach of warranty, negligence, strict liability, and other torts.

9.0. Disclaimer of warranty. The warranties contained herein are the only warranties made by the parties hereunder. Each party makes no other warranty, whether express or implied, and expressly excludes and disclaims all other warranties and representations of any kind, including any warranties of merchantability, fitness for a particular purpose, title, and non-infringement. The company does not provide any warranty that operation of any services hereunder will be uninterrupted or error-free.

10.0 Agreement Period-This agreement is valid for the Term. There after both the parties are discharged from their respective liabilities as in their position. The Company may if satisfied with the Contract Employee, extend the tenure of the Agreement on such terms and conditions as may be mutually discussed and decided between the parties or can convert the status of the trainee as mentioned in clause 1.3.

10.1 Effects of Breach of Contract -If the Contract Employee commits breach of this Agreement by leaving the Company before the expiry of the Term, the Company can claim damages in the event it suffers any loss on account of the breach by the Contract Employee. The Contract Employee is expected to bring in a replacement for him so that the workflow of the Company is not affected. In case the Contract Employee commits any other breach of this Agreement, the Company shall be entitled to claim damages by setting off the amount of loss suffered against the consideration payable by the Company to the Contract Employee, or by enforcing any other legal remedies available to the Company under law.

11.0 Miscellaneous Provisions.

11.1. This Agreement, and any accompanying appendices, duplicates, or copies, constitutes the entire agreement between the Parties with respect to the subject matter of this Agreement, and supersedes all prior negotiations, agreements, representations, and understandings of any kind, whether written or oral, between the Parties, preceding the date of this Agreement.



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11.2. This Agreement may be amended only by written agreement duly executed by an authorized representative of each party (email is acceptable).

11.3. If any provision or provisions of this Agreement shall be held unenforceable for any reason, then such provision shall be modified to reflect the parties' intention. All remaining provisions of this Agreement shall remain in full force and effect for the duration of this Agreement.

11.4. This Agreement shall not be assigned by either party without the express consent of the other party.

11.5. A failure or delay in exercising any right, power or privilege in respect of this Agreement will not be presumed to operate as a waiver, and a single or partial exercise of any right, power or privilege will not be presumed to preclude any subsequent or further exercise, of that right, power or privilege or the exercise of any other right, power or privilege.

11.6. This Agreement is governed by and construed in accordance with the laws of the State of Kerala without reference to any principles of conflicts of laws, which might cause the application of the laws of another state. Any action instituted by either party arising out of this Agreement will only be brought, tried and resolved in the applicable federal or state courts having jurisdiction in the State of Kerala. EACH PARTY HEREBY CONSENTS TO THE EXCLUSIVE PERSONAL JURISDICTION AND VENUE OF THE COURTS, STATE AND FEDERAL, HAVING JURISDICTION IN THE STATE OF Kerala. The Parties are signing this Agreement on the date stated in the introductory clause.

Genrobotic Innovations Private Limited.

Contract Employee

By : Mr. Arun G Nair
Designation : HR MANAGER

Name : Mr. Chaitan Rajan Sawal
Designation : Site Supervisor (contract)





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Email: info@genrobotics.org

Annexure I

Name of the Employee: Chaitan Rajan Sawal

Designation: Site Supervisor (Contract)

Date of Joining: 03/04/2023

CONSOLIDATED SALARY DETAILS PER MONTH

Earnings		Deductions	
Gross Monthly Salary (A)	₹ 15,100	Employer PF Deductions	NIL
Employer PF Deductions	NIL	Employer ESI	₹ 113
Employer ESI	₹ 491	Total Deductions (B)	₹ 113
Net Monthly Salary	₹ 15,591		
In Hand Salary (A-B)	₹ 14,987		

* Monthly salary may vary according to the number of Loss of Pay (if any).

Yours Faithfully,

For Genrobotic Innovations Private Limited

Arun G Nair
Human Resources Manager



I have read the terms and conditions of this Letter and confirm my acceptance of the same.

Name:

Date:

Signature:

Offer Letter: Mr. Nandan M Toraskar Inbox



Samarjeet Surve HR... 17:09
to me ▾



Dear Mr. Nandan,

Further to our discussion, we are pleased to offer you the position of **“Sales Executive”** in our organization on the following terms and conditions:

1. You will join us on or before **22nd May 2023**.
2. Your total annual fixed remuneration will be **INR 2,40,000/- (Rupees Two Lakh Forty Thousand Only)**.
3. Your place of posting is **North Goa, Goa**. However as and when required, your service will be transferable to any of the offices in India.
4. You are governed by the rules and regulations of the company.
5. If, at any time in future, it comes to light that any information provided by you is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.



AU SMALL FINANCE BANK LIMITED
19-A, DHULESHWAR GARDEN, AJMER ROAD JAIPUR-302001 RAJASTHAN
PAY SLIP For the Month of Mar/2023
(From 01/03/2023 To 31/03/2023)

Total Paid Days	: 31	Net Paid Days	: 30
Employee Name	: RAKSHANDA VALLABH MAYEKAR	Employee Code	: 311937
Father's Name	: VALLABH MAYEKAR	DOJ	: 06/02/2023
PAN	: GMSPM1146K	Bank A/c No.	: 2301261047157184
PF A/c No	: 75992	Branch	: 2610_PANJIM
Department	: 80101_SALES	Designation	: BANK OFFICER BRANCH BANKING
Scale	: A3	Bank Name	: AU SMALL FINANCE BANK
PayMode	: TRANSFER	UAN	: 101923523658

Earnings	Scale Rs.	Amount Rs.	Deductions	Scale Rs.	Amount Rs.
Basic Salary	15,703.00	15,196.00	PF	1,800.00	1,742.00
HRA	7,851.00	7,598.00	LWF Deduction	10.00	10.00
Education Allowance	200.00	194.00			
Special Allowance	6,343.00	6,138.00			
LTA	1,308.00	1,266.00			
Total Earnings	31,405.00	30,392.00	Total Deductions	1,810.00	1,752.00

Net Pay : Rs. 28,640.00
In Words : Rs. Twenty Eight Thousand Six Hundred Forty Only

Employer's Contribution (CTC)

GROSS EARNING		30,392.00
EMPLOYER'S PROVIDENT FUND		1,742.00
--> PENSION FUND	1,209.00	
--> PROVIDENT FUND	533.00	
Employer contribution to NPS		Nil
Monthly Gratuity		731.00
Employer PF admin charge		145.00
Group Personnel Accident		35.00
Group Medical Insurance		480.00
Group Terms Life Insurance		375.00
Total :		33,900.00

Total CTC : Rs. 33,900.00
In Words : Rs. Thirty Three Thousand Nine Hundred Only

Miscellaneous Information

This is Computer Generated Sheet, does not require Signature.

i process



SUREKHA AMRUT NAGVEKAR

Emp Code : C217067

Date of Joining : 22-Feb-22

Location : Goa

Contact Number : 8208007492

Vinod Haker

Issuing Authority



Dempo Charities Trust's
**S. S. DEMPO COLLEGE OF
COMMERCE & ECONOMICS**

Deendayal Integrated School Complex
Cujira Bambolim - Goa 403202
Email: principal@dempocollege.edu.in
Admin: office@dempocollege.edu.in
Phone: 0832-2976646 / 2976649

STAFF ID CARD



Name: Poornima Subhash Salvi
Designation: Assistant Professor
Department: Commerce



dct-71

Thanks & Regards

Sharanappa Gaddi

Customer Service West Region, Shareholder Services India

Franklin Templeton

Tel +91 7506778539

sharanappa.gaddi@franklintempleton.com

www.franklintempletonindia.com



**FRANKLIN
TEMPLETON**





Ref: HR/JUL/23/A3/61956952/60482718/1001482531

Date: 10 July, 2023

Mr. Satish Gundapnor
Arrarim
Socorro, Porvorim
Porvorim 403501
Goa, India

Dear **Mr. Satish**

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **Department Manager in Senior Executive - A3 grade** in our business on the following terms and conditions:

1. PLACE OF POSTING:

Your initial posting will be at **Bicholim,Goa**.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 03 August, 2023.

2. COMPENSATION:

Your compensation on a Cost to Company (CTC) basis will be **Rs. 4,30,000/- (Rupees Four Lac(s) Thirty Thousand Only) per annum** and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

i. Fixed Pay: Rs. 4,30,000/- (Rupees Four Lac(s) Thirty Thousand Only) per annum.

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

ii. Retirals: Rs. 30,258/- (Rupees Thirty Thousand Two Hundred Fifty Eight Only) per annum.

This includes:

- Provident Fund @ 12% of PF Wages (i.e. Basic Pay + Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company policy.
- Gratuity @4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

3. GENERAL:

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure 1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

Reliance Retail Limited

CIN: U01100MH1999PLC120563 Phone: +91 22 35553800

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India.
Website: www.relianceretail.com | E-mail: retail.secretarial@ril.com



The Annexure 1A and the detailed "Terms & Conditions of Employment" in Annexure 2 together sets forth the terms and conditions under which the Company would employ you and become effective from the date you join the Company. Your acceptance of the offer of employment would be on the basis of these terms and conditions of employment.

You are requested to sign and return to the Company a copy of this letter containing Annexure 1A and "Terms & Conditions of Employment" in Annexure 2, as confirmation of your acceptance.

This offer and appointment letter shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance within ten days from issue of this letter.

We wish you a long and successful association with us.

Sincerely yours,
For Reliance Retail Limited

A handwritten signature in black ink, appearing to read "Riju P A".

Riju P A

Authorized Signatory

ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood all terms and conditions relating to my appointment/ employment and declare that I hereby unconditionally and irrevocably accept the same.

I shall report for duty on _____

SIGNATURE: _____

DATE: _____

Reliance Retail Limited

CIN: U01100MH1999PLC120563 Phone: +91 22 35553800

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India.
Website: www.relianceretail.com | E-mail: retail.secretarial@ril.com



Annexure 1A			
Name: Satish Gundapnor			
EARNINGS			
CTC Components	Proposed CTC (Rs.)		
	Monthly	Annual	
A. Fixed Pay			
1	Basic Pay	15,000	1,80,000
Choice Pay			
2	Conveyance	1,600	19,200
3	Fuel & Maintenance	Refer to Annexure 1B	
4	Leave Travel Allowance	Refer to Annexure 1B	
5	Medical Reimbursement	Refer to Annexure 1B	
6	Bonus*	2,756	33,067
7	Residual Choice Pay	4,809	57,705
Housing			
8	House Rent Allowance	7,500	90,000
Insurance			
9	GPA Insurance Premium	14	165
10	Group Term Life Insurance Premium	122	1,461
11	Medical Insurance Premium	1,512	18,144
Retirals			
12	PF - Employer Contribution	1,800	21,600
13	Gratuity (4.81% of Basic)	722	8,658
Total Fixed Pay [A]		35,833	4,30,000
Total Other Payments [B]			
Total CTC (A)			4,30,000
<p>Note: The above amounts are the maximum permissible limits. On joining, you may change the same to suit your needs.</p> <p>(*) In case of employees that are entitled to Bonus under the Payment of Bonus Act 1965.</p>			

Reliance Retail Limited

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 Website: www.relianceretail.com | E-mail: retail.secretarial@ril.com



Annexure - 2

TERMS AND CONDITIONS OF EMPLOYMENT

1. MEDICAL FITNESS & VERIFICATION OF PARTICULARS:

Your appointment is subject to:

- a. Medical Fitness: You being declared medically fit by a Medical Officer or by a Doctor specified by the Company and remaining medically fit.
- b. Verification of Particulars: In case particulars mentioned in your application and the representations and warranties provided by you are found false or unsatisfactory, your services would be liable for termination at any time without any notice or any compensation in lieu thereof.

2. PROBATION:

You will be initially on probation for a period of Six Months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable by giving 30 days' notice in writing by either side or payment of 30 days Basic salary in lieu thereof. On completion of initial probation period till such time that you are intimated in writing regarding your confirmation, you shall continue to be on probation. After confirmation, the employment can end through three months' notice or payment of Basic salary in lieu thereof by either side. You shall attend duties till you are relieved from services in writing. Waiving the Notice Period on resignation is at the sole discretion of the company.

3. TRANSFER

Your employment is transferable to any other place/ establishment/ department/ division/ unit/ branch/ subsidiary of the company. However, such transfer will not entail any increase in your salary and / or adversely affect your emoluments.

4. REPRESENTATIONS AND WARRANTIES:

The Company's agreement to continue to employ you and the compensation and benefits to be paid to you are in consideration of the terms, covenants, and conditions stated herein, and you represent and warrant to the company that:

- a. You are under no contractual or other restriction or obligation which is inconsistent with the conditions contained herein, the performance of your duties hereunder, or the other rights of the Company hereunder.
- b. You are under no physical or mental disability that would hinder the performance of your duties contained herein.
- c. You shall not raise any issue of the reasonableness of the terms, covenants, and/or conditions in any proceeding to enforce these terms, covenants and/or conditions.
- d. You have full right and authority to execute this contract and that you are not bound by any contract or arrangement, including any employment contract, bond or covenant not to compete, inconsistent herewith
- e. You hereby agree and undertake to indemnify the Company, its affiliates and the directors, officers and employees of each of the foregoing and to hold them harmless from and against any and all third party claims they face, which give rise to any liabilities, damages, claims, costs and expenses (including legal expenses), due to any act, omission, violation or breach of any of your representations, warranties, and covenants.



- f. The Company shall indemnify and defend you to the fullest extent permitted by the law of the State of Company's incorporation and the By-Laws of the Company with respect to any claims that may be brought against you arising out of any action taken or not taken in your capacity as an officer or director of the Company; provided, that, the Company shall not indemnify and defend you with respect to any claims brought against you relating to intentional or willful acts, or to other acts as to which indemnification is not allowable under applicable law.
- g. These terms, covenants, and/or conditions shall survive the termination of your employment with the Company; and conditions set forth herein are essential for the Company's protection; and the Company has relied on these representations, warranties, and agreements by you.

5. DUTIES AND RESPONSIBILITIES:

- a. **Exclusivity:** You agree to perform your duties, responsibilities and obligations efficiently and to the best of your ability. You agree that you will devote all of your working time, care and attention and best efforts to such duties, responsibilities and obligations throughout the term of employment. You also agree that you will not engage in any other employment or business activities. You agree that all of your activities as an employee of the Company shall be in conformity with all the policies, rules and regulations and directions of the Company.

You are required to engage yourself exclusively in the work assigned by the company and shall not take up any independent or individual assignments (whether the same as part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head. You will avoid any such issue which may result in a conflict between your personal interest and the interest of the company in dealing with suppliers, customers and all other organizations or individuals doing or seeking to do business with the company.

You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized in that behalf. You shall obey all the rules and regulations, either statutory or otherwise, which are in vogue and may be notified from time to time.

- b. **Non Solicitation:** You will not, during the course of your employment or at any time thereafter, without the prior written consent of the Company, directly or indirectly, solicit for employment, or employ or otherwise contract for the services of, any person who is employed or engaged (either as an employee or consultant) by any of its associated companies or directly or indirectly induce any such employee to leave his or her employment.

This covenant shall survive the termination of your employment with the Company; and prohibits you from directly or indirectly inducing an employee with whom you have worked with or been in association with during your employment with the company.

- c. **Other Interests:** You shall not seek membership of any local or public bodies without first obtaining written permission from the Management.
- d. **Controlling Interest:** You agree that, so long as you are employed by the Company, you will not own, directly or indirectly, any controlling or substantial share or other beneficial interest in any business enterprise which is engaged in, or in competition with, any business engaged in by the Company. Notwithstanding the foregoing, you may own, directly or indirectly, up to 5% of the outstanding securities of any business whose securities are traded on any national stock exchanges or in the over-the-counter market.
- e. **Work hours:** Your working hours at your place of posting shall be as per the rules and regulations of the company, specified from time to time. However, you may be required to work additional hours, as may be required from time to time, to carry out your duties and responsibilities effectively.

You may be required to work on any day of the year, including festival holidays, in the establishment. You



will be allowed a weekly off in accordance with law on any one of the days in the week, as per the schedule notified.

You shall be entitled to leave and other benefits as per the rules and regulations of the organization.

- f. **Non-disclosure:** You shall neither divulge nor give out information to any unauthorized person during the period of your service or even afterwards by word of mouth or otherwise, particulars or details of our manufacturing processes, technical know-how, security arrangements, administrative and/or organizational matters of a confidential/secret nature, which you may know by virtue of your being the employee of the Company.
- g. **Confidentiality:** You shall keep confidential all the information and material provided to you by the Company concerning their affairs, in order to enable the Company to perform the service. This also includes such information as is already known to the public which also you will not release, use or disclose except with the prior written permission of the Company. Your obligation to keep such information confidential shall remain even on termination of this employment.

You shall not at any time, either during your employment or thereafter, except with prior written consent from the company, use for yourself or divulge or disclose, either directly or indirectly, to any person, firm or body corporate, any know-how, drawings or any trade secrets or your user ID and password for various IT applications provided to you or any confidential information as to method or process in connection with any activity of the company or any financial matter of the company which you may acquire during the course of your employment, concerning the business, activity, affairs or property of the company or its subsidiary companies, nor will you keep in your possession or pass on to others without proper written consent of the Management, any documents belonging to the company. You will be solely responsible and accountable for any information loss/sharing or breach of confidentiality in any way which has occurred due to the missing of your credentials.

You are also expected to keep your salary package strictly confidential and not to share any information regarding the salary to anyone except your very close family members.

- h. **Proprietary Rights:** You will disclose to us forthwith any discovery, invention, process or improvement made or discovered by you while in our service, and such discovery, invention, process or improvement shall belong absolutely to and be the sole and absolute property of the Company. If and when required to do so by the Company, you shall at the Company's expense, take out or apply for Letter's Patent, Licenses or other rights, privileges or protection as may be directed by the Company in respect of any such discovery, invention, process or improvement so that the benefit thereof shall accrue to us and you will execute and do all instruments, acts, deeds and things, which may be required by us for assigning, transferring or otherwise vesting the same and all benefits arising in respect thereof in favor of the Company or in favor of such other person or persons, firms or companies, as the company may direct as the sole beneficiary thereof.

You will assign (and you hereby do assign) in perpetuity to the Company or its nominee all of your rights to all such new ideas (including all inventions), and to applications for patent or copyrights in all countries, if any, and execute such documents and take such lawful action as may be reasonably required to assign such new ideas to the Company or its nominee.

You will execute and deliver promptly to the Company (without charge to you but at the expense of the Company) such written instruments and cooperate and do such other acts as the Company in its sole discretion deems necessary or desirable to assign and transfer title in such new ideas to the Company and / or its nominee and to assist the Company in preserving the property right in such new ideas (including against forfeiture, abandonment, or loss) and to vest the entire right and title and interest therein exclusively in the Company and / or its nominee.

- i. **Safe-keeping of Company's property:** You will be responsible for the safe keeping and return in good condition and order of all the properties of the company, which may be in your use, custody, care or charge. For the loss of any property of the company in your possession, the company will have a right to assess on its own basis and recover the damages of all such materials from you and to take such other action as it



deems proper in the event of your failure to account for such material or property to its satisfaction.

- j. **Return of the Company's Property and records:** Upon termination of your employment, you shall forthwith hand over any letter of Authority or Power of Attorney issued to you or any property / material of the company in your possession at the time of cessation of your employment with the company. Also, you shall return to the Company, without condition, all documents, files, records, keys, and other property of the Company in your possession regardless of the media on which such items are stored, and you shall not retain any copies or duplicates thereof.
- k. **Authorizations for activities:** You will not enter into any commitments or dealings on behalf of the Company for which you have no express authority nor alter or be a party to any alteration of any principle or policy of the Company or exceed the authority or discretion vested in you without the previous sanction of the Company or those in authority over you.

You will avoid any issue which may result in a conflict between your personal interests and the interests of the Company in dealing with suppliers, customers and all other organizations or individuals doing or seeking to do business with the Company.

- l. **Non-disparagement:** You agree that you shall act with the highest standards of propriety and professionalism and shall not criticize, ridicule or make any statement which disparages or is derogatory of the Company, any of its Group companies or any other employee or business associate of the Company or the Group Company in any public or non-public communication with any customer or member of the investment community or media or in any communication.
- m. **Confidential nature of terms of employment:** You agree that, except as may be required by applicable law you shall not disclose the terms of employment to any person other than your close family members.
- n. **Model Release:** You hereby consent and authorize the Company and its successors, assigns, nominees, designees or those for whom they are acting, the right to copyright, and/or use, and/or publish photographic portraits or pictures of the employee, or in which the employee may be included in whole or in part, or composite, in conjunction with my own or any other picture, name or reproductions thereof in color or otherwise make through any media at its offices or elsewhere, for art, advertising, business or trade or any other lawful purpose whatsoever. With respect to the foregoing, no promises have been made to employee to secure his / her consent / authorization to this release. You hereby waive any right that you may have to inspect and approve the finished product or the advertising copy that may be used in connection therewith, or the use to which it may be applied. You hereby release, discharge, the Company and its nominees, designees, successors and assigns, or other form whom it is acting, from liability by virtue of any such portraits or pictures, or in any processing tending towards the completion of the finished product.
- o. **Enforceability:** You acknowledge and agree that any violation of any of your duties and responsibilities may result in irreparable damage to the Company, and, accordingly, the Company may obtain injunctive and other equitable relief for any breach or threatened breach of such duties and obligations, in addition to any other remedies available to the Company. You and the Company agree that the restrictions and remedies contained hereinabove are reasonable and that it is your intention and the intention of the Company that such restrictions and remedies shall be enforceable to the fullest extent permissible by law. If it shall be found by a court of competent jurisdiction that any such restriction or remedy is unenforceable but would be enforceable if some part thereof were deleted or the period or area of application reduced, then such restriction or remedy shall apply with such modification as shall be necessary to make it enforceable.
- p. It shall be your responsibility to initiate legal process and / or lodge complaints in respect of offenses committed against the Company or the Company property or the affairs of the Company, as may be necessary, by virtue of the responsibilities attached to the office or role occupied by you in the course of the employment with the company.

