



7.1.1 – Gender Audit and measures for the promotion of gender equity during last five years.

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PRABODHAN EDUCATION SOCIETY'S

**VIDYA PRABODHINI COLLEGE
OF COMMERCE, EDUCATION, COMPUTER & MANAGEMENT**

(Recognised by Govt. of Goa, UGC under Section 2(f) and 12(B) of the UGC Act 1956 & Affiliated to
Goa University) and Approved by NCTE

Accredited by NAAC with B+ Grade on a Seven Point Scale under New Framework (1st Cycle)



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Gender Audit Report



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2018-2023

GENDER AUDIT REPORT



Prabodhan Education Society's

VIDYA PRABODHINI COLLEGE
OF COMMERCE, EDUCATION, COMPUTER & MANAGEMENT
Vidyanagar, Alto-Parvari, Goa

(Affiliated to Goa University & Approved by NCTE)
Recognised by U.G.C. under Section 2 (f) and 12 (B) of the UGC Act 1956)

Excellence Everywhere Everytime

Gender Audit Committee Team

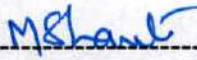
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Place:

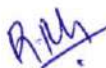
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The purpose of this Gender Audit is to analyse whether the college maintains a fair gender balance. It also aims to evaluate the effectiveness of the college's policies in promoting gender equality. The audit also seeks to investigate whether the college consistently implements student-centric policies in both academic and extracurricular activities, and takes special measures to support female students. This gender audit aims to assess the influence of the college's existing and planned policies on gender equality.



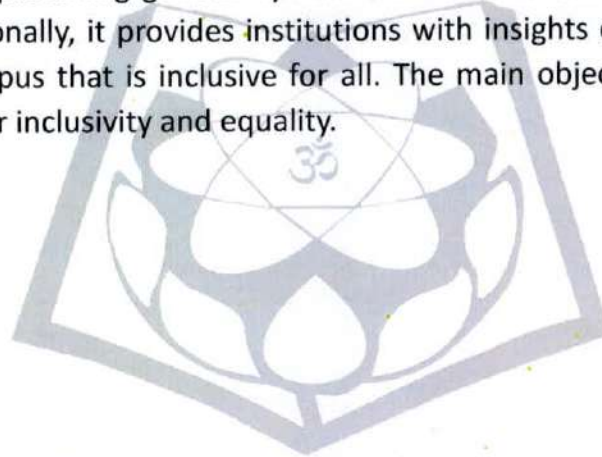




Introduction

Ensuring gender equality is vital to guaranteeing that all individuals have equal rights and opportunities, regardless of their gender, across various aspects of life such as politics, economics, society, health, and education. A society can only achieve its full potential when individuals are not denied opportunities based on their gender. Hence, discussing and promoting gender equality is crucial and urgently needed.

Gender equality is a global concern, and raising awareness about it helps dismantle gender stereotypes. Conducting a gender audit allows us to comprehend the prevailing gender dynamics within institutions' structures and processes. Additionally, it provides institutions with insights on how to create a safer college campus that is inclusive for all. The main objective of the gender audit was to foster inclusivity and equality.



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About the Institution

Vidya Prabodhini College of Commerce, Education, Computer, and Management in Parvari, Goa have worked tirelessly and resolutely towards their goal of Excellence Everywhere Everytime. Since its inception in 2012, this institution has been offering exceptional higher education to a learner community in and around Parvari.

The college provides two degree programs in Commerce and Education, garnering recognition and acclaim within the higher education landscape of Goa. Boasting an impressive enrollment of approximately 750 students and a dedicated team of 70 teaching and non-teaching personnel, Vidya Prabodhini College has truly left an indelible mark.

The college is runned under the Prabodhan Education Society, have achieved accreditation with a noteworthy B+ grade by the National Assessment and Accreditation Council (NAAC) in 2018. This recognition further solidifies the institution's commitment to delivering high-quality education.

In line with its guiding principle of connecting the campus to community and the college to village, Vidya Prabodhini College has actively engaged in several socially and environmentally beneficial initiatives. Collaborating with both government and non-government agencies, the college has successfully undertaken various projects that positively impact society and the environment.

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Gender Audit

Gender Audit

Gender Audit is a methodical assessment of an educational institution to evaluate its ability to create a safe and inclusive environment for women and girl students, faculty, and administrative staff. It serves as a tool for action planning with a focus on gender equality. The audit involves a critical examination of various aspects, including the institution's policies and decision-making structures, organizational culture and processes.

Additionally, it aims to gather insights into the perceptions, understanding, and behaviours of the staff regarding gender-related issues. The Gender Audit also appraises the extent to which the institution incorporates a gender perspective into its academic policies and programs. By identifying both strengths and challenges, the Gender Audit process aids in the integration of gender considerations within the institution.

Aims of Gender Audit

The Gender Audit aims to achieve several objectives.

- It seeks to identify areas within which a disparity between genders exists, as well as the underlying factors contributing to this imbalance.
- It strives to promote a fair and equitable gender representation in the decision-making processes across all domains of college activities.
- It aims to foster a sense of gender equality in every aspect of the college community.
- The Gender Audit assesses the effectiveness of existing measures in place to prevent and address instances of sexual harassment within the college.
- It puts forth recommendations and strategies to bridge the existing gender gap.

Key Areas of Gender Audit

The key areas of focus for conducting a Gender Audit encompass several aspects. These include

- Analyzing the Gender Composition profile within the organization.
- Evaluating the effectiveness of the Institutional Mechanism established to promote Gender Equity.
- Assessing the adequacy of Infrastructure facilities provided.
- Examining the implementation of Safety measures.
- Scrutinizing Students participation and Involvement in gender-related initiatives.
- Evaluating the work carried out by various committees and cells dedicated to gender-related issues.

Methodology

In the pursuit of conducting a gender audit, our methodology aims to comprehensively analyze, assess, and identify any instances of gender bias pertaining to girls and women in both the workplace and living spaces. The ultimate goal is to eliminate these biases and foster a socially healthy community. To ensure consistency, a gender policy is implemented across all departments, administrative offices.

In order to achieve the desired objectives, the gender audit was conducted through a series of approaches including physical inspections, thorough review of relevant documentation and engaging in discussions and interactions with students.

Physical inspection : The physical inspection phase involved a comprehensive assessment of the college premises. It helped to know about conducive environment for both boys and girls, ensuring a harmonious and conducive atmosphere for studying and working.

Review of documentation : The review of documentation aimed to analyze the existing gender policies by studying the documents related to various activities organized for the students. This analysis provided valuable insights into the

implementation of these policies, allowing for further evaluation and improvement.

Feedback from students : To gather feedback on the awareness and facilities provided within the college campus, students were actively involved in providing their perspectives.

Discussion/ interaction : Through verbal interviews with students particular emphasis on girls, were given a platform to express their opinions on gender bias and the effectiveness of the adopted policies.

By following this comprehensive methodology, we strive to create an inclusive and equitable environment for all genders within our college community.

Terminology

Gender - Gender is used to describe those characteristics of women and men. Gender characteristics are socially constructed.

Sex - Sex refers to those which are biologically determined. People are born female or male but learn to be girls and boys who grow into women and men.

Gender equality – Gender Equality is the non-existence of discrimination on the basis of a person's sex in opportunities particularly in the allocation of resources and benefits or in access to services.

Gender equity - Gender equity refers to fairness and justice in the distribution of benefits and responsibilities between women and men. The concept recognises that women and men have different needs and power.

Gender Audit - A Gender Audit is an assessment process. This audit would pay attention to different issues such as: the status of gender equality in their policy and decision-making structures, organizational culture and processes as well as to gather staff's perceptions, understanding and behaviors towards the issue.







Members of Gender Audit Committee

The individuals listed below comprise the members of the audit team.

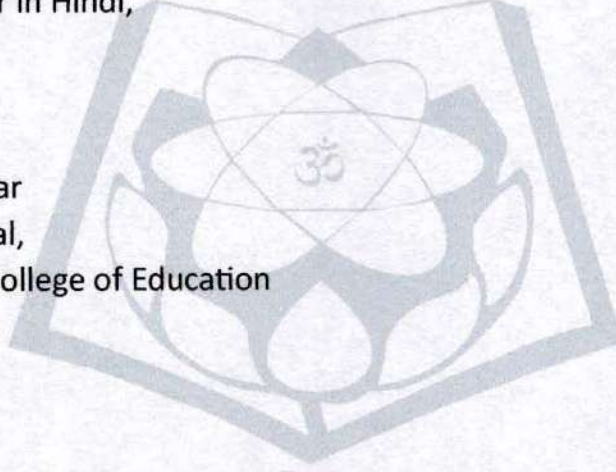
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MS

MS

BIMB

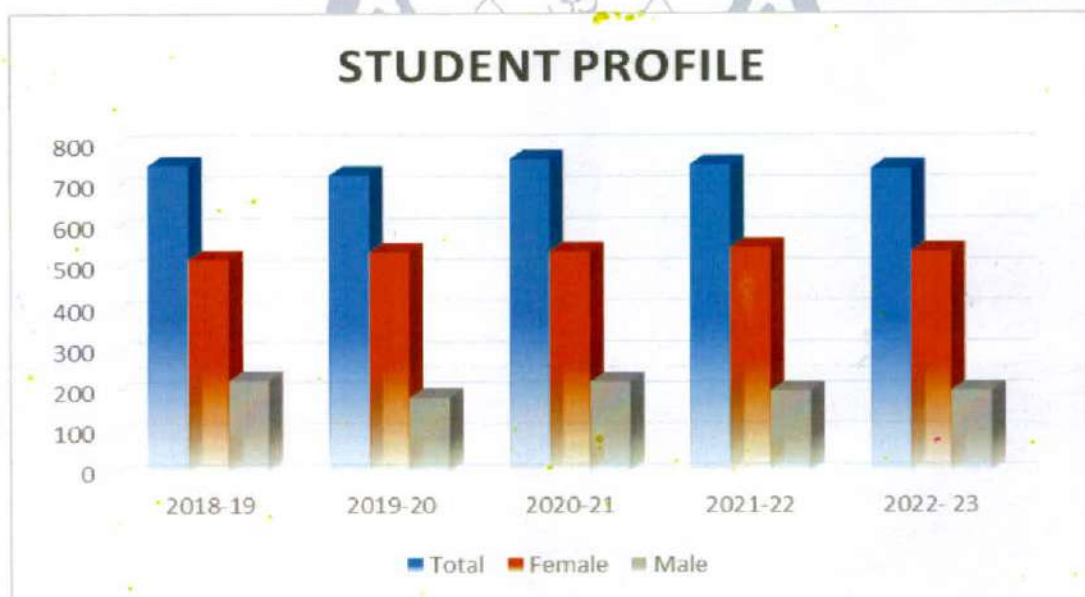
Gender Balance within the Institution

Gender balance refers to the presence of an equitable proportion of both males and females in an institution, encompassing the number of students in different programs and the composition of the staff.

Gender Balance among the Students

Student Profile

Year	2018-19	2019-20	2020-21	2021-22	2022- 23
Total	750	726	765	751	741
Female	522	539	541	550	540
Male	228	186	224	201	201



Student Profile for the academic years 2018-19, 2019-20, 2020-21, 2021-22, and 2022-23 is as follows:

During the academic year 2018-19, there were a total of 750 students enrolled. In the subsequent year, 726 students were registered, followed by 765 students

in the year 2020-21. In the academic year 2021-22, the total number of students decreased to 751. In the year 2022-23, there were 741 students in total.

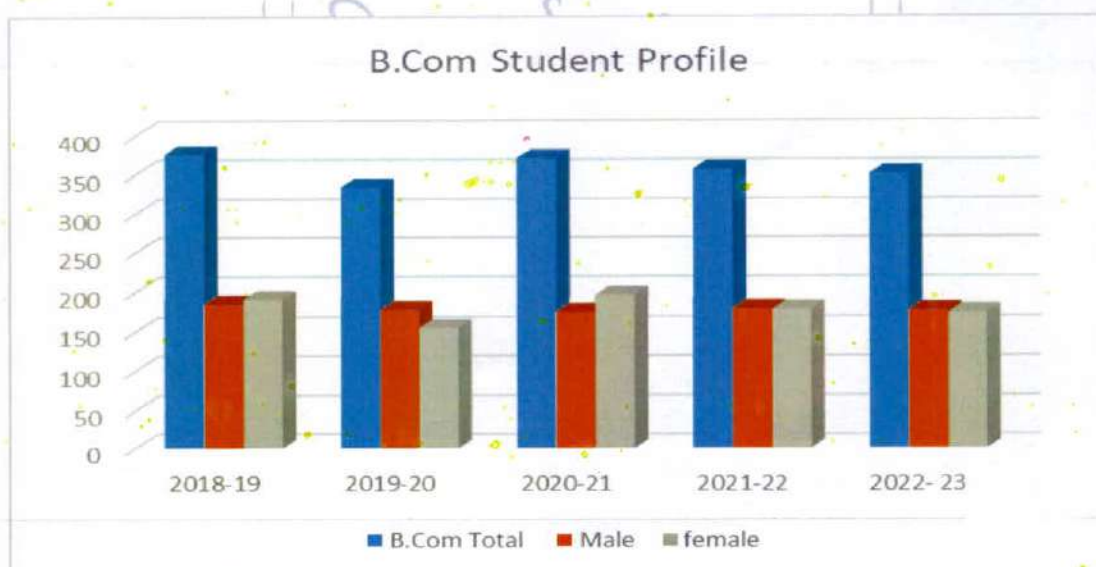
Out of the total number of students, the majority were female. In 2018-19, there were 522 female students, which increased to 539 in the 2019-20 year. The number of female students remained fairly steady in the 2020 - 21 year with 541, in year 2021 – 22 number of female students were 550. The number decreased to 540 in year 2022 - 23

On the other hand, the number of male students enrolled was consistently lower than the female students. In 2018-19, there were 228 male students, which decreased to 186 in the following year. In the academic year 2020-21, the number of male students increased to 224, but then decreased again to 201 in both 2021-22 and 2022-23.

To summarize, the student profile for the mentioned academic years indicates a total enrollment of 750, 726, 765, 751, and 741 students, with the majority being female students.

B.Com Student Profile:

Year	2018-19	2019-20	2020-21	2021-22	2022- 23
BCOM	376	334	371	357	351
Female	185	178	175	179	177
Male	191	155	196	178	174



B.Com Student Profile for the years 2018 - 19, 2019 - 20, 2020 - 21, 2021 - 22, and 2022 - 23 showcases the number of students enrolled in the B.Com program, categorized by gender.

In the academic year 2018-2019, there were a total of 376 students pursuing their B.Com degree, with 185 female students and 191 male students.

In year 2019 -20 year, 334 students were enrolled in the program, with 178 female students and 155 male students.

The number of students increased to 371 the year 2020 - 21, consisting of 175 female students and 196 male students.

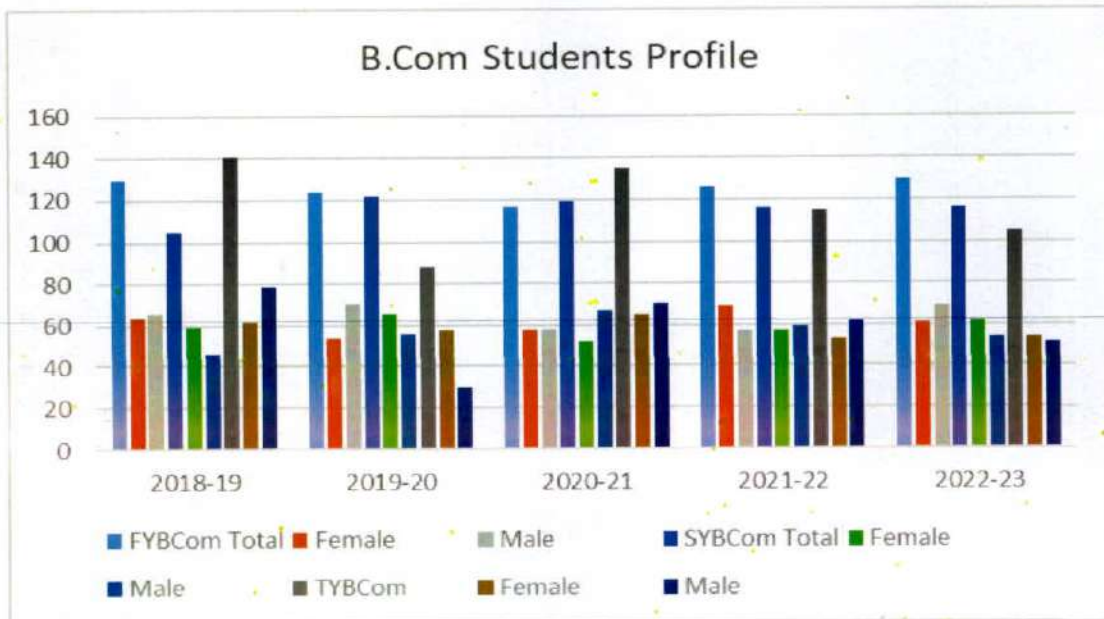
In the academic year, 2021-22, there were 357 B.Com students, evenly distributed with 179 female students and 178 male students.

In the year 2022-23, there was a slight decrease in the total number of students, with a total of 351 students enrolled in the B.Com program. Among them 177 were female students and 174 were male students.

For B.Com program number of Male and Female Students are at par.

Class wise student profile of B.Com students

Class	2018-19	2019-20	2020-21	2021-22	2022- 23	Total
F.Y.B.Com	130	124	117	126	130	627
Female	65	54	58	69	61	307
Male	66	70	58	57	69	320
S.Y.B.Com	105	122	119	116	116	578
Female	59	66	52	57	62	296
Male	46	56	67	59	54	282
T.Y.B.Com	141	88	135	115	105	584
Female	62	58	65	53	54	292
Male	79	30	70	62	51	292



The graph illustrates the distribution of students across different academic years, namely 2018-19, 2019-20, 2020-21, 2021-22, and 2022-23. It also provides a total count for each year.

For the F.Y.B.Com (First Year Bachelor of Commerce) program, the number of students enrolled was 130 in 2018-19, 124 in 2019-20, 117 in 2020-21, 126 in 2021-22 and 130 in 2022-23. The cumulative count for these five years is 627.

Among these students, there were 65 females and 66 males in 2018-19, 59 females and 66 males in 2019-20, 58 females and 59 males in 2020-21, 69 females and 57 males in 2021-22, and 61 females and 69 males in 2022-23.

For the S.Y.B.Com (Second Year Bachelor of Commerce) program, there were 105 students in 2018-19, 122 students in 2019-20, 119 students in 2020-21, 116 students in 2021-22 and 116 students in 2022-23. The total count for these five years adds up to 578.

Among these students, there were 59 females and 46 males in 2018-19, 66 females and 56 males in 2019-20, 52 females and 67 males in 2020-21, 57 females and 59 males in 2021-22, and 62 females and 54 males in 2022-23.

For the T.Y.B.Com (Third Year Bachelor of Commerce) program there were 141 students in 2018-19, 88 students in 2019-20, 135 students in 2020-21, 115 students in 2021-22 and 105 students in 2022-23. The total count for these five years stands at 584.

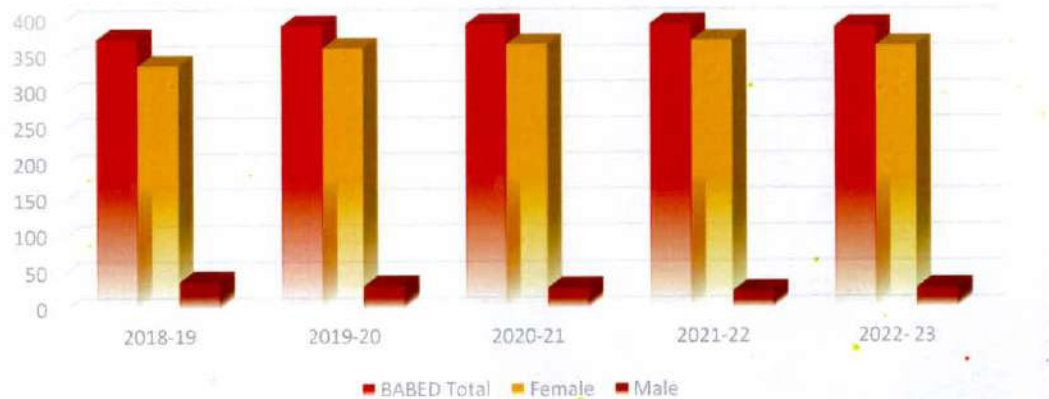
Among these students, there were 62 females and 79 males in 2018-19, 58 females and 30 males in 2019-20, 65 females and 70 males in 2020-21, 53 females and 62 males in 2021-22, and 54 females and 51 males in 2022-23.

Overall, there has been a female and male students at the par.

BABED Student Profile :

Year	2018-19	2019-20	2020-21	2021-22	2022- 23
BABED	374	392	394	394	390
Female	337	361	366	371	363
Male	37	31	28	23	27

B.A.B.ED. STUDENT PROFILE



The following data represents the student profile for BABED over the span of five academic years: 2018-19, 2019-20, 2020-21, 2021-22, and 2022-23. It showcases the number of students enrolled in BABED during each year, categorized by gender.

In the academic year 2018-19, there were 374 students enrolled in BABED. This number slightly increased to 392 students in the year 2019-20. In the academic year 2020-21, 2021-22 the student count remained relatively stable at 394. 390 students were recorded in the following year 2022-23.

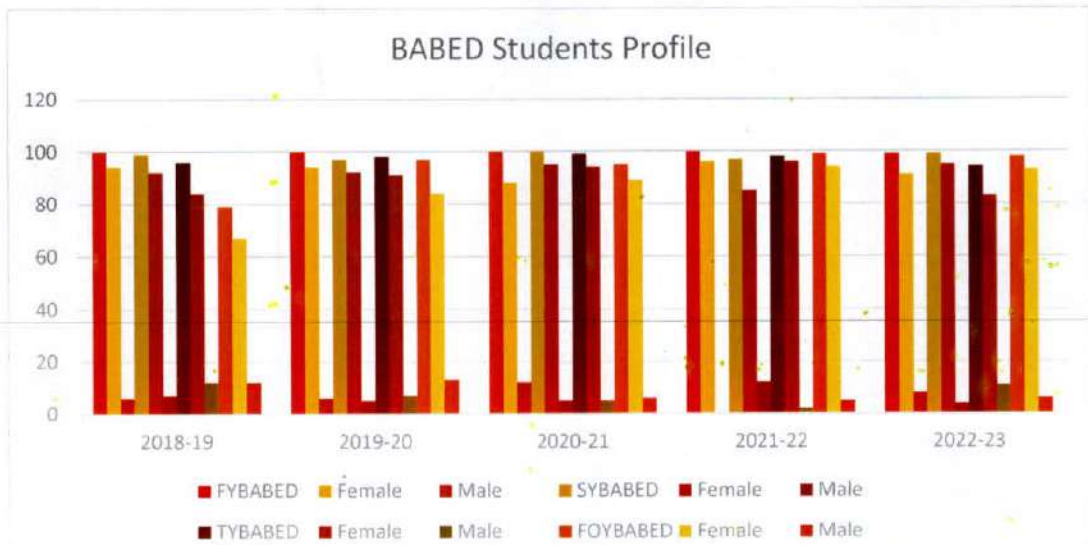
When examining the gender distribution within BABED, it is evident that female students dominate the population. In the year 2018-19, there were 337 female students, surpassing the male count of 37. In 2019-20, the female student count rose to 361, while the male count decreased slightly to 31. The academic year

2020-21 saw increase in female students, reaching 366, whereas the male count decreased to 28. In 2021-22, the number of female students rose to 371, while the male count decreased to 23. In the year 2022- 23 the female students were 363 while male students were 27.

In summary, the student profile for BABED during these five academic years indicates a relatively consistent overall student count, with a higher representation of female students compared to males.

Class wise student profile of B.A.B.Ed..

Class	2018-19	2019-20	2020-21	2021-22	2022- 23	Total
FYBABEd	100	100	100	100	99	499
Female	94	94	88	96	91	463
Male	06	06	12	04	08	36
SYBABED	99	97	100	97	99	492
Female	92	92	95	85	95	459
Male	07	05	05	12	04	33
TYBABED	96	98	99	98	94	485
Female	84	91	94	96	83	448
Male	12	07	05	02	11	37
FoYBABED	79	97	95	99	98	468
Female	67	84	89	94	93	427
Male	12	13	06	05	05	41



The graph represents the enrollment statistics for the academic years from 2018 to 2023 in the B.A.B.Ed. program.

For the F.Y.B.A.B.Ed. program, a total of 499 students were enrolled over the five-year period. Among them, 463 students were female the remaining 36 students were male. In the year 2018 -19 and 2019 -20 the number of female students were 94 and male students were 06. In year 2020 -21, the number of female students decreased to 88 and male students increased to 12. In year 2021 – 22 the number of female students were 96 and male students were 04. In year 2022 -23 the number of female students were 91 and male students were 08.

For the S.Y.B.A.B.Ed. program, a total of 492 students were enrolled. Out of these, 459 students were female while 33 students were male. In year 2018 – 19 the total number of students 99 out of which 92 were female students and 07 were male. In year 2019 -20 the female students were 92 and male students were 05. 95 female students and 05 male students were enrolled for the year 2020- 21. In year 2021 - 22 number of male students increased to 12 and female students were 85. In the year 2022 -23 female students were 95 and male students were 04.