6. TERMINATION OF EMPLOYMENT:



- a. **Employment AT-WILL:** You and the Company acknowledge that the employment is and shall continue to be AT-WILL. This means, that you have the right to terminate your employment at any time and for any reason. Likewise, the Company may terminate your employment with or without cause at any time and for any reason. Accordingly, this letter is not to be construed or interpreted as containing any guarantee of continued employment. As such, the recitation of certain time periods in this letter is solely for the purpose of defining your compensation. It is also not to be construed or interpreted as containing any guarantee of any particular level or nature of compensation.
- b. **Performance:** Your appointment and subsequent continuation of employment with the Company is strictly based on your delivering consistently on the agreed performance parameters and business targets.
- c. **Superannuation:** You will automatically retire from the service of the company on attaining the age of 58 years.
- d. **Absenteeism:** If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
 - i. Return to work within 8 days from the commencement of such absence, and
 - ii. Give an explanation to the satisfaction of the Management regarding such absence
- e. **Medical Fitness:** The Management has the right to get you medically examined by any certified medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you may be terminated from employment.
- q. **Notice Period:** Notwithstanding anything contained herein, the Company may terminate your employment without cause by giving One Month' notice in writing or payment of pro rata One Month' Basic Salary, in lieu thereof. In the event you resign from the Company, you shall give Three Months' notice in writing or Basic salary in lieu thereof. The company may at its discretion have an option to accept your resignation and relieve you prior to the completion of the stipulated notice period of 3 Months, without any pay in lieu of the notice period. If you seek a waiver of the notice period and offer to pay salary in lieu of notice period, the company may at its sole discretion, subject to business exigencies, accept your resignation and may relieve you prior to the completion of the stipulated notice period of 3 Months. You shall be relieved from service on completion of your duties and responsibilities to the satisfaction of the Company and after you have handed over the charge to the officer nominated by the Company.
- f. **Termination for Misconduct:** Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, disloyalty, and commission of an act involving moral turpitude, any action of indiscipline or inefficiency.
- g. **Suspension:** You may be placed under suspension, without salary, pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise.
- h. **Harassment:** The Establishment considers harassment and discrimination of any nature to be an unacceptable form of Behavior, which is not tolerated under any circumstances. All people have the right to work in an environment that is free from harassment and discrimination. Disciplinary action will be taken against anyone found to be guilty of harassing or discriminating against a fellow employee that may result in termination of employment.
- i. **Non-compete:** In the event of your separation from the Company for any reason whatsoever, you will not take up any job or assignment either full time or otherwise, either directly or indirectly, for a period of three months from the date of separation in any industry or business involved in similar/competing business of the company or any of its Group Companies.
- j. **Recovery of Payments:** Payments / reimbursements made towards recovery of notice period by your



previous employer and relocation expenses by us will be recovered in full in the event of your separation from the company before completion of one year of joining.

7. AUTHORIZATION FOR ANTECEDENT VERIFICATION :

You have hereby given no objection in the Company (Or its group Companies and associates) sharing your personal information and documents, including but not limited to Aadhaar number, other Government issues ID number such as Voter ID, PAN card, DL, name, gender, date of birth, addresses, mobile number, email, education record and employment record with any Reference / Antecedent Verification Organization that company has appointed time being or anytime later for the purpose of background checks and verifications, in order to avail services such as employment / training / management / payment / credit / insurance / house on rent / vehicle on rent, etc.

You have hereby authorized the Company or any agency/ agencies appointed by them from time to time to store your personal information on their platform, which will be accessible to the Company or its service provider for which this consent is being obtained. The Company or its service provider and their authorized users / partners / affiliates / contractors can access and update your digital record on such platform, including data, documents, certificates, verification reports, references, testimonials, etc. and can use related services provided via such agency. You have understood that agency will ensure security and confidentiality of the same.

You also agree that your digital record including references, testimonials and verification reports on such agency platform will only be available to any other users of the platform if/when you provide your explicit consent for the same. You have also understood that you have the option of deleting your digital record from such agency database.

Your No Objection will be coterminous with the arrangement between the Company and any agency / organization engaged by the Company for Reference / Antecedent Verification of your current and past employments.

8. GENERAL:

- a. **Training:** You may be selected and sponsored by the Company for familiarization/ training assignments with our technical collaborators or any other institutions/ organizations in India and/or abroad, based on stipulated terms and conditions. You will diligently and beneficially take part in the training and such assignments in accordance with company policies and directives. The cost of any such training shall be borne by the company and you may be required to sign a Service Bond for a minimum time for which you will serve the company. The company can recover the liquidated damages on the event of your voluntary resignation before the time as mutually agreed upon in the bond.
- b. **Rules Regulations and Policy on Ethics:** You will be covered by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the company that may come in force from time to time. You must observe the policies that the Company publishes from time to time. These include a requirement that you maintain the highest standards of conduct and act with the highest ethical principles. You must not do anything that may be a conflict of interest with your responsibilities as an employee.
- c. **Media Interaction:** You will not interact with the media - electronic, print or otherwise in
 - i. India or overseas, during or outside work hours, either in your own personal capacity or on behalf of the company unless you have express and direct approval from the Management to interact with the media as the representative of the Company. Only persons duly authorized by the Management are allowed to interact with media on specified subjects. Disclosure of any information other than statutory disclosures or those specifically authorized by the Management is prohibited.
 - ii. Disclosure of information on proceedings of meetings (board / committee / internal) and disclosure of forward-looking statements is prohibited unless such disclosure is specifically approved by the



Management. These will need to be combined with cautionary statements, wherever required.

- iii. You shall also not disclose non-public information selectively to any particular group as it may lead to unfair advantage / discrimination.
- iv. For any outside publication of books, articles or manuscripts which relate specifically to the Company's business, policies and processes, you should take the approval of the Management prior to its release.
- v. Any violation of the company's media policy, tantamount to a breach of the terms and conditions of employment and may result in termination of the contract.
- d. **Dispute Jurisdiction:** It is hereby expressly agreed and declared that this letter of employment shall be deemed to have been made at Mumbai and that any dispute or suit or action or proceedings whatsoever arising out of or under this letter of appointment or breach thereof or in respect of any matter or thing herein contained and any claim by either party against the other shall be instituted or adjudicated upon or decided by a court of competent jurisdiction at Mumbai.
- e. **Entire Agreement:** This contract and the document referred to herein contain the entire agreement and understanding of the parties with respect to the subject matter hereof and shall supersede any and all prior or contemporaneous communications, representations, or agreements between the parties, whether oral or written, regarding the subject matter of this contract.
- f. **Age:** Your age mentioned in the Matriculation / Higher Secondary Certificate / Passport will be deemed to be the conclusive proof of your date of birth.
- g. **Change of address:** You will intimate in writing to the Management any change of address within a week from change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.
- h. **Passport:** It is desirable that you have a valid passport at all times and ensure that the same is renewed from time to time.
- i. **Travel:** You shall make your own transport arrangements to and fro from the place of work.

In case of one / more clauses of this letter of employment becomes untenable, the same shall not render the letter of employment null and void in its entirety.

The various clauses of this letter are to be read, understood, and interpreted in its entirety, and none of the clauses are severable from the remaining.

I confirm that this contract is in accordance with our mutual understanding and unconditionally and irrevocably accept the above terms and conditions.

Employee Name:

Signature:

Date:



GOLDEN PORCH
Established Property Experts

980



PRAMOD HONKHANDE



DELTA IN GOLD

AGENTS • CANNON • GUY



APPOINTMENT LETTER

23/08/2023

Neha Lokre
Mumbai

Dear **Neha**

Welcome to the Capita family!

This contract sets out the main terms and conditions, on which Capita India Private Limited will employ you. This contract comes into effect from **28/08/2023**. The offer will stand revoked if you are unable to join us on the said date.

JOB TITLE

You will be employed in the position of **Executive - Customer Services** in **India - Band 7 - Operations**. You will be based at **Mumbai**. However there may be business requirement which requires flexibility of location and you may be asked to work partly or wholly from another location including working remotely from home on a permanent or temporary basis.

The Company reserves the right to change your duties and responsibilities during your employment.

REMUNERATION

Your total remuneration (Cost To Company) on an annual basis will be **₹508,800.00**. All payments made to you will be subject to deduction of tax at source as applicable under the Income Tax Act 1961. Other statutory deductions may be applicable as per the law of the land from time to time.

Please find details of your package attached in the Salary Annexure. This amount is inclusive of your basic salary, statutory allowances to which you will be eligible and subject to statutory deductions as per the law of the land.

Salaries are normally reviewed annually. The review does not guarantee you an increase in salary. Any increase will be awarded on the basis of individual performance and the achievement of objectives, business profitability and market rates.

BACKGROUND CHECKS / REFERENCES

Background check will be conducted verifying your Highest Education, Last 2 Employments and a Criminal Check for present and past addresses. These will cover suitability for the job, reliability and honesty. Should such background checks prove unsatisfactory, your employment in the Company will be withdrawn. At the time of joining and throughout the course of your employment with the Company, you are required to have a minimum Credit Score of 600 or above and no previous/existing criminal records against you. Subsequent to your joining, in case your Credit Score falls below 600 or there is any change in your criminal records, you are expected to proactively report any such changes and consequences arising thereof, to the Company immediately. The Company reserves the right to request for re-verification of your Credit Score and/or Criminal Check at any time during your employment as part of regulatory/audit requirements and as a commitment to its Clients.

Meeting minimum required standards are a must to ensure continuance of the employment contract.



HOURS OF WORK

You will be asked to attend your duties as and when required in shifts, on holidays or Sundays in accordance with the exigencies, as per the Company policy and applicable laws from time to time. In order to be flexible to meet customer's needs you may be required to work additional hours from time to time. Overtime terms shall be as per the Company policy and applicable laws from time to time. You will be provided minimum one weekly off.

PROBATIONARY PERIOD

Your employment will be subject to a **Six** months probationary period from the date of joining the Company. During your probation period, the Company will regularly assess and review your performance. At the end of this period your services will be confirmed. However, if your work performance is not of the required standard the company may extend your probationary period or terminate your employment without assigning any reasons. During probation period, either party may terminate the contract by giving notice in writing as applicable based on Company Policies. Please refer to the Policies Section on the Intranet for the Company's Probation Period and Notice Period Policies applicable to you.

The employee will be deemed to have abandoned his/her employment if he/she discontinues service for more than 10 days without prior approval from his reporting Supervisor/Manager. The services of such employees will be terminated on non-communication on employee's behalf with his/her Supervisor/Manager or the HR representative.

DEDUCTIONS

The Company shall be entitled to deduct from salary, or from any payment due to you upon termination of employment or during your employment, any monies due from you to the Company. Such sums include, without limitation, repayment of any loans or advances, repayment of any overpaid holiday pay, salary or benefits and the cost of any damage to or failure to return the Company's property. The Company will operate this clause in a fair and reasonable manner.

NORMAL RETIREMENT AGE

Normal retirement age is the 60th birthday for all employees.

ILLNESS

If you are prevented by ill-health, accident or other urgent necessity from reporting for work or performing your duties, you shall bring this to the notice of your line manager as soon as possible and provide the Company with all relevant information as it may reasonably require.

You may be required by the Company to attend an examination by a qualified registered medical practitioner appointed or agreed to by the Company and you may be required to produce a certificate of medical fitness before you resume work. Absence from work or disability in performing your duties beyond the period of sick leave to which you are entitled under the Company's policies shall be, at the discretion of the Company, without salary.

LEAVE ENTITLEMENT

The leave entitlement shall be as per the Company policy and applicable laws from time to time

If you leave the Company, you are entitled to be paid for any outstanding leave entitlement. If leave already taken exceeds entitlement, the Company will deduct a pro rata amount from any monies owing to you at the time.

MATERNITY LEAVE (Only relevant to a Woman employee)

You will be eligible for amended benefits under Maternity Benefit Act, 1961 as under:



Maternity Leave: You shall be entitled to 26 weeks of leave under Maternity Benefit of which not more than 8 weeks can precede the date of your expected delivery. However, in case you have two or more surviving children then the benefit will be for 12 weeks of which not more than 6 weeks shall precede the date of expected delivery.

Adoption & Commissioning Mothers: A woman employee who legally adopts a child below the age of three months or a commissioning mother shall be entitled to maternity benefit for a period of twelve weeks from the date the child is handed over to the adopting mother or the commissioning mother, as may be the case.

NOTICE PERIOD FOR TERMINATION

You are required to provide the Company with written notice to terminate this agreement as governed by the Company policies. Should the Company terminate your employment, unless it is by reason of misconduct, the Company will give you the same written notice as applicable as per the Company Policy. Please refer to the Policies Section on the Intranet for the Company's Notice period Policy applicable to you.

The Company reserves the right to require you not to attend work or undertake any duties in relation to your employment during the notice period. The Company has discretion to pay you in lieu of notice. The maximum liability of the Company shall not exceed three months' salary and statutory benefits in case the termination is found to be wrongful.

The employee will be deemed to have abandoned his/her employment if he/she discontinues service for more than 10 days without prior approval from his reporting Supervisor/Manager.

The services of such employees will be terminated on non communication on employee's behalf with his/her Supervisor/Manager or the HR representative.

NOTICE PERIOD (For training / migrations in the UK / India)

The Company may propose a training programme / Migration in the UK / India exclusively for upgradation of your process knowledge OR knowledge transfer programme at the cost of Company. In case you accept the proposal of the training programme, immediately, following conditions for the notice period shall be applicable to you.

a) If your training period is less than 10 weeks or 10 weeks, you cannot leave the organisation within 6 months (for calculation 180 days) from the last date of return from the training/migrations in the UK. In the event of resignation within a period of six months (for calculation 180 days) from the last date of return of training /migration in the UK, you will be required to:

1> complete the full 6 months (for calculation 180 days) from the last date of return (mandatory) and serve the normal notice period (mandatory) as per the policy.

2> In the event you fail to comply with the above, you will need to:

- reimburse the entire cost incurred by the Company in training you
 - you will be required to pay in lieu of shortfall in notice (will be calculated as 6 months (for calculation 180 days) minus notice period served, basis gross salary)
- You shall serve the notice in writing to your immediate line manager.

b) If your training period is more than 10 weeks, you cannot leave the organisation within 12 months (for calculation 360 days) from the last date of return from the training/migrations in the UK. In the event of resignation within a period of twelve months (for calculation 360 days) from the last date of return of training/migration in the UK, you will be required to:

1> complete the full 12 months (for calculation 360 days) from the last date of return (mandatory) and serve the normal notice period (mandatory) as per the policy.



2> In the event you fail to comply with the above, you will need to:

- reimburse the entire cost incurred by the Company in training you
- you will be required to pay in lieu of shortfall in notice (will be calculated as 12 months (for calculation 360 days) minus notice period served, basis gross salary)

You shall serve the notice in writing to your immediate line manager.

c) **Training in India** : In the event of your training cost equal to or exceeding INR 1,50,000 per annum, you cannot leave the organisation within 6 months (for calculation 180 days) from the last date of completion of the training. In the event of resignation within a period of six months (for calculation 180 days) from the last date of completion of training, you will be required to:

1> complete the full 6 months (mandatory - for calculation 180 days) from the last date of completion of training and serve the normal notice period (mandatory) as per the policy.

2> In the event you fail to comply with the above, you will need to:

- reimburse the entire cost incurred by the Company in training you
- you will be required to pay in lieu of shortfall in notice (will be calculated as 6 months (for calculation 180 days) minus notice period served, basis gross salary)

You shall serve the notice in writing to your immediate line manager.

Should the Company terminate your employment, unless it is by reason of misconduct, the Company will give you notice as per Company policy.

The Company reserves the right to require you not to attend work or undertake any duties in relation to your employment during the notice period. The Company has discretion to pay you in lieu of notice.

TRAINING AND COMPETENCE SCHEME

If required as per role, you will be required to attain competence as per the T&C scheme within 24 months.

This includes passing all appropriate examinations (Certificate in Financial Planning), and the other relevant requirements to attain competence, as per your role as an overseer. This will commence from the Overseer date (which will be communicated by your Line Manager) as per the Training and Competency Scheme, if applicable.

This condition being mandatory and statutory in nature, it is compulsory for you to attain competence within the stipulated time frame given to you from time to time either verbally, in writing, or through electronic media. Please note that non-observance of aforesaid condition shall result in automatic termination of your service without any notice or notice period thereof.

TRANSFERABILITY

Your services shall be liable for transfer from one department / project / profit centre / Location / branch / state / city/country to another solely at the discretion of the management and your refusal to accept the same shall attract disciplinary action.

STATUTORY & MODEL STANDING ORDERS

You will be subject to the Statutory & model standing orders. If you have any grievance relating to your employment, you should refer the matter to your line manager in the first instance.

INVENTIONS, COPYRIGHT AND DESIGN RIGHTS

You shall promptly disclose and deliver to the Company full details, including drawings and models, of any inventions, discoveries or improvements which are originated, conceived, written or made by you at any time during your employment and which relate or could relate, directly or indirectly, to the Company's business.



You shall promptly disclose to the Company any copyright works or designs originated, conceived, written or made by you during your employment which relate, or could relate, to the Company's business.

You assign to the Company by way of future assignments with full title guarantee all copyright, design rights and other proprietary rights for their full terms throughout the world in respect of all works and material originated, conceived, written or made by you during the course of your employment which relate, or could relate, directly or indirectly to the Company's business.

You irrevocably and unconditionally waive in favour of the Company any and all moral rights conferred on you now or in future in force in any part of the world for any work the rights in which are vested in the Company.

You will not use any third-party data or materials that are not validly licensed by the Company unless authorised by your manager. You will not violate the Intellectual Property Rights of any third party in the course of your employment. If the Company is held liable for any violation by you, you will indemnify the Company against any losses, liabilities, litigation and expenses.

EXCLUSIVITY OF SERVICE

During your employment, unless otherwise agreed by your line manager, you shall not undertake any other business, profession, or employment, or be or become directly or indirectly concerned or interested in any other business, profession or employment.

CONFIDENTIAL INFORMATION

During your employment with us, or at any time after its termination, you will not be permitted to use or disclose to another, be it another employee or a third party, (unless you must do so in order to carry out your normal working duties whilst employed by us) any confidential information belonging to the Company, or any Associated Company, or in respect of which the Company, or any Associated Company, owes a duty of confidentiality.

Confidential information includes but is not limited to:

- any information given by a person to the Company who is a client or potential client of the Company
- confidential lists and particulars of the clients and potential clients of the Company or any Associated Company;
- any information relating to the products, or proposed products, of the Company or any Associated Company;
- any marketing, financial, business or sales information or terms of contracts or agreements, or plans relating to the Company or any Associated Company
- any information which the Company has identified as confidential

OBLIGATIONS AFTER EMPLOYMENT

On termination of your employment you agree that you will not, either directly or indirectly, for a period of 12- months following your last day of employment on your own behalf or on behalf of another person:

(i) seek, canvas, solicit or accept from any person who was a client or potential client of the Company, or any Associated Company, any financial services or insurance business of the type offered by the Company, or any Associated Company.

(ii) seek to persuade any client or potential client of the Company, or of any Associated Company, not to conduct or renew any financial services or insurance business with the Company, or any Associated Company, or to terminate such business.

You agree that the compensation payable under this agreement is sufficient consideration for this clause, and that the time and character limitations are reasonable and will not impair your ability to earn a livelihood.

INTELLECTUAL PROPERTY

The intellectual property in any material (e.g. ownership of copyrights, confidential information, trade marks or patentable inventions) made or acquired by you or to which you have had access or have had knowledge of in the course of your employment shall be the property of the Company and is covered by the confidentiality provisions set out above.

Capita India Private Limited
Registered Office: Plant 6, Godrej & Boyce Complex, LBS Marg, Pirojshahnagar, Vikhroli (West), Mumbai - 400079, Maharashtra, India.
Tel: +91-22-4042 5700 Registered in India. CIN: U93090MH2006PTC166414
Website: www.capita.com

Data Classification: Confidential



COMPANY PROPERTY

You shall promptly whenever requested by the Company and in any event upon the termination of your employment (for whatsoever cause) deliver up to the Company or its authorised representatives all property, including without limitation: computer, mobile phone, office equipment which may be in your possession or under your control and which relate in any way to the property, business or affairs of the Company, any associated Company or any client or agent of the Company.

INFORMATION SECURITY

On commencing employment with the Company, you will be required to sign an Agreement of Non-Disclosure, Confidentiality, Conflict of Interest and Secrecy.

This agreement is the entire and sole agreement between the parties and replaces all other agreements or arrangements, whether they were written or verbal, and by signing this agreement you confirm that you accept the terms of this agreement and have not relied on any agreements which are not contained in this document.

NON- ENTICEMENT

You are not permitted for a period of 12 months after your last day of employment, to employ, or solicit or entice away from the Company or any Associated Company any employee or worker who is engaged by the Company or any Associated Company in a senior managerial, sales or sales support capacity including customer services employees and was a person with whom you dealt in the course of your duties.