In the T.Y.B.A.B.Ed. program, there were a total of 485 students. Among them, 448 students were female while 37 students were male. In the year 2018 -19, the number students were 96, out of which 84 were female students and 12 were male students. 91 were female students and 07 were male students in the year

2019 – 20. In the year 2020 – 21 the number of students were 99 among which 94 were female students and 05 were male students. In the year 2021 -22, the total number of students were 98. The female students were 96 and male students were 02. For the academic year 2022 -23, the number of female students were 83 and number of male students increased to 11.

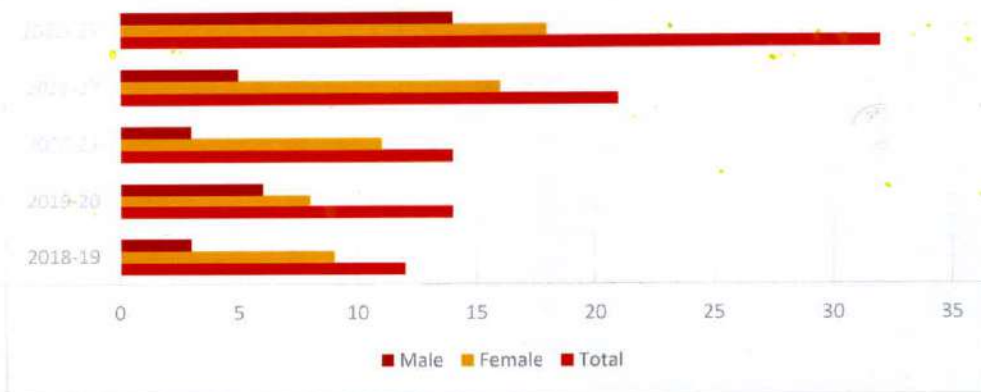
In the Fo.Y.B.A.B.Ed. program, a total of 468 students were enrolled. Of these, 427 students were female while 41 students were male. In the year 2018 -19, the total number of students were 79, out of which 67 were female students and 12 were male students. In the year 2019 -20 the number of students increased to 97, among 84 were female students and 13 were male students. In the year 2020 -21, 95 students enrolled and 89 were female students and 06 were male students. 99 students enrolled in the year 2021- 22, the number of female students were 94 and male students were 05. In year 2022 – 22 the number of male students remain same and number of female students were 93.

Overall, there has been a consistent presence of female students in all the Class programs across the years, with varying percentages. The male student population, although relatively smaller, also shows some fluctuations in enrollment numbers throughout the years.

Student Council Representation

Year	2018-19	2019-20	2020-21	2021-22	2022- 23
Total	12	14	14	21	32
Female	09	08	11	16	18
Male	03	06	03	05	14

Student Council Representation



Handwritten signatures and initials in blue ink.

Representation of the Student Council over the years has shown a significant growth and diversification.

During the academic year of 2018-19, the Student Council consisted of a total of 12 members. Among them, 9 were female students, while the remaining 3 were male students. Ms. Trupti Salgaonkar was the General Secretary for the year.

In the year 2019-20, the Council experienced a slight increase in its representation. The total number of members rose to 14, with 8 females and 6 males contributing to the Council's work. Mr. Omkar Govekar served as General Secretary.

The year 2020-21 witnessed a consistent number of 14 members in the Student Council. The gender dynamics shifted slightly, with 11 females and 3 males taking part in the Council's activities. Ms. Shreya Phadte was the General Secretary.

In the academic year of 2021-22, the representation on the Student Council continues its upward trend. The total number of members increased to 21, with 16 females and 5 males actively participating in shaping the Council's agenda. Suvidhya Naik held the position of General Secretary.

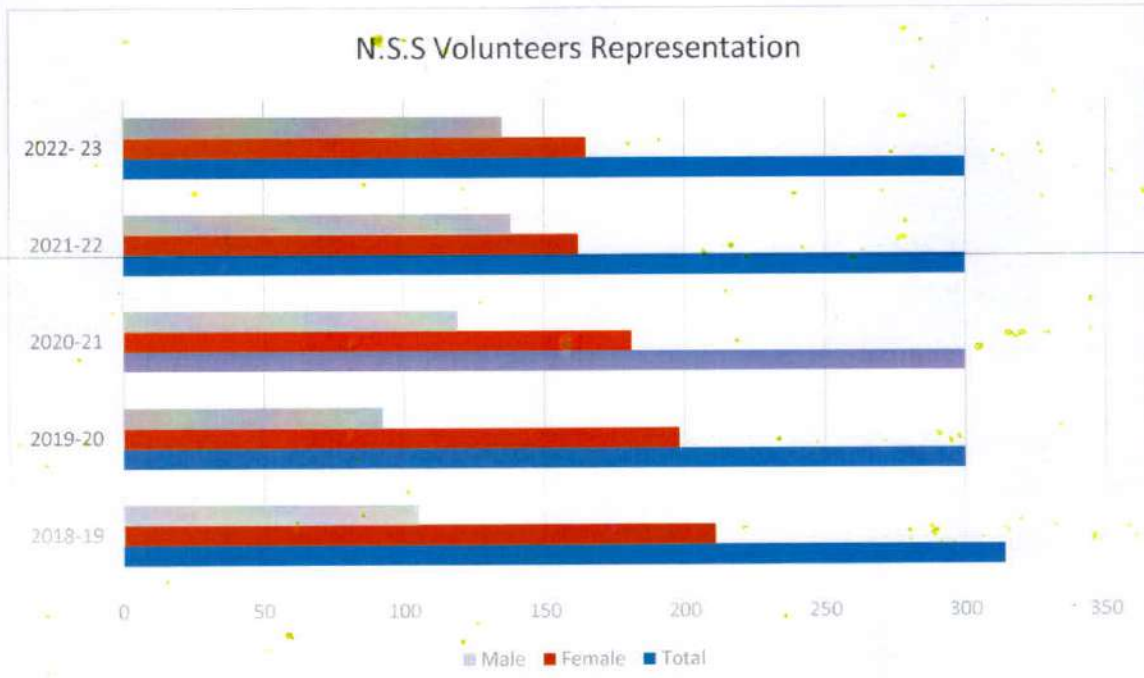
In the year of 2022-23, the Student Council experienced a substantial surge in its membership. The total number of representatives reached an impressive count of 32 individuals. Among them, 18 were female students, while the remaining 14 were male students. Ms. Sudeepa Chodanakar was General Secretary.

Over the past five years, the female held the position of General Secretary for a total of four years.

The Student Council's growth and diversification over the years highlight the increasing engagement and enthusiasm of both female and male students in actively contributing to the betterment of the student community

NSS Representation

Year	2018-19	2019-20	2020-21	2021-22	2022- 23
Total	314	300	300	300	300
Female	211	198	181	162	165
Male	105	92	119	138	135



The representation of the NSS (National Service Scheme) for the years mentioned can be summarized as follows:

For the academic year 2018-19, there were a total of 314 participants involved in NSS activities. Out of these, 211 were female and 105 were male. In the year, 2019-20, the total number of participants remained consistent at 300. Among them 198 were female and 92 were male.

In the year 2020-21, the NSS continued to have 300 individuals engaged in its programs. However, the distribution between genders changed slightly, with 181 females and 119 males participating. In the academic year 2021-22, the number of participants remains constant at 300, but the gender distribution shifts further. There were 162 females and 138 males involved in NSS activities.

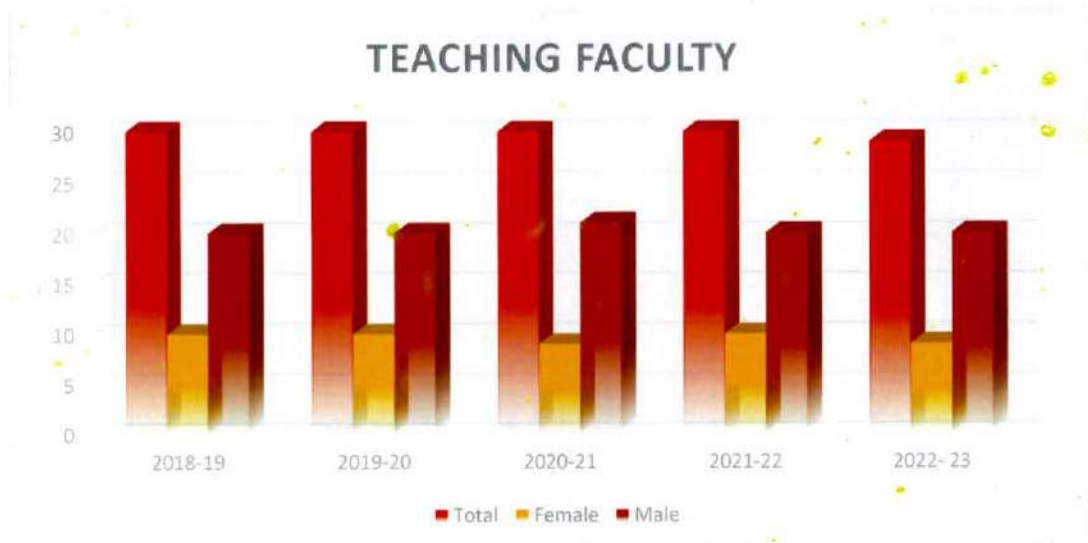
for the year 2022-23, the total number of participants is expected to be 300. The female representation increases slightly to 165, while the male representation decreases to 135.

Overall, the NSS has seen a consistent level of engagement over the years, with a higher proportion of female participants in recent times

Faculty Profile

Teaching Regular Staff

Year	2018-19	2019-20	2020-21	2021-22	2022- 23
Total	30	30	30	30	29
Female	10	10	09	10	09
Male	20	20	21	20	20



Regular Staff Teaching in Academic Years 2018-19 through 2022-23 displayed consistent numbers as follows: -

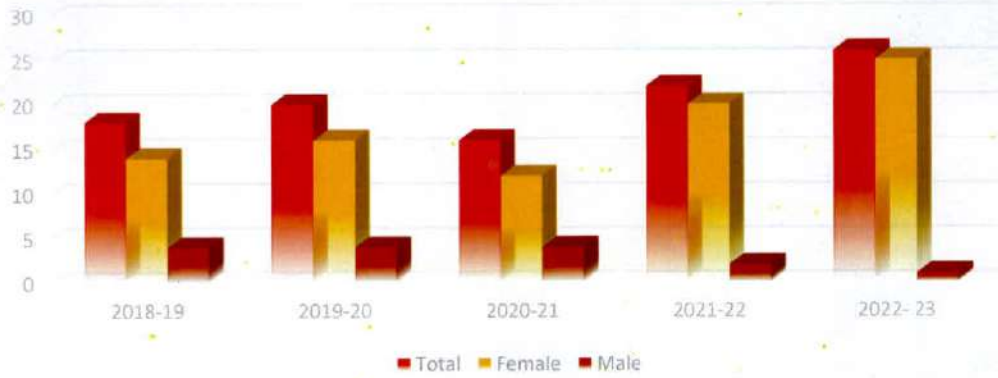
In the year 2018-19, there were a total of 30 regular staff members, comprising 10 females and 20 males. In the academic years of 2019-20 and 2020-21, the total number of regular staff members remained stable at 30, with 10 females and 20 males

In the academic year 2021-22, the number of regular staff members slightly decreased to 29, with 10 females and 19 males. In the academic year of 2022-23, the total count of regular staff members stood at 29, with 9 females and 20 males.

Throughout these academic years, the composition of regular staff members has generally consisted of a higher number of males compared to females.

Contract and lecture Basis Teaching Staff

Year	2018-19	2019-20	2020-21	2021-22	2022- 23
Total	18	20	16	22	26
Female	14	16	12	20	25
Male	04	04	04	02	01

TEACHING FACULTY(CONTRACT AND LECTURE BASIS)

Teaching Contract and Lecture Basis Staff for the years 2018-19 to 2022-23 are as follows:

In the year 2018-19, there were a total of 18 staff members, including both teaching contract and lecture basis staff. Out of these, 14 were female and 4 were male. In the year 2019-20, the total number of staff members increased to 20. Among them, 16 were female and 4 were male.

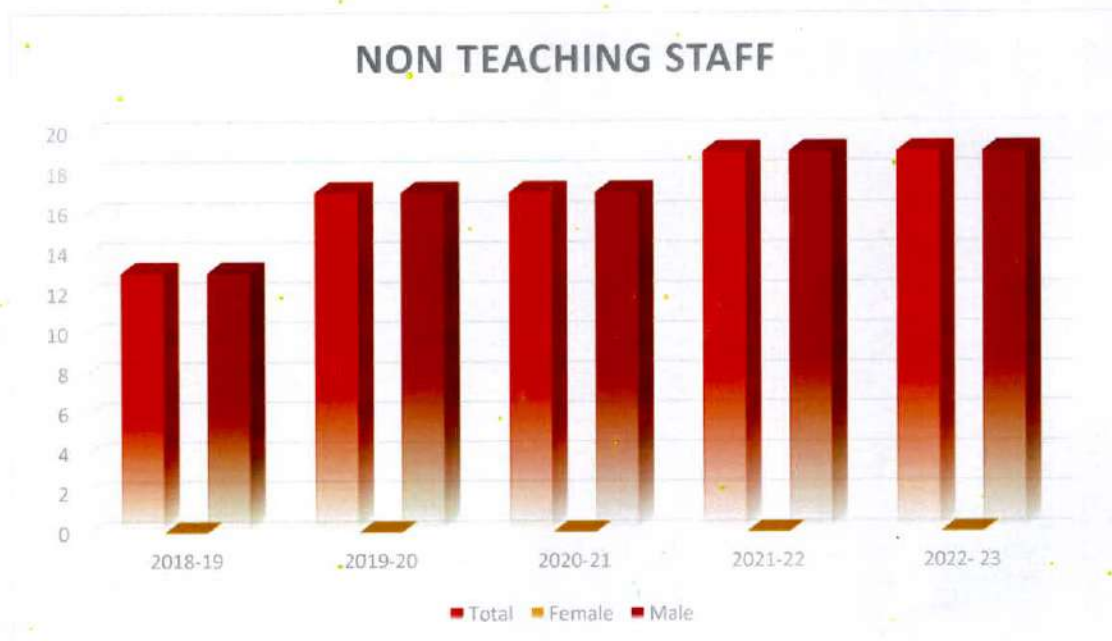
In the year 2020-21, there were 16 staff members in total, with 12 being female and 4 being male. For the year 2021-22, the number of staff members rose to 22. Out of these, 20 were female and 2 were male.

For the year 2022-23, there was increase in the total number of staff members, reaching 26. Among these, 25 were female and only 1 was male.

Female staff members were more than male.

Non-Teaching Staff

Year	2018-19	2019-20	2020-21	2021-22	2022- 23
Total	13	17	17	19	19
Female	00	00	00	00	00
Male	13	17	17	19	19



The data provided pertains to the non-teaching staff in different years. For the academic year 2018-19, there were a total of 13 non-teaching staff members. Out of these, none were female, and all 13 were male.

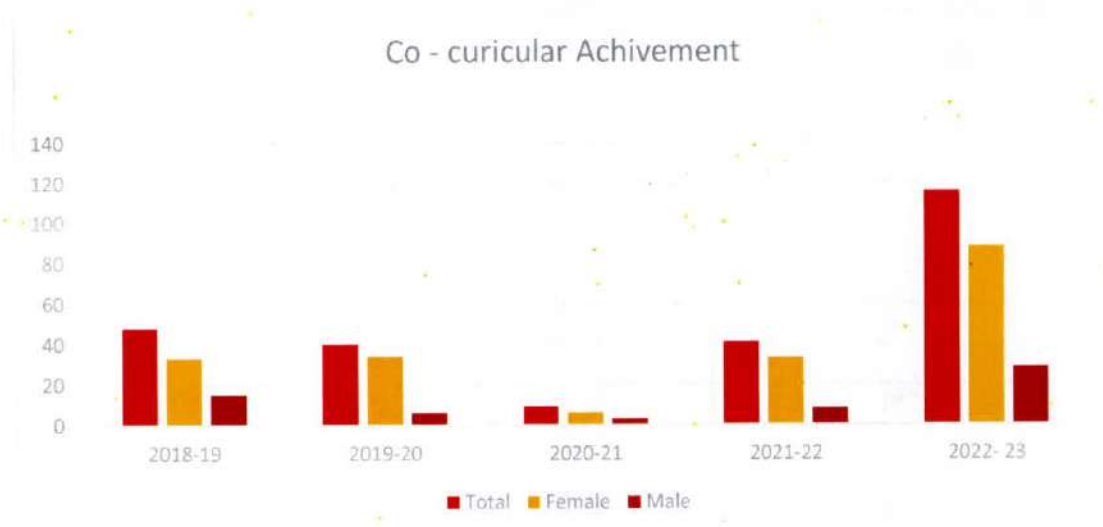
In the year 2019-20 and 2020 – 21 the number of non-teaching staff rose to 17. However, there were still no female staff members, with all 17 being male. In the year 2021-22 and 2022 -23 there was a slight increase in the overall count of non-teaching staff, with a total of 19 individuals and all 19 were male.

In summary, over the span of five years, the number of non-teaching staff remained relatively consistent, with no female staff members recorded in any of the years.

Student Achievements

Co – circular Achievements of Students

Year	2018-19	2019-20	2020-21	2021-22	2022- 23
Total	48	40	09	41	116
Female	33	34	06	33	88
Male	15	06	03	08	28



Numerous students enthusiastically engaged in a wide array of cultural events at both the state and national level. Their exceptional skills and abilities in co-curricular activities were aptly demonstrated as they triumphantly secured numerous prizes in various competitions. According to the data, there is information available regarding the quantity of students who have actively engaged in a range of different activities.

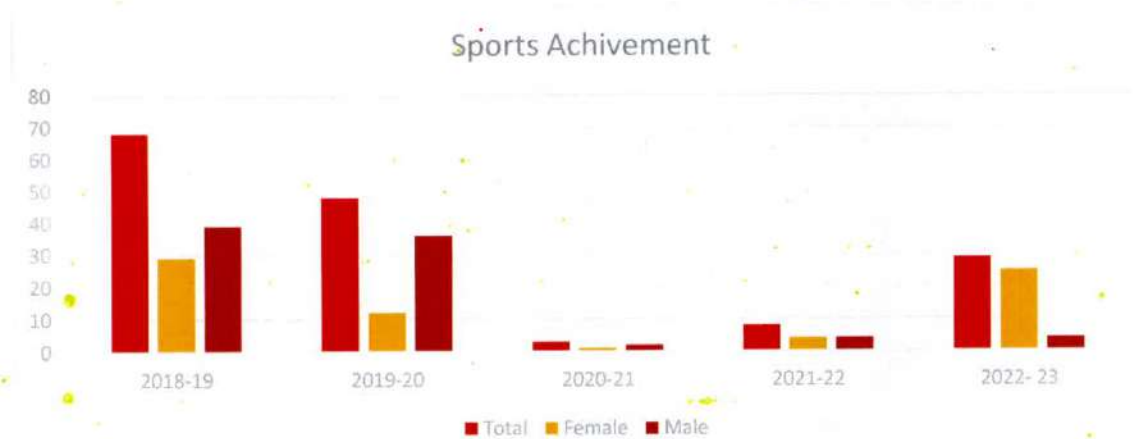
During the academic years from 2018 to 2023, a total of 254 students were participated in competitions. The distribution between female and male students varied across these years.

In the academic year 2018-19, there were 48 students, with 33 being female and 15 being male. In the year, 2019-20, there was a decrease in the total number of students to 40, with 34 females and 6 males. In the year 2020-21, there were 9 students in total, consisting of 6 females and 3 males. The academic year, 2021-22, there was increase in the total number of students to 41, with 33 females

and 8 males. In the academic year 2022-23, there were 116 students in total, with 88 females and 28 males.

Sports Achievements of Students

Year	2018-19	2019-20	2020-21	2021-22	2022- 23
Total	68	48	03	08	29
Female	29	12	01	04	25
Male	39	36	02	04	04



In the years 2018-19 to 2022-23, a total of 156 students achieved medals in sports. Among these 71 were female athletes, while the remaining 85 were male athletes.

Breaking it down further, in the year 2018-19, there were 68 participants in total, with 29 of them were female athletes and 39 were male athletes. In the year 2019-20, a total of 48 student participation were recorded, with only 12 were a female athlete and the remaining 36 were male athletes.

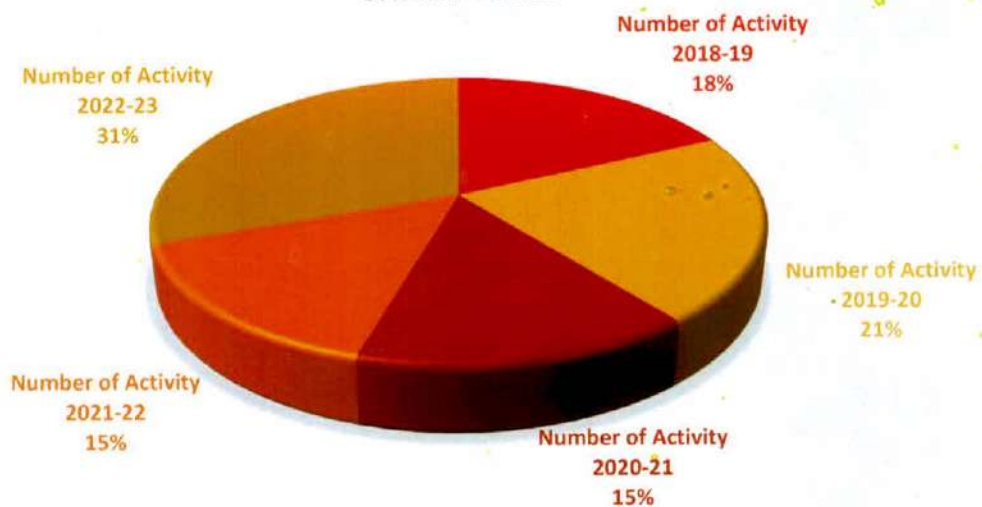
In the year 2020-21, there was a decrease in participation due to Covid, reaching a total of 03. Among these, 01 was female athlete, while the 02 were male athletes. In the year 2021-22, the total number was 08 with 04 female and 04 male athletes. In the year 2022-23, a total of 29 students participated in sports. Among these, 25 were female athletes, while the remaining 04 were male athletes. Overall, these sports achievements showcase the dedication, skill, and perseverance of both female and male athletes across the years

Initiatives for Gender Sensitization

Number of Activity promoting gender equity

2018-19	2019-20	2020-21	2021-22	2022-23	Total
04	07	05	05	10	33

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Throughout the years 2018-2023, a series of initiatives were implemented to foster gender equality and empowerment. The progress made in this regard can be measured by the number of activities undertaken during each year.

Specifically, in 2018-19, there were six activities organized to promote gender equity. This number slightly increased to seven activities in 2019-20. There was a slight decrease in the 2020 -21 year with five activities. The same number of activities was maintained in the 2021 - 22.

In 2022-23, the number of activities surged to ten, reflecting a significant commitment to promoting gender equity. Altogether, a total of 33 activities have been conducted during this time period, demonstrating a continuous dedication to advancing gender equality.

Various committees organized a multitude of activities on different occasions. These included the Gender Club, Women's Cell, Anti-Ragging Committee, N.S.S. Unit, and the Student Council, all of which successfully coordinated engaging events.

There are diverse categories of activities that encompass a range of subjects. These activities involve engaging discussions on various topics such as health and hygiene, women's rights, and different acts pertaining to women. Additionally, there are awareness programs such as rallies that aim to educate and inform. By incorporating competitive elements, these activities contribute towards enhancing gender sensitivity.