PROCESSING OF YOUR INFORMATION

By signing this agreement, you are giving your consent to allow the Company to process your personal information, including sensitive information such as health information and information about criminal convictions, for employee administration and management purposes, which may include the carrying out of appropriate security checks. You also consent to our transferring your information to countries, which do not provide the same level of data protection as India.

During your employment with the Company, various software tools/applications may be installed on company desktop/laptop, or any other IT & telecommunication device (including any pre-approved personal device falling under "bring your own device" category) for the purposes of (amongst others) monitoring your productivity, maintaining confidentiality of the Company and/or its clients' data and/or information and to protect legitimate business interests of the Company. This monitoring may include, but not be limited to, log in & out details on the IT System, tracking of productive hours, tracking of non-active & idle hours including time spent on browsing non-relevant applications and URLs, desktop/laptop screen viewing rights by seniors/line managers strictly to ensure transparent handling of confidential data and/or information and to avoid misuse of any data.

JURISDICTION

This agreement shall be governed by, and construed in accordance with, the laws of the Republic of India.

Yours Sincerely,

For Capita India Private Limited

Jayeeta D'Souza

General Manager - Human Resources

Capita India Private Limited
Registered Office: Plant 6, Godrej & Boyce Complex, LBS Marg, Pirojshah Nagar, Vikhroli (West), Mumbai - 400079, Maharashtra, India.
Tel: +91-22-4042 5700 Registered in India. CIN: U93090MH2006PTC166414
Website: www.capita.com

Data Classification: Confidential



DECLARATION

All the information declared by you being found true and accurate. In the event of any suppression of facts or falsification of information, dishonesty, disobedience, misappropriation, absence from work without permission or any other act considered detrimental to the interest of the Company, or of violation of one or more terms of this appointment, your services are liable to be terminated without notice.

You are requested to sign the duplicate copy of this letter as a token of your acceptance.

Signed..... Date:

Name: **Neha Lokre**

I acknowledge receipt of the original copy of this contract and accept the terms and conditions set out herein

DECLARATION

In order to comply with the regulatory environment in which Capita operates, we are required to ask employees about specific aspects of their background.

Please answer the following questions honestly and completely by ticking in the space next to either "Yes" or "No" and providing further details where required. If you need more space than is given for additional information, please use an extra sheet.

- Have you ever been dismissed by a previous employer or have you ever resigned under a disciplinary procedure?

Yes-----

No -----

If yes, please provide full details:

- Have you ever been convicted of any criminal offence?

Yes-----

No -----

If yes, please provide full details:

- Please confirm how many days you have been absent from work because of illness over the last 2 years. If any period of absence was for longer than a period of working days, please confirm the reasons for the absence.

----days

Details:

- Do you have any permanent medical disability?

Yes-----

No-----

If yes, please provide full details:

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• Are you currently in arrears on any repayments for any type of financial services? This may include mortgages, personal loans, credit arrangements etc.

Yes-----

No-----

If yes, please provide full details:

I understand that any offer of employment will be subject to the information on this form being correct.

I understand that any false, incomplete or misleading information that I may give will make me liable, if employed, to dismissal.

Signature: -----

Name : **Neha Lokre**

Date : -----

Annexure I

Name:- Neha Lokre

Designation:- Executive - Customer Services, Band:- India - Band 7 - Operations

COMPONENTS OF PAY - PER ANNUM

(A) FIXED COMPONENTS

Basic Pay -- ₹203,520.00

House Rent Allowance -- ₹101,760.00

Statutory Bonus -- ₹36,000.00

Personal Pay -- ₹143,100.00

Total Fixed Pay (TFP) -- ₹484,380.00

(B) RETIRALS

Provident Fund (Employer's Contribution) -- ₹24,420.00

COST TO COMPANY (CTC) (A+B) -- ₹508,800.00

(C) PERFORMANCE VARIABLE PAY

Monthly Variable Pay -- ₹28,800.00

(Earning potential assuming Rating 'Delivers Consistently')

TOTAL COST TO COMPANY (TCC) (A+B+C) -- ₹537,600.00

Note:

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* Monthly salary is subject to deduction of Professional Tax and Income tax.

- Employee's contribution to Provident Fund, Professional Tax and Income Tax will be deducted as applicable.

- HRA will be exempted from tax subject to producing the relevant bills as per income tax rules.

- You can claim reimbursements which is a part of your 'Personal Pay' for availing Income Tax exemption, as per applicable laws and company policy. Please refer to the policy note on Flexi-benefits for the plans applicable to you.

- Discretionary Variable Performance Bonus mentioned above is indicative, which is discretionary and performance based, and is paid out to all such employees who are on the active rolls of the Company (not resigned), as on the date of pay out and is calculated based on the Performance appraisal rating of the employee and Company performance & its discretion. The organisation reserves the right to amend/alter the compensation structure.

- You will be covered for Insurance (Mediclaime or ESI basis salary eligibility, Personal Accident, Term Life) as per Company policy.

- You will be paid Gratuity as per the Gratuity ACT.

Yours Sincerely,

For Capita India Private Limited

Jayeeta D'Souza

General Manager - Human Resources



HDFC bank Ltd.,
I-Think Techno Campus,
Building Alpha, Next to Kanjur
Marg Railway Station (East)
Kanjur Marg (E),
Mumbai-400 042

Appointment Letter

Personal & Confidential

Employee Code : 529855

Name : Praveen Mallappagol

Location : Panjim

Dear Praveen Mallappagol ,

We are pleased to offer you as ME Relationship Officer - Retail RO, in Merchant Services (cost code: 262) at branch (373), Panjim on the following terms and conditions:

Date of Joining : Aug 08, 23

BAND : S1.

Basic Salary : 11843.00 Rs. /-pm

HRA : 5921.00 Rs. /-pm

Total : 17764 Rs. /-pm

(The above compensation will be payable to you every month in the salary. You may claim income tax exemption as applicable within the parameters of the applicable tax structure)

Provident Fund:

You will be covered under the Bank's Provident Fund Trust. The Bank shall contribute 12% of your base salary towards provident and pension funds in accordance with applicable laws.

www.hdfcbank.com

Regd. Office : HDFC Bank Limited, HDFC Bank House, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013
Corporate Identity No: L65920MH1994PLC08O618



HDFC BANK



**PRANJALI ULHAS
NAVELKAR**

P24259

RETAIL BRANCH BANKING

O+

A handwritten signature in black ink, appearing to read 'Pranjalika'.

Authorised Signatory

GOA Miles

A GOA TOURISM
DEVELOPMENT CORPORATION
INITIATIVE

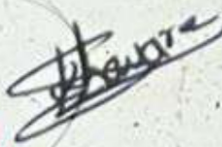



Name:
Sanket Sheshu Raikar

Address:
**Off.No. 705. 7th Floor,
Gera Imperium I Patto Plaza
Panjim Goa - 403001
Mobile No. 7769043325**

Designation:
**Customer
Care
Representative**

Employee ID
124
Blood Group
A+



Issuing Authority



Anthony Menino Rodrigues

Office Assistant - Centre Head

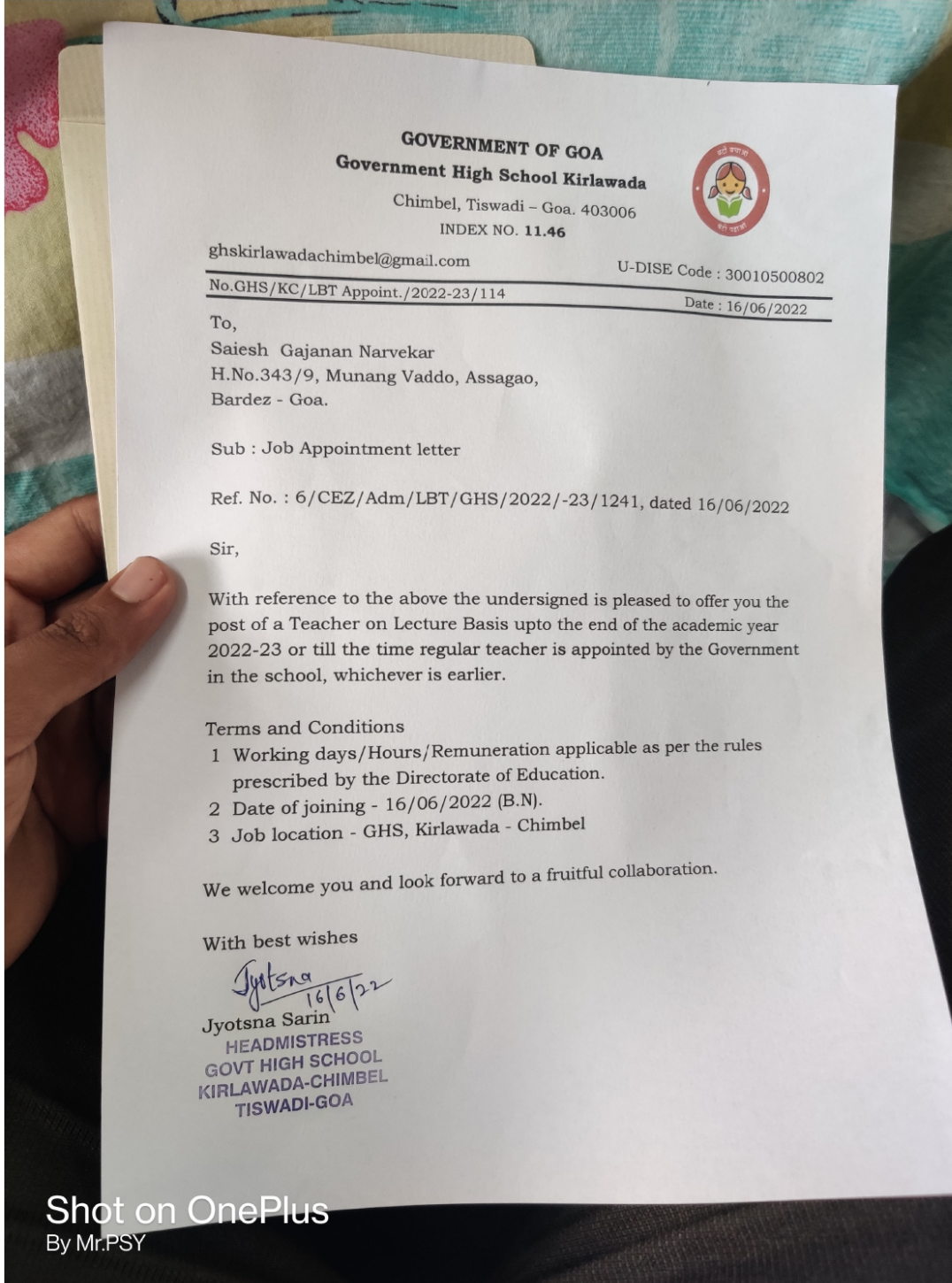


EC : 142169

DOJ : 05/11/2022

Blood Group : B+ve

DPT - Operations



Inward No. HCHS/149/2023
Date 05.06.2023

ACCEPTANCE / JOINING REPORT

From
MISS ANUSAYA ALIAS DIVYA D. KARMALKAR
H.No: 400,
Sim Vaddo,
Arpora Bardez Goa

Dated: 05.06.2023

To
The Manager,
Holy Cross High School
Siolim Bardez-Goa

Dear Sister

With reference to my Order of Appointment dated 05.06.2023 appointing me as an Under Graduate Teacher on Contract Basis in your esteemed Institution Holy Cross High School, Siolim. I wish to state that I hereby accept the re-appointment and join to my duty in the Institution of Holy Cross High School, Siolim on 05.06.2023 as an Under Graduate Teacher on Contract Basis till 08.01.2024.

I assure you that I will render my services to the best of my ability to uphold the good name of this Institution

Thanking you,

Yours faithfully

MISS ANUSAYA ALIAS DIVYA D. KARMALKAR

*

AD ASTRA

Phone : 7666843870

BAL BHARATI VIDYAMANDIR
(SECONDARY SECTION)
RAIBANDAR-GOA-403006.

(School Index No.:TIS- 11.14)

Email : bbvm1962@rediffmail.com

Ref.: BBVM/Per-44/2023-24/166

Date: 07/08/2023

To,
Miss. Manjita Umesh Kinkar,
H. No. 510,
Bouta Vaddo,
Assagao - Goa.

Sub.: Selection as Trained Undergraduate Teacher on Maternity Leave.

Sir / Madam,

This is to inform you that you are selected for the post of Trained Undergraduate Teacher in our school on Maternity Leave for 180 days from 14-08-2023 to 09-02-2024 during the academic year 2023-2024.

Further you are informed that your appointment will be confirmed subject to the approval from The Dy. Director of Education, Central Educational Zone, Panaji - Goa.

Yours faithfully,

A. B. Fernandes

(Smt. A. B. Fernandes)

HEADMISTRESS
BAL BHARATI VIDYAMANDIR
RAIBANDAR - GOA



Halarnkar Education Society's
SHREE RAM VIDYA MANDIR

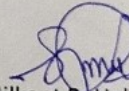
Recognized by the Directorate of Education & Goa Board of Secondary and Higher Secondary Education, Porvorim
School Index No.: BAR-01.59 UDISE Code : 30010201908
Housing Board, Colvale, Bardez - Goa. Ph.No.: 9359509540
E-mail: shriramvidyamandir@ymail.com

SRVM/Appnt. Ord./2022-2023/666
Date: 03.02.2023

Order of Appointment.




Consequent to the approval sanctioned by the Directorate of Education, Porvorim, Bardez-Goa vide letter no. Acad/Bar/HS/2018/Vol.II/341 dated 31.01.2023 to your Provisional Appointment Order No. SRVM/App. Ord./U. GT. Tr./2022-2023/547 dated 05.11.2022 you are hereby appointed as Trained Undergraduate Teacher on regular basis in the Pay Level 6 of the pay matrix w.e.f. 07.11.2022.




(Mr. Nilkant R. Halarnkar)
Chairman

To,
Miss Yugandhara D. Thakur,
F-2/304, Sattadhar Arcade,
Pedem, Mapusa-Goa.

Copy To:-
The Assistant Account Officer,
Audit Cell, Directorate of Education,
Porvorim- Goa.



DISTRICT INSTITUTE OF EDUCATION AND TRAINING
Alto-Porvorim, Bardez, Goa. email : diet.goa@gmail.com
Office of Principal

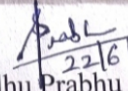
No.DIET/Est./LBT /2023-24/ 88 Dated:-14.06.2023

OFFICE ORDER

Sanctioned is granted to below mention teachers to appoint on Lecture basis in District Institute of Education and Training, Porvorim – Goa for diploma in Elementary Education Teachers Trainees w.e.f. 13.06.2023 till the end of the academic year 2023-2024 or till a regular teacher is posted whichever is earlier.

They will be paid remuneration of Rs 400/- Rupees four hundred only) per lecture in the subject(s) as per the existing norms.

Sr. No.	Name of the Candidate
1.	Miss Shravani Rohidas Parab

Yours faithfully,

22/6/2023.
(Sindhu Prabhu Dessai)
Principal
DIET, Porvorim, Goa

To

ACADEMIC YEAR
2020 - 2021

8/28/23, 11:46 PM

Gmail - (no subject)



Vidya Prabodhini <vpccareercell@gmail.com>

(no subject)

1 message

Nikita Koli <kolinikita1718@gmail.com>
To: vpccareercell@gmail.com

Mon, Aug 28, 2023 at 6:13 PM

To
The Principal
Vidya Prabodhini College of Commerce, Education, Computer & Management
Alto-Parvari, Goa

Subject: Self-Employment Declaration

Respected Sir

I Nikita D. Koli formally declare I am employed. I graduated with a Bachelor of Commerce in Accounting in 2018 - 2021.

I wish to inform you that I have been engaged in employment since 1st June 2023.

Here are some details about my employment:

- Name of Business: Aaryan & Associates
- Nature of Business: Accounting, Auditing & Consultant.
- Date of Commencement: 1st June 2023
- Business Address: Opp Soccoro Panchayat Porvorim Bardez Goa
- Contact Information: 9764086544

I assure you that the information provided in this declaration is accurate to the best of my knowledge.

Sincerely,

[Nikita Koli]

From,
Amiksha D Madgaonkar
H.No.529,Danda Wada, Near
Ganesh Temple, Nerul
Bardez , North Goa-Goa
PC-403114

Date:-11/07/2023.


To,
The Director,
Directorate of Sports & Youth Affairs,
Campal, Panaji-Goa.

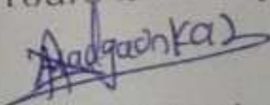
Sub:- Joining Report

Sir,

I the undersigned Model Contract of Apprenticeship Training No. CN072322609 is hereby joined on duty on contract basis to the post of Domestic Data Entry Operator today on 11/07/2023 B. N. at Directorate of Sports & Youth Affairs, Campal, Panaji-Goa

Thanking you,


11/7/2023
Directorate of Sports & Youth Affairs
Campal, Panaji-Goa

Yours faithfully,

(Amiksha D Madgaonkar)



HDFC BANK



**MALA DEVAPPA BANJAR
NAIK**

M21168

RETAIL BRANCH BANKING

O+

A handwritten signature in black ink, appearing to read 'Rohana', written over a horizontal line.

Authorised Signatory

Ref. No. HO/HRD/52/922

17.09.2022

Mr. Pratik Nandkishor Korgaonkar
Near Spice Goa Bar & Restaurant,
Verem Badez,
Goa
College: Vidya Prabodhini College of Commerce

Sub: Engagement as Trainee Officer

Dear Mr. Pratik Korgaonkar,

With reference to your application and subsequent interview you had with us, we are pleased to inform you that you have been selected for the post of "Trainee Officer".

Your training period will be of **Two years** from the date of your joining. Your total emoluments will be **₹2,18,676/- (Rupees Two Lakh Eighteen Thousand Six Hundred and Seventy-Six Only)** for the 1st year & **₹2,38,428/- (Rupees Two Lakh Thirty-Eight Thousand Four Hundred and Twenty-Eight Only)** for the 2nd year during the training period. The above emoluments will be on annualized basis and it includes your monthly pay package & employer's contribution to Provident Fund. (CTC structure attached). After successful completion of your training, and on the basis of your satisfactory performance, you may be absorbed in the services of the Bank at a suitable post depending on vacancies available in the organization at that time. Nothing shall be construed as establishing a permanent employment for you with the Bank.

You are liable to be transferred to any Section, Branch or Office of the Bank and/or at any Branch, Office or place in the area of its operation either existing or which may come into existence in future as per the business/administrative requirements.

In case, if you decide and discontinue the training period and leave the organization before completion of One year then an amount of **₹20,000/- (Rupees Twenty Thousand Only)** will be recovered from you being the expenses incurred for the training only if you have undergone Induction Training (Classroom or Online).

The Bank reserves the right to conduct Background Checks including your Identification, Education and employment etc. Your engagement will be subject to satisfactory reports being received from all the above mentioned sources and clearance of your Medical Check Up & submission of proof (Identification, Address and Academic). The continuity of your Training period is subject to completion of Graduation in first attempt.

You are requested to append your signature, on the second copy, in acceptance, at appropriate place. This offer will be valid up to **19.09.2022**

Thanking you,
Yours sincerely,

SENIOR MANAGER
(Human Resource Development)

I accept,

(Mr. Pratik Nandkishor Korgaonkar)

Date of Joining: ___/09/2022

Mr. Pratik Nandkishor Korgaonkar

Designation: Trainee Officer

Annual CTC

Components	1 st Year	2 nd Year
Basic Consolidated	15575.00	15575.00
Personal Pay	0.00	1646.00
HRA	779.00	779.00
Monthly Gross	16354.00	18000.00
Yearly Gross	196248.00	216000.00
Employer's PF (Annual)	22428.00	22428.00
CTC P.A.	218676.00	238428.00

HEARTIEST CONGRATULATION MR.LAXMAN MURAGI, WELCOME TO TIRUMALLA TIRUPATI MULTISTATE CO-OPERATIVE CREDIT SOCIETY LIMITED FAMILY

MR.LAXMAN MURAGI

H NO. 51\C YARNAL YAMAL HUKKERI BELGAUM KARNATAKA-591221

Your application dated 2021-01-15 00:00:00.0 is received. After scrutinizing the same you are found to be competent person. Given below are the Advisor Id No. along with other details for accessing your account & any related information at our Official website: netbanking.ttmscredit.com. We suggest you to change your password immediately & if any problem relating to login occurs, & you need any assistance please do not hesitate to contact us at our Email Id: info@ttmscc.com. Last but not the least you are a very important pillar of our Tirumalla Tirupati Multistate Co-Op. Credit Society Ltd., it is very important that who so ever works will be rewarded with maximum returns, and it is very necessary for all advisor including you to work hard to promote our products and earn maximum income and assured payouts.

TIRUMALLA TIRUPATI MULTISTATE CO-OPERATIVE CREDIT SOCIETY LIMITED

ADVISOR NAME	: MR.LAXMAN MURAGI
ADVISOR CODE	: 2041662
JOIN DATE	: 2021-01-15 00:00:00.0
SPONSOR ID	: 2006102

Important: Please be sure to change your Password using Change Pin Link to ensure the security of your Advisor Account.

Once again, thank you for joining our Co-operative Society. We look forward to a long lasting and successful partnership together.