Here is a compilation of activities:

Measures initiated by the Institution for the promotion of gender equity

2018-19					
(Total No. of Activities: 4)					
	Name of the Activity	Date	No. of Students	Name of faculty in charge	Aims and Objectives
1.	Talk on Gender Issues and Challenges by Dr. Bharati Falari	03-10-2018	90 (80 Female, 10 Male)	Shri Gautam Gaude	To create awareness among students about the issues and challenges faced by women in society
2.	<u>One day Gender Sensitization Workshop by Shri. Ajay Gaude</u>	19-01-2019	49 (39 Female 10 Male)	Shri Gautam Gaude	To sensitize students about the gender issues that plague society as a whole
3.	<u>Series of competitions on Gender Equality and Women Empowerment</u>	28-01-2019	10 (09 Female, 01 Male)	Shri Gautam Gaude	To sensitize students about the necessity of women empowerment and gender equity
5.	International Women's Day Celebration	08-03-2019	15	Ms. Ujvala Hanjunker	To celebrate women empowerment and raise awareness about the need for gender equity
2019-20					
(Total No. of Activities: 7)					
	Name of the Activity	Date	No. of Students	Name of faculty in charge	Aims and Objectives
1.	<u>Screening of Educational Film 'Komal' on Child Abuse</u>	09-12-2020 to 12-12-2020	169 (159 Female 100 Males)	Shri Gautam Gaude	To raise awareness among students about the prevalent issues and challenges confronting women in our society.
2.	<u>Video Series on Gender</u>	06-01-2020	51 (49	Shri Gautam Gaude	To create awareness among students about the pressing

	<u>Issue – Child Sexual Abuse</u>		Female, 02 Male)		issues and challenges that women encounter in today's society.
3.	<u>Video Series on Gender Issue – Female Feticide</u>	13-01-2020	52 (49 Female 03 Males)	Shri Gautam Gaude	To foster awareness among students regarding the hurdles and issues women often confront within our societal framework
4.	<u>Two day workshop on Gender Sensitization and Skilling of Girl Child</u>	17-01-2020 to 18-01-2020	02	Shri Gautam Gaude	To instil awareness among students regarding the obstacles and challenges that women encounter in various spheres of our society.
5.	<u>Video Series on Gender Issue – Alternative Sexualities</u>	20-01-2020	60 (56) Female, 04 Male	Shri Gautam Gaude	To empower students with awareness about the difficulties and issues faced by women, aiming to spark meaningful conversations.
6.	<u>Awareness Rally on Beti Bachavo Beti Padhavo</u>	24-01-2020	47 (40 Female, 07 Male)	Shri. Darshan Gaonkar	To create awareness about Beti Bachavo and Beti Padhavo governmental scheme
7.	<u>International Women's Day Celebration</u>	08-03-2020	18	Ms. Ujvala Hanjunker	To celebrate women empowerment

2020-21

(Total No. of Activities: 5)

	Name of the Activity	Date	No. of Students	Name of faculty in charge	Aims and Objectives
1.	<u>Talk on Awareness about Sexual Abuse alongside film screening</u>	02-12-2020	42 (22 Female 20 Males)	Shri Gautam Gaude	To enlighten students about the prevalent issues and challenges women grapple with, encouraging dialogue and advocacy
2.	<u>Talk on Awareness about Sexual Abuse alongside film screening</u>	07-12-2020	69 (42 Female 27 Males)	Shri Gautam Gaude	To raise awareness among students about child abuse and the need to speak out against such atrocities
3.	<u>Talk on Women Empowerment by Ms. Santoshi Narvencar</u>	09-12-2020	61 (59 Female 02 Male)	Shri Gautam Gaude	To raise consciousness among students about the hurdles and issues women endure, fostering a commitment to positive change
4.	<u>Invited lecture on Women Empowerment by Advocate</u>	08-03-2021	50	Ms. Shamal Dessai	To propagate awareness among students about the multifaceted challenges women face in contemporary society

GPE

M. S. Gaude

A. M. Narvencar

	<u>Sona Bhandodkar</u>				
5.	<u>Lecture on Protection of Children from Sexual Offences Act, 2012 (POSCO Act)</u>	22-04-2021	31	Shri. Darshan Gaonkar	To raise awareness among students about the protection of children from sexual offences Act, 2012 (POSCO Act)

2021-22

(Total No. of Activities: 6)

	Name of the Activity	Date	No. of Students	Name of faculty in charge	Aims and Objectives
1.	National Women's Parliament	08- 11 - 2021	07	Dr. Ujvala Hanjunker	To raise awareness among students about the prevalent issues and challenges confronting women in our society
2.	<u>Talk on Men's Right by Shri Vivek Deveshwar</u>	19-11-2021	162	Shri Gautam Gaude	To create awareness among students about the pressing issues and challenges that men encounter in today's society
3.	<u>Invited lecture on Personal Health and hygiene by Dr. Pooja Rewankar and Dr. Kannaya Sirsat</u>	10-12-2021	92	Ms. Yogita Gauns	To raise awareness among students about the importance of maintain proper health and hygiene
4.	<u>Talk on Sexual Abuse followed by screening of film 'Komal'</u>	22-12-2021	75 (72 Female 03 Male)	Shri Gautam Gaude	To instil awareness among students regarding the obstacles and challenges that women encounter in various spheres of our society
5.	<u>Talk on Gender Equality at work place by Dr. Radhika Nayak</u>	08-03-2022	67	Dr. Sonali Shankwalkar, Ms. Shamal Dessai	To empowering students with awareness about the difficulties and issues faced by women, aiming to spark meaningful conversations
6.	<u>Talk on Women health and related issue by Dr. Sharmila Prabhudessai</u>	23-04- 2022	72 (72 Female)	Dr. Sonali Shankwalkar	To cultivate awareness among students about the diverse challenges women face, promoting understanding and empathy.

2022-23					
(Total No. of Activities: 11)					
	Name of the Activity	Date	No. of Students	Name of faculty in charge	Aims and Objectives
1.	<u>A Feminist Approach in Shashi Deshpande's Writing</u>	29- 09- 2022	70	Ms. Nikita Shirodkar	To offer fresh insight on feminists' approach in literature
2.	<u>Talk on Awareness on Sexual Harassment</u>	16-01- 2023 to 19-01 -2023	188	Dr. Manisha V. Kulkarni	To sensitize the students about recognizing behaviors that constitute sexual harassment
3.	<u>Talk on POSH Act, 2013</u>	17-01-2023 to 25 01-2023	73	Dr. Manisha V. Kulkarni	To make students aware about POSH Act, 2013
4.	<u>Talk on POSH Act, 2013</u>	30 - 01-2023 to 31-01 -2023	90	Dr. Manisha V. Kulkarni	To make students aware about POSH Act, 2013
5.	<u>One day state level seminar on The Silent Crises of Women with Disability</u>	17-02- 2023	05	Dr. Priya Gosavi	To create awareness of different disabilities among men and women
6.	<u>One Day seminar on Gender Equality and PCPNDT Act</u>	27-02-2023	76	Dr. Priya Gosavi	To create awareness about the PCPNDT Act
7.	<u>Talk on PCOD</u>	28-02-2023	67	Ms. Deeksha Naik Talaulikar and Dr. Shailesh G. Chodankar	To create awareness about PCOD and PCOS
8.	<u>Women's Economic Empowerment</u>	28-02-2023	80	Ms. Sweta Bhagat	To enlighten students about the prevalent issues and challenges women grapple with, encouraging dialogue and advocacy.
9.	<u>One day Seminar on Empowering the Women</u>	08-03-2023	168	Dr. Priya Gosavi	To raise consciousness among students about the hurdles and issues women endure, fostering a commitment to positive change
10.	<u>One Day National Seminar on Empowerment for Women</u>	11-03-2023	102	Dr. Priya Gosavi	To propagate awareness among students about the multifaceted challenges women face in contemporary society.
11.	<u>Talk on Awareness on Sexual Harassment</u>	02-06-2023	120	Dr. Manisha V. Kulkarni	To nurture awareness among students about the issues and challenges that women confront, inspiring a commitment to equality and justice

Infrastructure Facilities

The college places great importance on the safety and security of its students. It ensures that various infrastructure facilities are in place to guarantee proper care for the students. The college has taken the following measures to address this concern:

Common Room for Girls

The college offers a shared space exclusively for female students. This room is fully furnished with comfortable chairs, a spacious table, and a bed, all provided for the convenience and comfort of the students.

Proper Hygiene facilities

The well-being and welfare of the students are carefully attended to, with a strong emphasis on their health and hygiene. Essential amenities are readily available to guarantee their safety and security. These amenities include well-maintained and hygienic restroom facilities, conveniently placed dustbins for waste disposal, easily accessible water sources, and even a sanitary napkin vending machine and sanitary napkin dispensary machine are installed.

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Safety of students

In order to ensure the safety of students, the campus has implemented a comprehensive security system. Closed-circuit television (CCTV) cameras have been installed throughout the campus, including classrooms, the library, and other areas. To further enhance security, guards are stationed at the college gates, diligently monitoring the surroundings. Additionally, dedicated female staff members are always available in the girl's washroom, offering prompt assistance and support to both students and staff members when needed. Whenever students venture outside the college premises to engage in academic pursuits, sports activities, or co-curricular events, they are always accompanied by female faculty members.

Common room for Boys

The college offers a shared room specifically designated for male students. This room is well furnished with comfortable chairs and a table intended for student utilization.

The college offers clean and well-maintained restroom facilities that prioritize hygiene. There are separate washrooms available for male and female faculty members.

Separate washroom for students (Male and Female)

The college offers well-maintained restroom facilities that prioritize hygiene. There are separate restrooms designated for male and female students. These restrooms undergo thorough cleaning three times a day to ensure cleanliness.

Separate washroom for staff (Male and Female)

The college provides maintained restroom facilities that prioritize hygiene. Dedicated restrooms are available for male and female students respectively. These restrooms undergo thorough cleaning thrice a day to ensure utmost cleanliness.

Medical Check-up facilities, first aid facilities

The college offers medical check-up facilities and first aid services to both students and staff members in case of emergencies. A dedicated medical committee has been established to oversee these medical provisions. As the college is located in Parvari, it is surrounded by numerous private and government hospitals that can be reached within a short span of 5 minutes. The well-being of the students is prioritized, ensuring they receive proper care and attention.

Counselling

College counseling is provided as needed by trained professionals who work within the school. To encourage students to seek assistance and support, a

Mentor-Mentee system has been implemented. This system aims to motivate students to approach mentors for various types of help. In order to ensure ease of access for female students, female counselors are available. Additionally, a dedicated room is designated for counseling purposes.

Counselling Room

The college offers a dedicated counseling room where students can seek guidance and support from professional counselors. This provision ensures the privacy and confidentiality of students who visit for counseling sessions.

Photos of Facility Provided:

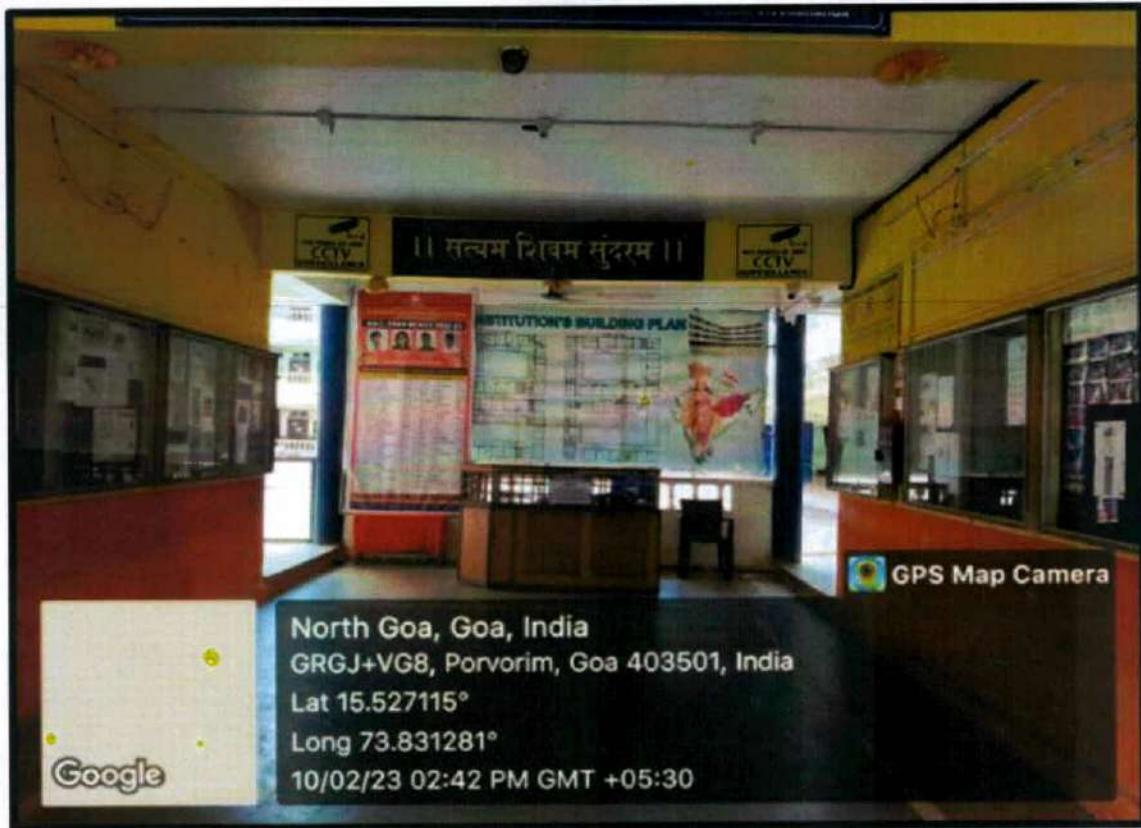
- 1) Closed-circuit television (CCTV) cameras:



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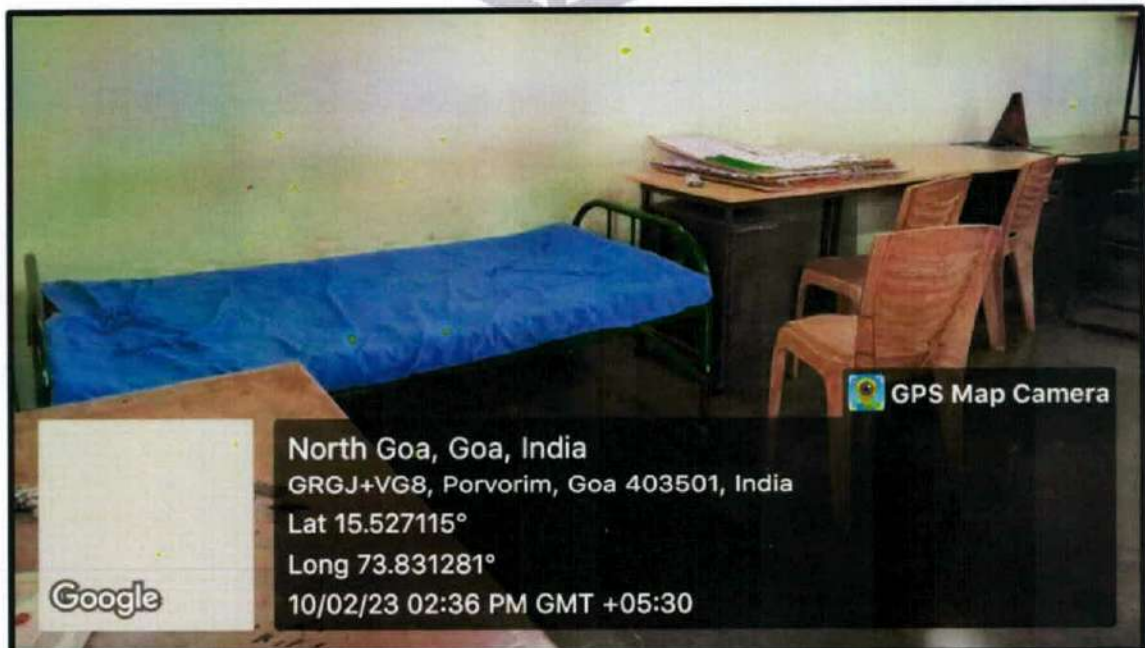
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2) Washrooms for staff



3) Girls Common Room



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4) Sanitary Napkin Vending and Incinerator Machine

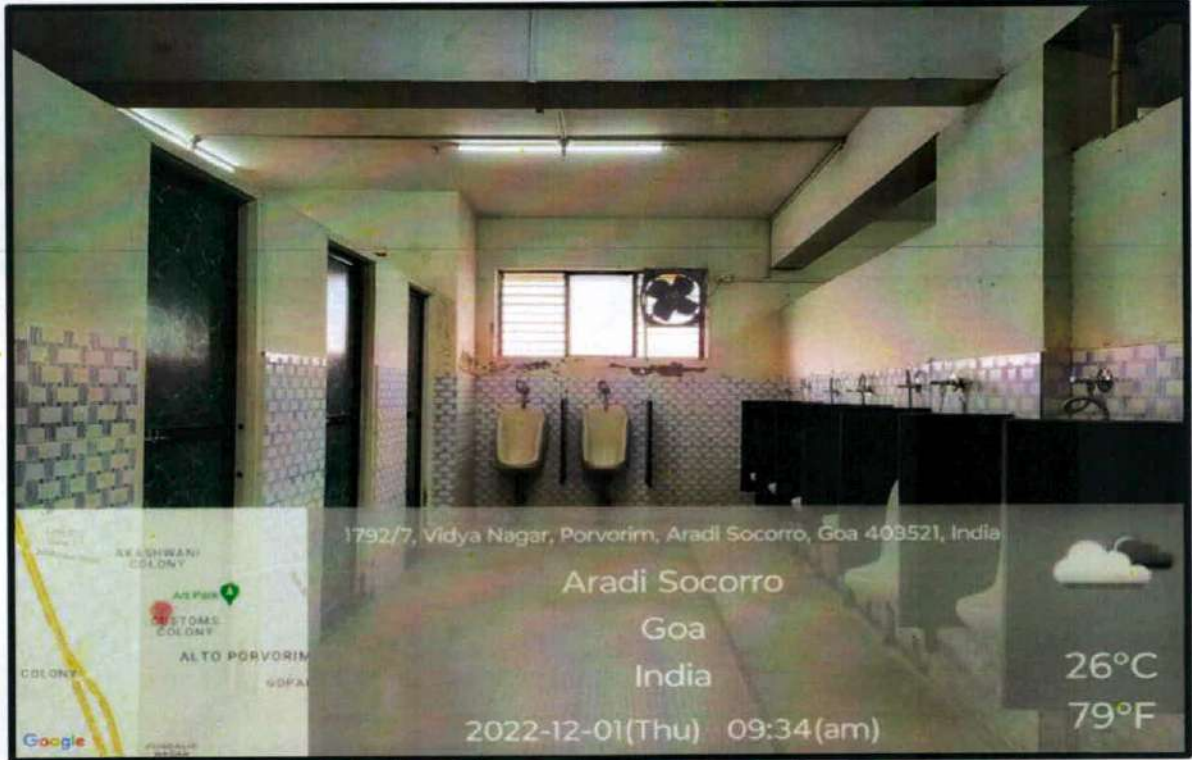


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5) Washroom for Boys



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Committees and Club

The college has established numerous clubs and committees with the aim of guaranteeing the safety of its students. These committees primarily implement precautionary measures to prevent any instances of ragging or gender discrimination. Moreover, they actively strive to raise awareness about gender-related concerns through a variety of means including lectures, competitions, and movie screenings. Here are some of the committees.

Anti-Ragging Committee

The college has constituted an Anti-Ragging Committee as a part of the UGC mandatory committees. The college prospectus clearly states about the anti-ragging policy of the college. Ragging is considered a criminal act, and the UGC has implemented regulations to address this issue in educational institutions. To combat and eradicate ragging, the college has established an Anti-Ragging Committee. The students in distress owing to ragging related incidents can access the committee.

The Principal of the College serves as the Chairperson of the Anti-Ragging Committee. The committee consists of various individuals who represent different sectors within the organization. These include a representative from the faculty, a representative from the non-teaching staff, the President of the Parent-Teacher Association (PTA), a police inspector, a media representative, and a member from a non-governmental organization (NGO). Additionally, the committee also includes student representatives from both senior and junior classes, ensuring their voices are heard and considered in committee discussions.

The committee convenes monthly to discuss reported incidents of ragging and implement preventive measures. As of today, there have been no reported cases of ragging.

Discipline Committee

The college is very much concern about the discipline. The regulations of the college are made available to the students through the prospectus. Furthermore, a dedicated Discipline Committee has been established by the college. This

committee is accessible to students who are facing difficulties or distress due to disciplinary incidents.

It consists of Vice Principal and one female member, two male members. The committee addresses matters pertaining to discipline within the college. Proactive steps are implemented to ensure the absence of any disciplinary incidents.

Women Cell

The upliftment and progress of our nation heavily rely on the crucial aspects of women empowerment and gender equality. In order to cultivate a strong foundation of gender sensitivity within the premises of College, the Women cell was established.

This forum aims to foster a community that is highly aware of gender issues not only within the campus but also in society at large. Through the organization of diverse events such as skill enhancement workshops, academic seminars, technical training sessions, medical initiatives, cultural celebrations, and social gatherings, the Women's Forum actively contributes to the advancement of women and advocates for the pivotal role of gender equality within our society.

The committee takes initiative in organizing various events and initiatives geared towards women. Their primary goal is to raise awareness among students about the importance of gender equality.

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Internal Complaint Committee

The Sexual Harassment Internal Complaint Cell aims to achieve several key objectives. Firstly, it endeavors to prevent and prohibit instances of sexual harassment within the workplace. Additionally, it strives to bolster the self-esteem and self-assurance of female students, faculty, and staff within the college community. The cell also serves as a platform for individuals to voice their grievances and have them addressed in relation to sexual harassment matters. Furthermore, it actively promotes awareness regarding women's rights among the college community. The cell is responsible for organizing various programs focusing on health, personality development, and other related topics.

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Lastly, it endeavors to create a secure and gender-sensitive working environment within the college campus.

The Internal Complaint Committee of the college comprises a total of ten members. This committee consists of two faculty members, two representatives from the administrative office. Additionally, the college counsellor also holds a position within this committee. Other members include the General Secretary, a female representative from the student body, and a class representative from the junior class. The committee is chaired by an external member.

The committee convenes regularly to deliberate on cases and devise proactive measures for implementation. Additionally, the committee organizes diverse awareness programs.

Medical Team

The college houses a medical centre. This club primarily aims to foster positive attitudes and behaviors towards health among students. It also strives to ensure a hygienic environment for the students' well-being. The club strives to enhance students understanding of physical well-being and overall health.

The medical center is comprised of a team of five individuals, which includes a female faculty member, a representative from the health center. The medical center team ensures that all essential first aid equipment is maintained and readily available. They offer vital assistance to those in need and take diligent care of patients. The team organizes a variety of programs focused on promoting health and hygiene.

Gender Champion Club

Gender champions are exemplary leaders who foster an inclusive atmosphere within educational institutions, ensuring that everyone is treated equitably and with utmost respect, regardless of their gender. The primary objective of the gender champion club is to cultivate gender sensitivity among young individuals and establish constructive societal standards that uphold the rights and worth of girls.

The Gender Champion Club endeavors to raise awareness among students through a variety of activities. They arrange informative talks on gender-related

topics, screen thought-provoking movies, organize competitions, and actively participate in lectures. These diverse methods are employed by the club to successfully accomplish their mission.

Anti-Ragging Squad

The college is equipped with its own Anti Ragging Squad, which is responsible for taking proactive measures by regularly visiting all areas within the college premises. In the event of any ragging incidents, the squad promptly reports them to the Anti Ragging Committee.

The team comprises of the superintendent and faculty members from the B.A.B.Ed. and B.Com programs.

The above-mentioned committee functions exceptionally well, effectively fulfilling their responsibilities.



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Recommendation of the Committee

- Efforts can be made to enhance female representation in decision-making bodies
- Need to enhance the abilities of female students through interactive workshops and training programs, focusing on their personal growth and development.
- College can plan to implement self-employment training programs encompassing various subjects.
- Introduce a 30-hour certificate course on Gender Sensitivity.
- Try to enhance gender awareness by organizing additional programs, such as street plays.
- It is important to promote the practice of maintaining gender-segregated data across all departments.
- Effectively execute the process of enhancing faculty training regarding gender sensitivity.
- To ensure fairness and inclusivity, it is essential to provide equal opportunities for everyone when it comes to organizing activities.
- The management should consider about increasing female staff in teaching and non-teaching category.
- All the topics related to gender issues should be prominently featured on the website.
- In order to promote awareness, it is recommended to exhibit banners and posters within the corridors.


Member

Gender Audit Committee
Dr. Ramita Gurav
Assistant Professor in Hindi
St. Xavier College
Mapusa – Goa


Member

Gender Audit Committee
Shri. Udeshe Natekar
Officiating Principal
Ganpat Parsekar College of Education
Harmal – Goa.


Chairperson

Dr. M Shanthi
Associate Professor in English
Dnyanprasarak Mandal's College and Research Centre,
Assagao – Goa.



PRABODHAN EDUCATION SOCIETY'S

**VIDYA PRABODHINI COLLEGE
OF COMMERCE, EDUCATION, COMPUTER & MANAGEMENT**

(Recognised by Govt. of Goa, UGC under Section 2(f) and 12(B) of the UGC Act 1956 & Affiliated to
Goa University) and Approved by NCTE

Accredited by NAAC with B+ Grade on a Seven Point Scale under New Framework (1st Cycle)



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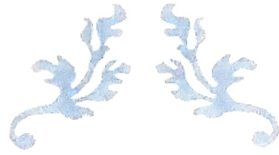
Gender Equity and Sensitivity

Policy Document



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Prabodhan Education Society's
**Vidya Prabodhini College of Commerce, Education,
Computer and Management**
Vidyanagar, Parvari Goa



Gender Equity and Sensitivity

Policy Document



“Excellence, Everywhere, Everytime”



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POLICY FOR GENDER EQUITY AND SENSITIVITY

**Prabodhan Education Society's
VIDYA PRABODHINI COLLEGE OF COMMERCE, EDUCATION,
COMPUTER & MANAGEMENT**

Vidyanagar, Alto-Parvari, Goa
(Affiliated to Goa University & Approved by NCTE)
Recognised by U.G.C. under Section 2 (f) and 12 (B) of the UGC Act 1956)

Excellence Everywhere Everytime

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PART ONE

1.1 Preamble

Vidya Prabodhini College is dedicated to fostering a community where students, teachers, and staff can work together in a safe and inclusive environment, free from any form of gender violence, harassment, exploitation, intimidation, and discrimination. We firmly believe in the right to freedom of expression and association, while also advocating for gender equality and condemning all forms of gender discrimination and violence. To achieve this, it is essential for every member of the college to embrace a zero-tolerance stance towards discrimination and reject gender stereotypes. The knowledge, perspectives, actions, and sensitivity of both staff and students must be utilized to create and maintain a gender just environment in all aspects of college life, including learning, teaching, research, administration, and management. This policy, known as the Vidya Prabodhini College Policy for Gender Equity and Sensitivity, will govern all college operations and ensure equal opportunities for women.

The college will place significant emphasis on promoting gender equality, sensitivity, equal opportunity, and diversity. Everyone within the college community shares the responsibility of not only upholding and realizing the objectives of this policy but also adhering to the principles of respect, tolerance, and consideration in both words and actions.

1.2 College's Vision for Gender Equality

Vidya Prabodhini College firmly believes in providing equal opportunities for everyone on campus, ensuring that no gender-based discrimination takes place when offering opportunities.

1.3 Guiding Principles

Gender equality is not just a national commitment but an international one, as it is recognized as a crucial Sustainable Development Goal. Gender inequality, violence, and discrimination are universally condemned as violations of human rights, infringing upon common dignity, and encroaching on life and liberty, as outlined in the Constitution of India and fundamental rights. India's support for gender equity, sensitivity, and equal opportunity is

reflected in various provisions of the Constitution, including Articles 14, 15, 19(1)(g), and 21. Furthermore, India's ratification of international agreements like the International Covenant on Economic, Social and Cultural Rights in 1979 and the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) in 1993, as well as its commitment to the resolutions of the Fourth World Conference on Women in Beijing in 1995, further demonstrate the country's dedication to gender equity. This policy will be guided by the principles outlined in these agreements and commitments.

International Instruments:

1. Universal Declaration of Human Rights, 1948
2. International Covenant on Economic, Social and Cultural Rights (ICESCR), 1966
3. Convention on the Elimination of All Forms of Discrimination against Women, 1979
4. Convention on Rights of Persons with Disabilities, 2006

Indian Legislation:

1. The Sexual Harassment of Women at Workplace (PREVENTION, PROHIBITION and REDRESSAL) Act, 2013
2. The Criminal Law (Amendment) Act, 2013
3. Protection of Women from Domestic Violence Act, 2005
4. The Indecent Representation of Women (Prohibition) Act, 1986
5. The Immoral Traffic (Prevention) Act, 1956
6. The Indian Penal Code, 1860
7. The Indian Evidence Act, 1872

Others:

1. UGC Saksham Measures for Ensuring the Safety of Women and Programmes for Gender Sensitization on Campus.

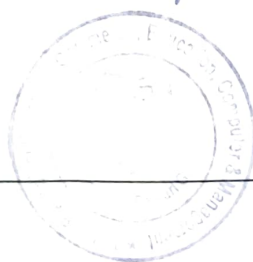
1.3 Objectives of the Policy

- a) To uphold the national commitment to achieving gender equality.
- b) To proactively prevent any violations of national legislation that prohibits gender injustices, and to address any infringements of gender-based rights, while also promoting the empowerment of women.
- c) To cultivate an environment that is sensitive to gender differences, respecting the diverse experiences of gender and acknowledging the intersectionality with other marginalized identities.
- d) To guarantee equal opportunities for all women, placing emphasis on the elimination of discrimination.
- e) To establish effective measures for preventing and addressing gender-based violence and discrimination, including sexual harassment, within the Goa University.
- f) To ensure strict adherence to the implementation of this policy in both its exact wording and its intended spirit.

1.6 Anticipated Outcomes of the Policy:

The Gender Equity Policy on campus is expected to produce the following results:

- a) Education of both female and male students to equip them for a fulfilling, responsible, and productive life, encompassing work both inside and outside the home.
- b) Delivery of a curriculum that caters to the educational needs and rights of female students, as well as male students, taking into account its content, language, and methodology
- c) Recognition and respect for positive cultural values and individual differences.



- d) Adoption of a curriculum that challenges unfair cultural practices and acknowledges the contributions of women to society, along with the contributions of diverse groups of men.
- e) Promotion of the development of positive attitudes and behaviours in male and female students that foster social responsibility, empathy, and equal, nonviolent relationships.
- f) Provision of a stimulating learning environment that is socially and culturally supportive, ensuring the comfort of both female and male students.
- g) Preparation of female and male students to assert their rights to personal respect and safety, creating a secure environment free from all forms of harassment and violence.
- h) Allocation of financial and human resources to guarantee the full and equal realization of the capacities of both male and female students.
- i) Recognition of the need for effective changes and long-lasting improvements on campus, inspiring a high level of awareness, understanding, and acceptance of the educational needs of female students among students, parents, teachers, management, and all stakeholders.



PART TWO

2.1 Definitions

Gender: While the term ‘Gender’ in a broader context refers to social constructions of attributes, relationships and opportunities associated with being male and female, for the purpose of this policy the term gender refers only to those who publicly identify with being female.

Employee means any person who is a current employee of the institution, and includes permanent, fulltime, part-time, and contracted staff.

Student means any person registered at college currently for academic purposes.

Resources include physical resources as well as resources in terms of guidance, online resources, academic resources.

Facilities means all infrastructural facilities and educational facilities provided by the college.

Equity means fair and equal treatment for all based on their needs. To ensure equity, treatment that is different but which is considered equivalent in terms of rights, benefits, obligations and opportunities might be required.

Unconscious Bias means a bias one may have towards an individual without conscious awareness of the impact of one's attitudes or behaviour.

2.2 Jurisdiction

This policy covers any act of injustice, violence, disclination and insensitivity to any employee or student in college.

This policy will guide the college in all its activities and functions including:

1. Recruitment
2. Promotions and Leadership
3. Staff Development Opportunities
4. Formation of Committees
5. Leave
6. Admission Process and Enrolment
7. Curriculum
8. Evaluation



9. Teacher-Student Relationship
10. Events and Programmes
11. Research and Teaching
12. Facilities and Resources
13. Training
14. Participation

Not limited to the above.

2.3 Implementing Guidelines

The college will establish committees on a regular basis to execute the aims of this policy. These committees will be formed in accordance with various acts, such as the Internal Complaints Committees under the Sexual Harassment of Women at Workplace (PREVENTION, PROHIBITION, and REDRESSAL) Act of 2013. Important points outlined in this policy include:

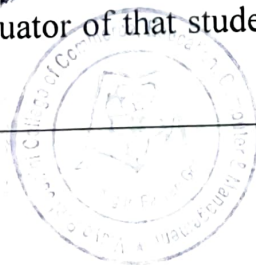
1. Prohibition of gender stereotyping: It is strictly forbidden to categorize individuals based on their gender.
2. Elimination of bias and discrimination: All forms of bias and discrimination, including unconscious bias against women, will not be tolerated.
3. Gender sensitivity in recruitment and promotions: Gender sensitivity will be practiced in all processes of recruitment, promotions, and opportunities for leadership. This is to uphold the policy of ensuring equal representation of both men and women.
4. Fair treatment in professional development opportunities: Gender-based discrimination will not play a role in the selection of staff for professional development opportunities and training.
5. Enhancing women's participation: Special attention will be given to enhancing the participation and representation of women in all areas as well as any other field or discipline where women are underrepresented.
6. It is essential to include representation from women in the formation of any Committee.
7. In accordance with National policies, special leave will be provided for women.
8. Gender shall not be a factor in denying admission to any student.
9. Gender sensitivity will be integrated into curriculum development, and a thorough analysis from a gender perspective will be included in all disciplines, as relevant.



10. When assessing students, there will be a policy of equitable treatment for both male and female students.
11. When organizing any event or programme, including meetings and conferences, a gender-sensitive approach will be adopted, ensuring that women staff and students are treated with due respect and given appropriate representation.
12. In accordance with the guidelines set forth in the OM No.4-2/2014-WW dated 3 June 2015 by the Ministry of Women & Child Development, Government of India, the Gender Champions (GC) Programme will be implemented.
13. It is mandatory for all staff members and students to participate in training programs focused on gender awareness and sensitivity.
14. The promotion of research centered around gender will be encouraged across all academic disciplines.
15. Teaching and learning processes across various disciplines will incorporate gender-sensitive approaches.
16. The college will provide dedicated infrastructure facilities for women on campus. The construction or renovation of infrastructure and other resources will specifically address the needs of women.
17. The College will adhere to UGC's 'Saksham' Measures, which aim to ensure the safety of women on campus. Additionally, gender sensitization programs will be implemented.
18. Proactive measures will be taken to facilitate and encourage the active participation of women students and employees in college activities.
19. International Women's Day (March 8) will be commemorated by the college.
20. In addition to the awareness and sensitization programs organized by the ICC and activities of the Gender Champions Program, every department of the College will organize a minimum of one annual program focused on gender awareness and sensitization.

Teacher – Student Relationship

1. Teacher-student romantic or sexual relationships will be seen as an abuse of power by the teacher against the student, even if a complaint is not lodged by that or any other student. This issue adversely affects academic and professional ethics.
2. Particularly when the teacher concerned is a supervisor, mentor, educator, adviser and evaluator of that student it cannot be viewed as



- 'voluntary consent' by the student because of the inherent unequal nature of the relationship.
3. A student who has broken off a relationship is also vulnerable of being graded with low marks.
 4. The student might fear victimization and therefore not be in a position to opt out of the relationship with the teacher. The student might feel vulnerable and fear biased evaluation.
 5. There is also the possibility that the student has felt pressurized all along to "consent" to the relationship for fear of being victimized.
 6. Even if academic evaluations are kept completely independent of personal involvements, it is likely that there will be an appearance of bias in the eyes of other students and staff. The other students in the class might suspect favoritism including in evaluation and grading. Faculty members/teachers have a responsibility to avoid any apparent or actual conflict between their professional responsibilities and personal relationships with students.
 7. The following are instituted to protect the rights of women students, to prevent sexual abuse or any unfair advantage or disadvantage resulting from personal relationships and to preserve the integrity and objectivity of the educational process:
 - a) Sexual relationships between teachers and students represent a serious conflict of interest and abuse of trust. There is considerable trust vested in a faculty member, who, in turn, bears authority and accountability and therefore this trust should not be abused. There is inherent unequal power by virtue of the teacher's role and title, which heightens the vulnerability of students and the potential for coercion in such relationships.
 - b) It is the duty of the teacher to maintain the boundaries between intellectual development and personal life.
 - c) In the interest of upholding the goals and ideals of the learning process, a teacher who is in a romantic/sexual relationship with a student should be removed from supervision and evaluation, as the possibility of favoritism in assessment is possible.
 - d) Most students would be apprehensive about lodging a formal written complaint particularly when they are aware that there is no clear policy mandate against a teacher student romantic/sexual liaison. This policy should therefore supplement the existing policy on Sexual Harassment and allow for inquiries to

be conducted by institutional heads into reports that are brought to their notice even in the absence of written complaints. If such reports appear to be accurate, disciplinary action and remedial measures against the teacher or supervisor involved should be taken.

2.5 Internal Complain Committee : Review and Evaluation

1. An Internal Complain Committee will be established at colleges to oversee the implementation of the Gender Equality Policy and address any grievances.
2. The Committee will consist of both male and female employees and students, ensuring equal representation.
3. The Committee will diligently record gender-disaggregated data pertaining to all aspects of the colleges' operations.
4. The Committee will annually report its findings to the institution's head. In the event of no grievances received during a particular year, the ICC will still submit a report detailing the proactive measures taken to implement the Policy.
5. Any grievances reported to the Committee will promptly be conveyed to the Institution's Head and referred to the appropriate body for redress within a month's time.

2.6 Amendments To the Policy

1. No changes can be implemented to this policy without engaging in prior consultation with all relevant parties, namely female students and female employees.
2. Any proposed adjustments to the policy should be disseminated, allowing the stakeholders a minimum of one month to provide their valuable input and response.



PART THREE

3.1 Additional Measures

This policy considers other relevant College Programmes, Policies, related documents and initiatives, including:

1. College Policy (Preventive and Remedial) on Sexual Harassment of Women at the Workplace (Currently being modified) and the Internal Complaints Committee set up under the POSH Act 2013.
2. UGC Saksham Measures for Ensuring the Safety of Women and Programmes for Gender Sensitization on Campuses
3. Gender Champions Programme.
4. Equal Opportunity Cell and SC/ST Cell.
5. Women's Cell
6. College Guidelines for Academic Ethics
7. Grievance Redressal Committee
8. Anti-Ragging Committee



PART FOUR

5.1 Ensuring Responsibility and Openness

1. In accordance with this policy, it is obligatory for colleges to establish Internal Complain Committee.
2. The annual reports of the Internal Complain Committees must be made visible on the website.
3. The Internal Complain Committees are required to hold a minimum of two meetings per year.
4. The names and contact information of all Internal Complain Committee members shall be prominently displayed on the College website as well as in noticeable locations on the campus.



Ahosaas

IQAC Coordinator

**Vidya Prabodhini College of Commerce,
Education Computer & Management
Vidyanagar, Parvari - Goa.**



PRINCIPAL

**Vidya Prabodhini College of Commerce,
Education Computer & Management
Vidyanagar, Parvari - Goa.**



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PRABODHAN EDUCATION SOCIETY'S

**VIDYA PRABODHINI COLLEGE
OF COMMERCE, EDUCATION, COMPUTER & MANAGEMENT**

(Recognised by Govt. of Goa, UGC under Section 2(f) and 12(B) of the UGC Act 1956 & Affiliated to
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Action plan for the year 2021 – 2022

GENDER CHAMPION CLUB

3) To plan the activities for academic year 2021-22.

The following activities were planned after the discussion with the Principal and club members:

Sr. No.	Name of Activity	Tentative week	Teacher In-charge	Estimated Budget
1	Talk on Men's Right	First week of October	Mr. Kuldeep Kamat	Rs. 1500/
2	Talk on Child Sexual Abuse	Third week of October	Mr. Gautam Gaude	Nil
3	Inter class Competition – Poster Making, PPT presentation.	Third week of November	Mr. Gautam Gaude	Nil
4	One Week Workshop on Self Defence (Offline Mode)	Third week of February	Mr. Shailesh Chodankar	Rs. 5000/
5.	Video series on Gender issues and sensitization (Offline Mode if regular classes starts, if not than you tube link will be shared to students)	Third week of March	Mr. Shailesh Chodankar and Mr. Kuldeep Kamat	Nil

4) A.O.B: Having no other point meeting concluded at 1.10 pm.

Shri. Gautam G. Gaude

Convenor



Date: 28th July 2021



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Action Plan for year 2022 -2023

WOMEN'S CELL

WOMEN'S CELL


Annual Plan for The Academic Year 2022-2023

The following activities are planned for the academic year 2022-2023 as mention in the schedule below:-

Sr. No.	Name of the Activity	Tentative Dates	Objectives	Target Group	Collaboration	Resource Person	Estimat Coast
1.	One Day Seminar on 'Gender Equality and PCPNDT Act'	27/02/2023	To protect Women and Young Girls from all forms of discriminations and gender based violence.	F.Y.B.A.B.Ed 50 students S.Y.B.A.B.ED 50 students F.Y.B. Com 20 students	Women Cell Committee and Gender Champion Club in collaboration with State Family Welfare Bureau, Directorate of Health Services, Panjim Goa	ADV. Pallavi Mulgaokar, Full time legal consultant with Directorate of Health Services, Panjim Goa	2000
2.	A One Day Seminar on 'Empowering the Women'	08/03/2023	-Encourage the women/ girls to empower themselves. -Making the women aware of the legal rights available for them.	B. Com 100 students B.A.B.ED 150 students	-	Ms. Sayonara Telles-Laad, President, District Judge Cadre, children's court for the state of Goa	2000

Convenor Name & Signature – Dr. Priya Gosavi


20/02/23


Principal Signature





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GENDER CHAMPION CLUB


GENDER CHAMPION CLUB


Annual Plan for The Academic Year 2022-2023

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Sr. No.	Name of the Activity	Tentative Dates	Objectives	Target Group	Collaboration	Resource Person	Estimate Coast
1	One Day Seminar on 'Gender Equality and PCPNDT Act'	27/02/2023	To protect Women and Young Girls from all forms of discriminations and gender based violence.	F. Y. B. A. B. Ed 50 students S. Y. B. A. B. ED 50 students F. Y. B. Com 20 students	Women Cell Committee and Gender Champion Club in collaboration with State Family Welfare Bureau, Directorate of Health Services, Panjim Goa	ADV. Pallavi Mulgaokar, Full time legal consultant with Directorate of Health Services, Panjim Goa	2000

Convenor Name & Signature - Dr. Priya Gosavi


20/07/2022


Principal Signature





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Office Order of Internal Complaints Committee

Prabodhan Education Society's
Vidya Prabodhini College of Commerce, Education, Computer and Management,
Vidyanagar, Alto-Parvari, Goa-403521

Ref: VPCCECM/ 2018-19/

Date: 23rd July, 2018

OFFICE ORDER


The undersigned is pleased to Re - constitute "Internal Complaints Committee" (office order dated 4th January, 2016). Under section 4 of the Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal) Act, 2013, and MHRD (University Notification dated 2nd May, 2016) comprising of following members:

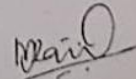
1. Dr. (Ms). Manisha Kulkarni (Assistant Professor)	-	Presiding Officer
2. Shri. Arun Marathe (Assistant Professor)	-	Member
3. Ms. Ujvala Hanjunker (Assistant Professor)	-	Member
4. Dr. (Ms). Sonali Shankhwalkar (Assistant Professor)	-	Member
5. Shri. Rajaram Sandye (Office Incharge)	-	Member
6. Adv. P.R. Sangodkar (Advocate)	-	Member
7. Dr. Sandhya Kadam (Social Worker)	-	Member
8. Ms. Trupti Salgaonkar (G.S) (Students Council)	-	Member
9. Ms. Rakshanda Mayekar (L.R) (Students Council)	-	Member
10. Ms. Aditya Mayekar (L.R) (Students Council)	-	Member

The term of the Committee shall be for a period of two years except the members at Sr.No. 8, 9 and 10 whose term shall be for one Academic year only.

The committee shall perform the functions as laid down in the Act.

To
1. All the Members
2. Staff Notice Board




(Dr. M.R. Patil)
PRINCIPAL

12



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Office Order of Anti Ragging Squad

Prabodhan Education Society's
Vidya Prabodhini College of Commerce, Education, Computer and Management,
Vidyanagar, Alto-Parvari, Goa-403521

Ref: VPCCECM/CC/2018-19/ Date: 23rd August, 2018

OFFICE ORDER


The undersigned is pleased to Re - constitute an "Anti Ragging Squad" (vide order No: VPCCECM/2015-16/392 dated 4th January, 2016) for the college comprising of following members:

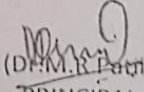
1. Shri. Arun R. Marahte	-Convenor
2. Shri. Rudresh Mhamal	-Joint Convenor
3. Ms. Santoshi Narvencar	-Member
4. Shri. Shrishkumar Patil	-Member

The Squad is constituted as per letter no. 2006/HE/Misc/2507 dated 13th August 2009 received from Directorate of Higher Education enclosing UGC Regulations on curbing the menace of Ragging in Higher Education Institutions, 2009.

The Squad shall perform the following duties:

1. To maintain vigil and oversight in the College.
2. To carry out patrolling functions.
3. To make surprise raids on hostels and other places vulnerable to incidents and having the potential of ragging.
4. To conduct an "On the spot Inquiry" into any incident of ragging referred to it by the head of the institution or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be and submit the inquiry report along with recommendations.
5. Any other related work assigned by the Head of the Institution.




(D.M.R. Patil)
PRINCIPAL

Copy To: 1. All the Members
2. Vice - Principal
3. Personal File of all the members
4. Staff Notice Board
5. Student Notice Board
6. Office In charge
7. Guard File



Office Order of Working Committees 2019-2020 and 2020-2021

Prabodhan Education Society's
 Vidya Prabodhini College of Commerce, Education, Computer and Management
 Parvari-Goa

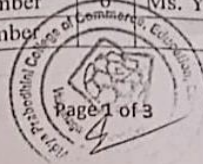
Ref. VPCCECM/CC/2019-20/889/A

Date: 30th May, 2019

OFFICE ORDER

In continuation of the office order Vide No: VPCCECM/CC/2019-20/874/A dated 22nd May, 2019 the following working committees/Clubs/Cells are revised only for the academic year from 2019-20 and 2020-21 for the effective implementation of various curricular and co-curricular activities in the college.

01	Discipline Committee	05	Communication Club
1	Dr. Sukhaji G. Naik - Convenor	1	Shri. Kedarnath S. Tatkod - Convenor
2	Shri. Arun R. Marathe - Member	2	Ms. Rama Murkunde - Member
3	Dr. Manisha Kulkarni - Member	3	Ms. Priya Gosavi - Member
4	Shri. Kuldeep Kamat - Member	4	Dr. Sangeeta Dessai - Member
5	Ms. Santoshi Narvencar - Member	5	Shri. Kuldeep Kamat - Member
6	Shri. Rajaram S. Sandye - Member	6	Shri. Darshan Kandolkar - Member
02	Students' Council Committee	06	Project Co-ordinators
1	Shri. Rudresh U. Mhamal- Convenor	1	Shri. Sunny Pandhre (B.Com)
2	Ms. Ujvala Hanjunker - Member	2	Dr. Sagar Mali (B.A.B.Ed.)
3	Pankaj Shirodkar - Member		
4	Shri. Darshan Khandolkar - Member	07	Library Committee
5	Shri. Rahul Gawas - Member	1	Dr. Sangeeta Dessai - Convenor
		2	Dr. Anil T. Thosare - Member
03	Admission Committee (B.Com)	3	Shri. Sagar Mali - Member
1	Dr. Sukhaji G. Naik - Convenor	4	Shri. Nitesh D. Naik - Member
2	Shri. Arun R. Marathe - Member	5	Ms. Santoshi Narvencar - Member
3	Ms. Ujvala M. Hanjunker - Member		
4	Shri. Rudresh U. Mhamal - Member	08	Prospectus Committee
5	Shri. Pinkesh Dhabolkar - Member	1	Shri. Pinkesh D Dhabolkar - Convenor
6	Ms. Varsha Ingalhali - Member	2	Ms. Varsha Ingalhali - Member
7	Shri. Darshan Gaonkar - Member	3	Ms. Shamal Dessai - Member
8	Shri. Pankaj Shirodker - Member	4	Shri. Kalidas M. Mhamal - Member
9	Ms. Shamal Dessai - Member	5	Shri. Ashay Naik - Member
04	Admission Committee (B.A.B.ED)	09	National Service Scheme (NSS)
1	Dr. Anil Thosare - Convenor	1	Shri. Darshan Gaonkar - Convenor
2	Dr. Sagar Mali - Member	2	Shri. Pinkesh Dhabolkar - Program Officer
3	Shri. Uaddhav Pol - Member	3	Shri. Sunny Pandhre - Program Officer
4	Shri. Gautam Gaude - Member	4	Ms. Shamal Dessai - Program Officer
5	Dr. Manisha Kulkarni - Member	5	Shri. Kalidas M. Mhamal - Program Officer
6	Dr. Sonali Shankhwalkar - Member	6	Ms. Yogita Chodaknar - Program Officer
7	Shri. Kuldeep Kamat - Member		





PRABODHAN EDUCATION SOCIETY'S

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10	Time Table Committee (B.Com)	18	Attendance Monitoring Committee
1	Ms. Ujvala M. Hanjunker - Convenor	1	Shri. Pankaj Shirodker - Convenor
2	Shri. Darshan Gaonkar - Member	2	Ms. Varsha Ingalhalli - Member
3	Ms. Varsha Ingalhalli - Member	3	Shri. Sunny Pandhre - Member
		4	Shri. Uaddhav Pol - Member
11	Time Table Committee (B.A.B.Ed)	5	Ms. Rama Murkunde - Member
1	Dr. Anil Thosare - Convenor	6	Shri. Kalidas Mhamal - Member
2	Shri. Kedarnath Tadmok - Member	7	Ms. Yogita Gauns - Member
3	Shri. Uaddhav Pol - Member	8	Ms. Yogita Chodankar - Member
		9	Ms. Priya Gosavi - Member
12	Theatre Club	10	Dr. Sangeeta Dessai - Member
1	Shri. Kalidas Mhamal - Convenor	11	Shri. Rahul Gawas - Member
2	Shri. Rudresh U. Mhamal - Member	12	Shri. Siddhesh Naik - Member
13	Sports Council	19	Activity Record Maintaining Committee
1	Shri. Sunny R. Kanekar - Convenor	1	Shri. Kuldeep Kamat - Convenor
2	Shri. Shailesh Chodankar - Member	2	Ms. Yogita Gauns - Member
		3	Shri. Darshan Kandolkar - Member
14	Research & Consultancy Cell	4	Shri. Nitesh Naik - Member
1	Dr. Manisha Kulkarni - Convenor	5	Shri. Ashay Naik - Member
2	Shri. Sunny Pandhre - Member	6	Shri. Rohit Pilarnkar - Member
3	Dr. Sagar Mali - Member		
4	Dr. Sangeeta Dessai - Member	21	Counseling Cell
5	Dr. Sonali Shankwalkar - Member	1	Ms. Santoshi Narvencar - Convenor
		2	Shri. Arun R. Marathe - Member
15	P.R.O.	3	Ms. Ujvala Hanjunker - Member
1	Dr. Sukhaji G. Naik - Convenor	3	Shri. Kuldeep Kamat - Member
2	Dr. Anil Thosare - Member	4	Dr. Manisha Kulkarni - Member
3	Shri. Kedarnath Tadmok - Member		
		22	Alumni Association
16	Red Ribbon Club	1	Shri. Pinkesh Dhabolkar - Convenor
1	Shri. Shailesh Chodankar - Convenor	2	Shri. Arun Marath - Member
2	Shri. Sunny R. Kanekar - Member	3	Shri. Anil Thosare - Member
17	Career Guidance, Internship & Placement Cell	23	Nature Club
1	Ms. Varsha Ingalhalli - Convenor	1	Ms. Santoshi Narvencar - Convenor
2	Ms. Ujvala Hanjunker - Member	2	Ms. Rama Murkunde - Member
3	Ms. Shamal Dessai - Member	3	Shri. Darshan Kandolkar - Member
4	Shri. Gautam G. Gaude - Member		
		24	Parent Teacher Association
		1	Ms. Ujvala Hanjunker - Convenor
		2	Shri. Arun Marathe - Member
		3	Ms. Varsha Ingalhalli - Member
		4	Dr. Manisha Kulkarni - Member





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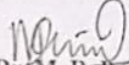


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25	College Magazine Committee		
1	Shri. Kedarnath Tadkok	-Convenor	
2	Shri. Darshan Gaonkar	-Member	
3	Ms. Rama Murkunde	-Member	
4	Ms. Priya Gosavi	-Member	
5	Shri Kuldeep Kamat	-Member	
6	Shri. Shailesh Chodankar	- Member	
7	Shri Nitesh Naik	-Member	

- ❖ All the committees shall start identifying activities / events to be performed during. each academic years from 2019-20 to 2020-21.
- ❖ The **Convenors** of all the committees shall submit a report of the activities at the end of each term.