Yours Sincerely,
TIRUMALLA TIRUPATI MULTISTATE CO-OPERATIVE CREDIT SOCIETY LIMITED
2021-01-15 00:00:00.0

(This is a computer Generated Welcome Letter)



Bhaskar Kanchanlal Bharati

9146344274

Id: 2020690

Ref. No. HO/HRD/53/787

14.08.2023

Ms. Simbrel Philips Fernandes
BGR-34, Om Hari Society , P.P Shirodkar, Road , Near Kavlekar fast food, Alto Porvorim ,
Goa
simbrelfernandes488@gmail.com

Sub: Engagement as Trainee Officer

Dear Ms. Simbrel Philips Fernandes ,

This has reference to your application and subsequent interview you had with us; we are pleased to inform you that you are identified for the post of "Trainee Officer".

1. Your training period will be of **Two years** from the date of your joining. Your total emoluments will be **₹2,18,676/- (Rupees Two Lakh Eighteen Thousand Six Hundred and Seventy-Six Only)** for the 1st year & **₹2,38,428/- (Rupees Two Lakh Thirty-Eight Thousand Four Hundred and Twenty-Eight Only)** for the 2nd year during the training period. The above emoluments will be on annualized basis and it includes your monthly pay package & employer's contribution to Provident Fund. (CTC structure attached). After successful completion of your training, passing Examination for Junior Associate of the Indian Institute of Bankers (JAIIB) conducted by Institute of Banking & Finance (IIBF) and on the basis of your satisfactory performance, you may be absorbed in the services of the Bank at a suitable post depending on vacancies available in the organization at that time. Nothing shall be construed as establishing a permanent employment for you with the Bank.
2. You are liable to be transferred from time to time to any Section, Branch or Office of the Bank and/or at any Branch, Office or place in the area of its operation either existing or which may come into existence in future as per the business/administrative requirements.
3. In case, if you decide and discontinue the training period and leave the organization before completion of One year then an amount of **₹20,000/- (Rupees Twenty Thousand Only)** will be recovered from you being the expenses incurred for the training only if you have undergone Induction Training (Classroom or Online).
4. The Bank reserves the right to conduct Background Checks including your Identification, Education, and employment etc. Your engagement will be subject to satisfactory reports being received from all the above-mentioned sources and clearance of your Medical Check Up & submission of proof (Identification, Address and Academic). The continuity of your Training period is subject to completion of Graduation in first attempt.
5. At the time of joining, you are required to bring the originals (for verification) as well as one copy of the following documents for the purpose of our records as appropriate.



- A. Educational Certificates (as applicable and as represented by you in the resume)-
 - a. Professional Qualification certificate or Post-Graduation certificate.
 - b. Graduation certificate.
 - c. HSC certificate.
 - d. SSC certificate.
 - e. Any other appropriate certificate/s mentioned in your resume.
 - B. Address Proof – Passport / Driving License / Rent Agreement / Electricity Bill
 - C. Age Proof (School Leaving Certificate Only).
 - D. Photo Identity Proof.
 - E. PAN Card.
 - F. Aadhar Card.
 - G. Caste Certificate (If Applicable)
 - H. Passport sized photograph with red background (3 Nos).
6. You are requested to append your signature, on the second copy, in acceptance, at appropriate place. This offer will be valid up to **16.08.2023**.

Thanking you! Looking forward to having you on Board!!

For TJSB Sahakari Bank Limited

Chief Manager
Human Resource Development

I Accept,

(Ms. Simbrel Philips Fernandes)

Date of Joining: ___/___/20__

IRSHA
NIKHIL
KALE

Digitally signed by
IRSHA NIKHIL KALE
DN: cn=IRSHA NIKHIL
KALE, o=TJSB SAHAKARI
BANK LTD, ou=TJSB,
email=irsha.kale@tjsb.co
in, c=US
Date: 2023.08.14
18:06:33 +05'30'

Name: Ms. Simbrel Philips Fernandes

Designation: Trainee Officer

Components	1st Year	2nd Year
Basic Consolidated	15575.00	15575.00
Personal Pay	0.00	1646.00
HRA	779.00	779.00
Monthly Gross	16354.00	18000.00
Yearly Gross	196248.00	216000.00
Employer's PF (Annual)	22428.00	22428.00
CTC P.A.	218676.00	238428.00

**** This offer letter is not a final appointment but subject to your completion of the HR Formalities and confirming your medical fitness with us.**

CN072307639

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : Directorate of Planning Statistics and Evaluation (E05233000015)
- with Telephone no. & E-mail address : Pandit Deendayal Upadhyay Bhavan, Nr Pundalik Devasthan, PorvorimNorth Goa, Goa
- : 0832-2417435
: dir-dpse.goa@nic.in
2. (a) Name of Apprentice (Block Letters) : TRIROY ALIAS VAIBHAV VINOD KUBAL (A0422257805)
(b) Father's/Mother's /Spouse's Name : Vinod Vithal Kubal
3. Address of apprentice : 687, Near Bus Stand, Penha de France, Go
a, North Goa, 403101, Penha de France,
North Goa, Goa
4. Gender : Male
5. Date of Birth : 13-04-2000
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : Yes
(b) Name of the Category : Obc
7. Educational Qualification (Highest) : Graduate - B.Com
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Domestic Data Entry Operator_V2
9. Apprenticeship Training duration (Total) : 360 Days
(a) Duration of Basic Training : 2 Weeks
(b) Period of On-the-Job Training : From 06-07-2023 to 29-06-2024
10. Apprenticeship Training Location : Directorate of Planning, Statistics & Evaluation
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-Job Training is to be provided : Directorate of Planning Statistics and Evaluation
Directorate of Planning, Statistics & Evaluation
North Goa
Goa
11. (a) Date of execution of contract : 06-07-2023
(b) Age of Apprentice on the date of execution of contract : 23 years, 2 months and 23 days
12. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.



***For DBT cases- Partial stipend support by the Government of India under NAPS will be limited to 25% of the stipend paid, upto a maximum of Rs. 1500 per month per apprentice during the apprenticeship training period.**

For Non-DBT cases- Full stipend will be paid by the employer

13. Monthly stipend amount



OFFER LETTER

Mar 05, 2023

Dear Kaushik,

Goa

Congratulations!!

As we refer to your application and the subsequent interview you had with us; we are pleased to offer you the designation of **Jr Customer Service Associate at Goa St. Inez.**

We welcome you to our family at Wellness Forever!!!

We look forward to your joining on **Mar 06, 2023**, we shall complete the joining formalities and Induction training on the same day.

Kindly bring the following while you come for joining formalities.

- i. Id proof - pan card / voter id / Aadhaar card / driving license
- ii. Address proof - ration card / Aadhaar card / rent agreement / passport (in case you are staying with relative, please get it written on legal paper with notary done and attach his id and address proof.)
- iii. Education proof – SSC, HSC & other educational certificates
- iv. Four passport size photographs with white background.
- v. License pp card - original & Xerox copy (Applicable for Pharmacist Only)
- vi. Bank passbook copy / cancelled cheque
- vii. Leaving certificate
- viii. Resignation letter (previous organization)
- ix. Last 3-month salary slip (previous organization)

***All original documents are required for verification**

WELLNESS FOREVER MEDICARE LIMITED

Corporate & Registered Office: 7th Floor, Wing 'A', Empire Plaza, IT Park, LBS Marg, Vikhroli West, Mumbai - 400083.
Tel. : (+91 22) 4354 1717 / 18 | CIN : U24239MH2008PLC178658 | www.wellnessforever.com | info@wellnessforever.in

Name: Kaushik Naique
Designation: Jr Customer Service Associate
Department: Operations
Date of Applicability: Mar 06, 2023

Automatic CTC Structure		
Particulars	Monthly	Annual
Basic Salary	11000	132000
House Rent Allowance	1100	13200
Special Allowance	233	2792
Gross Salary (A)	12333	147992
Bonus / ExGratia	916	10996
Monthly Leave	458	5496
Gross Earning (B)	13707	164484
Provident Fund	1348	16176
ESIC	103	1236
Professional Tax	0	0
Total Employee Contribution (C)	1451	17412
Monthly Net Take Home (B-C)	12256	147072
Employer PF	1348	16176
Employer ESIC	445	5340
Gratuity	0	0
Total Employer Contribution (D)	1793	21516
Cost To Company (B+D)	15500	186000

For Wellness Forever Medicare Pvt. Ltd



Authorized Signatory

Acceptance

WELLNESS FOREVER MEDICARE LIMITED

Corporate & Registered Office: 7th Floor, Wing 'A', Empire Plaza, IT Park, LBS Marg, Vikhroli West, Mumbai - 400083.
 Tel. : (+91 22) 4354 1717 / 18 | CIN : U24239MH2008PLC178658 | www.wellnessforever.com | info@wellnessforever.in

8/27/23, 4:13 PM

Gmail - ALUMNI DATA FOR NAAC



Vidya Prabodhini <vpccareercell@gmail.com>

ALUMNI DATA FOR NAAC

1 message

Fatima Khan <khanfatima0018@gmail.com>
To: vpccareercell@gmail.com

Sun, Aug 27, 2023 at 12:59 PM

To
The Principal
Vidya Prabodhini College of Commerce, Education, Computer & Management
Alto-Parvari, Goa

Subject: Self-Employment Declaration

Respected Sir

I Fatima Samsher Khan formally declare I am self-employed. I graduated with a [B.COM](#) degree in Banking in 2021.

I wish to inform you that I have been engaged in self-employment since February 2023.

Here are some details about my self-employment:

- Name of Business: Entraine Business Services
 - Nature of Business: Hosting Corporate Events
 - Date of Commencement: February 2023
 - Business Address: Panjim Goa
 - Contact Information: 7066642672
- Email - khanfatima0018@gmail.com

I assure you that the information provided in this declaration is accurate to the best of my knowledge.

Sincerely,
Fatima Khan

NICE *Computer Education*

Anant Sadan Bldg., 1st Floor, Nr Laxmi Narayan Temple
Mapusa Goa.



Sr.no: 03

Name: Shaila H. Tari

Designation : Administrator / H.O.D

Phone Number:

Signature:

CN072307597

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : Directorate of Planning Statistics and Evaluation (E05233000015)
- with Telephone no. & E-mail address : Pandit Deendayal Upadhyay Bhavan, Nr Pundalik
Devasthan, PorvorimNorth Goa, Goa
- : 0832-2417435
: dir-dpse.goa@nic.in
2. (a) Name of Apprentice (Block Letters) : NITYANAND BHARAT BANAULIKAR (A072380464)
(b) Father's/Mother's /Spouse's Name : Suvarna Bharat Banaulikar
3. Address of apprentice : H.No. 691-A Firange Bhat nerul Goa North
: Goa 403114, Panjim
: North Goa, Goa
4. Gender : Male
5. Date of Birth : 31-03-2000
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : Yes
(b) Name of the Category : Obc
7. Educational Qualification (Highest) : Graduate - B.Com
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Domestic Data Entry Operator_V2
9. Apprenticeship Training duration (Total) : 360 Days
(a) Duration of Basic Training : 2 Weeks
(b) Period of On-the-Job Training : From 06-07-2023 to 29-06-2024
10. Apprenticeship Training Location : Directorate of Planning, Statistics & Evaluation
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-Job Training is to be provided : Directorate of Planning Statistics and Evaluation
Directorate of Planning, Statistics & Evaluation
North Goa
Goa
11. (a) Date of execution of contract : 06-07-2023
(b) Age of Apprentice on the date of execution of contract : 23 years, 3 months and 5 days
12. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.



***For DBT cases- Partial stipend support by the Government of India under NAPS will be limited to 25% of the stipend paid, upto a maximum of Rs. 1500 per month per apprentice during the apprenticeship training period.**

For Non-DBT cases- Full stipend will be paid by the employer

13. Monthly stipend amount

Year of training	Total stipend amount (in Rs.)	Break up of total stipend amount (in Rs.)	
		Employer's share out of col. 2	Government of India's share out of col. 2 (25% of stipend paid upto a maximum of Rs. 1500 per month per apprentice)
(a) During 1st year of training	13000	13000	0
(b) During 2nd year of training	N/A	N/A	0
(c) During 3rd and 4th year of training	N/A	N/A	0

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

14. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A

(b) Relationship with the Apprentice : N/A

15. (a) Whether Apprentice was identified through approved Third Party Aggregator : No

(b) Name of TPA (if applicable) : N/A

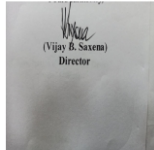
16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.

17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time

18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.

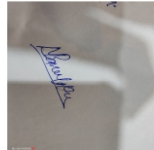
19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).

20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.



(Vijay B. Saxena)
Director

Signature of the
Employer with seal



Signature of Apprentice

Signature of Guardian

FOR OFFICE USE ONLY

Contract Registration No. : CN072307597
(To be given by the Office of the Apprenticeship Adviser)
(Mandatory only for Registered Trades)

Auto-Approved

Signature of Registering Authority
(Apprenticeship Advisor)
(Registration required for Designation trade only)

Annexure 1 Contract of Apprenticeship Training

Some provisions of the Apprenticeship Rules relating to the Contract of Apprenticeship Training are reproduced below for sake of convenience.

Both the Establishment and Apprentices have read and are bound by the provisions of the directions in have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992, which will apply to this Contract of Apprenticeship

1. The stipend for a particular month shall be paid by the tenth day of the following month. No deduction shall be made from the stipend for the period during which an apprentice remains on casual leave or medical leave. Stipend shall, however, not be paid for the period for which an Apprentice remains on extraordinary leave.
2. Where the Contract of Apprenticeship is terminated through failure on the part of the employer in carrying out the terms and conditions of the Contract (as notified under the Apprenticeship Rules, 1992), he shall pay to the apprentice compensation as determined by Apprenticeship Advisor.
3. In the event of premature termination of Contract of Apprenticeship for failure on the part of apprentice to carry out the terms and condition of the contract (as notified under the Apprenticeship Rules, 1992), the apprentice hereby guarantees to employer the payment of such amount as determined by the Apprenticeship Adviser as and towards the cost of training.

Annexure -2 | Covenants and conditions specific to NAPs scheme

1. For availing benefit under NAPS scheme, the course under which apprenticeship training is being provided, should be NSQF aligned.
2. Assessment and Certification shall be done jointly by the establishment and SSC/ NCVT/ other bodies as notified from time to time under NAPS guidelines.
3. The Establishment warrants and confirms that they have studied, understood and agree to comply with the guidelines that are applicable to Establishments that are part of the NAPS scheme. These guidelines are published at (<https://www.apprenticeshipindia.gov.in>) and maybe updated from time to time.



Vaishali Prakash Banavlikar

Emp Code : V30400

Branch : Calangute

Emergency☎: 9923664645

A handwritten signature in black ink, appearing to be "V. Prakash Banavlikar".

Authorised Signatory



Sudeep Biswas 9:15 pm



to vpccareercell@gmail.com ▾

To
The Principal
Vidya Prabodhini College of Commerce, Education,
Computer & Management
Alto-Parvari, Goa

Subject: Self-Employment Declaration

Respected Sir

I Sudeep Biswas _____
_____ formally declare I am self-employed.
I graduated with a [Your Degree] in [Your Major] in
[Graduation Year].

I wish to inform you that I have been engaged in self-
employment since [Start Date of Self-Employment].

Here are some details about my self-employment:

- Name of Business: [Novalife]
- Nature of Business: [Recruitment agency]
- Date of Commencement: [04/2023]
- Business Address: [pato, panjim]
- Contact Information: [sudeepbiswas0073@gmail.com]

I assure you that the information provided in this
declaration is accurate to the best of my knowledge.

Sincerely,

[Sudeep biswas]

OP

VAIDHYAS MANAGEMENT SERVICE

Customer: HDFC BANK LTD.

CREDIT INTELLIGENCE & CONTROL

METROPOLIS II



MOHAMAD USMAN
CHANDRAGIRI

O+

The Principal
Vidya Prabodhini College of Commerce, Education, Computer & Management
Alto-Parvari, Goa

Subject: Self-Employment Declaration

Respected Sir

I Sampada Kamat formally declare I am self-employed. I graduated with a B.com degree in business management in 2020-2021.

I wish to inform you that I have been engaged in self-employment since 2nd january 2023.

Here are some details about my self-employment:

- Name of Business: Personal Secretary to MLA Rajesh Faldessai's Office.
- Nature of Business: Office Work
- Date of Commencement: 1/01/2023
- Business Address: Hno. EHN / 18, Ella, Old Goa Tiswadi - Goa
- Contact Information: 9370291218/samkamat.21@gmail.com

I assure you that the information provided in this declaration is accurate to the best of my knowledge.

Sincerely,

Sampada Kamat

8/28/23, 11:48 PM

Gmail - (no subject)



Vidya Prabodhini <vpccareercell@gmail.com>

(no subject)

1 message

Omkar Nagvekar <nagvekaromkar505@gmail.com>
To: vpccareercell@gmail.com

Mon, Aug 28, 2023 at 4:23 PM

To
The Principal
Vidya Prabodhini College of Commerce, Education, Computer & Management
Alto-Parvari, Goa

Subject: Self-Employment Declaration

Respected Sir

I Omkar N Nagvekar formally declare I am self-employed. I graduated with a **B.COM** in Business management in 2021

I wish to inform you that I have been engaged in self-employment since 03/08/2021

Here are some details about my self-employment:

- Name of Business: Sai IT Solutions
- Nature of Business: Social Media Executive
- Date of Commencement: 03/08/2021
- Business Address: St. Inez
- Contact Information: 8888690709, {nagvekaromkar505@gmail.com}

I assure you that the information provided in this declaration is accurate to the best of my knowledge.

Sincerely,
Omkar Naresh Nagvekar



Vidya Prabodhini <vpccareercell@gmail.com>

1 message

163-VINDESH NAGVEKAR <vindeshnagvekar777@gmail.com>
To: vpccareercell@gmail.com

Fri, Aug 25, 2023 at 5:36 PM

To
The Principal
Vidya Prabodhini College of Commerce, Education, Computer & Management
Alto-Parvari, Goa

Subject: Self-Employment Declaration

Respected Sir

I Mr Vindesh Vinayak Nagvekar resident of H.No-10-C Xell Vaddo Bastora Bardez Goa formally declare I am self-employed. I graduated with a degree in bachelor of commerce in 2020.

I wish to inform you that I have been engaged in self-employment since last two years.

Here are some details about my self-employment:

- Name of Business: Vindesh Nagvekar Jewellers
- Nature of Business: Small scale goldsmith
- Date of Commencement: 1st April 2021
- Business Address: H.No-10-C, Xell Vaddo Bastora Bardez Goa 403507
- Contact Information: Phone No- 8698023503

Email id- vindeshnagvekar777@gmail.com

I assure you that the information provided in this declaration is accurate to the best of my knowledge.

Sincerely,

Vindesh Vinayak Nagvekar

CN082344986

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : Office of the Registrar of Coop Society (E02223000008)
with Telephone no. & E-mail address : Sahakar Sankul 4th Floor, PanajiNorth Goa, Goa
: 0832-2437165
: reg-orcs.goa@nic.in
2. (a) Name of Apprentice (Block Letters) : SAILEE ASHOK NAIK (A072379545)
(b) Father's/Mother's /Spouse's Name : Ashok P Naik Pednekar
3. Address of apprentice : D/O Ashok Naik Pednekar, H.No. 605, Fira
nge Bhat Verem, D/O Ashok Naik Pednekar,
Goa, North Goa, 403114, D/O Ashok Naik
Pednekar,
North Goa, Goa
4. Gender : Female
5. Date of Birth : 16-11-2000
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : Yes
(b) Name of the Category : Obc
7. Educational Qualification (Highest) : Graduate - B.Com
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Accounts Executive
9. Apprenticeship Training duration (Total) : 360 Days
(a) Duration of Basic Training : 2 Weeks
(b) Period of On-the-Job Training : From 21-08-2023 to 14-08-2024
10. Apprenticeship Training Location : Department of Cooperation
(a) Name and address of facility where Basic Training is
to be provided : N/A
(b) Name and address of the facility where On-the-Job
Training is to be provided : Office of the Registrar of Coop Society
Department of Cooperation
North Goa
Goa
11. (a) Date of execution of contract : 18-08-2023
(b) Age of Apprentice on the date of execution of contract : 22 years, 9 months and 2 days
12. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.



***For DBT cases- Partial stipend support by the Government of India under NAPS will be limited to 25% of the stipend paid, upto a maximum of Rs. 1500 per month per apprentice during the apprenticeship training period.**
***For Non-DBT cases- Full stipend will be paid by the employer**

13. Monthly stipend amount



Nisha Naik

Jr. Csa

EMP ID : WF20201

Dept. OPERATIONS

WELLNESS FOREVER MEDICARE LIMITED

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 ITServe Alliance



Preethi Sharma Awadesh
Office Executive

ID : 23009
DOJ : 29-Apr-2023

www.ITServe.Org

 ITServe Alliance
India Association

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India Association



**THE INSTITUTE OF
Company Secretaries of India**
भारतीय कम्पनी सचिव संस्थान
IN PURSUIT OF PROFESSIONAL EXCELLENCE
Statutory body under an Act of Parliament

'ICSI House', C-36, SECTOR-62, NOIDA - 201309
Website: www.icsi.edu, E-mail: info@icsi.edu
Call Center Helpline Numbers- 0120-6204999, 3314111
ICSI Academic Helpline Number: 0120-6267777

ONLINE STUDENT IDENTITY CARD

Registration Number	441098791/06/2022	
Valid Upto	31/05/2027	
Name of the Student	VAISHNAVI PRASHANT KAMAT	
Date of Birth	01/12/2000	
Father's/Husband's/Spouse's Name	PRASHANT KAMAT	
Signature of Student		
Address	H. NO. 180/2, SOLSONS ABODE, FLAT NO. F-5, FIRST FLOOR, BEHIND SIDDHARUDH SWAMI TEMPLE, OPPOSITE WATER TANK, CHOGMN ROAD, PORVORIM - BARDEZ - GOA, 403521 PORVORIM GOA Pincode :403521	for The Institute of Company Secretaries of India (Signature of the issuing authority)
Contact No.	918830063226	Print Date : 27/08/2023

Please validate the Online/Downloaded Student Identity Card by any of the following authorities with his/her Signature and Seal/Rubber Stamp carrying name, professional membership no., Designation and official address of the attesting authority : Member of the institute, with ACS/FCS No., Officers of the Institute, Gazetted Officer of the Central or State Government, Manager of a Nationalized Bank; Princial of a recognized School/Collage

Photo & Signature of Student attested

Signature & Seal/Rubber stamp carrying name, Professional Membership No, Designation and Official address of the authority.

Undertaking by the Student

1. I hereby declare that the particulars furnished above are true to the best of my knowledge and belief and if at any time it has come to the notice of the Institute that the said particulars were untrue, I agree to my registration being cancelled without any obligation on the part of the Institute to refund any fee paid by me to the Institute without prejudice to the right of the Institute to take any further action as deemed fit and appropriate.
2. I shall as a registered student conduct myself in a manner befitting the ideals and standards of the profession of Company Secretaries generally and as specified by the Council from time to time and shall abide by bye-laws or other standing orders as may be framed by the Council and made applicable from time to time.



**DNYANDEEP ACADEMY
HIGH SCHOOL**

**Purva Casarvarnem, Pernem - Goa.
Index No. 05.34 (P)**



Ramita Rajendra Naik



Khutwal, Pernem - Goa.



Undergraduate Teacher



9021418347

Kikawa
Teacher Incharge



Nikitha N. Shirodkar

19/06/1999



P144



Asst. Educator



H.No.292/2, Bhatti Wada, Nerul, Bardez Goa



8329472037

Date Of Issue: June 2022



Director's Signature

20/1, Bainguinim, Off NH 748, By-pass Kadamba Road, Old Goa
Goa-403 402 | Phone: +91 8408020003 | Mobile: +91 9850323818
Email: info@sunshineworldwideschool.com | Web: www.sunshineworldwideschool.com

CN082340402

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : Department of Printing and Stationery (E04173000017)
- with Telephone no. & E-mail address : Mahatma Gandhi Road, Near Azad Maidan, Panaji,
PanajiNorth Goa, Goa
- : 0832-2426441
: dir-gpps.goa@nic.in
2. (a) Name of Apprentice (Block Letters) : TANVI DHAKU PAVANE (A0723151723)
(b) Father's/Mother's /Spouse's Name : Dhaku Biro Pavane
3. Address of apprentice : H.NO-102, null, Saleli.Honda, H.NO-102,
Goa, North Goa, 403530, H.NO-102,
North Goa, Goa
4. Gender : Female
5. Date of Birth : 03-06-1999
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : Yes
(b) Name of the Category : Obc
7. Educational Qualification (Highest) : Graduate - B.Ed
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Accounts Executive
9. Apprenticeship Training duration (Total) : 360 Days
(a) Duration of Basic Training : 2 Weeks
(b) Period of On-the-Job Training : From 21-08-2023 to 14-08-2024
10. Apprenticeship Training Location : Panaji Goa
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-Job Training is to be provided : Department of Printing and Stationery
Panaji Goa
North Goa
Goa
11. (a) Date of execution of contract : 16-08-2023
(b) Age of Apprentice on the date of execution of contract : 24 years, 2 months and 13 days
12. Is the establishment opting for benefits under NAPS*? : No
*If yes, Annexure 2 to this contract will also be applicable.



***For DBT cases- Partial stipend support by the Government of India under NAPS will be limited to 25% of the stipend paid, upto a maximum of Rs. 1500 per month per apprentice during the apprenticeship training period.
For Non-DBT cases- Full stipend will be paid by the employer**

13. Monthly stipend amount

Year of training	Total stipend amount (in Rs.)	Break up of total stipend amount (in Rs.)	
		Employer's share out of col. 2	Government of India's share out of col. 2 (25% of stipend paid upto a maximum of Rs. 1500 per month per apprentice)
(a) During 1st year of training	13000	13000	0
(b) During 2nd year of training	N/A	N/A	0
(c) During 3rd and 4th year of training	N/A	N/A	0

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

14. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A

(b) Relationship with the Apprentice : N/A

15. (a) Whether Apprentice was identified through approved Third Party Aggregator : No

(b) Name of TPA (if applicable) : N/A

16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.

17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time

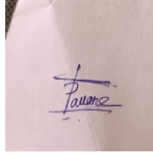
18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.

19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).

20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.



Signature of the
Employer with seal



Signature of Apprentice

Signature of Guardian

LMCS/HRD/ON ROLL/51/2023-24

DATE: 10/05/2023

APPOINTMENT LETTER

To,
Mrs. Pooja Subhash Dubey
Ganesh Temple Desai Wado,
Pirna, Bardez, North Goa - 403513.

HF Outward No. 5737
Date: 15/5/23 Time

Madam,

1. We are pleased to appoint you as Assistant W.e.f. 10th May 2023 in our organization at Porvorim Branch, Mapusa Region on the following terms and conditions.
2. You shall be on **PROBATION** for the period of Six [06] months from the date of joining and you are deemed to be in probationary service until and unless your appointment is confirmed in writing. During the probation, your services are liable to be terminated at any time without notice and without assigning any reason. However, the Society may, if it deems fit, may extend your probationary period.
3. In case if you intend to resign from the services of the Society during probation / or after confirmation, then you shall have to serve one month notice or shall have to remit one month salary in lieu of notice period to the Society. Similarly in case the Society intends to terminate your service from the Society, then in that case the Society shall serve one month notice or shall remit one month salary to you in lieu of notice period." No leave shall be granted during notice period.
4. After confirmation your services can be terminated by the Society by giving one month notice.
5. **Remuneration:**
As remuneration for the services to be rendered pursuant to this letter, the Society shall pay you, Monthly Salary of Rs.15,000/- [Rupees Fifteen Thousand only-], Detailed breakup of Salary, as due to you is given in Annexure. You shall be entitled for Retirement Benefits, namely Provident Fund & Gratuity in accordance with the laws of the Society, and/or as per Societies policy. Your remuneration package is strictly confidential between you and the Society and should not be discussed with any one nor divulged to anyone in any manner whatsoever.
6. **Job Profile:**
Your duties and responsibilities will be explained to you on your joining the organization. However, you shall execute and perform all such duties that may be assigned to you by the organization and the organization reserves its right to change this at its discretion. Although your normal work will consists of duties assigned to you in the capacity of Assistant, you may at any time, be called upon to discharge any other duties which in the opinion of the society are within your capacity and you will forthwith undertake to accomplish such duties with diligence and care.
7. **Working Time:** Your working hours will be governed by service rules of the Society.

172

mgr

Cell : 9822137858



HARMAL PANCHAKROSHI SHIKSHAN MANDAL'S
**HARMAL PANCHAKROSHI HIGHER SECONDARY SCHOOL
& INSTITUTE OF VOCATIONAL STUDIES**
• VIDYA SANKUL, HARMAL, GOA - 403 524 •

Ref. No.:

Ref.No:HPHSS/SMC/2023-24/19

Date :

Date:- 12/07/2023

OFFER OF APPOINTMENT

In response to your application dated 12th July 2023 and subsequent to the interview held on the same day, I have pleasure in informing you that you have been selected for the post of "Teacher Grade I" on Lecture Basis to teach 12 periods of "History" per week in Harmal Panchakroshi Higher Secondary School & Institute of Vocational Studies, Harmal-Goa on the fixed remuneration of Rs.400/- per lecture.

You are requested to submit your willingness within the period of three days from the receipt of this offer.

The Order of Appointment will be issued to you on producing Medical Fitness Certificate from the authorized Government Hospital, Character Certificates from two Gazetted officers and on getting necessary approval from the Directorate of Education, Porvorim-Goa.


(L. Y. PARSEKAR)

CHAIRMAN
MANAGING COMMITTEE
HARMAL PANCHAKROSHI HIGHER SECONDARY SCHOOL &
INSTITUTE OF VOCATIONAL STUDIES
HARMAL - GOA

To:

Ms. Shreya M. Fadte,
Kancholewada,
Morjim- Pernem-Goa

IMG_20230701_213034 - Pranalee Naik.jpg

27/08/2023, 13:56



ACADEMIC YEAR
2021 - 2022

To
The Principal
Vidya Prabodhini College of Commerce, Education,
Computer & Management
Alto-Parvari, Goa

Subject: Self-Employment Declaration

Respected Sir

I Asma Julai _____
_____ formally declare I am self-
employed. I graduated with a [B.Com] in [Accountancy
]in [Graduation Year].

I wish to inform you that I have been engaged in self-
employment since [Start Date of Self-Employment].

Here are some details about my self-employment:

- Name of Business: [Javeris Jewellery, Watches and Pens]
- Nature of Business: [Sales and Marketing executive]
- Date of Commencement: [23 July 2022]
- Business Address: [Business Address]
- Contact Information: [7218314078
asmajulai14012000@gmail.com]

I assure you that the information provided in this
declaration is accurate to the best of my knowledge.

8/28/23, 11:51 PM

Gmail - (no subject)



Vidya Prabodhini <vpccareercell@gmail.com>

(no subject)

1 message

C19-102 Asma Julai <asmajulai14012000@gmail.com>
To: "vpccareercell@gmail.com" <vpccareercell@gmail.com>

Mon, Aug 28, 2023 at 10:39 AM

To
The Principal
Vidya Prabodhini College of Commerce, Education, Computer & Management
Alto-Parvan, Goa

Subject: Self-Employment Declaration

Respected Sir

I Asma Julai _____ formally declare I am self-employed. I graduated with a [B.Com] in [Accountancy]in [Graduation Year].

I wish to inform you that I have been engaged in self-employment since [Start Date of Self-Employment].

Here are some details about my self-employment:

- Name of Business: [Javeris Jewellery, Watches and Pens]
- Nature of Business: [Sales and Marketing executive]
- Date of Commencement: [23 July 2022]
- Business Address: [Business Address]
- Contact Information: [7218314078 asmajulai14012000@gmail.com]

I assure you that the information provided in this declaration is accurate to the best of my knowledge.

Sincerely,

[Asma Julai]



17th August, 2023

To,
Gayatri Jha,
Designation: Sales Associate
Pune

Mithi Software Technologies Pvt. Ltd.

 103, MayFair Court, Nachiket Park,
Dr. Pai Marg, Baner Road, Pune - 411045

 www.mithi.com

 sales@mithi.com

Subject: Experience Letter

This is to certify that Miss Gayatri Jha was employed with **Mithi Software Technologies Pvt. Ltd.** as **Sales Associate** from 23.05.2022 to 3.08.2023.

While working for **Mithi Software Technologies Pvt. Ltd.** **Miss Gayatri Jha** had the following roles and responsibilities:

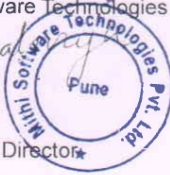
1. Proactively tracking and qualifying inbound leads through various channels to ensure a consistent pipeline of potential customers.
2. Maintaining accurate and up-to-date entries in the CRM system for efficient lead management and seamless follow-up.
3. Scheduling and organizing meetings with prospects.
4. Attending meetings, recording minutes, action items, and follow-up tasks to ensure clear communication and accountability.
5. Tracking and following up on deliverables, providing regular updates to prospects, and instilling confidence in our commitment.
6. Communicating with partners and prospects promptly, responding to inquiries and proposals, and maintaining strong professional relationships.
7. Planning and executing weekly follow-ups on ongoing deals, nurturing relationships, and addressing any obstacles to closure.
8. Preparing and presenting weekly sales reports that provide valuable insights into activities, pipelines, and forecasts.
9. Collaborating with the customer support team to provide seamless post-sales assistance and ensure customer satisfaction.
10. Upholding professionalism and ethical conduct in all customer and partner interactions.
11. Creating Standard Operating Procedures (SOPs) as needed

12. Weekly follow up for payment recoveries to ensure it is received in time.
13. Generating reports and managing Channlworks data, actively engaging with partners to drive new lead generation and guide them through the sales funnel for successful closures.

We wish her the success in his future endeavors.

Best Regards,
For Mithi Software Technologies Pvt. Ltd.

Aditi Malaviya
Aditi Malaviya
Co-Founder & Director



Gayatri
CS Certified with
Santosh

CN072313821

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : Directorate of Higher Education (E02223000003)
with Telephone no. & E-mail address : Second Floor, Porvorim North Goa, Goa
: 0832-2415585
: dir-dhe.goa@nic.in
2. (a) Name of Apprentice (Block Letters) : NAVEEN NARAYAN HIROJI (A052342125)
(b) Father's/Mother's /Spouse's Name : Narayan Sajo Hiroji
3. Address of apprentice : H.No. 295, Carrem-Vaddem, Socorro, Porvorim, Goa,
North Goa. 403501, Porvorim, North Goa, Goa
4. Gender : Male
5. Date of Birth : 21-04-2001
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : Yes
(b) Name of the Category : Obc
7. Educational Qualification (Highest) : Graduate - B.Com
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Accounts Executive
9. Apprenticeship Training duration (Total) : 360 Days
(a) Duration of Basic Training : 2 Weeks
(b) Period of On-the-Job Training : From 14-07-2023 to 07-07-2024
10. Apprenticeship Training Location : DIRECTORATE OF HIGHER EDUCATION
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-Job Training is to be provided : Directorate of Higher Education
DIRECTORATE OF HIGHER EDUCATION
North Goa
Goa
11. (a) Date of execution of contract : 08-07-2023
(b) Age of Apprentice on the date of execution of contract : 22 years, 2 months and 17 days
12. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.
13. Monthly stipend amount
(a) During 1st year of training : 13000
(b) During 2nd year of training : N/A
(c) During 3rd and 4th year of training : N/A

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

14. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A





WELLNESS FOREVER MEDICARE LIMITED

Empire Plaza IT Park, Wing A, 7th Floor, L B S Marg,
Vikhroli (West), Mumbai-83 Mumbai

Payslip for the month	Jul - 2023	Branch	Goa Piferne		
Emp Code	WF20403	Employee Name	Puja Sharma	Unit	Opes_Shift
Grade	STORES	Department	Operations	Designation	Jr Customer Service Associate
ESIC No	3203743348	PAN No:	QUNP58740E	Division	Goa
Joining Dt	20-Mar-2023	PF No:	MHBAN01258850000028692	UAN No:	101929480340



DELTIN

CASINOS AND HOTELS

H02871



SAISH HALDANKAR



The Institute of Chartered Accountants of India
(Setup by an Act of Parliament)

1. Name	SHREEYA CHANDRASHEKHAR SAWANT
2. Regn. No	WRO0682883
3. Name & Membership Number of Principal (Chartered Accountant) under whom receiving training.	RANADE SURESH VASANT
M.No	017948
4. Date of Commencement of Articles training	03/Mar/2022
5. Date on which training is due to be completed	02/Mar/2025



PHOTOGRAPH(PASSPORT SIZE)

Signature of Student

Place: _____
Date: _____

(Signature of Principal with Rubber
Stamp)

NOTE:

1. This Identity Card is valid only till the date mentioned in column 5. This card should be surrendered to the Principal on termination of training.
2. This card should be signed by the articled assistant and the employer at the prescribed places only and no where else. Under no circumstances, any rubber stamp and/or signature be affixed on the Photograph.



Rudresh Mhamal <mhamal88@gmail.com>

RE: Campus Recruitment - TJSB Sahakari Bank Ltd - Vidya Prabodhini College of Commerce

HRD <hrd@tjsb.co.in>

Sat, Sep 17, 2022 at 6:25 PM

To: vidyaprabodhinigoa@gmail.com, mhamal88@gmail.com

Cc: dimppy.salve@tjsb.co.in, KHANVILKAR NINAD PRABHATKUMAR <ninad.khanvilkar@tjsb.co.in>,
irsha.kale@tjsb.co.in

Dear Sir,

Greetings!!

We are pleased to inform you that the following candidates have been **selected** in the Campus Recruitment Drive 2022-23.

Name
Mr. Pratik Nandkishor Korgaonkar
Mr. Ajay Ramkrishna Shetye
Ms. Deepashri Gajanan Naik
Ms. Ishika Jairam Tople
Ms. Pushpalata Sudhakar Bandodkar

Offer Letters have already been sent to the above **selected** candidates. (Please find attached for your reference)

You are requested to note that the appointment of the above candidates is subject to the following pointers :

- 1) Submission & Clearance of medical fitness.
- 2) Clearance of graduation in the first attempt.

Please find below pre-employment details to be completed by following date :

Sr. No.	Particulars	End Date
1.	Offer Letter Acceptance	19 th September, 2022
2.	Medical Reports	20 th September, 2022
4.	Date of Joining	23 rd September, 2022

Should you have any queries, please contact the undersigned.

Best Regards,

Human Resource Development Team

TJSB Sahakari Bank Ltd.

Landline - 022 25878612/ 652/ 634/ 763

From: HRD [mailto:hrd@tjsb.co.in]

Sent: Monday, September 5, 2022 7:14 PM

To: 'vidyaprabodhinigoa@gmail.com'; 'mhamal88@gmail.com'

Cc: dimppy.salve@tjsb.co.in; KHANVILKAR NINAD PRABHATKUMAR (ninad.khanvilkar@tjsb.co.in);

irsha.kale@tjsb.co.in

Subject: RE: Campus Recruitment - TJSB Sahakari Bank Ltd - Vidya Prabodhini College of Commerce

Dear Sir,

Greetings from TJSB Sahakari Bank Ltd.!

We are pleased to inform you that the following candidates have been shortlisted for Personal Interviews.

Sr. No.	Candidate Name
1	Anuja Anil Calangutcar
2	Sailee Ramesh Naik
3	Vasant Nagesh Narulkar
4	Deepak Krishna Naik
5	Kajal Shekhar Naik
6	Sinkika Deu Kunkalekar
7	Aman Pradeep Chavan
8	Devisha Vidhyadhar Gaude
9	Kaushik Gopal Naique
10	Nandika Ulhas Narvekar
11	Nehal Naresh Morudkar
12	Nikita Daulat Koli
13	Prajakta Meghasham Parab

The Interviews will be conducted in person on **12th September, 2022 – 11:00 AM onwards**. The details (**venue, time slot & Panel No. of the interview**) will be communicated directly to the candidate on his/her email id by 07th September, 2022.

Should you have any queries / clarifications, please feel free to connect the undersigned.

Thanks & Regards

Human Resource Development Team

TJSB Sahakari Bank Ltd.

Landline - 022 25878612 / 652

From: HRD [mailto:hrd@tjsb.co.in]

Sent: Thursday, August 11, 2022 6:24 PM

To: 'vidyaprabodhinigoa@gmail.com'

Cc: 'mhamal88@gmail.com'; dimppy.salve@tjsb.co.in; KHANVILKAR NINAD PRABHATKUMAR (ninad.khanvilkar@tjsb.co.in); irsha.kale@tjsb.co.in

Subject: Campus Recruitment - TJSB Sahakari Bank Ltd - Vidya Prabodhini College of Commerce

Dear Sir,

Greetings from TJSB Sahakari Bank Ltd.!

In line with the telephonic discussion, I am writing to you mentioning our requirement of Trainee Officers for Banking Operations Department.

Below is the proposal outline.

Placement Cell

“Vidya Prabodhini College of Commerce”

Sub: Campus Recruitment for the year 2022-23

Respected Sir,

Greetings from TJSB Sahakari Bank Ltd.!!

TJSB Sahakari Bank Ltd. is a Multi-state Scheduled Co-operative Bank established in the year 1972. We are one of the youngest Co-operative Banks in the country with a business mix of over `20000 crores and presence in five states - Maharashtra, Goa, Karnataka, Gujarat & Madhya Pradesh spread across 136 branches. Our clientele is 1.5 million+ and employee strength is 1500+. TJSB is ranked among the top 5 co-operative Banks in the country and has recently been awarded as Technology Bank of the Year by (IBA) Indian Bank's Association for our achievements on digital platform.

We are looking forward to conduct a recruitment drive at your campus for M.Com / B.Com / BAF / BBI / BFM/ BBA for final year batch of 2021-2022 for engagement of Trainee Officers in our Bank. However, due to current scenario the entire recruitment process will be conducted on virtual platform by conducting online Aptitude test followed by Panel interviews. The details for the drive are as follows:-

Grade Offered:	Trainee Officer (TO)
Qualification:	M.Com / B.Com / BAF / BBI / BFM/ BBA
Location:	Goa Region
Eligibility	10 + 2 + Graduation - All Semesters (above 60%)

Growth path:

2 year training period and depending upon the performance will be absorbed as probationary officer in suitable grade subject to successful completion of training period.

Remuneration:

1st Year as TO: `2.18 LPA

2nd Year as TO: `2.38 LPA

Selection Methodology:

1. Online general aptitude and Banking knowledge test: Interested candidates will have to attempt the general aptitude and Banking knowledge test. Successful candidates will qualify for Personal Interview round.