(Dr. M. R. Patil)
Principal

To,

All the Faculty Members and Office Staff.

C.C to 1. Vice – Principal

2. Head Clerk

3. Accountant

4. Guard File



Office Order of Working Committees 2021-2022 and 2022-2023

PRABODHAN EDUCATION SOCIETY'S
 VIDYA PRABODHINI COLLEGE OF COMMERCE, EDUCATION, COMPUTER AND MANAGEMENT
 PARVARI-GOIA

Ref. VPCCECM/CC/2020-21/1034(A) Date: 15th July, 2021

OFFICE ORDER

The following are the committees/Clubs/Cells for the academic years 2021-22 and 2022-23 for the effective implementation of various curricular and co-curricular activities in the college.

Sr.No.	NAME OF THE COMMITTEE		
1	HAND BOOK (PROSPECTUS) COMMITTEE		
	1	Dr. Pinkesh D. Dhabolkar	Convenor
	2	Dr. Sangeeta R. Dessai	Member
	3	Mr. Shailesh G. Chodankar	Member
	4	Shri. Ashay N. Naik	Member
2	ADMISSION COMMITTEE		
	a.	B.Com.	
	1	Shri. Rudresh U. Mhamal	Convenor
	2	Dr. Pinkesh D. Dhabolkar	Member
	3	Dr. Varsha B. Ingalhalli	Member
	4	Shri. Sunny S. Pandhre	Member
	5	Shri. Pankaj P. Shirodker	Member
	6	Shri. Darshan S. Gaonkar	Member
	7	Ms. Shamal K. Dessai	Member
	b.	B.A.B.Ed.	
	1	Dr. Sagar P. Mali	Convenor
	2	Dr. Sonali K. Shankwalker	Member
	3	Shri. Kalidas M. Mhamal	Member
	4	Shri. Kuldeep A. Kamat	Member
	5	Ms. Yogita M. Gauns	Member
	6	Ms. Yogita K. Chodankar	Member
	7	Shri. Darshan S. Kandolkar	Member
	8	Shri. Rahul T. Gawas	Member
	9	Shri. Siddhesh R. Naik	Member
3	TIME TABLE COMMITTEE		
	a.	B.Com.	
	1	Shri. Darshan S. Gaonkar	Convenor
	2	Shri. Pankaj P. Shirodker	Member

Page 1 of 10



PRABODHAN EDUCATION SOCIETY'S

**VIDYA PRABODHINI COLLEGE
OF COMMERCE, EDUCATION, COMPUTER & MANAGEMENT**

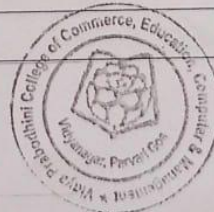
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॥ विद्या सर्वस्य भूषणम् ॥

16	PARENT TEACHER ASSOCIATION		
	1	Dr. Manisha V. Kulkarni	Convenor
	2	Shri. Arun R. Marathe	Member
	3	Ms. Yogita K. Chodankar	Member
17	CALENDAR COMMITTEE		
	1	Shri. Kalidas M. Mhamal	Convenor
	2	Shri. Ashay N. Naik	Member
18	STUDY CIRCLE		
	1	Shri. Kedarnath S. Tadkod	Convenor
	2	Ms. Shamal K. Dessai	Member
19	STUDENTS TEACHERS EVALUATION COMMITTEE		
	1	Shri. Darshan S. Gaonkar	Convenor
	2	Mr. Rahul T. Gawas	Member
20	EXTENSION ACTIVITIES COMMITTEE		
	1	Shri. Kuldeep A. Kamat	Convenor
	2	Dr. Varsha B. Ingalhalli	Member
	3	Dr. Sagar P. Mali	Member
21	BOOK BANK COMMITTEE		
	1	Shri. Nitesh D. Naik	Convenor
	2	Shri. Darshan S. Gaonkar	Member
	3	Ms. Yogita M. Gauns	Member
22	WOMEN CELL		
	1	Ms. Priya S. Gosavi	Convenor
	2	Ms. Shamal K. Dessai	Member
	3	Dr. Sonali K. Shankwalker	Member





PRABODHAN EDUCATION SOCIETY'S

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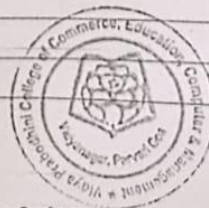
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॥ विद्या सर्वस्य भूषणम् ॥

28	ANTI-RAGGING COMMITTEE		
1	Dr. Bhushan V. Bhave, Principal	Coordinator	
2	Shri. Ajit S. Pawaskar, Representative of Civil Administration	Member	
3	Ninad Deulkar, Police Inspector, Parvari Police Station	Member	
4	Shri. Datta Shirodkar (Media Person)	Member	
5	Ms. Sawani Shetye Malik	Member	
6	Shri. Kedarnath S. Tadkod (Representative of the Faculty)	Member	
7	Chairperson, Parent-Teacher Association	Member	
8	Shri. Rajaram S. Sandye (Office Incharge)	Member	
9	Class Representative of Senior Class	Member	
10	Class Representative of Junior Class	Member	
29	INTERNAL COMPLAINT COMMITTEE		
1	Dr. Manisha V. Kulkarni	Chairperson	
2	Dr. Anil T. Thosare	Member	
3	Dr. Ujvala M. Hanjunker	Member	
4	Dr. Sonali K. Shankwalker	Member	
5	Ms. Sarita Parkar (Advocate)	Member	
6	Ms. Kunda Chodankar (Social Worker)	Member	
7	General Secretary (Students' Council)	Member	
8	Ladies Representative (Students' Council)	Member	
9	Class Representative (Students' Council)	Member	
30	CAMPUS MAINTENANCE COMMITTEE		
1	Shri. Kuldeep A. Kamat	Convenor	
2	Ms. Yogita K. Chodankar	Member	
3	Shri. Rajaram S. Sandye	Member	
31	FINANCIAL RESOURCE COMMITTEE		
1	Shri. Sunny S. Pandhre	Convenor	
2	Shri. Kuldeep A. Kamat	Member	
32	TEACHERS STUDENTS GUIDE SCHEME (MENTORING COMMITTEE)		
1	Dr. Sonali K. Shankwalker	Convenor	
2	Shri. Kedarnath S. Tadkod	Member	
3	Shri. Rudresh U. Mhamal	Member	





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45	MEDICAL CENTRE			
	1	Mr. Shailesh G. Chodankar	Convenor	
	2	Shri. Sunny R. Kanekar	Member	
	3	Representative of P.H.C, Porvorim	Member	
	4	Shri. Anand Singh	Member	
46	GENDER CHAMPION CLUB			
	1	Shri. Gautam G. Gaude	Convenor	
	2	Ms. Priya S. Gosavi	Member	
	3	Shri. Kuldeep A. Kamat	Member	
	4	Mr. Shailesh G. Chodankar	Member	
47	IGNOU			
	1	Shri. Rahul T. Gawas	Convenor	
48	IAIMS			
	1	Shri. Arun R. Marathe	Convenor	
	2	Shri. Vijay P. Kudnekar	Member	
49	SEMINAR/CONFERENCE HALL & AUDIO-VISUAL MONITORING COMMITTEE			
	1	Shri. Ashay N. Naik	Convenor	
	2	Shri. Rajesh S. Naik	Member	
50	CANTEEN COMMITTEE			
	1	Dr. Manisha V. Kulkarni	Convenor	
	2	Canteen Contractor	Member	
	3	General Secretary (Students' Council)	Member	
	4	Ladies Representative (Students' Council)	Member	
51	EK BHARAT SHRESHTHA BHARAT			
	1	Shri. Sunny R. Kanekar	Convenor	
	2	Shri. Kalidas M. Mhamal	Member	
	3	Ms. Yogita K. Chodankar	Member	
	4	Mr. Amar T. Kulkarni	Member	





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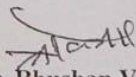


॥ विद्या सर्वस्य भूषणम् ॥

52 INDIAN MUSIC, DANCE, THEATRE ART CLUB & SPICMACAY COMMITTEE			
1	Shri. Kalidas M. Mhamal	Convenor	
2	Ms. Priya S. Gosavi	Member	
3	Shri. Kuldeep A. Kamat	Member	
4	Shri. Amar T. Kulkarni	Member	
5	Shri. Vijay P. Kudnekar	Member	
53 PROJECT CO-ORDINATOR			
a.	B.Com.		
1	Shri. Sunny S. Pandhre	Convenor	
b.	B.A.B.Ed.		
1	Shri. Rahul T. Gawas	Convenor	
54 SCHOLARSHIP & FELLOWSHIP COMMITTEE			
1	Ms. Yogita M. Gauns	Convenor	
2	Ms. Shamal K. Dessai	Member	
3	Shri. Rohit G. Pilankar	Member	
55 STAFF GUILD			
1	Shri. Sunny S. Pandhre	Secretary	
2	Shri. Darshan S. Kandolkar	Joint Secretary	

- ❖ All the Convenor of committees shall Conveny meeting and identifying activities / events to be performed during each academic year from 2021-22 to 2022-23.
- ❖ The **Convenors** of all the committees shall submit a report of the activities at the end of each term.




(Dr. Bhushan V. Bhawe)
Principal

To,
All the Faculty Members and Office Staff.
C.C to 1. Vice – Principal 2. Head Clerk 3. Accountant 4. Guard File



Office Order of Working Committees 2022- 2023

Prabodhan Education Society's
Vidya Prabodhini College of Commerce, Education, Computer and Management
Parvuri-Goa

Ref: VPCCECM/CC/2022-23/99 Date: 08th August, 2022

OFFICE ORDER

The following Revised working committees/Clubs/Cells for the academic years 2022-23 for the effective implementation of various curricular and co-curricular activities in the college.

Sr.No.	NAME OF THE COMMITTEE		
1	HAND BOOK (PROSPECTUS) COMMITTEE		
	1	Dr. Pinkesh D. Dhabolkar	Convenor
	2	Dr. Sangeeta R. Dessai	Member
	3	Dr. Shailesh G. Chodankar	Member
	4	Shri. Ashay N. Naik	Member
2	ADMISSION COMMITTEE		
	a.	B.Com.	
	1	Shri. Rudresh U. Mhamal	Convenor
	2	Dr. Pinkesh D. Dhabolkar	Member
	3	Dr. Varsha B. Ingalhalli	Member
	4	Shri. Sunny S. Pandhre	Member
	5	Shri. Pankaj P. Shirodker	Member
	6	Shri. Darshan S. Gaonkar	Member
	7	Ms. Shamal K. Dessai	Member
	8	Ms. Dhanashri S. Balo	Member
	b.	B.A.B.Ed.	
	1	Dr. Sagar P. Mali	Convenor
	2	Dr. Sonali K. Shankwalker	Member
	3	Shri. Kalidas M. Mhamal	Member
	4	Shri. Kuldeep A. Kamat	Member
	5	Ms. Yogita M. Gauns	Member
	6	Ms. Yogita K. Chodankar	Member
	7	Shri. Darshan S. Kandolkar	Member
	8	Shri. Rahul T. Gawas	Member
	9	Ms. Priya S. Gosavi	Member
	10	Shri. Siddhesh R. Naik	Member
3	TIME TABLE COMMITTEE		
	a.	B.Com.	
	1	Shri. Darshan S. Gaonkar	Convenor
	2	Shri. Pankaj P. Shirodker	Member

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॥ विद्या सर्वस्य भूषणम् ॥

PRABODHAN EDUCATION SOCIETY'S

**VIDYA PRABODHINI COLLEGE
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11	STUDENTS' COUNCIL COMMITTEE			
	1	Shri. Darshan S. Kandolkar	Convenor	
	2	Dr. Varsha B. Ingalhalli	Member	
	3	Shri. Kalidas M. Mhamal	Member	
	4	Ms. Yogita M. Gauns	Member	
12	NATIONAL SERVICE SCHEME (NSS)			
	1	Ms. Shamal K. Dessai	Convenor	
	2	Dr. Pinkesh D. Dhabolkar	Member	
	3	Shri. Kalidas M. Mhamal	Member	
	4	Ms. Yogita K. Chodankar	Member	
13	SPORTS/GYMKHANA ACTIVITIES COMMITTEE			
	1	Shri. Sunny R. Kanekar	Convenor	
	2	Shri. Pankaj P. Shirodker	Member	
	3	Dr. Shailesh G. Chodankar	Member	
14	RED RIBBON CLUB			
	1	Dr. Shailesh G. Chodankar	Convenor	
	2	Shri. Sunny R. Kanekar	Member	
15	GUIDANCE AND COUNSELING CELL			
	1	Dr. Sonali K. Shankhwalkar	Convenor	
	2	Dr. Ujvala M. Hanjunker	Member	
	3	Dr. Arun R. Marathe	Member	
	4	Dr. Manisha V. Kulkarni	Member	
16	PARENT TEACHER ASSOCIATION			
	1	Dr. Manisha V. Kulkarni	Convenor	
	2	Ms. Priya Gosavi	Member	
	3	Ms. Yogita K. Chodankar	Member	
17	CALENDAR COMMITTEE			
	1	Shri. Kalidas M. Mhamal	Convenor	
	2	Shri. Ashay N. Naik	Member	
18	STUDY CIRCLE			
	1	Shri. Kedarnath S. Tadkod	Convenor	
	2	Ms. Shamal K. Dessai	Member	
19	STUDENTS TEACHERS EVALUATION COMMITTEE			
	1	Shri. Darshan S. Gaonkar	Convenor	
	2	Mr. Rahul T. Gawas	Member	
20	EXTENSION ACTIVITIES COMMITTEE			
	1	Shri. Kuldeep A. Kamat	Convenor	
	2	Dr. Varsha B. Ingalhalli	Member	
	3	Dr. Sagar P. Mali	Member	



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21	BOOK BANK COMMITTEE		
	1	Shri. Nitesh D. Naik	Convenor
	2	Shri. Darshan S. Gaonkar	Member
	3	Ms. Yogita M. Gauns	Member
22	WOMEN CELL		
	1	Ms. Priya S. Gosavi	Convenor
	2	Ms. Shamal K. Dessai	Member
	3	Dr. Sonali K. Shankwalker	Member
23	NAAC STEERING COMMITTEE		
	1	Dr. Arun R. Marathe	Convenor
	2	Dr. Ujvala M. Hanjunker	Member
	3	Shri. Rudresh U. Mhamal	Member
	4	Dr. Pinkesh D. Dhabolkar	Member
	5	Dr. Varsha B. Ingalhalli	Member
	6	Shri. Sunny S. Pandhre	Member
	7	Shri. Pankaj P. Shirodker	Member
	8	Shri. Darshan S. Gaonkar	Member
	9	Shri. Kedarnath S. Tadmok	Member
	10	Dr. Manisha V. Kulkarni	Member
24	AISHE COMMITTEE		
	1	Dr. Pinkesh D. Dhabolkar	Convenor
	2	Shri. Uaddhav V. Pol	Member
25	NIRF		
	1	Shri. Nitesh D. Naik	Convenor
	2	Shri. Darshan Gaonkar	Member
	3	Shri. Rajaram S. Sandye	Member
26	RUSA		
	1	Dr. Arun R. Marathe	Convenor
	2	Shri. Sunny S. Pandhre	Member
27	STUDENT AID FUND		
	1	Dr. Anil T. Thosare	Convenor
	2	Dr. Varsha B. Ingalhalli	Member
	3	Dr. Sagar P. Mali	Member
	4	General Secretary (Students' Council)	Member



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28	ANTI-RAGGING COMMITTEE		
1	Dr. Bhushan V. Bhave	Coordinator	
2	Representative of Civil Administrative	Member	
3	Ninad Deulkar, Police Inspector, Parvari Police Station	Member	
4	Shri. Datta Shirodkar (Media Person)	Member	
5	Ms. Sanvi Shetye (NGO)	Member	
6	Shri. Kedarnath S. Tadkod (Representative of the Faculty)	Member	
7	Chairman, Parent-Teacher Association	Member	
8	Shri. Rajaram S. Sandye (Office Incharge)	Member	
9	Class Representative of Senior Class	Member	
10	Class Representative of Junior Class	Member	
29	INTERNAL COMPLAINT COMMITTEE		
1	Dr. Manisha V. Kulkarni	Chairperson	
2	Dr. Anil T. Thosare	Member	
3	Dr. Ujvala M. Hanjunker	Member	
4	Dr. Sonali K. Shankhwalker	Member	
5	Ms. Sarita Parkar (Advocate)	Member	
6	Ms. Kunda Chodankar (Social Worker)	Member	
7	General Secretary (Students' Council)	Member	
8	Ladies Representative (Students' Council)	Member	
9	Class Representative (Students' Council)	Member	
30	CAMPUS MAINTENANCE COMMITTEE		
1	Shri. Kuldeep A. Kamat	Convener	
2	Ms. Yogita K. Chodankar	Member	
3	Shri. Rajaram S. Sandye	Member	
31	FINANCIAL RESOURCE COMMITTEE		
1	Shri. Sunny S. Pandhre	Convener	
2	Shri. Kuldeep A. Kamat	Member	
3	Shri. Saish Nayak Dalal	Member	
32	TEACHERS STUDENTS GUIDE SCHEME (MENTORING COMMITTEE)		
1	Dr. Sonali K. Shankhwalker	Convener	
2	Shri. Kedarnath S. Tadkod	Member	
3	Shri. Rudresh U. Mhamal	Member	



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40	COLLEGE LIBRARY COMMITTEE		
	1	Dr. Sagar P. Mali	Convenor
	2	Shri. Nitesh D. Naik	Member
	3	Dr. Varsha B. Ingalhalli	Member
	4	Dr. Sangeeta R. Dessai	Member
41	NISARG CLUB		
	1	Shri. Uddhav V. Pol	Convenor
	2	Shri. Rudresh U. Mhamal	Member
	3	Assistant Professor in Environmental Studies	Member
42	WALL PAPER AND COMMUNICATION CLUB		
	1	Ms. Yogita K. Chodankar	Convenor
	2	Shri. Kedarnath S. Tadmok	Member
	3	Ms. Priya S. Gosavi	Member
	4	Shri. Kuldeep A. Kamat	Member
	5	Shri. Darshan S. Kandolkar	Member
43	COLLEGE MAGAZINE COMMITTEE		
	1	Dr. Sangeeta R. Dessai	Convenor
	2	Dr. Shailesh G. Chodankar	Member
	3	Shri. Darshan S. Gaonkar	Member
	4	Ms. Priya S. Gosavi	Member
	5	Ms. Yogita K. Chodankar	Member
	6	Shri. Darshan S. Kandolkar	Member
	7	Shri. Nitesh D. Naik	Member
44	STOCK VERIFICATION COMMITTEE		
	1	Dr. Sagar P. Mali	Convenor
	2	Shri. Pankaj P. Shirodker	Member
	3	Shri. Nitesh D. Naik	Member
	4	Shri. Ashay N. Naik	Member
45	MEDICAL CENTRE		
	1	Dr. Shailesh G. Chodankar	Convenor
	2	Shri. Sunny R. Kanekar	Member
	3	Ms. Dhanashri Balo	Member
	4	Representative of P.H.C, Porvorim	Member
	5	Shri. Anand Singh	Member
46	GENDER CHAMPION CLUB		
	1	Ms. Priya S. Gosavi	Convenor
	2	Shri. Kuldeep A. Kamat	Member
	3	Dr. Shailesh G. Chodankar	Member
47	IGNOU		
	1	Dr. Sagar P. Mali	Convenor



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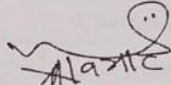
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56 RESEARCH JOURNAL COMMITTEE			
1	Dr. Varsha B. Ingalhalli	Convenor	
2	Dr. Sangeeta Dessai	Editor	
3	Ms. Yogita Chodankar	Co-Editor	
4	Shri. Nitesh Naik	Member	
57 COMPETITIVE EXAM COMMITTEE			
1	Shri. Pankaj Shirodker	Convenor	
2	Shri. Darshan Gaonkar	Member	
3	Shri. Saish Nayak Dalal	Member	
4	Ms. Yogita Gauns	Member	

- ❖ All the committees shall start identifying activities/events to be performed during the academic year from 2022-23.
- ❖ The **Convenors** of all the committees shall submit a report of the activities at the end of each term.


(Dr. Bhushan V. Bhawe)
Principal

To,
All the Faculty Members and Office Staff.
C.C to 1. Vice – Principal 2. Head Clerk 3. Accountant 4. Guard File

Vidya Prabodhini College of Commerce, Education, Computer and Management

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvuri, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGS Act 1956)

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Ref. VPCCECM/CC/2022-23/728

Date: 17th January, 2023

OFFICE ORDER

The Committee comprising of the following Members is constituted as per the University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015.

Name of the Committee: POSH - INTERNAL COMMITTEE			
1.	Dr. Ramita Gurav Associate Professor, St. Xavier's College of Arts, Science & Commerce, Mapusa - Goa.	Chairperson	
2.	Dr. Manisha Kulkarni	Member Secretary	Mkeeri
3.	Dr. Sonali Shankwalker	Member	S
4.	Ms. Dhanashri Balo	Member	Dhanashri
5.	Mr. Rajaram Sandye	Member	Rajaram
6.	Mr. Siddesh Naik	Member	Siddesh
7.	Ms. Shrishti Tamankar	Member	Shrishti
8.	Ms. Akhila Dessai	Member	
9.	Ms. Sudeepa Chodankar (General Secretary)	Member	Sudeepa
10.	Ms. Sanjana Naik (Class Representative)	Member	Sanjana
11.	Ms. Nisha Narvekar (Lady Representative)	Member	Nisha



(Signature)

(Dr. Bhushan V. Bhawe)
Principal

To,
All the Faculty Members and Office Staff.

C.C to 1. Vice – Principal 2. Head Clerk 3. Accountant



ACTIVITY REPORT

Submission Date	:	25-05-2022
Course Name	:	B.A.B.Ed and B.Com
Committee Name	:	Internal Complaints Committee
Nature of the Activity	:	Review
Name of the Activity	:	Meeting of Internal Complaints Committee
Activity In-Charge	:	Dr. MANISHA V. KULKARNI
Activity Venue	:	VIDYA PRABODHINI COLLEGE OF COMMERCE, EDUCATION, COMPUTER AND MANAGEMENT, PARVARI
Event Date	:	27/04/2022

Resource Person Details

Name : Smt.Kunda Chodankar and Ms.Sarita Parker

Organization : Internal Complaints committee

Report

In pursuance to Supreme Court, the College has constituted an Internal Complaints Committee (ICC) for Gender Sensitization and Complaints against Sexual Harassment. The committee shall address discriminatory behavior including Sexual Harassment that they observe or of which they become aware of. The committee will also advise remedial actions including punishment to the offender. Committee composition consists of representatives from faculty, staff, students and external NGO representative.

At Vidya Prabodhini College, we endeavor to provide a conducive and healthy work environment where the relationship amongst the staff as well as with the students are cordial and supporting in all aspects, so that each individual shall have an enriching experience. The objective of this meeting is to ensure our staff members and students is determined to provide them excellent, comfortable, safe and healthy work environment, so that they can come out with their best in all facets.

Sensitization programmes / workshops would be organized, meetings would be convened for all staff members as well as special meetings to be conducted with only the women employees by the ICC on a regular basis in order to do the following:

- To sensitize employees about their right to have safe and healthy work environment
- To spread awareness about same either by way of publication, advertisement or by convening meetings.

NOTICE

(2021-22)

A meeting of the Internal Complaint Committee members will be held on Wednesday i.e. 27th April 2022 at 3.00 p.m.in F.Y B.Com, "A" classroom. All the Committee members are kindly requested to attend the same. You are also requested to maintain social distancing during the meeting and wear facial masks.

Agenda for the meeting is as under:

- 1) Conduct of activities for Students (Webinar / Workshop / Seminar / Invited Lectures etc.).
- 2) MoU with other organizations.
- 3) A.O.B

M Kulkarni

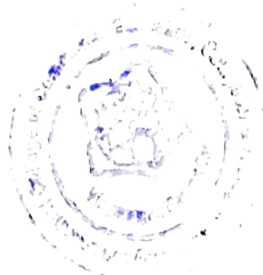
Dr. Manisha V. Kulkarni
Convener

Bhushan V. Bhave

Dr. Bhushan V. Bhave
Principal

Date: 19/04/2022

Sr. No	Members	Signature
1	Dr. Anil T. Thosare	<i>Anil T. Thosare</i>
2	Dr. Ujvala M. Hanjunker	<i>Ujvala M. Hanjunker</i>
3	Dr. Sonali K. Shankwalker	<i>Sonali K. Shankwalker</i>
4	General Secretary (Students' Council) Ms. Suvidya Sadanand Naik	<i>Suvidya Sadanand Naik</i>
5	Ladies Representative (Students' Council) Ms. Pranaya Prasad Dhabolkar	<i>Pranaya Prasad Dhabolkar</i>
6	Class Representative (Students' Council) Ms. Snesha Santosh Borkar	<i>Snesha Santosh Borkar</i>



PRABODHAN EDUCATION SOCIETY'S

Vidya Prabodhini College of Commerce, Education, Computer and Management

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGC Act 1956)

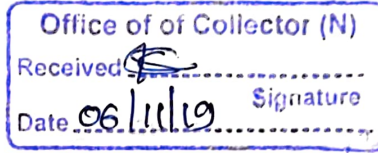
Accredited by NAAC with **B+** Grade on a Seven Point Scale Under New Framework (1st Cycle)

(The College is figured in the top 145 Best Commerce Colleges in India by the India Today Ranking 2019)

Ref: VPCCECM/DM/2019-20/498

Date: 06th November, 2019

The District Magistrate of North,
North Goa District,
Panaji, Goa



**Sub: Sexual Harassment of Women at Workplace report
(Prevention, Prohibition and Redressal) Act, 2013**

Ref. No. ADMIN/REDRESSAL/SH/01/2018/Vol-II/1287 Dated 17/06/2019

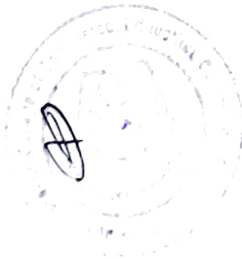
Dear Sir,

With reference to the above, there are no cases of Sexual Harassment of Women at Workplace for the academic year 2018 - 19.

Thanking you,

Yours faithfully,

[Signature]
(Dr. M. R. Patil)
PRINCIPAL



Copy to:-

The Director,
Directorate of Higher Education
Parvari - Goa

PRABODHAN EDUCATION SOCIETY'S

**Vidya Prabodhini College of Commerce,
Education, Computer and Management**

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(F) and 12 (B) of the UGC Act 1956)

Accredited by NAAC with **B+** Grade on a Seven Point Scale Under New Framework (1st Cycle)

(The College is figured in the top 145 Best Commerce Colleges in India by the India Today Ranking 2019)

Ref: VPCCECM/DM/2019-20/357

Date: 05th June, 2020

The District Magistrate of North,
North Goa District,
Panaji, Goa

**Sub: Sexual Harassment of Women at Workplace report
(Prevention, Prohibition and Redressal) Act, 2013**

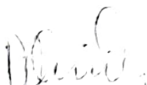
Ref. No. ADMIN/REDRESSAL/SH/01/2018/Vol-II/1287 Dated 17/06/2019

Dear Sir,

With reference to the above, there are no cases of Sexual Harassment of Women at Workplace for the academic year 2019 - 20.

Thanking you,

Yours faithfully,


(Dr. M. R. Patil)
PRINCIPAL



Copy to:-

The Director,
Directorate of Higher Education
Parvari - Goa

PROGRESS EDUCATION SOCIETY'S
**Vidya Prabodhini College of Commerce,
Education, Computer and Management**

Vidyanagar, Alto-Parvuri, Bardez-Goa (India) 403521

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)
(The College is figured in the top 145 Best Commerce Colleges in India by the India Today Ranking 2019)

Ref. VPCCECM/DM/2019-20/357

Date 05th June, 2020

**The District Magistrate of North,
North Goa District,
Panaji, Goa**

**Sub: Sexual Harassment of Women at Workplace report
(Prevention, Prohibition and Redressal) Act, 2013**

Ref. No. ADMIN/REDRESSAL/SH/01/2018/Vol-II/1287 Dated 17/06/2019

Dear Sir,

With reference to the above, there are no cases of Sexual Harassment of Women at Workplace for the academic year 2019 - 20.

Thanking you.

Yours faithfully,

(Signature)
**(Dr. M. R. Patil)
PRINCIPAL**



Copy to

✓ The Director
Directorate of Higher Education
Parvuri - Goa

o/c
(Signature)
20



॥ विद्या सर्वस्य भूषणम् ॥

PRABODHAN EDUCATION SOCIETY'S
**Vidya Prabodhini College of Commerce,
Education, Computer and Management**
(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

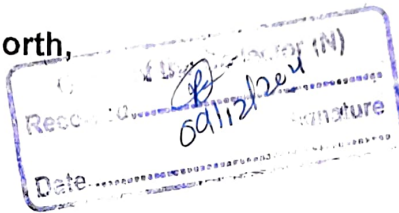
(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGS Act 1956)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)

Ref: VPCCECM/DM/2021 -22/591

Date: 07th December, 2021

The District Magistrate of North,
North Goa District,
Panaji, Goa



**Sub: Sexual Harassment of Women at Workplace report
(Prevention, Prohibition and Redressal) Act, 2013**


Ref. No. ADMIN/REDRESSAL/SH/01/2018/Vol-II/1287 Dated 17/06/2019

Dear Sir,

With reference to the above, there are no cases of Sexual Harassment of Women at Workplace for the academic year 2021 - 22.

Thanking you,

Yours faithfully,


(Dr. Bhushan V. Bhawe)
PRINCIPAL



Copy to:-

The Director,
Directorate of Higher Education
Parvari - Goa

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Received by Sau
Dated 09/12/21
Directorate of Higher Education
Parvari - Bardez-Goa



॥ विद्या सर्वस्य भूषणम् ॥

PRABODHAN EDUCATION SOCIETY'S
**Vidya Prabodhini College of Commerce,
 Education, Computer and Management**

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

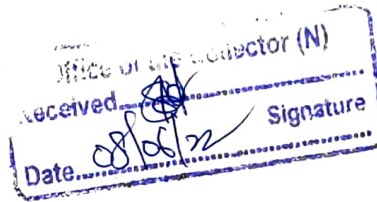
(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGS Act 1956)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)

Ref: VPCCECM/DM/2021 -22/1299

Date: 07th June, 2022

The District Magistrate of North,
 North Goa District,
 Panaji, Goa



**Sub: Sexual Harassment of Women at Workplace report
 (Prevention, Prohibition and Redressal) Act, 2013**

Ref. No. ADMIN/REDRESSAL/SH/01/2018/Vol-II/1287 Dated 17/06/2019

Dear Sir,

With reference to the above, there are no cases of Sexual Harassment of Women at Workplace for the academic year 2021 - 22.

Thanking you,


Yours faithfully,

(Dr. Bhushan V. Bhawe)
 PRINCIPAL

Copy to:-

The Director,
 Directorate of Higher Education
 Parvari - Goa

a/c

Received by 
 Dated 08/06/22
 Directorate of Higher Education
 Porvorim, Bardez-Goa



॥ विद्या सर्वस्य भूषणम् ॥

PRABODHAN EDUCATION SOCIETY'S
**Vidya Prabodhini College of Commerce,
Education, Computer and Management**

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

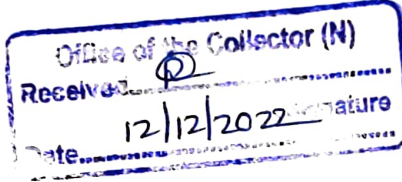
(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGS Act 1956)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)

Ref: VPCCECM/DM/2022-23/594

Date: 09th December, 2022

The District Magistrate of North,
North Goa District,
Panaji, Goa



**Sub: Sexual Harassment of Women at Workplace report (Prevention,
Prohibition and Redressal) Act, 2013**

Ref. No. ADMIN/REDRESSAL/SH/01/2018/Vol-II/1287 Dated 17/06/2019

Dear Sir,

With reference to the above, there are no cases of Sexual Harassment of Women at Workplace for the academic year 2022 - 23.

Thanking you,


Yours faithfully,

(Dr. Bhushan V. Bhave)
PRINCIPAL



Copy to:-

The Director,
Directorate of Higher Education
Parvari - Goa

Received by 
Dated 12/12/22
Directorate of Higher Education
Parvari, Bardez-Goa



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Prabodhan Education Society's
**Vidya Prabodhini College of Commerce,
Education, Computer and Management**
Vidyanagar, Alto-Parvari, Goa (INDIA) 403521
(Approved by Govt. of Goa, Affiliated to Goa University and Recognized by NCTE)
(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGC Act 1956)
Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)



Ref: VPCCECM/DM/2022-23/1197

Date: 06th June, 2023
05

The District Magistrate of North,
North Goa District,
Panaji, Goa

**Sub: Sexual Harassment of Women at Workplace report (Prevention,
Prohibition and Redressal) Act, 2013**

Ref. No. ADMIN/REDRESSAL/SH/01/2018/Vol-II/1287 Dated 17/06/2019

Dear Sir,

With reference to the above, there are no cases of Sexual Harassment of Women at Workplace for the academic year 2022 - 23.

Thanking you,



Yours faithfully,

(Dr. Bhushan V. Bhawe)
PRINCIPAL

Copy to:-

- ✓ The Director,
Directorate of Higher Education
Parvari - Goa

Received by _____
Dated _____
Directorate of Higher Education
Porvorim, District - Goa

5.6.23

NOTICE
(2021-22)
(ANTI-RAGGING COMMITTEE)

All the members of the Anti-Ragging Committee are hereby informed that the monthly meeting of the committee is scheduled for Wednesday, 30th June, 2021 at 10:00 am in Room T-17. All the members are requested to be present at the meeting.

Agenda for the meeting:

1. Anti-ragging report for June.
2. A.O.B

Date: 15th June, 2021



Ahosani
15/06/2021
(Dr. Bhushan V. Bhawe)
✓ The Principal

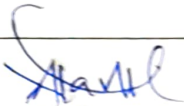
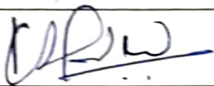

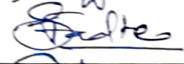

Prabodhan Education Society's
VIDYA PRABODHINI COLLEGE
Of Commerce, Education, Computer & Management
Vidyanagar, Alto-Parvuri-Goa

ANTI RAGGING COMMITTEE

Minutes of the Meeting held on 30th June, 2021 at 10:00 a.m.

The meeting of the Anti-Ragging Committee was held on 30th June, 2021 from 10:00 a.m. in the Principal's cabin. The meeting was chaired by Dr. Bhushan Bhawe, Principal and Coordinator of the Anti-Ragging Committee.

The following Committee members were present for the meeting.

Sr. No.	Name of the Member	Designation	Signature
1.	Dr. Bhushan Bhawe (Principal)	Coordinator	
2.	Shri. Kedarnath Tatkod (Representative of the Faculty)	Member	
3.	Shri. Rajaram S. Sandye (Office In-charge)	Member	
4.	Ms. Shreya Fadte Class Representative of Senior Class	Member	
5.	Mr. Darpan Nayak Class Representative of Junior Class	Member	

The following members were absent for the meeting:

Sr. No.	Name of the member	Designation
1.	Shri. Ninad Deulkar (Police Inspector, Porvorim Police Station)	Member
2.	Shri. Datta Shirodkar (Media Person)	Member
3.	Shri. Swapnil Bugde (Chairman, Parent-Teacher Association)	Member
4.	Ms. Sawani Shetye Malik (NGO)	Member

The Principal welcomed the members and initiated the discussion of the items on the agenda:

Items on the Agenda	Discussion	Decision	Action
Agendum I: Confirmation of the minutes of the last meeting.	Shri. Kedarnath Tadmok read out the minutes of the meeting and asked for input on the same.	The minutes were put up for approval of the committee.	The minutes were proposed by Shri. Rajaram Sandye and seconded by Ms.Shreya Fadte
Agendum II: Nil Report submission to Goa University	Shri. Rajaram Sandye informed the members that the college did not have any case of ragging in the previous month. He presented the draft of the Nil Report that was prepared to be filed with Goa University as per the guidelines issued by the university.	The Committee members approved the draft and recommended that it be sent to Goa Univeristy.	The Nil Report was submitted to Goa University.
Agendum III	AOB	No AOB was conducted	-

The meeting ended at 10:30 am. with a vote of thanks by Shri. Kedarnath Tadmok to all the participants of the meeting.

(Minutes drafted by Kedarnath Tadmok, Asst. Professor in English)

Date: 30th June, 2021

Place: Vidya Prabodhini College, Parvari



Signature of the Principal

**NOTICE
(2021-22)**

(ANTI-RAGGING COMMITTEE)

All the members of the Anti-Ragging Committee are hereby informed that the monthly meeting of the committee is scheduled for Saturday, 31st July, 2021 at 10:00 am in Room T-17. All the members are requested to be present at the meeting.

Agenda for the meeting:

1. Anti-ragging report for July.
2. A.O.B

Date: 16th July, 2021



Bhushan V. Bhawe
16/7/2021
(Dr. Bhushan V. Bhawe)
✓ The Principal

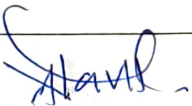
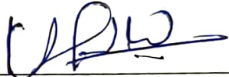

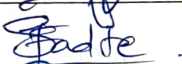

Prabodhan Education Society's
VIDYA PRABODHINI COLLEGE
Of Commerce, Education, Computer & Management
Vidyanagar, Alto-Parvari-Goa

ANTI RAGGING COMMITTEE

Minutes of the Meeting held on 31st July, 2021 at 10:00 a.m.

The meeting of the Anti-Ragging Committee was held on 31st July, 2021 from 10:00 a.m. in the Principal's cabin. The meeting was chaired by Dr. Bhushan Bhawe, Principal and Coordinator of the Anti-Ragging Committee.

The following Committee members were present for the meeting.

Sr. No.	Name of the Member	Designation	Signature
1.	Dr. Bhushan Bhawe (Principal)	Coordinator	
2.	Shri. Kedarnath Tadkod (Representative of the Faculty)	Member	
3.	Shri. Rajaram S. Sandye (Office In-charge)	Member	
4.	Ms. Shreya Fadte Class Representative of Senior Class	Member	
5.	Mr. Darpan Nayak Class Representative of Junior Class	Member	

The following members were absent for the meeting:

Sr. No.	Name of the member	Designation
1.	Shri. Ninad Deulkar (Police Inspector, Porvorim Police Station)	Member
2.	Shri. Datta Shirodkar (Media Person)	Member
3.	Shri. Swapnil Bugde (Chairman, Parent-Teacher Association)	Member
4.	Ms. Sawani Shetye Malik (NGO)	Member

The Principal welcomed the members and initiated the discussion of the items on the agenda:

Items on the Agenda	Discussion	Decision	Action
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Agendum II: Nil Report submission to Goa University	Shri. Rajaram Sandye informed the members that the college did not have any case of ragging in the previous month. He presented the draft of the Nil Report that was prepared to be filed with Goa University as per the guidelines issued by the university.	The Committee members approved the draft and recommended that it be sent to Goa Univeristy.	The Nil Report was submitted to Goa University.
Agendum III	AOB	No AOB was conducted	-

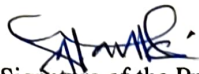
The meeting ended at 10:30 am. with a vote of thanks by Shri. Kedarnath Tadmok to all the participants of the meeting.

(Minutes drafted by Kedarnath Tadmok, Asst. Professor in English)

Date: 31st July, 2021

Place: Vidya Prabodhini College, Parvari




Signature of the Principal

**NOTICE
(2021-22)**

(ANTI-RAGGING COMMITTEE)

All the members of the Anti-Ragging Committee are hereby informed that the monthly meeting of the committee is scheduled for Tuesday, 31st August, 2021 at 10:00 am in Room T-17. All the members are requested to be present at the meeting.

Agenda for the meeting:

1. Anti-ragging report for August.
2. A.O.B

Date: 16th August, 2021



Bhosale
16/8/2021
(Dr. Bhushan V. Bhawe)
The Principal

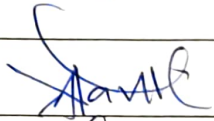
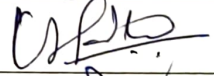

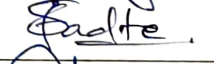

Prabodhan Education Society's
VIDYA PRABODHINI COLLEGE
Of Commerce, Education, Computer & Management
Vidyanagar, Alto-Parvari-Goa

ANTI RAGGING COMMITTEE

Minutes of the Meeting held on 31st August, 2021 at 10:00 a.m.

The meeting of the Anti-Ragging Committee was held on 31st August, 2021 from 10:00 a.m. in the Principal's cabin. The meeting was chaired by Dr. Bhushan Bhawe, Principal and Coordinator of the Anti-Ragging Committee.

The following Committee members were present for the meeting.

Sr. No.	Name of the Member	Designation	Signature
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2.	Shri. Kedarnath Tatkod (Representative of the Faculty)	Member	
3.	Shri. Rajaram S. Sandye (Office In-charge)	Member	
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2.	Shri. Datta Shirodkar (Media Person)	Member
3.	Shri. Swapnil Bugde (Chairman, Parent-Teacher Association)	Member
4.	Ms. Sawani Shetye Malik (NGO)	Member

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Agendum III	AOB	No AOB was conducted	-

The meeting ended at 10:30 am. with a vote of thanks by Shri. Kedarnath Tadkod to all the participants of the meeting.

(Minutes drafted by Kedarnath Tadkod, Asst. Professor in English)

Date: 31st August, 2021

Place: Vidya Prabodhini College, Parvati




Signature of the Principal

**NOTICE
(2021-22)**

(ANTI-RAGGING COMMITTEE)

All the members of the Anti-Ragging Committee are hereby informed that the monthly meeting of the committee is scheduled for Thursday, 30th September, 2021 at 10:00 am in Room T-17. All the members are requested to be present at the meeting.

Agenda for the meeting:

1. Anti-ragging report for September.
2. A.O.B

Date: 15th September, 2021



Bhushan V. Bhavé
(Dr. Bhushan V. Bhavé)
The Principal

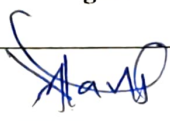

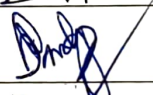
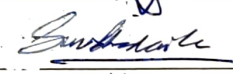
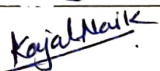
Prabodhan Education Society's
VIDYA PRABODHINI COLLEGE
Of Commerce, Education, Computer & Management
Vidyanagar, Alto-Parvari-Goa

ANTI RAGGING COMMITTEE

Minutes of the Meeting held on 30th September, 2021 at 10:00 a.m.

The meeting of the Anti-Ragging Committee was held on 30th September, 2021 from 10:00 a.m. in the Principal's cabin. The meeting was chaired by Dr. Bhushan Bhawe, Principal and Coordinator of the Anti-Ragging Committee.

The following Committee members were present for the meeting.

Sr. No.	Name of the Member	Designation	Signature
1.	Dr. Bhushan Bhawe (Principal)	Coordinator	
2.	Shri. Kedarnath Tatkod (Representative of the Faculty)	Member	
3.	Shri. Rajaram S. Sandye (Office In-charge)	Member	
4.	Ms. Suvidhya Naik Class Representative of Senior Class	Member	
5.	Ms. Kajal Naik Class Representative of Junior Class	Member	

The following members were absent for the meeting:

Sr. No.	Name of the member	Designation
1.	Shri. Ninad Deulkar (Police Inspector, Porvorim Police Station)	Member
2.	Shri. Datta Shirodkar (Media Person)	Member
3.	Shri. Swapnil Bugde (Chairman, Parent-Teacher Association)	Member
4.	Ms. Sawani Shetye Malik (NGO)	Member

The Principal welcomed the members and initiated the discussion of the items on the agenda:

Items on the Agenda	Discussion	Decision	Action
Agendum I: Confirmation of the minutes of the last meeting.	After reviewing the minutes, Mr. Kedarnath Tadkod asked for feedback and comments from those present.	The minutes were presented for the committee's official endorsement.	The minutes were raised by Shri. Rajaram Sandye, and Ms. Suvidhya Naik provided her support by seconding the motion.
Agendum II: Nil Report submission to Goa University	Shri. Rajaram Sandye shared with the members of the committee that there were no cases of ragging recorded in the previous month. Furthermore, he presented the draft of the Nil Report, which was prepped to be filed with Goa University in accordance with university guidelines.	The Committee members gave their approval to the draft and proposed that it be forwarded to Goa University.	The Nil Report was submitted to Goa University.
Agendum III	AOB	No AOB was conducted	-

The meeting ended at 10:30 am with a vote of thanks by Shri. Kedarnath Tadkod to all the participants of the meeting.

(Minutes drafted by Kedarnath Tadkod, Asst. Professor in English)

Date: 30th September 2021

Place: Vidya Prabodhini College, Parvari



Signature of the Principal

**NOTICE
(2021-22)**

(ANTI-RAGGING COMMITTEE)

All the members of the Anti-Ragging Committee are hereby informed that the monthly meeting of the committee is scheduled for Saturday, 30th October, 2021 at 10:00 am in Room T-17. All the members are requested to be present at the meeting.

Agenda for the meeting:

1. Anti-ragging report for October.
2. A.O.B

Date: 15th October, 2021



Bhushan V. Bhav
(Dr. Bhushan V. Bhav)
The Principal

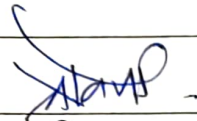
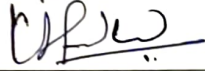

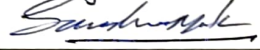
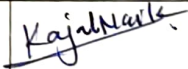
Prabodhan Education Society's
VIDYA PRABODHINI COLLEGE
Of Commerce, Education, Computer & Management
Vidyanagar, Alto-Parvari-Goa

ANTI RAGGING COMMITTEE

Minutes of the Meeting held on 30th October, 2021 at 10:00 a.m.

The meeting of the Anti-Ragging Committee was held on 30th October, 2021 from 10:00 a.m. in the Principal's cabin. The meeting was chaired by Dr. Bhushan Bhawe, Principal and Coordinator of the Anti-Ragging Committee.

The following Committee members were present for the meeting.

Sr. No.	Name of the Member	Designation	Signature
1.	Dr. Bhushan Bhawe (Principal)	Coordinator	
2.	Shri. Kedarnath Tadkod (Representative of the Faculty)	Member	
3.	Shri. Rajaram S. Sandye (Office In-charge)	Member	
4.	Ms. Suvidhya Naik Class Representative of Senior Class	Member	
5.	Ms. Kajal Naik Class Representative of Junior Class	Member	

The following members were absent for the meeting:

Sr. No.	Name of the member	Designation
1.	Shri. Ninad Deulkar (Police Inspector, Porvorim Police Station)	Member
2.	Shri. Datta Shirodkar (Media Person)	Member
3.	Shri. Swapnil Bugde (Chairman, Parent-Teacher Association)	Member
4.	Ms. Sawani Shetye Malik (NGO)	Member

The Principal welcomed the members and initiated the discussion of the items on the agenda:

Items on the Agenda	Discussion	Decision	Action
Agendum I: Confirmation of the minutes of the last meeting.	After reviewing the minutes, Mr. Kedarnath Tadkod asked for feedback and comments from those present.	The minutes were presented for the committee's official endorsement.	The minutes were raised by Shri. Rajaram Sandye, and Ms. Suvidhya Naik provided her support by seconding the motion.
Agendum II: Nil Report submission to Goa University	Shri. Rajaram Sandye shared with the members of the committee that there were no cases of ragging recorded in the previous month. Furthermore, he presented the draft of the Nil Report, which was prepped to be filed with Goa University in accordance with university guidelines.	The Committee members gave their approval to the draft and proposed that it be forwarded to Goa University.	The Nil Report was submitted to Goa University.
Agendum III	AOB	No AOB was conducted	-

The meeting ended at 10:30 am with a vote of thanks by Shri. Kedarnath Tadkod to all the participants of the meeting.

(Minutes drafted by Kedarnath Tadkod, Asst. Professor in English)

Date: 30th October 2021

Place: Vidya Prabodhini College, Parvari



Signature of the Principal

**NOTICE
(2021-22)**

(ANTI-RAGGING COMMITTEE)

All the members of the Anti-Ragging Committee are hereby informed that the monthly meeting of the committee is scheduled for Tuesday, 30th November, 2021 at 10:00 am in Room T-17. All the members are requested to be present at the meeting.