Syllabus for test			
Sr. No.	Section	No. of Questions	Time
1.	Logical Reasoning	20	15
2.	Verbal Ability	20	15
3.	Quantitative Aptitude	20	15
4.	General Awareness with special reference to Banking	30	15
Total:		90	60 minutes

2. Online Personal Interviews: Candidates successful in the test will proceed for Personal Interview. The discretion of number of rounds to be conducted for Personal Interviews lies with the Bank.

The appointments / engagements are subject to clearance of the desired qualification. In case, the candidate fails to clear the required qualification, the appointment / engagement as a Trainee Officer will stand cancelled.

Attached with this mail is a format in which we would require the details of the interested students. The interested students will get their unique login credentials for attempting the online test on the basis of information they have provided in the format shared by us. Further details pertaining to the recruitment drive will be sent shortly.

We request you to share us the list of interested students by **13th August, 2022**. You can get in touch with any of the following contact persons: (L1 - Ms. Dimpny P. Salve – 022 25878612 / 7738503262 or L2 - Mr. Ninad P. Khanvilkar – 022 25878652 / 9619284482). You can also mail us to dimpny.salve@tjsb.co.in / ninad.khanvilkar@tjsb.co.in / hrrd@tjsb.co.in.

Best Regards,

Human Resource Development Team

TJSB Sahakari Bank Ltd.

022 25878612/ 652

-----Confidentiality statement and Disclaimer----- This e-mail transmission may contain confidential, proprietary and/or legally privileged information and is intended only for the individual or entity named in the e-mail address. Any disclosure, copying, distribution, or reliance upon the contents of this e-mail not authorized by the sender is strictly prohibited. If you have received this e-mail transmission in error, please immediately reply to the sender, so that proper delivery of the e-mail can be effected, and then please delete the message from your Inbox. Any content of this message and its attachments that does not relate to the official business of TJSB SAHAKARI BANK LTD must be taken not to have been sent or endorsed by any of them. Email communications are not private and no warranty is made that e-mail communications are timely, secure or free from computer virus or other defect TJSB Sahakari Bank Ltd, Thane, India TJSB House, Plot No. 5B, Road No. 2, Behind Apla Ltd., Wagle Industrial Estate, Thane (W) - 400 604 Tel: 91-022-2587 8500 Email: response@tjsb.co.in Web: www.tjsb.co.in

----- Forwarded message -----

From: HRD <hrd@tjsb.co.in>
To: <pkorgaonkar4897@gmail.com>
Cc:
Bcc:
Date: Sat, 17 Sep 2022 17:13:49 +0530
Subject: TJSB Sahakari Bank Ltd. - Offer Letter

Dear Mr. Pratik Nandkishor Korgaonkar

Greetings for the day!!

TJSB Sahakari Bank Ltd. is pleased to inform you that you have been selected for the post of "**Trainee Officer**".

Please find the enclosed soft copy of the Offer Letter. You are requested to convey us your acceptance through [mail](#) (attach your signed scanned copy of offer letter) on or before **19th September 2022**.

After acceptance of the offer, you are requested to undergo the following medical tests:

1. General Physical Examination and Past Medical History.
2. Blood - CBC, Group & RH Type, Glucose (Fasting & PP)
3. Urine - Physical, Chemical & Microscopic
4. ECG Changes & Chest X – Ray

Please obtain the Fitness Certificate (with stamp and registration number) from the registered medical practitioner (**MD Medicine / MD General Physician only**) and send your medical report to us before **20th September 2022**.

Please note that the Bank will reimburse the bill amount up to Rs.850/-

Kindly send the scanned copies of medical report along with the fitness certificate (with stamp and registration number) on the below mentioned Email ID : hrd@tjsb.co.in

Please note: -

1. Your engagement as a Trainee Officer is subject to clearance of Medical Check-up.
2. The Medical Reports should be submitted to us before **20th September 2022**.
3. The details pertaining to your joining will be conveyed to you post acceptance of the offer letter.

Many thanks and have a nice day!

Regards,
Human Resource Development Team

TJSB Sahakari Bank Ltd.
022-25878612 / 763 / 652 / 634

2 attachments

 **Mr_ Pratik Nandkishor Korgaonkar.pdf**
124K

14	Pratik Nandkishor Korgaonkar
15	Rohit Ramesh Madkaikar
16	Sanjana Sakharam Poke
17	Sheetal Laximan Kudav
18	Shrutika Sudhir Bhagat
19	Sushma Damodar Kunkalkar
20	Vruddhi Prallad Lotlikar
21	Ajay Ramkrishna Shetye
22	Ashwin Pandurang Salgaonkar
23	Avinash Ashok Narulkar
24	Deepashri Gajanan Naik
25	Harshvardhan Damodar Mangle
26	Ishika Jairam Tople
27	Mohammed Asim Adamsab Shaikh
28	Pooja Ashok Kumar Saini
29	Pooja Hanumant Badiger
30	Shambhavi Jagdish Dabholkar
31	Shreyash Sudhir Sawant
32	Sumedha Madhukar Nagvekar
33	Vinod Raosaheb Honkhande
34	Pushpalata Sudhakar Bandodkar
35	Sudeep Ashit Biswas
36	Sweta Rama Rekam
37	Sohil Ahmed Mohammed Ismail Alur
38	Yogesh Ganesh Malgemani

8/28/23, 11:42 PM

Gmail - (no subject)



Vidya Prabodhini <vpccareercell@gmail.com>

(no subject)

1 message

ajit shetgaonkar <ajitshetgaonkar7@gmail.com>
To: vpccareercell@gmail.com

Mon, Aug 28, 2023 at 6:15 PM

To
The Principal
Vidya Prabodhini College of Commerce, Education, Computer & Management
Alto-Parvari, Goa

Subject: Self-Employment Declaration

Respected Sir

I Ajit Pradeep Shetgaonkar formally declare I am self-employed. I graduated with a B.com in 2022.

I wish to inform you that I have been engaged in self-employment since 2022

Here are some details about my self-employment:

- Name of Business: LDC in Socorro panchayat
- Nature of Business: typing and writing.
- Date of Commencement: 2023
- Business Address: Socorro Porvorim Goa.
- Contact Information: 7798241715

I assure you that the information provided in this declaration is accurate to the best of my knowledge.

Sincerely,

Ajit P Shetgaonkar

To
The Principal
Vidya Prabodhini College of Commerce, Education,
Computer & Management
Alto-Parvari, Goa

Subject: Self-Employment Declaration

Respected Sir

I Ajit Pradeep Shetgaonkar formally declare I am self-employed. I graduated with a B.com in 2022.

I wish to inform you that I have been engaged in self-employment since 2022

Here are some details about my self-employment:

- Name of Business: LDC in Socorro panchayat
- Nature of Business: typing and writing.
- Date of Commencement: 2023
- Business Address: Socorro Porvorim Goa.
- Contact Information: 7798241715

I assure you that the information provided in this declaration is accurate to the best of my knowledge.

Sincerely,

Ajit P Shetgaonkar

8/27/23, 5:46 PM

Gmail - (no subject)



Vidya Prabodhini <vpccareercell@gmail.com>

(no subject)

1 message

chetan gaude <chetangaude1414@gmail.com>
To: vpccareercell@gmail.com

Sun, Aug 27, 2023 at 5:02 PM

To
The Principal
Vidya Prabodhini College of Commerce, Education, Computer & Management
Alto-Parvari, Goa

Subject: Self-Employment Declaration

Respected Sir

I Chetan V Gaude formally declare I am self-employed. I graduated with a B.com in 2022

I wish to inform you that I have been engaged in self-employment since 2022

Here are some details about my self-employment:

- Name of Business: Gymnastic Trainer Coach (Temporary)
- Nature of Business: Teaching - Basics to Advance acrobatics and artistic gymnastic
- Date of Commencement: 2022
- Business Address: Vidya prabodhini porvorim Goa
- Contact Information: 9657971594

I assure you that the information provided in this declaration is accurate to the best of my knowledge.

Sincerely,

Chetan V Gaude



UK
MULTI CORP



Name: NIRAJ NARENDRA BANE

Employee ID: 1373

Emergency: 8805546654

Blood Group: O+ve

Designation: RETAIL EXECUTIVE

Assigned Store: GOA-PANJIM

Store ID: 7875088573

Address: UK MULTI CORP SKECHERS

SHOP NO 3, MENEZES BUILDING, MG ROAD PANJIM

GOA PINCODE -403001

This card is the property of UK MULTI CORP, to whom
it must be returned upon request or if found.

8/27/23, 3:36 PM

Gmail - Job Declaration



Vidya Prabodhini <vpccareercell@gmail.com>

Job Declaration

1 message

Amisha Naik <amishanaik175@gmail.com>
To: vpccareercell@gmail.com

Sun, Aug 27, 2023 at 1:52 PM

To
The Principal
Vidya Prabodhini College of Commerce, Education, Computer & Management
Alto-Parvari, Goa

Subject: Job Declaration

Respected Sir

I Amisha Anand Naik formally declare I am working as a Account Assistant in Ambey traders. I graduated with a Vidya Prabodhini College Porvorim Goa in Cost Accounting in year 2022.

I wish to inform you that I have been engaged in working under Ambey Traders as a Assistant Accountant since 20th March 2023 .

Here are some details about my Office:

- Name of the Office: Ambey Traders
- Nature of Job: Assistant Accountant
- Date of Commencement: 20th March 2023
- Office Address: Edc complex 505 5 A dempo trade center building patto Panjim Goa
- Contact Information: 8390946466, Email address: amishanaik175@gmail.com

I assure you that the information provided in this declaration is accurate to the best of my knowledge.

Sincerely,

[Amisha Anand Naik]



Offer Date : 16/07/2023
Offer No : GS10022417

FIXED TERM EMPLOYMENT CONTRACT

Dear **Arjun Nandaram Pun**

We are pleased to offer you employment at **Qess Corp Limited** for a fixed period of employment as per the following terms:

DEPUTATION:

You are deputed to **BATA INDIA LIMITED** under this Contract. The terms of employment are exclusively with Qess, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from **JUL 16,2023** be deputed by Qess, to work at client's office / premises at any of their locations.

During the course of your contract,you can be transferred to a location within the territory of India as and required by Qess for rendering the services under this contract.

TENURE:

The term of your Contract shall be valid from **JUL 16,2023** to **OCT 15,2023**.

COTERMINOUS:

Not with standing the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project / work.

LOCATION:

You are required to work at client's location at **Panjim** .

Qess Confidential

Offer No : GS10022417
This is a system generated letter
QESS Corp Limited

Page 1

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.qesscorp.com> | Toll Free No: 1800-572-3333



TO CHECK IF YOUR OFFER LETTER IS GENUINE.
Open the camera on your smart phone and scan

Ref. No. HO/HRD/52/922

17.09.2022

Ms. Deepashri Gajanan Naik
House No. 424,
Titawada Nerul
Bardez, Goa
College: Vidya Prabodhini College of Commerce

Sub: Engagement as Trainee Officer

Dear Ms. Deepashri Naik,

With reference to your application and subsequent interview you had with us, we are pleased to inform you that you have been selected for the post of "Trainee Officer".

Your training period will be of **Two years** from the date of your joining. Your total emoluments will be **₹2,18,676/- (Rupees Two Lakh Eighteen Thousand Six Hundred and Seventy-Six Only)** for the 1st year & **₹2,38,428/- (Rupees Two Lakh Thirty-Eight Thousand Four Hundred and Twenty-Eight Only)** for the 2nd year during the training period. The above emoluments will be on annualized basis and it includes your monthly pay package & employer's contribution to Provident Fund. (CTC structure attached). After successful completion of your training, and on the basis of your satisfactory performance, you may be absorbed in the services of the Bank at a suitable post depending on vacancies available in the organization at that time. Nothing shall be construed as establishing a permanent employment for you with the Bank.

You are liable to be transferred to any Section, Branch or Office of the Bank and/or at any Branch, Office or place in the area of its operation either existing or which may come into existence in future as per the business/administrative requirements.

In case, if you decide and discontinue the training period and leave the organization before completion of One year then an amount of **₹20,000/- (Rupees Twenty Thousand Only)** will be recovered from you being the expenses incurred for the training only if you have undergone Induction Training (Classroom or Online).

The Bank reserves the right to conduct Background Checks including your Identification, Education and employment etc. Your engagement will be subject to satisfactory reports being received from all the above mentioned sources and clearance of your Medical Check Up & submission of proof (Identification, Address and Academic). The continuity of your Training period is subject to completion of Graduation in first attempt.

You are requested to append your signature, on the second copy, in acceptance, at appropriate place. This offer will be valid up to **19.09.2022**

Thanking you,

Yours sincerely,

SENIOR MANAGER
(Human Resource Development)

I accept,



(Ms. Deepashri Gajanan Naik)

Date of Joining: 23/09/2022

Ms. Deepashri Gajanan Naik

Designation: Trainee Officer

Annual CTC

Components	1st Year	2nd Year
Basic Consolidated	15575.00	15575.00
Personal Pay	0.00	1646.00
HRA	779.00	779.00
Monthly Gross	16354.00	18000.00
Yearly Gross	196248.00	216000.00
Employer's PF (Annual)	22428.00	22428.00
CTC P.A.	218676.00	238428.00

To
The Principal
Vidya Prabodhini College of Commerce, Education, Computer & Management
Alto-Parvari, Goa

Subject: Self-Employment Declaration

Respected Sir

I am Digvijay Sudhakar Bandodkar formally declare I am self-employed. I graduated with a B.Com Degree in Cost Accounting in 2021

I wish to inform you that I have been engaged in self-employment since 22 April 2023.

Here are some details about my self-employment:

- Name of Business: V , General store
- Nature of Business: selling daily grocery and vegetables
- Date of Commencement: 22 April 2023
- Business Address: Gawle bhat Chimbel Goa
- Contact Information: 7972748053

Email Id: digvijay.Bandodkar570@gmail.com

I assure you that the information provided in this declaration is accurate to the best of my knowledge.

Sincerely,

Digvijay Bandodkar

MAGSONS SUPERCENTER
Shop No. 17 & 18, Ravalnath Estate
Opp. Football Ground, Taleigao,
Panaji, Goa 403 002

To
Mr. Faiyaz Panwale
Near PNT Colony
Anganwadi Nagar
Alto Porvorim Goa
7887308689
India

Date: 17.09.2022

Offer Letter

Dear Mr. Faiyaz

Ref: Your Application to us and your subsequent personal interview on 15th September 2022

With reference to the above, we are pleased to extend to you an offer of contractual employment (under training and review) in our Company as Admin Associate.

In this position you will be reporting at HO but you could be based across any other Magsons' stores across the State of Goa.

A brief Job Description stating what would be the expectations from you will be submitted to you on joining. Your first review period would be after 6 months from the date of your joining.

During this period, you will be paid a gross sum of Rs.13,000/-per month. The payment will be effected to you through deposit in your Bank account.

This offer of contractual appointment is subject to your joining our Company on a full time basis on or before 19.09.2022 this offer shall stand withdrawn on the said date without any further action on our part, if you fail to report.

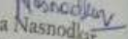
With this letter you are committing to a non-exit clause of three months from joining, failing which the Company has all the rights to withhold or re-claim any or all of the emoluments that have been paid to you. Subsequent to this period of three months, you will be permitted to leave provided you provide the company with a minimum of 30 days' Notice of your resignation. Any departures during this period of 6 months will not entitle you to severance benefits, if any, from the Company.

However, such commitment by the Company shall not be deemed necessary in case of termination of your services if you are found guilty of misconduct (including dishonesty, absence without leave, and disobedience of lawful orders or instructions or any conduct prejudicial to the interest of the Company or its employees). This appointment may also be terminated at any time if you are found medically or mentally unfit for employment.

You will confirm, by signing on the copy of this letter, that your joining our Company is not in any contravention of your present employment agreement, if you have one. You will submit a copy of your Aadhar Card, PAN card and Driving Licence and bank passbook at the time of your joining.

We look forward to welcoming you on board.

Yours faithfully,
For MAGSONS SUPERCENTRE


Usha Nasnodkar
Sr Manager - Human Resources



Shot on Y15
Vivo AI camera

Magsons
Hopping Off Shopping On

Corporate Office:
Magsons', Miramar-Panaji, Goa. 403001, India.
Tel: 2463700 Email: admin@magsons.in

8/27/23, 4:10 PM

Gmail - (no subject)



Vidya Prabodhini <vpccareercell@gmail.com>

(no subject)

1 message

Gauresh Shirodkar <gaureshshirodkar711@gmail.com>
To: vpccareercell@gmail.com

Sun, Aug 27, 2023 at 12:55 PM

To
The Principal
Vidya Prabodhini College of Commerce, Education, Computer & Management
Alto-Parvan, Goa

Subject: Self-Employment Declaration

Respected Sir

I gauresh shirodkar formally declare I am self-employed. I graduated with a [diploma in commerce] in in [2022].

I wish to inform you that I have been engaged in self-employment since [Start Date of Self-Employment].

Here are some details about my self-employment:

- Name of Business: [work in post office]
- Nature of Business: [as a BPM]
- Date of Commencement: [1feb 2023]
- Business Address: [chimbel]
- Contact Information: [9370322771 shirent chimbel]

I assure you that the information provided in this declaration is accurate to the best of my knowledge.

Sincerely,
Gauresh shirodkar]



Nikhil Kubal 12:47 PM

to vpccareercell ▾



To
The Principal
Vidya Prabodhini College of Commerce, Education, Computer &
Management
Alto-Parvari, Goa

Subject: Self-Employment Declaration

Respected Sir

I Nikhil kupal_____ formally declare I am self-employed. I graduated with a [B.com] in [cost accounting] in [2021-22].

I wish to inform you that I have been engaged in self-employment since [Start Date of Self-Employment].

Here are some details about my self-employment:

- Name of Business: Supreme sky Spirits]
- Job Address: Saligao
- Contact Information: [9763312631]

I assure you that the information provided in this declaration is accurate to the best of my knowledge.

Sincerely,

[Nikhil kupal]

8/28/23, 11:48 PM

Gmail - (no subject)



Vidya Prabodhini <vpccareercell@gmail.com>

(no subject)

1 message

Nikhil Kubal <nikhilkubal333@gmail.com>
To: vpccareercell@gmail.com

Mon, Aug 28, 2023 at 12:47 PM

To
The Principal
Vidya Prabodhini College of Commerce, Education, Computer & Management
Alto-Parvan, Goa

Subject: Self-Employment Declaration

Respected Sir

I Nikhil kupal _____ formally declare I am self-employed. I graduated with a [B.com] in [cost accounting] in [2021-22].

I wish to inform you that I have been engaged in self-employment since [Start Date of Self-Employment].

Here are some details about my self-employment:

- Name of Business: Supreme sky Spirits]
- Job Address: Saligao
- Contact Information: [9763312631]

I assure you that the information provided in this declaration is accurate to the best of my knowledge.

Sincerely,

[Nikhil kupal]

 **open**
destinations



Pallavi M Uskaikar

Employee Code
ODL2185

Emergency Contact
9075252129

Department Name
Business Support Services

Office Address
3rd Floor, Casa Del Sol
Building No III,
Miramar,
Panjim - Goa.
+919607910285-87
www.opendestinations.com





Vidya Prabodhini <vpccareercell@gmail.com>

Job- Declaration

1 message

Rajeshwari Kolekar <rajikolekar7@gmail.com>
To: vpccareercell@gmail.com

Sun, Aug 27, 2023 at 12:59 PM

To
The Principal
Vidya Prabodhini College of Commerce, Education, Computer & Management
Alto-Parvari, Goa

Subject: Self-Employment Declaration

Respected Sir

I Rajeshwari Kolekar formally declare I am self-employed. I graduated with a Bachelor's Degree in in 2021- 2022.

I wish to inform you that I have been engaged in self-employment since 1st February 2023.

Here are some details about my self-employment:

- Name of Business: Sports Physiotherapist Clinic, Porvorim
- Nature of Business: Clinic
- Date of Commencement: 1st February
- Business Address: Greenhills, Porvorim
- Contact Information: 9370968630, rajikolekar7@gmail.com

I assure you that the information provided in this declaration is accurate to the best of my knowledge.

Sincerely,

Rajeshwari Kolekar

To
The Principal
Vidya Prabodhini College of Commerce, Education,
Computer & Management
Alto-Parvari, Goa

Subject: Self-Employment Declaration

Respected Sir

I Rashmi Babli Kalangutkar
_____ formally declare I am self-
employed. I graduated with a [Bachelor of Commerce] in
[Cost Accounting] in [2022].

I wish to inform you that I have been engaged in self-
employment since [February 2023].

Here are some details about my self-employment:

- Name of Business: [Lawande Sons]
- Nature of Business: [Account assistant]
- Date of Commencement: [26 Feb 2023]
- Business Address: [Altino Panjim Goa]
- Contact Information: [9172530210
rashukalangutkar1012@gmail.com]

I assure you that the information provided in this
declaration is accurate to the best of my knowledge.

Sincerely,

[Rashmi Babli Kalangutkar]



MARUTI SUZUKI ARENA



Sameer S. Pednekar
Relationship Manager

M: + 91-7030476505
MSPIN: 1123745

D. B. Bandokar Marg, Campal,
Panaji, Goa - 403 001

CHOWGULE INDUSTRIES PRIVATE LIMITED



TENAGA PARKING INDIA PVT. LTD.

Mopa International Airport,

Goa

TPIG 058



Name:

Serthak Perab

D.O.B.:

12/05/2000

Desig.

C.SA

D.O.J.

22/12/2022

Contact:

9673161619

Blood Group:

B+

Ref. No. HO/HRD/53/787

14.08.2023

Ms. Shambhavi Jagdish Dabholkar
A/70 Ambekhan Wada Near shantadurga Temple, Verem, Bardez Goa 403114
shambhavidabholkar58@gmail.com

Sub: Engagement as Trainee Officer

Dear Ms. Shambhavi Jagdish Dabholkar ,

This has reference to your application and subsequent interview you had with us; we are pleased to inform you that you are identified for the post of "Trainee Officer".

1. Your training period will be of **Two years** from the date of your joining. Your total emoluments will be **₹2,18,676/- (Rupees Two Lakh Eighteen Thousand Six Hundred and Seventy-Six Only)** for the 1st year & **₹2,38,428/- (Rupees Two Lakh Thirty-Eight Thousand Four Hundred and Twenty-Eight Only)** for the 2nd year during the training period. The above emoluments will be on annualized basis and it includes your monthly pay package & employer's contribution to Provident Fund. (CTC structure attached). After successful completion of your training, passing Examination for Junior Associate of the Indian Institute of Bankers (JAIIB) conducted by Institute of Banking & Finance (IIBF) and on the basis of your satisfactory performance, you may be absorbed in the services of the Bank at a suitable post depending on vacancies available in the organization at that time. Nothing shall be construed as establishing a permanent employment for you with the Bank.
2. You are liable to be transferred from time to time to any Section, Branch or Office of the Bank and/or at any Branch, Office or place in the area of its operation either existing or which may come into existence in future as per the business/administrative requirements.
3. In case, if you decide and discontinue the training period and leave the organization before completion of One year then an amount of **₹20,000/- (Rupees Twenty Thousand Only)** will be recovered from you being the expenses incurred for the training only if you have undergone Induction Training (Classroom or Online).
4. The Bank reserves the right to conduct Background Checks including your Identification, Education, and employment etc. Your engagement will be subject to satisfactory reports being received from all the above-mentioned sources and clearance of your Medical Check Up & submission of proof (Identification, Address and Academic). The continuity of your Training period is subject to completion of Graduation in first attempt.
5. At the time of joining, you are required to bring the originals (for verification) as well as one copy of the following documents for the purpose of our records as appropriate.



- A. Educational Certificates (as applicable and as represented by you in the resume)-
 - a. Professional Qualification certificate or Post-Graduation certificate.
 - b. Graduation certificate.
 - c. HSC certificate.
 - d. SSC certificate.
 - e. Any other appropriate certificate/s mentioned in your resume.
 - B. Address Proof – Passport / Driving License / Rent Agreement / Electricity Bill
 - C. Age Proof (School Leaving Certificate Only).
 - D. Photo Identity Proof.
 - E. PAN Card.
 - F. Aadhar Card.
 - G. Caste Certificate (If Applicable)
 - H. Passport sized photograph with red background (3 Nos).
6. You are requested to append your signature, on the second copy, in acceptance, at appropriate place. This offer will be valid up to **16.08.2023**.

Thanking you! Looking forward to having you on Board!!

For TJSB Sahakari Bank Limited

Chief Manager
Human Resource Development

IRSHA
NIKHIL
KALE

Digitally signed by IRSHA
NIKHIL KALE
DN: cn=IRSHA NIKHIL
KALE, o=TJSB SAHAKARI
BANK LTD, ou=TJSB,
email=irshakale@tjsb.co.in
, c=US
Date: 2023.08.14 18:04:18
+05'30'

I Accept,

(Ms. Shambhavi Jagdish Dabholkar)
Date of Joining: ___/___/20__

Name: Ms. Shambhavi Jagdish Dabholkar
Designation: Trainee Officer

Components	1st Year	2nd Year
Basic Consolidated	15575.00	15575.00
Personal Pay	0.00	1646.00
HRA	779.00	779.00
Monthly Gross	16354.00	18000.00
Yearly Gross	196248.00	216000.00
Employer's PF (Annual)	22428.00	22428.00
CTC P.A.	218676.00	238428.00

**** This offer letter is not a final appointment but subject to your completion of the HR Formalities and confirming your medical fitness with us.**



Vidya Prabodhini <vpccareercell@gmail.com>

Job Declaration

1 message

shivam Chodankar <shivamchodankar00@gmail.com>
To: vpccareercell@gmail.com

Sun, Aug 27, 2023 at 1:11 PM

To
The Principal
Vidya Prabodhini College of Commerce, Education, Computer & Management
Alto-Parvari, Goa

Subject: Job Declaration

Respected Sir

I _____ Shivam Sanyog Chodankar _____ formally declare I am working under Chartered Accountant. I graduated with a Vidya Prabodhini College Porvorim Goa in Cost Accounting in year 2022.

I wish to inform you that I have been engaged in working under Chartered Accountant since 1st December 2022 .

Here are some details about my Office:

- Name of the Office: Alway & Associates- Chartered Accountant
- Nature of Job: Assistant Accountant
- Date of Commencement: 1st Dec 2022
- Office Address: Off. Add.: 201, Yogmaan Residency, Behind Bank of Baroda, B B Borkar Road, Alto Porvorim,
- Contact Information: 8378890805, Email address: shivamchodankar00@gmail.com

I assure you that the information provided in this declaration is accurate to the best of my knowledge.

Sincerely,

[Shivam Sanyog Chodankar]



Date: Mar 11, 2023
Offer No : QS3038831

RAJESH RAMDAS BHOSALE
270/8, DEFENCE COLONY MILITARY CAMP,BAMBOLIM, CURCA NORTH GOA 403108
GOA
GOA

FIXED TERM EMPLOYMENT CONTRACT

Dear **RAJESH RAMDAS BHOSALE**

We are pleased to offer you employment at QUESS Corp Limited for a fixed period of employment as per the following terms:

DEPUTATION:

You are deputed to PVR LIMITED under this Contract. The terms of employment is exclusively with QUESS, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from MAR 13, 2023 be deputed by QUESS, to work at client's office / premises at any of their locations.

During the course of your contract,youcan be transferred to a location within the territory of india as and required by Quess for rendering the services under this contract

TENURE:

The term of your Contract shall be valid from MAR 13, 2023 to FEB 13, 2024.

COTERMINOUS:

Notwithstanding the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be

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Page 1

QUESS Corp Ltd

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.quessecorp.com> | Toll Free No: 1800-572-3333



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coterminous with the project / work.

LOCATION:

You are required to work at client's location at GOA.

POSITION:

You are appointed as OPERATION ASSOCIATE.

REMUNERATION:

The details of your salary break up with components are as per the enclosure attached herewith.

EXTENSION:

Unless otherwise notified to you in writing this contract of employment would be valid FEB 13, 2024 from the date of you joining QUESS. This contract may be considered for an extension depending on the client and QUESS's requirements. The extension of contract period would be considered on fresh terms as agreed between you and QUESS through a separate mutually executed contract of employment. QUESS shall inform you in writing of the extension requirements.

WORKING HOURS:

You will follow the working hours of the client where you will be deputed. You may have to work on shifts, based on the client's requirement. Your attendance will be maintained by the Reporting Officer of the client, which needs to be mandatorily sent to the contact person at QUESS within the cut-off date as mutually agreed for pay-roll processing.

TERMINATION & SUSPENSION:

At the time of termination of the employment either due to termination by either you or the



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Company or upon the lapse of the term of employment, if there are any dues owing from you to the Company, the same may be adjusted against any monies due to you by the Company on account of salary including bonus or any other payment owned to you under the terms of your employment.

During the tenure of your Contract, any deviation or misconduct in any form that were noticed by the company or if there are any breach of internal policies or any regulation that was mutually agreed to be complied with, QUESS or principal employer has the rights and authority to suspend your services until you are notified to resume work in writing. QUESS reserves all such right to withheld full or a portion of your salary during such suspension period.

NOTICE PERIOD:

In the eventuality if you wish to separate from the organization you will need to give 30 day's notice in writing. The Contract can be terminated at the discretion of QUESS subject to 30 day's notice.

However due to breach of code of conduct, misbehavior or indiscipline etc, then in such cases, QUESS will have / reserve rights to terminate immediately without giving notice period.

INDEMNITY:

You shall be responsible for protecting any property of the Client entrusted to you in the due discharge of your duties and you shall indemnify the client if there is a loss of any kind to the said property.

CODE OF CONDUCT:

You shall not engage in any act subversive of discipline in the course of your duty/ies for the Client either within the Client's organization or outside it, and if you were at any time found indulging in such act/s, the Company shall reserve the right to initiate disciplinary action as is deemed fit against you.

HOLIDAYS:



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Page 3

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You will be entitled to paid holidays in a year as notified by the company from time to time.

ADDRESS FOR COMMUNICATION:

The address of communication for the purpose of service of notice and other official communication to the company shall be the registered address of the company. The address of communication and service of notice and other official communication is the address set out as above and your present residential address namely. In the event there is a change in your address, you shall inform the same in writing to the Management and that shall be the address last furnished by you, shall be deemed to be sufficient for communication and shall be deemed to be effective on you.

BACKGROUND VERIFICATION:

The company reserves the right to have your back ground verified directly or through an outside agency. If on such verification it is found that you have furnished wrong information or concealed any material information your services are liable to be terminated.

ABSENTEEISM:

You should be regular and punctual in your attendance. If you remain absent for 5 consecutive working days or more without sanction of leave or prior permission or if you over stay sanctioned leave beyond 5 consecutive working days or more it shall be deemed that you have voluntarily abandonment your employment with the company and your services are liable to be terminated accordingly.

RULES AND REGULATIONS:

You shall be bound by the Rules & Regulations framed by the company from time to time in relation to conduct, discipline and other service conditions which will be deemed as Rules, Regulation and order and shall form part and parcel of this letter of appointment.



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Page 4

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OTHER TERMS OF CONTRACT:

In addition to the terms of appointment mentioned above, you are also governed by the standard employment rules of QUESS (as per Associate Manual). The combined rules and procedures as contained in this letter will constitute the standard employment rules and you are required to read both of them in conjunction.

JURISDICTION:

Notwithstanding the place of working or placement or the normal or usual residence of the employee concerned or the place where this instrument is signed or executed this Contract shall only subject to the jurisdiction of the High Court of Judicature of Karnataka at Bangalore and its subordinate Courts.

DEEMED CANCELLATION OF CONTRACT:

The Contract stands cancelled and revoked if you do not report to duty within 3 days from the date of joining & your act will be construed as deemed and implied rejection of the offer of employment from your side; hence no obligation would arise on the part of the company in lieu of such Employment Contract issued.

ID CARD:

Basis requirement, You will be issued ID Card at the time of joining. Displaying your ID Card is mandatory during your duty hours. At the time of Exit ,You will be required to submit the ID Card to our COE Centre (Address Given Below). In case, you fail to submit your ID Card, you will be liable to pay back Rs.50/- and it will be recovered from your Full & Final Settlement.

Quess Corp Limited
COE (Centre Of Experience)
8th Floor, A-19,31 Raghukul Tower,
Sirsi Road, Khatipura (T-Point)
Jaipur, Rajasthan 302021

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Page 5

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Note:

1. It is Employee responsibility to submit the card to COE Centre and also share the Courier Receipt over email idcards@quesscorp.com with subject line OMS ID/Employee ID.
2. In case Employee notify that He / She has lost the Card then they have to mandatorily notify it in written (Email / Letter) to idcards@quesscorp.com

You shall report to work on Mar 13 2023 at the clients place.

You are requested to bring the following documents at the time of joining:

1. Educational Certificates
2. Experience Letter / Relieving letter
3. Latest month pay slip
4. Photo ID proof
5. Address Proof
6. 5 passport size photographs
7. PAN card
8. UAN Card
9. Aadhaar Card

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards,

For **QUESS Corp Limited.**



Tej Hans Raj Singh
Deputy CEO



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Page 6

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I have read and understood the above mentioned terms and conditions of the Contract. I voluntarily accept the same. I shall abide to the terms and conditions mentioned therein and any amendments from time to time.

All the above mentioned terms and conditions will come in force from your date of joining, in case of no acceptance received before the first salary it would be deemed as acknowledged and accepted by you on receipt of your first salary.

Name:.....

Signature:.....

Place:.....

Date:.....

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Page 7

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Compensation Sheet

Offer No: **QS3038831** Associate Name: **RAJESH RAMDAS BHOSALE**
Designation: **Operation Associate** Location: **GOA**

Pay Heads	Rs. Monthly Pay	Rs. Annual Pay
Basic	9568	114816
Dearness Allowance	2392	28704
Statutory bonus	996	11952
Gross Salary	12956	155472

Employer's Contribution		
Employer_esi	422	5064
Employer Provident Fund	1555	18660
Total Contribution	1977	23724
Cost to Company: (CTC)	14933	179196

Deduction: (Subjected to change)		
Employee Esi	98	1176
Provident Fund	1435	17220
Total Deduction	1533	18396
Net Take Home	11423	137076

Dear Associate,

Please download the WorQ App on your mobile for a host of benefits

- Access all your HR Documents (PaySlip, Offer Letter, PF/ESIC/Insurance Nos, Form 16
- Get Digital ID Card
- Get Easy Access to Quess helpline
- Get access to Quess Marqet to get lucrative offers specifically for Quess Associates
- Get host of learning opportunities



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Page 8

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You will receive your User Id / Password & Company ID by sms to your registered mobile No.

For any issues in login to WorQ app, please email to help@quesscorp.com.

Please mention your

- Offer No :QS3038831
- Name :RAJESH RAMDAS BHOSALE
- Mobile No

Link to download WorQ

Play Store (Android) - <https://goo.gl/rqsMnr>

App Store (iOS) - <https://goo.gl/DmHpEj>

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Page 9

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DISCLAIMER

To whomsoever it may Concern

I, RAJESH RAMDAS BHOSALE , Offer ID QS3038831, hereby given my consent to use my signature in all statutory forms and any other compliance documents/COC used by employer related to my employment. I also confirm that the signatures provided by me are best matched to my original signatures. Also, in consent to my details being shared with any Govt. Agency/Bank/Client/Background verification Partners.

Associate Name:

Associate Signature:



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Offer No : QS3038831

Page 10

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Date: 05/02/2023

Pooja Ravi Morajkar
H.No.1298, Kantar Wada Dhabdhaba,
Bicholim, Goa, India

Subject: Letter of Appointment

Dear Pooja,

This is with reference to your application and subsequent interviews you have had with eVeer Auto Pvt. Ltd. We are pleased to appoint you as **Back Office Executive**. Your job will be based at our experience center located at B-Hive, Alto Porvorim, Bardez- Goa. Your employment will be governed by the following terms and conditions:

1. Monthly Gross Salary

You will be paid a monthly gross salary of Rs. 12000/- (Rupees twelve thousand only) per month.

2. Working Hours

Your working hours will be 9:30 am to 6:30 pm during weekdays as per the current company policy. The company observes a six-day work week. Sunday will be your weekly holiday unless stated otherwise.

3. Date of Appointment

Your date of appointment as per company records is 07/02/2023

4. Reporting relationship

You will report to the **Business Head** of the Organization

5. Salary Increment

Increase in your salary will be reviewed annually as per the policy of the Company. Increments in the salary range will be on the basis of demonstrated results and effectiveness of performance during the period of review.

6. Probation Period

You will be on probation for a period of **three months** from the date of your appointment. On satisfactory completion of the probation period, you will be confirmed in service. If not confirmed after three months, this order will continue to be in operation, and the probation period will stand extended automatically till further notice.

7. Leave

You will be entitled to receive a leave of 30 days annually (CL/PL/SL) after completion of the probation period. The breakup of the leave will be as per the prevailing company policy.



8. *Travel*

Whenever you are required to undertake travel on Company work, you will be reimbursed for travel expenses as per Company rules.

9. *Responsibilities*

In view of your office, you must effectively perform to ensure results. Your performance would be reviewed as per the Company's Performance Management System.

10. *Retirement Age*

The normal retirement age for all employees is **58 years**.

11. *Notice Period*

While on probation, this appointment may be terminated by either side by giving **seven days notice, or seven days' salary in lieu of the notice period**.

On confirmation, this appointment may be terminated by either side by giving **one month's notice or 1 month's salary in lieu of the notice period**.

12. *Transfer*

You will be liable to be transferred to any other department or establishment or branch or subsidiary of the Company in Goa. In such a case, you will be governed by the terms and conditions of service as applicable to the new assignment.

13. *Other work*

Your position with the Company calls for full time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part-time or otherwise) or work on an advisory capacity or be interested directly or indirectly in any other trade or business during your employment with the Company, without written permission from the Company.

14. *Conflict of Interest*

You will not seek full-time or part-time job or be involved in any way with competitors' business activities either directly or indirectly during your employment with the Company, and for a period of 12 months in the event of cessation of your employment with the Company.

15. *Confidential Information*

While employed you will have access to Company Data such as customer details, finance details, and any other data that has been gathered from day-to-day functions and operations while employed. You are to safeguard this data and are advised to use the same cautiously and for company purposes only. You will not, at any time, without the consent of the Company disclose or divulge or make public except under legal obligation, any information regarding the Company's affairs of administration or data carried out, whether the same may be confided to you or become known to you, in the course of your service or otherwise.



16. Company property:

Any test drive vehicles, computers, laptops, tablets, phones, company Sim-card, etc. if issued to you while employed has to be used strictly for company purposes only. Any unauthorized use of the company property/assets/utilities/tools for personal work outside the scope of your employment will be penalized. The same has to be returned on demand by management or upon termination/resignation of your employment. You are required to maintain a journal of the usage of company property, keep it in good condition and ensure the safe storage of such devices and utilities.

The management is in full right and will withhold your salary and any dues also leading to revoking of incentives and other benefits earned from time to time in case of violation of the terms of this appointment.

17. Contract/Bond with Previous Employers.

It will be your personal responsibility to discharge all obligations arising out of any contract or bond with previous employers.

18. On termination

On termination of this contract, you will immediately submit all correspondence, specifications, books, documents, market data, cost data, literature, drawings, records, assets, etc. belonging to the Company or relating to its business and shall not make or retain any copies of these items.

19. General

The above terms and conditions are based on Company Policy, Procedures and other Rules and Regulations currently applicable to the Company's employees and are subject to amendments and adjustments from time to time. Please communicate your acceptance of this appointment by signing a copy of this letter and returning it to us.

We welcome you to the eVeer family and trust we will have a long and mutually rewarding association.

Yours faithfully,

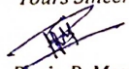
For eVeer Auto Pvt. Ltd.,


Rahul Kambli
Business Head



I hereby state that I have read, understood and accepted the terms mentioned in this letter of appointment and I will abide by them.

Yours Sincerely,


Pooja R. Morajkar

Date: 05/02/2023

Place: PORVORIM

ACADEMIC YEAR
2022 - 2023

RECEIPT

Name & Address

Paid towards Diploma
In Office Management
1st Installment

RECEIPT

No. 24

Date 05/08/2023

Received with thanks from

Mayuri Santosh Andurlekar

The sum of Rupees

Three Thousand Only



No. _____ Date _____ Drawn on _____

- CASH
- CHEQUE
- DRAFT
- ADVANCE

AMOUNT	7650
PAYMENT	3000
BALANCE	4650

₹ 3000/-

Subject to encashment of Cheque

Revenue Stamp

S. Naik

Neelgagan

TMPCON072370730

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : DHE Aided Colleges (E07233000016)
- with Telephone no. & E-mail address : SCERT Building,, PorvorimNorth Goa, Goa
- : 0832-2410824
: dir-dhe.goa@nic.in
2. (a) Name of Apprentice (Block Letters) : SUDEEPA JAYANT CHODANKER (A0723202795)
(b) Father's/Mother's /Spouse's Name : Jayant N Chodanker
3. Address of apprentice : H No.B1/38, Betim, Betim, H No.B1/38, Go
: a, North Goa, 403101, H No.B1/38,
: North Goa, Goa
4. Gender : Female
5. Date of Birth : 09-04-2002
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : Yes
(b) Name of the Category : Obc
7. Educational Qualification (Highest) : Graduate - B.Com
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Accounts Executive
9. Apprenticeship Training duration (Total) : 360 Days
(a) Duration of Basic Training : 2 Weeks
(b) Period of On-the-Job Training : From 01-08-2023 to 25-07-2024
10. Apprenticeship Training Location : Vidya Prabodhini College
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-Job Training is to be provided : DHE Aided Colleges
Vidya Prabodhini College
North Goa
Goa
11. (a) Date of execution of contract : N/A
(b) Age of Apprentice on the date of execution of contract : 21 years, 3 months and 18 days
12. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.

***For DBT cases- Partial stipend support by the Government of India under NAPS will be limited to 25% of the stipend paid, upto a maximum of Rs. 1500 per month per apprentice during the apprenticeship training period.**

For Non-DBT cases- Full stipend will be paid by the employer

13. Monthly stipend amount

Year of training	Total stipend amount (in Rs.)	Break up of total stipend amount (in Rs.)	
		Employer's share out of col. 2	Government of India's share out of col. 2(25% of stipend paid upto a maximum of Rs. 1500 per month per apprentice)
(a) During 1st year of training	13000	13000	0
(b) During 2nd year of training	N/A	N/A	0
(c) During 3rd and 4th year of training	N/A	N/A	0

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

14. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A

(b) Relationship with the Apprentice : N/A

15. (a) Whether Apprentice was identified through approved Third Party Aggregator : No

(b) Name of TPA (if applicable) : N/A

16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.