Agenda for the meeting:

1. Anti-ragging report for November.
2. A.O.B

Date: 15th November, 2021



Bhushan
(Dr. Bhushan V. Bhawe)
The Principal

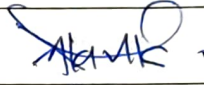
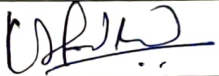

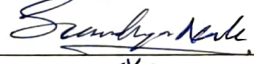
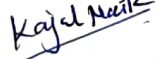
Prabodhan Education Society's
VIDYA PRABODHINI COLLEGE
Of Commerce, Education, Computer & Management
Vidyanagar, Alto-Parvari-Goa

ANTI RAGGING COMMITTEE

Minutes of the Meeting held on 30th November, 2021 at 10:00 a.m.

The meeting of the Anti-Ragging Committee was held on 30th November, 2021 from 10:00 a.m. in the Principal's cabin. The meeting was chaired by Dr. Bhushan Bhawe, Principal and Coordinator of the Anti-Ragging Committee.

The following Committee members were present for the meeting.

Sr. No.	Name of the Member	Designation	Signature
1.	Dr. Bhushan Bhawe (Principal)	Coordinator	
2.	Shri. Kedarnath Tadkod (Representative of the Faculty)	Member	
3.	Shri. Rajaram S. Sandye (Office In-charge)	Member	
4.	Ms. Suvidhya Naik Class Representative of Senior Class	Member	
5.	Ms. Kajal Naik Class Representative of Junior Class	Member	

The following members were absent for the meeting:

Sr. No.	Name of the member	Designation
1.	Shri. Ninad Deulkar (Police Inspector, Porvorim Police Station)	Member
2.	Shri. Datta Shirodkar (Media Person)	Member
3.	Shri. Swapnil Bugde (Chairman, Parent-Teacher Association)	Member
4.	Ms. Sawani Shetye Malik (NGO)	Member

Minutes of the Meeting of the Anti-Ragging Committee
Date of Meeting: 30th November, 2021

The Principal welcomed the members and initiated the discussion of the items on the agenda:

Items on the Agenda	Discussion	Decision	Action
Agendum I: Confirmation of the minutes of the last meeting.	The minutes of the previous meeting were read by Shri. Kedarnath Tadkod, who opened the floor for inputs and recommendations.	The committee's approval was sought for the minutes.	The minutes were introduced by Shri. Rajaram Sandye, with Ms. Suvidhya Naik seconding the proposal.
Agendum II: Nil Report submission to Goa University	Shri. Rajaram Sandye reported that the college had maintained a ragging-free environment throughout the last month. He then introduced the draft of the Nil Report, outlining its adherence to university guidelines.	Following their assessment, the Committee members sanctioned the draft and recommended its dispatch to Goa University.	The Nil Report was submitted to Goa University.
Agendum III	AOB	No AOB was conducted	-

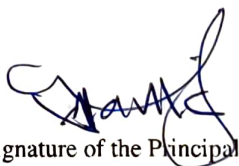
The meeting ended at 10:30 am. with a vote of thanks by Shri. Kedarnath Tadkod to all the participants of the meeting.

(Minutes drafted by Kedarnath Tadkod, Asst. Professor in English)

Date: 30th November 2021

Place: Vidya Prabodhini College, Parvari




Signature of the Principal

**NOTICE
(2021-22)**

(ANTI-RAGGING COMMITTEE)

All the members of the Anti-Ragging Committee are hereby informed that the monthly meeting of the committee is scheduled for Wednesday, 22nd December, 2021 at 10:00 am in Room T-17. All the members are requested to be present at the meeting.

Agenda for the meeting:

1. Anti-ragging report for December.
2. A.O.B

Date: 8th December, 2021



Bhushan V. Bhave
(Dr. Bhushan V. Bhave)
The Principal

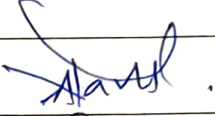
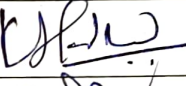

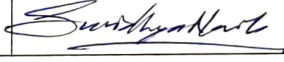
Prabodhan Education Society's
VIDYA PRABODHINI COLLEGE
Of Commerce, Education, Computer & Management
Vidyanagar, Alto-Parvari-Goa

ANTI RAGGING COMMITTEE

Minutes of the Meeting held on 22nd December, 2021 at 10:00 a.m.

The meeting of the Anti-Ragging Committee was held on 22nd December, 2021 from 10:00 a.m. in the Principal's cabin. The meeting was chaired by Dr. Bhushan Bhawe, Principal and Coordinator of the Anti-Ragging Committee.

The following Committee members were present for the meeting.

Sr. No.	Name of the Member	Designation	Signature
1.	Dr. Bhushan Bhawe (Principal)	Coordinator	
2.	Shri. Kedarnath Tadkod (Representative of the Faculty)	Member	
3.	Shri. Rajaram S. Sandye (Office In-charge)	Member	
4.	Ms. Suvidhya Naik Class Representative of Senior Class	Member	

The following members were absent for the meeting:

Sr. No.	Name of the member	Designation
1.	Shri. Ninad Deulkar (Police Inspector, Porvorim Police Station)	Member
2.	Shri. Datta Shirodkar (Media Person)	Member
3.	Shri. Swapnil Bugde (Chairman, Parent-Teacher Association)	Member
4.	Ms. Sanvi Shetye Malik (NGO)	Member
5.	Ms. Kajal Naik Class Representative of Junior Class	Member

Minutes of the Meeting of the Anti-Ragging Committee

Date of Meeting: 22nd December, 2021

The Principal welcomed the members and initiated the discussion of the items on the agenda:

Items on the Agenda	Discussion	Decision	Action
Agendum I: Confirmation of the minutes of the last meeting.	The minutes of the previous meeting were read by Shri. Kedarnath Tatkod, who opened the floor for inputs and recommendations.	The committee's approval was sought for the minutes.	The minutes were introduced by Shri. Rajaram Sandye, with Ms. Suvidhya Naik seconding the proposal.
Agendum II: Nil Report submission to Goa University	Shri. Rajaram Sandye reported that the college had maintained a ragging-free environment throughout the last month. He then introduced the draft of the Nil Report, outlining its adherence to university guidelines.	Following their assessment, the Committee members sanctioned the draft and recommended its dispatch to Goa University.	The Nil Report was submitted to Goa University.
Agendum III	AOB	No AOB was conducted	-


The meeting ended at 10:30 am. with a vote of thanks by Shri. Kedarnath Tatkod to all the participants of the meeting.

(Minutes drafted by Kedarnath Tatkod, Asst. Professor in English)

Date: 22nd December 2021

Place: Vidya Prabodhini College, Parvati




Signature of the Principal

**NOTICE
(2021-22)**

(ANTI-RAGGING COMMITTEE)

All the members of the Anti-Ragging Committee are hereby informed that the monthly meeting of the committee is scheduled for Monday, 31st January, 2022 at 10:00 am in Room T-17. All the members are requested to be present at the meeting.

Agenda for the meeting:

1. Anti-ragging report for January.
2. A.O.B

Date: 15th January , 2022



Bhosale
(Dr. Bhushan V. Bhawe)
The Principal

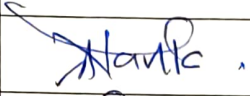
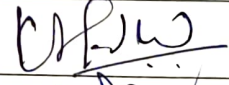
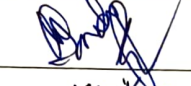
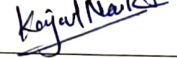
Prabodhan Education Society's
VIDYA PRABODHINI COLLEGE
Of Commerce, Education, Computer & Management
Vidyanagar, Alto-Parvari-Goa

ANTI RAGGING COMMITTEE

Minutes of the Meeting held on 31st January, 2022 at 10:00 a.m.

The meeting of the Anti-Ragging Committee was held on 31st January, 2022 from 10:00 a.m. in the Principal's cabin. The meeting was chaired by Dr. Bhushan Bhawe, Principal and Coordinator of the Anti-Ragging Committee.

The following Committee members were present for the meeting.

Sr. No.	Name of the Member	Designation	Signature
1.	Dr. Bhushan Bhawe (Principal)	Coordinator	
2.	Shri. Kedarnath Tatkod (Representative of the Faculty)	Member	
3.	Shri. Rajaram S. Sandye (Office In-charge)	Member	
4.	Ms. Kajal Naik Class Representative of Junior Class	Member	

The following members were absent for the meeting:

Sr. No.	Name of the member	Designation
1.	Shri. Ninad Deulkar (Police Inspector, Porvorim Police Station)	Member
2.	Shri. Datta Shirodkar (Media Person)	Member
3.	Shri. Swapnil Bugde (Chairman, Parent-Teacher Association)	Member
4.	Ms. Suvidhya Naik Class Representative of Senior Class	Member
5.	Ms. Sawani Shetye Malik (NGO)	Member

The Principal welcomed the members and initiated the discussion of the items on the agenda:


Items on the Agenda	Discussion	Decision	Action
Agendum I: Confirmation of the minutes of the last meeting.	After reviewing the minutes, Mr. Kedarnath Tadmok asked for feedback and comments from those present.	The minutes were presented for the committee's official endorsement.	The minutes were raised by Shri. Rajaram Sandye, and Ms. Kajal Naik provided her support by seconding the motion.
Agendum II: Nil Report submission to Goa University	Shri. Rajaram Sandye shared with the members of the committee that there were no cases of ragging recorded in the previous month. Furthermore, he presented the draft of the Nil Report, which was prepped to be filed with Goa University in accordance with university guidelines.	The Committee members gave their approval to the draft and proposed that it be forwarded to Goa University.	The Nil Report was submitted to Goa University.
Agendum III	AOB	No AOB was conducted	-

The meeting ended at 10:30 am with a vote of thanks by Shri. Kedarnath Tadmok to all the participants of the meeting.

(Minutes drafted by Kedarnath Tadmok. Asst. Professor in English)

Date: 31st January 2022
Place: Vidya Prabodhini College, Parvari




Signature of the Principal

**NOTICE
(2021-22)**

(ANTI-RAGGING COMMITTEE)

All the members of the Anti-Ragging Committee are hereby informed that the monthly meeting of the committee is scheduled for Monday, 28th February, 2022 at 10:00 am in Room T-17. All the members are requested to be present at the meeting.

Agenda for the meeting:

1. Anti-ragging report for February.
2. A.O.B

Date: 8th February, 2022



Bhushan V. Bhave
(Dr. Bhushan V. Bhave)
The Principal

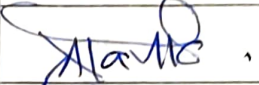
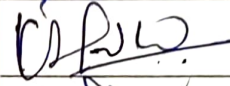

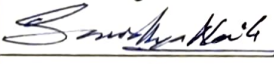
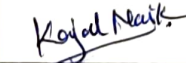
Prabodhan Education Society's
VIDYA PRABODHINI COLLEGE
Of Commerce, Education, Computer & Management
Vidyanagar, Alto-Parvuri-Goa

ANTI RAGGING COMMITTEE

Minutes of the Meeting held on 28th February, 2022 at 10:00 a.m.

The meeting of the Anti-Ragging Committee was held on 28th February, 2022 from 10:00 a.m. in the Principal's cabin. The meeting was chaired by Dr. Bhushan Bhawe, Principal and Coordinator of the Anti-Ragging Committee.

The following Committee members were present for the meeting.

Sr. No.	Name of the Member	Designation	Signature
1.	Dr. Bhushan Bhawe (Principal)	Coordinator	
2.	Shri. Kedarnath Tadkod (Representative of the Faculty)	Member	
3.	Shri. Rajaram S. Sandye (Office In-charge)	Member	
4.	Ms. Suvidhya Naik Class Representative of Senior Class	Member	
5.	Ms. Kajal Naik Class Representative of Junior Class	Member	

The following members were absent for the meeting:

Sr. No.	Name of the member	Designation
1.	Shri. Ninad Deulkar (Police Inspector, Porvorim Police Station)	Member
2.	Shri. Datta Shirodkar (Media Person)	Member
3.	Shri. Swapnil Bugde (Chairman, Parent-Teacher Association)	Member
4.	Ms. Sawani Shetye Malik (NGO)	Member

Minutes of the Meeting of the Anti-Ragging Committee

Date of Meeting: 28th February, 2022

The Principal welcomed the members and initiated the discussion of the items on the agenda:

Items on the Agenda	Discussion	Decision	Action
Agendum I: Confirmation of the minutes of the last meeting.	The minutes of the previous meeting were read by Shri. Kedarnath Tatkod, who opened the floor for inputs and recommendations.	The committee's approval was sought for the minutes.	The minutes were introduced by Shri. Rajaram Sandye, with Ms. Suvidhya Naik seconding the proposal.
Agendum II: Nil Report submission to Goa University	Shri. Rajaram Sandye reported that the college had maintained a ragging-free environment throughout the last month. He then introduced the draft of the Nil Report, outlining its adherence to university guidelines.	Following their assessment, the Committee members sanctioned the draft and recommended its dispatch to Goa University.	The Nil Report was submitted to Goa University.
Agendum III	AOB	No AOB was conducted	-

The meeting ended at 10:30 am. with a vote of thanks by Shri. Kedarnath Tatkod to all the participants of the meeting.

(Minutes drafted by Kedarnath Tatkod, Asst. Professor in English)

Date: 28th February 2022

Place: Vidya Prabodhini College, Parvari



Signature of the Principal

NOTICE
(2021-22)
(ANTI-RAGGING COMMITTEE)

All the members of the Anti-Ragging Committee are hereby informed that the monthly meeting of the committee is scheduled for Thursday, 31st March, 2022 at 10:00 am in Room T-17. All the members are requested to be present at the meeting.

Agenda for the meeting:

1. 1.Anti-ragging report for March.
2. 2.A.O.B

Date: 16th March, 2022



Bhushan V. Bhawe
(Dr. Bhushan V. Bhawe)
The Principal

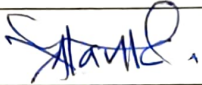
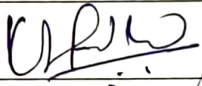

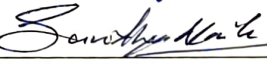
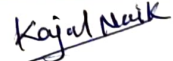
Prabodhan Education Society's
VIDYA PRABODHINI COLLEGE
Of Commerce, Education, Computer & Management
Vidyanagar, Alto-Parvari-Goa

ANTI RAGGING COMMITTEE

Minutes of the Meeting held on 31st March, 2022 at 10:00 a.m.

The meeting of the Anti-Ragging Committee was held on 31st March, 2022 from 10:00 a.m. in the Principal's cabin. The meeting was chaired by Dr. Bhushan Bhawe, Principal and Coordinator of the Anti-Ragging Committee.

The following Committee members were present for the meeting.

Sr. No.	Name of the Member	Designation	Signature
1.	Dr. Bhushan Bhawe (Principal)	Coordinator	
2.	Shri. Kedarnath Tatkod (Representative of the Faculty)	Member	
3.	Shri. Rajaram S. Sandye (Office In-charge)	Member	
4.	Ms. Suvidhya Naik Class Representative of Senior Class	Member	
5.	Ms. Kajal Naik Class Representative of Junior Class	Member	

The following members were absent for the meeting:

Sr. No.	Name of the member	Designation
1.	Shri. Ninad Deulkar (Police Inspector, Porvorim Police Station)	Member
2.	Shri. Datta Shirodkar (Media Person)	Member
3.	Shri. Swapnil Bugde (Chairman, Parent-Teacher Association)	Member
4.	Ms. Sawani Shetye Malik (NGO)	Member

The Principal welcomed the members and initiated the discussion of the items on the agenda:

Items on the Agenda	Discussion	Decision	Action
Agendum I: Confirmation of the minutes of the last meeting.	Shri. Kedarnath Tadmok read out the minutes of the meeting and asked for input on the same.	The minutes were put up for approval of the committee.	The minutes were proposed by Shri. Rajaram Sandye and seconded by Ms.Suvidhya Naik
Agendum II: Nil Report submission to Goa University	Shri. Rajaram Sandye informed the members that the college did not have any case of ragging in the previous month. He presented the draft of the Nil Report that was prepared to be filed with Goa University as per the guidelines issued by the university.	The Committee members approved the draft and recommended that it be sent to Goa Univeristy.	The Nil Report was submitted to Goa University.
Agendum III	AOB	No AOB was conducted	-

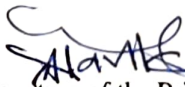
The meeting ended at 10:30 am. with a vote of thanks by Shri. Kedarnath Tadmok to all the participants of the meeting.

(Minutes drafted by Kedarnath Tadmok, Asst. Professor in English)

Date: 31st March, 2022

Place: Vidya Prabodhini College, Parvari




Signature of the Principal

NOTICE
(2021-22)
(ANTI-RAGGING COMMITTEE)

All the members of the Anti-Ragging Committee are hereby informed that the monthly meeting of the committee is scheduled for Saturday, 30th April, 2022 at 10:00 am in Room T-17. All the members are requested to be present at the meeting.

Agenda for the meeting:

1. Anti-ragging report for April.
2. A.O.B

Date: 16th April, 2022



Ahosani
(Dr. Bhushan V. Bhawe)
The Principal


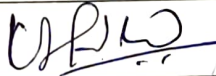
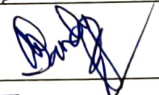
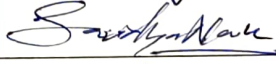
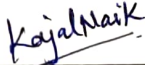
Prabodhan Education Society's
VIDYA PRABODHINI COLLEGE
Of Commerce, Education, Computer & Management
Vidyanagar, Alto-Parvari-Goa

ANTI RAGGING COMMITTEE

Minutes of the Meeting held on 30th April, 2022 at 10:00 a.m.

The meeting of the Anti-Ragging Committee was held on 30th April, 2022 from 10:00 a.m. in the Principal's cabin. The meeting was chaired by Dr. Bhushan Bhawe, Principal and Coordinator of the Anti-Ragging Committee.

The following Committee members were present for the meeting.

Sr. No.	Name of the Member	Designation	Signature
1.	Dr. Bhushan Bhawe (Principal)	Coordinator	
2.	Shri. Kedarnath Tatkod (Representative of the Faculty)	Member	
3.	Shri. Rajaram S. Sandye (Office In-charge)	Member	
4.	Ms. Suvidhya Naik Class Representative of Senior Class	Member	
5.	Ms. Kajal Naik Class Representative of Junior Class	Member	

The following members were absent for the meeting:

Sr. No.	Name of the member	Designation
1.	Shri. Ninad Deulkar (Police Inspector, Porvorim Police Station)	Member
2.	Shri. Datta Shirodkar (Media Person)	Member
3.	Shri. Swapnil Bugde (Chairman, Parent-Teacher Association)	Member
4.	Ms. Sawani Shetye Malik (NGO)	Member

The Principal welcomed the members and initiated the discussion of the items on the agenda:

Items on the Agenda	Discussion	Decision	Action
Agendum I: Confirmation of the minutes of the last meeting.	Shri. Kedarnath Tadkod read out the minutes of the meeting and asked for input on the same.	The minutes were put up for approval of the committee.	The minutes were proposed by Shri. Rajaram Sandye and seconded by Ms.Suvidhya Naik
Agendum II: Nil Report submission to Goa University	Shri. Rajaram Sandye informed the members that the college did not have any case of ragging in the previous month. He presented the draft of the Nil Report that was prepared to be filed with Goa University as per the guidelines issued by the university.	The Committee members approved the draft and recommended that it be sent to Goa Univeristy.	The Nil Report was submitted to Goa University.
Agendum III	AOB	No AOB was conducted	-

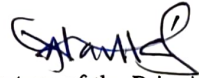
The meeting ended at 10:30 am. with a vote of thanks by Shri. Kedarnath Tadkod to all the participants of the meeting.

(Minutes drafted by Kedarnath Tadkod, Asst. Professor in English)

Date: 30th April, 2022

Place: Vidya Prabodhini College, Parvati




Signature of the Principal

**NOTICE
(2021-22)**

(ANTI-RAGGING COMMITTEE)

All the members of the Anti-Ragging Committee are hereby informed that the monthly meeting of the committee is scheduled for Tuesday, 31st May, 2022 at 10:00 am in Room T-17. All the members are requested to be present at the meeting.

Agenda for the meeting:

1. Anti-ragging report for May.
2. A.O.B

Date: 16th May, 2022



Bhushan V. Bhawe
(Dr. Bhushan V. Bhawe)
The Principal

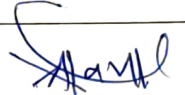
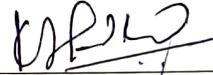

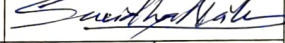
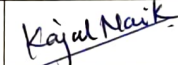
Prabodhan Education Society's
VIDYA PRABODHINI COLLEGE
Of Commerce, Education, Computer & Management
Vidyanagar, Alto-Parvari-Goa

ANTI RAGGING COMMITTEE

Minutes of the Meeting held on 31st May, 2022 at 10:00 a.m.

The meeting of the Anti-Ragging Committee was held on 31st May, 2022 from 10:00 a.m. in the Principal's cabin. The meeting was chaired by Dr. Bhushan Bhawe, Principal and Coordinator of the Anti-Ragging Committee.

The following Committee members were present for the meeting.

Sr. No.	Name of the Member	Designation	Signature
1.	Dr. Bhushan Bhawe (Principal)	Coordinator	
2.	Shri. Kedarnath Tatkod (Representative of the Faculty)	Member	
3.	Shri. Rajaram S. Sandye (Office In-charge)	Member	
4.	Ms. Suvidhya Naik Class Representative of Senior Class	Member	
5.	Ms. Kajal Naik Class Representative of Junior Class	Member	

The following members were absent for the meeting:

Sr. No.	Name of the member	Designation
1.	Shri. Ninad Deulkar (Police Inspector, Porvorim Police Station)	Member
2.	Shri. Datta Shirodkar (Media Person)	Member
3.	Shri. Swapnil Bugde (Chairman, Parent-Teacher Association)	Member
4.	Ms. Sawani Shetye Malik (NGO)	Member

The Principal welcomed the members and initiated the discussion of the items on the agenda:

Items on the Agenda	Discussion	Decision	Action
Agendum I: Confirmation of the minutes of the last meeting.	Shri. Kedarnath Tadkod read out the minutes of the meeting and asked for input on the same.	The minutes were put up for approval of the committee.	The minutes were proposed by Shri. Rajaram Sandye and seconded by Ms.Suvidhya Naik
Agendum II: Nil Report submission to Goa University	Shri. Rajaram Sandye informed the members that the college did not have any case of ragging in the previous month. He presented the draft of the Nil Report that was prepared to be filed with Goa University as per the guidelines issued by the university.	The Committee members approved the draft and recommended that it be sent to Goa Univeristy.	The Nil Report was submitted to Goa University.
Agendum III	AOB	No AOB was conducted	-

The meeting ended at 10:30 am. with a vote of thanks by Shri. Kedarnath Tadkod to all the participants of the meeting.

(Minutes drafted by Kedarnath Tadkod, Asst. Professor in English)

Date: 31st May, 2022

Place: Vidya Prabodhini College, Parvari



Signature of the Principal

**NOTICE
(2022-23)**

(ANTI-RAGGING COMMITTEE)

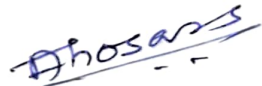
All the members of the Anti-Ragging Committee are hereby informed that the monthly meeting of the committee is scheduled for Thursday, 30th June, 2022 at 10:00 am in Room T-17. All the members are requested to be present at the meeting.

Agenda for the meeting:

1. Anti-ragging report for June.
2. A.O.B

Date: 15th June, 2022




(Dr. Bhushan V. Bhawe)
The Principal

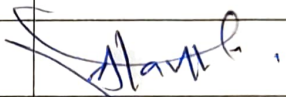


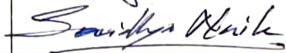


Prabodhan Education Society's
VIDYA PRABODHINI COLLEGE
Of Commerce, Education, Computer & Management
Vidyanagar, Alto-Parvari-Goa

ANTI RAGGING COMMITTEE

Minutes of the Meeting held on 30th June, 2022 at 10:00 a.m.

The meeting of the Anti-Ragging Committee was held on 30th June, 2022 from 10:00 a.m. in the Principal's cabin. The meeting was chaired by Dr. Bhushan Bhawe, Principal and Coordinator of the Anti-Ragging Committee.

The following Committee members were present for the meeting.