17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time

18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.

19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).

20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.



Director
Directorate of Higher Education
Pondicherry Education Society

Signature of the
Employer with seal



Signature of Apprentice



Signature of Guardian

Week 528 (19 Aug 2023 - 25 Aug 2023)

Month 132 (29 Jul 2023 - 25 Aug 2023)

My Quick Info

Welcome SONALI PRAKASH LINGWAT



[Upload/Change Photo](#)

User Id	: 4782531090
User Name	: G8Sonali1
Date Of Joining	: 13 Jan 2021
Rank	: DISTRIBUTOR
Sponsor UserName	: KANTAKASHA
Team	: Branch2

Document Status

QUICK LINKS



Name: SURAVI

Brand 1173801

Valid Till 31/12/2023

A handwritten signature in black ink, appearing to be 'S. P.', written over a horizontal line.

Issuing Authority

SHOPPERS STOP

Shoppers Stop Ltd. Porvorim,
Bardez - Goa

Payslip for the month of January

MAGSONS SUPERCENTER
GOA

Pay Date : 2023-02-03

Employee Name : VITTAL SUBHASH
NALAVADE

Earnings	Amount	Deductions	Amount
Basic Pay	8333	Tax	
Rent Allowance	2839		
Education Allowance	2561		
Incentive	0		
Extra Pay	588		
Total Earnings	14321	Total Deductions	
		Net Pay	14321

Payslip for the month of December

MAGSONS SUPERCENTER
GOA

Pay Date : 2023-01-03

Employee Name : VITTAL SUBHASH
NALAVADE

Earnings	Amount	Deductions	Amount
Basic Pay	8333	Tax	
Rent Allowance	2839		
Education Allowance	2561		
Incentive	669		
Extra Pay	0		
Total Earnings	14402	Total Deductions	
		Net Pay	14402

14402

Fourteen Thousand Four Hundred and Two

This is system generated payslip, Does Not Require Any signature And/OR company Seal

8/28/23, 11:51 PM

Gmail - (no subject)



Vidya Prabodhini <vpccareercell@gmail.com>

(no subject)

1 message

C20-150 Siddharth Navik <siddharthnavik30@gmail.com>
To: vpccareercell@gmail.com

Mon, Aug 28, 2023 at 11:29 AM

To
The Principal
Vidya Prabodhini College of Commerce, Education, Computer & Management
Alto-Parvari, Goa

Subject: Self-Employment Declaration

Respected Sir

I siddharth navik _____ formally declare I am self-employed. I graduated with a B.com in business management in 2022-23.

I wish to inform you that I have been engaged in self-employment since 7 june 2023.

Here are some details about my self-employment:

- Name of Business: NAVIK MOBILE ACCESSORIES & DISPLAY
- Nature of Business: SELLING MOBILE & repair
- Date of Commencement: 7 june 2023
- Business Address: porvorim goa
- Contact Information: 8459847446

I assure you that the information provided in this declaration is accurate to the best of my knowledge.

Sincerely,

Siddharth chandrika navik

Sent from my iPhone

TMPCON072347049

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : DHE Aided Colleges (E07233000016)
- with Telephone no. & E-mail address : SCERT Building,, PorvorimNorth Goa, Goa
- : 0832-2410824
: dir-dhe.goa@nic.in
2. (a) Name of Apprentice (Block Letters) : VEDANT VILAS POKLE (A0723110544)
(b) Father's/Mother's /Spouse's Name : Vilas Pokle
3. Address of apprentice : BG 1, Bhagwati Housing Co Op Society, Chinchwada,
BG 1, Goa, North Goa, 403006, BG 1., North Goa, Goa
4. Gender : Male
5. Date of Birth : 25-01-2002
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No
(b) Name of the Category : General
7. Educational Qualification (Highest) : Graduate - B.Com
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Office Operations Executive(Back Office)
9. Apprenticeship Training duration (Total) : 360 Days
(a) Duration of Basic Training : 2 Weeks
(b) Period of On-the-Job Training : From 24-07-2023 to 17-07-2024
10. Apprenticeship Training Location : Vidya Prabodhini College
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-Job Training is to be provided : DHE Aided Colleges
Vidya Prabodhini College
North Goa
Goa
11. (a) Date of execution of contract : N/A
(b) Age of Apprentice on the date of execution of contract : 21 years, 5 months and 24 days
12. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.
13. Monthly stipend amount
(a) During 1st year of training : 10000
(b) During 2nd year of training : N/A
(c) During 3rd and 4th year of training : N/A



The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

14. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A

Forwarded message
From: **Vilky Dsouza** <vilky.dsouza@opendestinations.com>
Date: Fri, 28 Jul, 2023, 12:07
Subject: Open Destinations - Selection Notification
To: <prabhudessainimish71@gmail.com>
Cc: <gerard.vaz@opendestinations.com>, <goretti.pedro@opendestinations.com>, <aryton.menezes@opendestinations.com>

Hi Nimish,

Greetings from Open Destinations!

We are delighted to inform you that you have been **SELECTED** to undergo a one month training for the post of **Operations Executive** at Open Destinations.

The commencement date of your training is fixed on Monday, 31-Jul-23. You are required to report to the office premises at 7th Floor, Kamat Grand, Behind Caculo Mall, St. Inez Road, St. Inez, Panaji, Goa – 403 001 by 09:00 am. The duration of your training will be for a period of 1 month. You shall be eligible to receive a stipend of ₹ 10,000/- for your training, this stipend will be paid to you post the successful completion of your training period. After the completion of your training you will be given your appointment letter and put on a monthly salary package of 17,203/- CTC p.m. (15,000/- p.m. net salary in hand).

Kindly note that your employment shall be contingent the successful completion of your training.

Kindly note that the Salary package is very confidential and not to be discussed with any employees of Open Destinations. Failure to abide by the same would result in stringent action including cancellation of the offer or termination of employment.



Vidya Prabodhini <vpccareercell@gmail.com>

(no subject)

1 message

SHRIRAM PUJARI <shrirampujaripujari@gmail.com>
To: vpccareercell@gmail.com

Mon, Aug 28, 2023 at 12:24 PM

To
The Principal
Vidya Prabodhini College of Commerce, Education, Computer & Management
Alto-Parvari, Goa

Subject: Self-Employment Declaration

Respected Sir

I am Shriram Chandru pujari formally declare I am self-employed. I graduated with a [b.com](#) hons degree in specialisation in accounting in 2023

I wish to inform you that I have been engaged in self-employment since May 2018

Here are some details about my self-employment:

- Name of Business: Nil
- Nature of Business: Agricultural sector ,farming
- Date of Commencement: since 1999

- Business Address: village:-Gotagi and Shirgumpa ,Panchayat town:-Kustagi,District:-Koppal,karnataka-India
- Contact [Information:-shrirampujaripujari@gmail.com](mailto:shrirampujaripujari@gmail.com)

I assure you that the information provided in this declaration is accurate to the best of my knowledge.

Sincerely,

SHRIRAM.C.PUJARI



Vidya Prabodhini <vpccareercell@gmail.com>

Self employment declaration

1 message

Sunny Naik <sunnynaikk0555@gmail.com>
To: vpccareercell@gmail.com

Mon, Aug 28, 2023 at 12:05 PM

To
The Principal
Vidya Prabodhini College of Commerce, Education, Computer & Management
Alto-Parvan, Goa

Subject: Self-Employment Declaration

Respected Sir

I Karan Nilkant Savaji formally declare I am self-employed. I graduated with a B.COMM in Business Management in April 2023

I wish to inform you that I have been engaged in self-employment since 1 July 2023.

Here are some details about my self-employment:

- Name of Business:Nexa porvorim
- Nature of Business:sales executive
- Date of Commencement:1 July 2023
- Business Address:Nexa porvorim next to croma
- Contact Information:8411874963

Email: karansavaji9@gmail.com

I assure you that the information provided in this declaration is accurate to the best of my knowledge.

Sincerely,

Karan Nilkant Savaji



Vidya Prabodhini <vpccareercell@gmail.com>

Self Employment Declaration

C20-125 Vishal Sharma <vishaldp1407@gmail.com>
To: <vpccareercell@gmail.com>

Thu, 31 Aug at 10:02 AM

NATURE OF BUSINESS:
RAMPRIT SHARMA
we undertake all types of furniture works.

NATURE OF BUSINESS:
CARPENTRY
Construct, install, and repair a variety of residential, commercial, and industrial structures and fixtures.

DATE OF COMMENCEMENT:
Since 2008


BUSINESS ADDRESS:
We undertake all contracts on site which might differ, so there is no fixed address as such.

CONTACT INFORMATION:
9699547082
dpvishal234@gmail.com

I assure you that the information provided in this declaration is accurate to the best of my knowledge.

Sincerely,

Vishal R. Sharma


Office of the Chief Electrical Engineer
Electricity Department
Government of Goa.
4th Floor, Vidyut Bhavan, Panaji - Goa. 403001
EMAIL: cec-elec.goa@nic.in FAX: 2426986/2222354 TEL: 2224680/2426421

CEE/E:U.9-2-81/Apprentice/ 1176

Date: -16/08/2023

ORDER

Sub:- Apprenticeship Training under NAP's Scheme
Ref:- Model Contract of Apprenticeship Training No. CN082327658

With reference to above cited Apprenticeship contract signed and accepted between you and this Department, you are hereby posted in the Office of the Chief Electrical Engineer, Account Section as apprentice in the trade of Accounts Executive.


The terms and condition as laid down under Apprenticeship Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time shall be applicable to the said contract.

This Department shall not be liable to absorb you either on adhoc or contractual or on temporary basis on completion of the Apprenticeship period.

This department reserves the right to annul the contract and to discontinue your training at any given time with one month prior notice.

The Apprenticeship training will be imparted to you for a period of 360 days on a monthly stipend of Rs. 13000/-.

She shall report to the Office of the Chief Electrical Engineer, Account Section with immediate effect.


(Belwadi Samiullah Nishat)
Dy. Director (Admin) 16/08/23.

To,
Priyanka Rajendra Shirodkar,
Accounts Executive

Copy to:-

The Office of the Chief Electrical Engineer, Account Section



To

The Principal
Vidya Prabodhini College of Commerce, Education,
Computer & Management
Alto-Parvari, Goa

Subject: Self-Employment Declaration

Respected Sir

| Shanti Sunar formally declare I am self-employed. I graduated with a B.COM in Accounting in 2022-2023.

I wish to inform you that I have been engaged in self-employment since 1/09/2020.

Here are some details about my self-employment:

Name of Business: Ideal Digital Color Lab

Nature of Business: Printing, Designing & Photography

- Date of Commencement: 1/09/2020

- Business Address: Panjim

- Contact Information: 8080150020

shantisunar2057@gmail.com

I assure you that the information provided in this declaration is accurate to the best of my knowledge.

Sincerely,

SHANTI SUNAR



Government of Goa
Office of the Director General of Police
Police Headquarters, Panaji-Goa, 403 001, India.
Phone No. + 91 (0832) 2428124 Fax No. + 91 (0832) 2422672
Email - sphq@goapolice.gov.in Website-https://citizen.goapolice.gov.in
File No.CS-1(DR)/D-98/R.PC(M)/B-XLIX/Vol.I/2022/9115 Dated: 13.10.2022

Offer of temporary appointment

MEMORANDUM

Shri Devesh Deepak Thakur is offered a temporary post of Police Constable in the Office of the Director General of Police, Goa, in Pay Matrix Level - 2 ₹ 19900-63200. The appointee will also be entitled to draw dearness and other allowances as admissible under the rules and subject to the conditions laid down in rules and orders governing the grant of such allowances in force from time-to-time.

2. The terms of appointment are as follows:-

- i) The appointment is temporary and will not confer any title of permanent employment. The appointment is made under the Police Act, 1861.
- ii) The appointment may be terminated at any time by a month's notice given by either side, viz, the appointee or the appointing authority, without assigning any reasons. The appointing authority, however, reserves the right of terminating the services of the appointee forthwith and on such termination, the Government Servant shall be entitled to claim a sum equivalent to the amount of his pay plus allowances for the period of the notice at the same rate at which he was drawing them immediately before the termination of his service or, as the case may be for the period by which such notice falls short of the month.
- iii) The appointment carries with it the liability to serve in any part of Goa or any other place outside Goa as directed by his Controlling Officer.
- iv) Other conditions of service will be governed by the relevant rules and orders in force from time-to-time.

3. The appointment will be further subject to:-

- i) Production of certificate of fitness from the competent authority viz ~~Medical Board/Civil Surgeon/D.M.O/Authorised Medical Attendant~~ GMC&H, Bambolim/Police Medical Officer, Panaji.
- ii) Submission of a declaration in the form enclosed (Annexure - I) and in the event of the candidate having more than one wife living, or being married to a person having more than one wife living, the appointment will be subject to his being exempted from the enforcement of the requirement in this behalf.
- iii) Taking of an Oath of allegiance/faithfulness to the Constitution of India (or making of a solemn affirmation to that effect) in the prescribed form.

iv. Production of the following original certificates, alongwith a attested photostate copy each (where these have not been produced already at the selection stage):-

- a) Degree/Diploma/Certificates and marklist of educational and other technical qualifications/Experience Certificate.



8/28/23, 11:50 PM

Gmail - (no subject)



Vidya Prabodhini <vpccareercell@gmail.com>

(no subject)

1 message

Prashant Chawan <prashantchawan987@gmail.com>
To: vpccareercell@gmail.com

Mon, Aug 28, 2023 at 11:54 AM

To
The Principal
Vidya Prabodhini College of Commerce, Education, Computer & Management
Alto-Parvan, Goa

Subject: Self-Employment Declaration

Respected Sir

I Prashant jayraj chawan formally declare I am self-employed. I graduated with a B.com in Cost Accounting in 2022-2023.

I wish to inform you that I have been engaged in self-employment since June 2023 .

Here are some details about my self-employment:

- Name of Business: Dia hotel company
- Nature of Business: Reseption
- Date of Commencement: June 08 2023
- Business Address: panjim Goa
- Contact Information: 8208802129

I assure you that the information provided in this declaration is accurate to the best of my knowledge.

Sincerely,

Prashant chawan



GOA RECRUITMENT AND EMPLOYMENT SOCIETY

7TH floor, Shrama Shakti Bhavan, Patto - Plaza,
Panaji - Goa. Ph.: 2438012



Employee Sign

GRES/23-24/Apt.ord./200
Date :- 12/6/2023

To,
The Chief Executive officers,
Goa Khadi & Village Industries Board.
Panaji - Goa

Sub :- Appointment Order

Ref.: 1/1/GKVB/2022-23/703.

dt. 30/09/2022.

Sir / Madam,

Shri. / Smt. Varad Meghashyam Gaonkar is
appointed as Js-Inspector to your
department at Goa Khadi & Village Industries Board - Panaji - Goa.
w.e.f. 12/06/2023.

Kindly acknowledge the receipt

(In place of Omkar's Gaunce)
(Js- Insp)



Yours faithfully,

Umesh

(Umesh Naik)
(Secretary)

Mob.: 9422593842
7798682202



Nilesh Govenkar

Hotel Kishor

A/C / Non AC Rooms, Bar & Restaurant

Kishore Wine Shop

Alto Pilerne, Porvorim, Bardez - Goa 403521.

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : Goa Forest Department (E0623300022)
- with Telephone no. & E-mail address : Goa Van Bhawan, PanajiNorth Goa, Goa
- : 0832-2492538
: cof-fore.goa@nic.in
2. (a) Name of Apprentice (Block Letters) : ANITA NARAYAN RATHOD (A0723132936)
(b) Father's/Mother's /Spouse's Name : Narayan Rathod
3. Address of apprentice : T / B / 29. Parvati Narayan Dhanu, Sonar Bhat,
Betim - Bardez - Goa, T / B / 29. Parvati Narayan
Dhanu, Goa, North Goa, 403101, T / B / 29. Parvati
Narayan Dhanu., North Goa, Goa
4. Gender : Female
5. Date of Birth : 02-02-2002
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : Yes
(b) Name of the Category : Sc
7. Educational Qualification (Highest) : Graduate - B.Com
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Accounts Executive
9. Apprenticeship Training duration (Total) : 360 Days
(a) Duration of Basic Training : 2 Weeks
(b) Period of On-the-Job Training : From 21-07-2023 to 14-07-2024
10. Apprenticeship Training Location : Office of the DCF,Wildlife & Eco-Tourism (North)
(a) Name and address of facility where Basic Training is
to be provided : N/A
(b) Name and address of the facility where On-the-Job
Training is to be provided : Goa Forest Department
Office of the DCF,Wildlife & Eco-Tourism (North)
North Goa
Goa
11. (a) Date of execution of contract : 20-07-2023
(b) Age of Apprentice on the date of execution of contract : 21 years, 5 months and 18 days
12. Is the establishment opting for benefits under NAPS? : Yes
*If yes, Annexure 2 to this contract will also be applicable.
13. Monthly stipend amount
(a) During 1st year of training : 13000
(b) During 2nd year of training : N/A
(c) During 3rd and 4th year of training : N/A

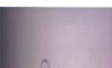

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

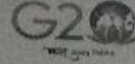
14. (a) Name and Address of Guardian In case Apprentice is
under 18 years of age (Minor) : N/A
(b) Relationship with the Apprentice : N/A
15. (a) Whether Apprentice was identified through approved
Third Party Aggregator : No
(b) Name of TPA (if applicable) : N/A

16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS),if applicable.


By Director (Admin/HR/FO)





Government of Goa

STATE COUNCIL OF EDUCATIONAL RESEARCH & TRAINING

Porvorim – Goa 403521

Email: scertgoa@gmail.com

Website: scert.goa.gov.in

Phone: 0832-2417276

No. GSS/Acad/NILP/01/2023-24/ 1229

Date: 27/06/2023

**OFFER OF TEMPORARY APPOINTMENT
ON CONTRACT BASIS**

MEMORANDUM

On recommendation of Selection Committee of SCERT (NILP), Ms. Divya Rajan Sangodkar is hereby informed that she has been selected for the post of **Resource Adult Trainees Coordinator (RATC)** on contract basis with a monthly consolidated salary of Rs. 12,000/- p.m. for a period upto 31st December 2023.

In case, Ms. Divya Rajan Sangodkar accepts this offer, she shall immediately report to this office to sign her contract on a stamp paper of Rs.100/- or within 07 days from the receipt of this intimation. In case she fails to attend this office within the stipulated period; this offer is liable to stand forfeited with no further claim whatsoever.

(I) The terms and conditions of her appointment are as under:

- i. The appointment is purely on contract basis for a period up to 31st December 2023 and will not confer any title to permanent employment, or regular appointment, or re-appointment on expiry of term.

The appointment may be terminated at any time with a one - month notice served by either party, viz, the Appointee or the Appointing Authority. However, the latter reserves the right to terminate the services of the Appointee forthwith or before the expiry of the stipulated notice-period by making payment to her a sum equivalent to one -month pay in lieu of the notice-period, or a sum equivalent to the number of days by which such notice falls short of one month.

- ii. The appointment carries with it the liability to serve in any part of Goa, at any time, as per directions of Director SCERT.
- iii. Other conditions of service will be governed by the agreement to be made between the SCERT (NILP) and the Appointee.

Divya Rajan Sangodkar
P.T.O.

(II) The appointment will be further subject to:-

A. Signing of the agreement which shall be entered into between the Appointee and SCERT (NILP) before joining duty.

B. Production of the following Certificates in original for verification.

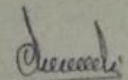
- a. All Educational /Professional qualification certificates.
- b. Discharge Certificate in the prescribed form of previous employment if any.
- c. Experience certificate and other relevant certificates, if any.
- d. Employment Exchange Registration Card
- e. Certificate of age issued by the Registrar of Birth and Death.
- f. Residence Certificate.
- g. Other relevant certificates/ documents.

(III) If any information furnished by the candidate is proved to be false or if the candidate is found to have willfully suppressed any material information she will be liable for removal from service at any time and any such other action as deemed necessary may be initiated by SCERT (NILP).

(IV) No travelling allowance is admissible for joining.

(V) It is mandatory that RATIC must be a Resource Person at teacher training sessions. If the RATIC fails to discharge this basic duty, the RATIC will stand to forfeit the opportunity to qualify for reconsideration of possible re-appointment for the next tenure.

(VI) The RATIC will strictly attend office at 9.30 a.m., first sign the attendance and then go for the allocated planned task after discussing with BRC and should return to the office sign the attendance by 5.30 p.m.


(Dr. S. S. Ghadi)
Director SCERT

To,
Ms. Divya Rajan Sangodkar
H.No 634/1, Attafandem
Moirra, Bardes - Goa.

Copy To:

1. The Chief Accounts Officer of this GSS
2. Office file
3. Personal file
4. Guard File



Career The Spring... 23 Feb

to me ▾



Date:24th Feb 2023

Place: Tana - Mampad

Dear Simran Pramod,

Warm Greetings Springs..

This is further to your time spent with the springs family.

I am pleased to inform you that The Springs International School, Tana Nilambur, Kerala, would like to appoint you as a Hindi Teacher for the academic year 2023-24 with a monthly salary of Rs 20,000/- Your date of joining will be on 1st June 2023. Appointment letter and job description will be issued later on. Please let us know if you are interested in accepting the offer.

Thank you

Shajna Siyad
Managing Director