Sr. No.	Name of the Member	Designation	Signature
1.	Dr. Bhushan Bhawe (Principal)	Coordinator	
2.	Shri. Kedarnath Tatkod (Representative of the Faculty)	Member	
3.	Shri. Rajaram S. Sandye (Office In-charge)	Member	
4.	Ms. Suvidhya Naik Class Representative of Senior Class	Member	
5.	Ms. Kajal Naik Class Representative of Junior Class	Member	
6.	Ms. Sawani Shetye Malik (NGO)	Member	

The following members were absent for the meeting:

Sr. No.	Name of the member	Designation
1.	Shri. Ninad Deulkar (Police Inspector, Porvorim Police Station)	Member
2.	Shri. Datta Shirodkar (Media Person)	Member
3.	Shri. Swapnil Bugde (Chairman, Parent-Teacher Association)	Member

The Principal welcomed the members and initiated the discussion of the items on the agenda:

Items on the Agenda	Discussion	Decision	Action
Agendum I: Confirmation of the minutes of the last meeting.	After reviewing the minutes, Mr. Kedarnath Tadkod asked for feedback and comments from those present.	The minutes were presented for the committee's official endorsement.	The minutes were raised by Shri. Rajaram Sandye, and Ms. Sudeepa Chodankar provided her support by seconding the motion.
Agendum II: Nil Report submission to Goa University	Shri. Rajaram Sandye shared with the members of the committee that there were no cases of ragging recorded in the previous month. Furthermore, he presented the draft of the Nil Report, which was prepped to be filed with Goa University in accordance with university guidelines.	The Committee members gave their approval to the draft and proposed that it be forwarded to Goa University.	The Nil Report was submitted to Goa University.
Agendum III	AOB	No AOB was conducted	-


The meeting ended at 10:30 am with a vote of thanks by Shri. Kedarnath Tadkod to all the participants of the meeting.

(Minutes drafted by Kedarnath Tadkod, Asst. Professor in English)

Date: 30th June 2022

Place: Vidya Prabodhini College, Parvari




Signature of the Principal

**NOTICE
(2022-23)**

(ANTI-RAGGING COMMITTEE)

All the members of the Anti-Ragging Committee are hereby informed that the monthly meeting of the committee is scheduled for Saturday, 30th July, 2022 at 10:00 am in Room T-17. All the members are requested to be present at the meeting.

Agenda for the meeting:

1. Anti-ragging report for July.
2. A.O.B

Date: 15th July, 2022



Bhushan V. Bhave
(Dr. Bhushan V. Bhave)
The Principal

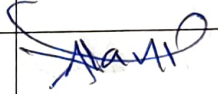

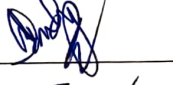
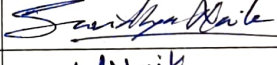
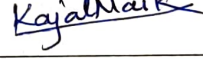
Prabodhan Education Society's
VIDYA PRABODHINI COLLEGE
Of Commerce, Education, Computer & Management
Vidyanagar, Alto-Parvari-Goa

ANTI RAGGING COMMITTEE


Minutes of the Meeting held on 30th July, 2022 at 10:00 a.m.

The meeting of the Anti-Ragging Committee was held on 30th July, 2022 from 10:00 a.m. in the Principal's cabin. The meeting was chaired by Dr. Bhushan Bhawe, Principal and Coordinator of the Anti-Ragging Committee.

The following Committee members were present for the meeting.

Sr. No.	Name of the Member	Designation	Signature
1.	Dr. Bhushan Bhawe (Principal)	Coordinator	
2.	Shri. Kedarnath Tadkod (Representative of the Faculty)	Member	
3.	Shri. Rajaram S. Sandye (Office In-charge)	Member	
4.	Ms. Suvidhya Naik Class Representative of Senior Class	Member	
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The following members were absent for the meeting:

Sr. No.	Name of the member	Designation
1.	Shri. Ninad Deulkar (Police Inspector, Porvorim Police Station)	Member
2.	Shri. Datta Shirodkar (Media Person)	Member
3.	Shri. Swapnil Bugde (Chairman, Parent-Teacher Association)	Member
4.	Ms. Sawani Shetye Malik (NGO)	Member 

The Principal welcomed the members and initiated the discussion of the items on the agenda:

Items on the Agenda	Discussion	Decision	Action
Agendum I: Confirmation of the minutes of the last meeting.	After reviewing the minutes, Mr. Kedarnath Tadkod asked for feedback and comments from those present.	The minutes were presented for the committee's official endorsement.	The minutes were raised by Shri. Rajaram Sandye, and Ms. Suvidhya Naik provided her support by seconding the motion.
Agendum II: Nil Report submission to Goa University	Shri. Rajaram Sandye shared with the members of the committee that there were no cases of ragging recorded in the previous month. Furthermore, he presented the draft of the Nil Report, which was prepped to be filed with Goa University in accordance with university guidelines.	The Committee members gave their approval to the draft and proposed that it be forwarded to Goa University.	The Nil Report was submitted to Goa University.
Agendum III	AOB	No AOB was conducted	-


The meeting ended at 10:30 am with a vote of thanks by Shri. Kedarnath Tadkod to all the participants of the meeting.

(Minutes drafted by Kedarnath Tadkod, Asst. Professor in English)

Date: 30th July 2022

Place: Vidya Prabodhini College, Parvari




Signature of the Principal

**NOTICE
(2022-23)**

(ANTI-RAGGING COMMITTEE)

All the members of the Anti-Ragging Committee are hereby informed that the monthly meeting of the committee is scheduled for Saturday, 27th August, 2022 at 10:00 am in Room T-17. All the members are requested to be present at the meeting.

Agenda for the meeting:

1. Anti-ragging report for August.
2. A.O.B

Date: 13th August, 2022



Bhushan V. Bhawe
(Dr. Bhushan V. Bhawe)
The Principal

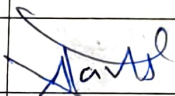
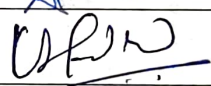

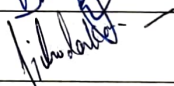
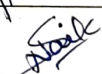
Prabodhan Education Society's
VIDYA PRABODHINI COLLEGE
Of Commerce, Education, Computer & Management
Vidyanagar, Alto-Parvari-Goa

ANTI RAGGING COMMITTEE

Minutes of the Meeting held on 27th August, 2022 at 10:00 a.m.

The meeting of the Anti-Ragging Committee was held on 27th August, 2022 from 10:00 a.m. in the Principal's cabin. The meeting was chaired by Dr. Bhushan Bhawe, Principal and Coordinator of the Anti-Ragging Committee.

The following Committee members were present for the meeting.

Sr. No.	Name of the Member	Designation	Signature
1.	Dr. Bhushan Bhawe (Principal)	Coordinator	
2.	Shri. Kedarnath Tadkod (Representative of the Faculty)	Member	
3.	Shri. Rajaram S. Sandye (Office In-charge)	Member	
4.	Ms. Sudeepa Chodankar Class Representative of Senior Class	Member	
5.	Ms. Sanjana Naik Class Representative of Junior Class	Member	
6.	Shri. Gajanan Desai (Chairman, Parent-Teacher Association)	Member	

The following members were absent for the meeting:

Sr. No.	Name of the member	Designation
1.	Shri. Ninad Deulkar (Police Inspector, Porvorim Police Station)	Member
2.	Shri. Datta Shirodkar (Media Person)	Member
3.	Ms. Sawani Shetye Malik (NGO)	Member

The Principal welcomed the members and initiated the discussion of the items on the agenda:

Items on the Agenda	Discussion	Decision	Action
Agendum I: Confirmation of the minutes of the last meeting.	After reviewing the minutes, Mr. Kedarnath Tadkod asked for feedback and comments from those present.	The minutes were presented for the committee's official endorsement.	The minutes were raised by Shri. Rajaram Sandye, and Ms. Sudeepa Chodankar provided her support by seconding the motion.
Agendum II: Nil Report submission to Goa University	Shri. Rajaram Sandye shared with the members of the committee that there were no cases of ragging recorded in the previous month. Furthermore, he presented the draft of the Nil Report, which was prepped to be filed with Goa University in accordance with university guidelines.	The Committee members gave their approval to the draft and proposed that it be forwarded to Goa University.	The Nil Report was submitted to Goa University.
Agendum III	AOB	No AOB was conducted	-

The meeting ended at 10:30 am with a vote of thanks by Shri. Kedarnath Tadkod to all the participants of the meeting.

(Minutes drafted by Kedarnath Tadkod, Asst. Professor in English)

Date: 27th August 2022

Place: Vidya Prabodhini College, Parvari




Signature of the Principal

**NOTICE
(2022-23)**

(ANTI-RAGGING COMMITTEE)

All the members of the Anti-Ragging Committee are hereby informed that the monthly meeting of the committee is scheduled for Friday, 30th September, 2022 at 10:00 am in Room T-17. All the members are requested to be present at the meeting.

Agenda for the meeting:

1. Anti-ragging report for September.
2. A.O.B

Date: 15th September, 2022



Bhosale
(Dr. Bhushan V. Bhawe)
The Principal


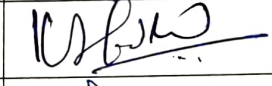

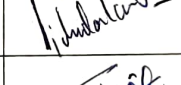

Prabodhan Education Society's
VIDYA PRABODHINI COLLEGE
Of Commerce, Education, Computer & Management
Vidyanagar, Alto-Parvari-Goa

ANTI RAGGING COMMITTEE

Minutes of the Meeting held on 30th September, 2022 at 10:00 a.m.

The meeting of the Anti-Ragging Committee was held on 30th September, 2022 from 10:00 a.m. in the Principal's cabin. The meeting was chaired by Dr. Bhushan Bhawe, Principal and Coordinator of the Anti-Ragging Committee.

The following Committee members were present for the meeting.

Sr. No.	Name of the Member	Designation	Signature
1.	Dr. Bhushan Bhawe (Principal)	Coordinator	
2.	Shri. Kedarnath Tatkod (Representative of the Faculty)	Member	
3.	Shri. Rajaram S. Sandye (Office In-charge)	Member	
4.	Ms. Sudepa Chodankar Class Representative of Senior Class	Member	
5.	Ms. Sanjana Naik Class Representative of Junior Class	Member	

The following members were absent for the meeting:

Sr. No.	Name of the member	Designation
1.	Shri. Ninad Deulkar (Police Inspector, Porvorim Police Station)	Member
2.	Shri. Datta Shirodkar (Media Person)	Member
3.	Shri. Gajanan Desai (Chairman, Parent-Teacher Association)	Member
4.	Ms. Sawani Shetye Malik (NGO)	Member

The Principal welcomed the members and initiated the discussion of the items on the agenda:

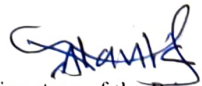
Items on the Agenda	Discussion	Decision	Action
Agendum I: Confirmation of the minutes of the last meeting.	After reviewing the minutes, Mr. Kedarnath Tadkod asked for feedback and comments from those present.	The minutes were presented for the committee's official endorsement.	The minutes were raised by Shri. Rajaram Sandye, and Ms. Sudeepa Chodankar provided her support by seconding the motion.
Agendum II: Nil Report submission to Goa University	Shri. Rajaram Sandye shared with the members of the committee that there were no cases of ragging recorded in the previous month. Furthermore, he presented the draft of the Nil Report, which was prepped to be filed with Goa University in accordance with university guidelines.	The Committee members gave their approval to the draft and proposed that it be forwarded to Goa University.	The Nil Report was submitted to Goa University.
Agendum III	AOB	No AOB was conducted	-

The meeting ended at 10:30 am with a vote of thanks by Shri. Kedarnath Tadkod to all the participants of the meeting.

(Minutes drafted by Kedarnath Tadkod, Asst. Professor in English)

Date: 30th September 2022
Place: Vidya Prabodhini College, Parvari




Signature of the Principal

**NOTICE
(2022-23)**

(ANTI-RAGGING COMMITTEE)

All the members of the Anti-Ragging Committee are hereby informed that the monthly meeting of the committee is scheduled for Saturday, 29th October, 2022 at 10:00 am in Room T-17. All the members are requested to be present at the meeting.

Agenda for the meeting:

1. Anti-ragging report for October.
2. A.O.B

Date: 14th October, 2022



Bhoshans
(Dr. Bhushan V. Bhave)
The Principal

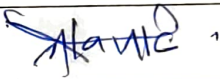
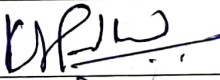
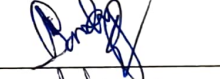
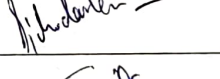

Prabodhan Education Society's
VIDYA PRABODHINI COLLEGE
Of Commerce, Education, Computer & Management
Vidyanagar, Alto-Parvari-Goa

ANTI RAGGING COMMITTEE

Minutes of the Meeting held on 29th October, 2022 at 10:00 a.m.

The meeting of the Anti-Ragging Committee was held on 29th October, 2022 from 10:00 a.m. in the Principal's cabin. The meeting was chaired by Dr. Bhushan Bhawe, Principal and Coordinator of the Anti-Ragging Committee.

The following Committee members were present for the meeting.

Sr. No.	Name of the Member	Designation	Signature
1.	Dr. Bhushan Bhawe (Principal)	Coordinator	
2.	Shri. Kedarnath Tatkod (Representative of the Faculty)	Member	
3.	Shri. Rajaram S. Sandye (Office In-charge)	Member	
4.	Ms. Sudeepa Chodankar Class Representative of Senior Class	Member	
5.	Ms. Sanjana Naik Class Representative of Junior Class	Member	

The following members were absent for the meeting:

Sr. No.	Name of the member	Designation
1.	Shri. Ninad Deulkar (Police Inspector, Porvorim Police Station)	Member
2.	Shri. Datta Shirodkar (Media Person)	Member
3.	Shri. Gajanan Desai (Chairman, Parent-Teacher Association)	Member
4.	Ms. Sawani Shetye Malik (NGO)	Member

The Principal welcomed the members and initiated the discussion of the items on the agenda:

Items on the Agenda	Discussion	Decision	Action
Agendum I: Confirmation of the minutes of the last meeting.	Shri. Kedarnath Tadkod read out the minutes of the meeting and asked for input on the same.	The minutes were put up for approval of the committee.	The minutes were proposed by Shri. Rajaram Sandye and seconded by Ms. Sudeepa Chodankar
Agendum II: Nil Report submission to Goa University	Shri. Rajaram Sandye informed the members that the college did not have any case of ragging in the previous month. He presented the draft of the Nil Report that was prepared to be filed with Goa University as per the guidelines issued by the university.	The Committee members approved the draft and recommended that it be sent to Goa Univeristy.	The Nil Report was submitted to Goa University.
Agendum III	AOB	No AOB was conducted	-

The meeting ended at 10:30 am. with a vote of thanks by Shri. Kedarnath Tadkod to all the participants of the meeting.

(Minutes drafted by Kedarnath Tadkod, Asst. Professor in English)

Date: 29th October, 2022

Place: Vidya Prabodhini College, Parvari



Signature of the Principal

**NOTICE
(2022-23)**

(ANTI-RAGGING COMMITTEE)

All the members of the Anti-Ragging Committee are hereby informed that the monthly meeting of the committee is scheduled for Wednesday, 30th November, 2022 at 10:00 am in Room T-17. All the members are requested to be present at the meeting.

Agenda for the meeting:

1. Anti-ragging report for November.
2. A.O.B

Date: 15th November, 2022



Bhushan V. Bhawe
(Dr. Bhushan V. Bhawe)
The Principal

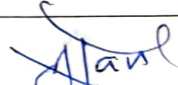
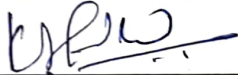

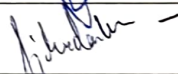
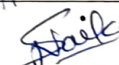
Prabodhan Education Society's
VIDYA PRABODHINI COLLEGE
Of Commerce, Education, Computer & Management
Vidyanagar, Alto-Parvuri-Goa

ANTI RAGGING COMMITTEE

Minutes of the Meeting held on 30th November, 2022 at 10:00 a.m.

The meeting of the Anti-Ragging Committee was held on 30th November, 2022 from 10:00 a.m. in the Principal's cabin. The meeting was chaired by Dr. Bhushan Bhawe, Principal and Coordinator of the Anti-Ragging Committee.

The following Committee members were present for the meeting.

Sr. No.	Name of the Member	Designation	Signature
1.	Dr. Bhushan Bhawe (Principal)	Coordinator	
2.	Shri. Kedarnath Tadkod (Representative of the Faculty)	Member	
3.	Shri. Rajaram S. Sandye (Office In-charge)	Member	
4.	Ms. Sudeepa Chodankar Class Representative of Senior Class	Member	
5.	Ms. Sanjana Naik Class Representative of Junior Class	Member	

The following members were absent for the meeting:

Sr. No.	Name of the member	Designation
1.	Shri. Ninad Deulkar (Police Inspector, Porvorim Police Station)	Member
2.	Shri. Datta Shirodkar (Media Person)	Member
3.	Shri. Gajanan Desai (Chairman, Parent-Teacher Association)	Member
4.	Ms. Sawani Shetye Malik (NGO)	Member

Minutes of the Meeting of the Anti-Ragging Committee

Date of Meeting: 30th November, 2022

The Principal welcomed the members and initiated the discussion of the items on the agenda:

Items on the Agenda	Discussion	Decision	Action
Agendum I: Confirmation of the minutes of the last meeting.	Shri. Kedarnath Tadmok read out the minutes of the meeting and asked for input on the same.	The minutes were put up for approval of the committee.	The minutes were proposed by Shri. Rajaram Sandye and seconded by Ms. Sudeepa Chodankar
Agendum II: Nil Report submission to Goa University	Shri. Rajaram Sandye informed the members that the college did not have any case of ragging in the previous month. He presented the draft of the Nil Report that was prepared to be filed with Goa University as per the guidelines issued by the university.	The Committee members approved the draft and recommended that it be sent to Goa University.	The Nil Report was submitted to Goa University.
Agendum III	AOB	No AOB was conducted	-

The meeting ended at 10:30 am. with a vote of thanks by Shri. Kedarnath Tadmok to all the participants of the meeting.

(Minutes drafted by Kedarnath Tadmok, Asst. Professor in English)

Date: 30th November, 2022

Place: Vidya Prabodhini College, Parvari



Signature of the Principal

NOTICE
(2022-23)
(ANTI-RAGGING COMMITTEE)

All the members of the Anti-Ragging Committee are hereby informed that the monthly meeting of the committee is scheduled for Tuesday, 22nd December, 2022 at 10:00 am in Room T-17. All the members are requested to be present at the meeting.

Agenda for the meeting:

1. Anti-ragging report for December.
2. A.O.B

Date: 7th December, 2022



Bhushan V. Bhawe
(Dr. Bhushan V. Bhawe)
The Principal

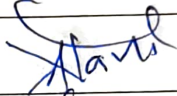


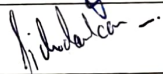
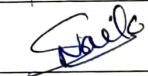
Prabodhan Education Society's
VIDYA PRABODHINI COLLEGE
Of Commerce, Education, Computer & Management
Vidyanagar, Alto-Parvari-Goa

ANTI RAGGING COMMITTEE

Minutes of the Meeting held on 22nd December, 2022 at 10:00 a.m.

The meeting of the Anti-Ragging Committee was held on 22nd December, 2022 from 10:00 a.m. in the Principal's cabin. The meeting was chaired by Dr. Bhushan Bhawe, Principal and Coordinator of the Anti-Ragging Committee.

The following Committee members were present for the meeting.

Sr. No.	Name of the Member	Designation	Signature
1.	Dr. Bhushan Bhawe (Principal)	Coordinator	
2.	Shri. Kedarnath Tadkod (Representative of the Faculty)	Member	
3.	Shri. Rajaram S. Sandye (Office In-charge)	Member	
4.	Ms. Sudeepa Chodankar Class Representative of Senior Class	Member	
5.	Ms. Sanjana Naik Class Representative of Junior Class	Member	

The following members were absent for the meeting:

Sr. No.	Name of the member	Designation
1.	Shri. Ninad Deulkar (Police Inspector, Porvorim Police Station)	Member
2.	Shri. Datta Shirodkar (Media Person)	Member
3.	Shri. Gajanan Desai (Chairman, Parent-Teacher Association)	Member
4.	Ms. Sawani Shetye Malik (NGO)	Member

The Principal welcomed the members and initiated the discussion of the items on the agenda:

Items on the Agenda	Discussion	Decision	Action
Agendum I: Confirmation of the minutes of the last meeting.	Shri. Kedarnath Tadmok read out the minutes of the meeting and asked for input on the same.	The minutes were put up for approval of the committee.	The minutes were proposed by Shri. Rajaram Sandye and seconded by Ms. Sudeepa Chodankar
Agendum II: Nil Report submission to Goa University	Shri. Rajaram Sandye informed the members that the college did not have any case of ragging in the previous month. He presented the draft of the Nil Report that was prepared to be filed with Goa University as per the guidelines issued by the university.	The Committee members approved the draft and recommended that it be sent to Goa University.	The Nil Report was submitted to Goa University.
Agendum III	AOB	No AOB was conducted	-

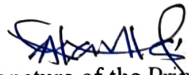
The meeting ended at 10:30 am. with a vote of thanks by Shri. Kedarnath Tadmok to all the participants of the meeting.

(Minutes drafted by Kedarnath Tadmok, Asst. Professor in English)

Date: 22nd December, 2022

Place: Vidya Prabodhini College, Parvati




Signature of the Principal

**NOTICE
(2022-23)**

(ANTI-RAGGING COMMITTEE)

All the members of the Anti-Ragging Committee are hereby informed that the monthly meeting of the committee is scheduled for Tuesday, 31st January, 2023 at 10:00 am in Room T-17. All the members are requested to be present at the meeting.

Agenda for the meeting:

1. Anti-ragging report for January.
2. A.O.B

Date: 15th January, 2023



Bhosale
(Dr. Bhushan V. Bhawe)
The Principal

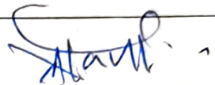


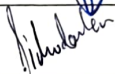
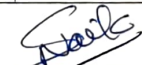
Prabodhan Education Society's
VIDYA PRABODHINI COLLEGE
Of Commerce, Education, Computer & Management
Vidyanagar, Alto-Parvari-Goa

ANTI RAGGING COMMITTEE

Minutes of the Meeting held on 31st January, 2023 at 10:00 a.m.

The meeting of the Anti-Ragging Committee was held on 31st January, 2023 from 10:00 a.m. in the Principal's cabin. The meeting was chaired by Dr. Bhushan Bhawe, Principal and Coordinator of the Anti-Ragging Committee.

The following Committee members were present for the meeting.

Sr. No.	Name of the Member	Designation	Signature
1.	Dr. Bhushan Bhawe (Principal)	Coordinator	
2.	Shri. Kedarnath Tatkod (Representative of the Faculty)	Member	
3.	Shri. Rajaram S. Sandye (Office In-charge)	Member	
4.	Ms. Sudeepa Chodankar Class Representative of Senior Class	Member	
5.	Ms. Sanjana Naik Class Representative of Junior Class	Member	

The following members were absent for the meeting:

Sr. No.	Name of the member	Designation
1.	Shri. Ninad Deulkar (Police Inspector, Porvorim Police Station)	Member
2.	Shri. Datta Shirodkar (Media Person)	Member
3.	Shri. Gajanan Desai (Chairman, Parent-Teacher Association)	Member
4.	Ms. Sawani Shetye Malik (NGO)	Member

Minutes of the Meeting of the Anti-Ragging Committee

Date of Meeting: 31st January, 2023

The Principal welcomed the members and initiated the discussion of the items on the agenda:

Items on the Agenda	Discussion	Decision	Action
Agendum I: Confirmation of the minutes of the last meeting.	The minutes of the previous meeting were read by Shri. Kedarnath Tatkod, who opened the floor for inputs and recommendations.	The committee's approval was sought for the minutes.	The minutes were introduced by Shri. Rajaram Sandye, with Ms. Sudeepa Chodankar seconding the proposal.
Agendum II: Nil Report submission to Goa University	Shri. Rajaram Sandye reported that the college had maintained a ragging-free environment throughout the last month. He then introduced the draft of the Nil Report, outlining its adherence to university guidelines.	Following their assessment, the Committee members sanctioned the draft and recommended its dispatch to Goa University.	The Nil Report was submitted to Goa University.
Agendum III	AOB	No AOB was conducted	-

The meeting ended at 10:30 am. with a vote of thanks by Shri. Kedarnath Tatkod to all the participants of the meeting.

(Minutes drafted by Kedarnath Tatkod, Asst. Professor in English)

Date: 31st January 2023

Place: Vidya Prabodhini College, Parvari



Signature of the Principal

**NOTICE
(2022-23)**

(ANTI-RAGGING COMMITTEE)

All the members of the Anti-Ragging Committee are hereby informed that the monthly meeting of the committee is scheduled for Tuesday, 28th February, 2023 at 10:00 am in Room T-17. All the members are requested to be present at the meeting.

Agenda for the meeting:

1. Anti-ragging report for February.
2. A.O.B

Date: 14th February, 2023



Bhushan V. Bhawe
(Dr. Bhushan V. Bhawe)
The Principal

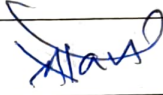
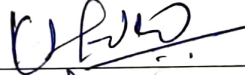

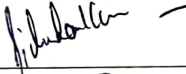

Prabodhan Education Society's
VIDYA PRABODHINI COLLEGE
Of Commerce, Education, Computer & Management
Vidyanagar, Alto-Parvari-Goa

ANTI RAGGING COMMITTEE

Minutes of the Meeting held on 28th February , 2023 at 10:00 a.m.

The meeting of the Anti-Ragging Committee was held on 28th February , 2023 from 10:00 a.m. in the Principal's cabin. The meeting was chaired by Dr. Bhushan Bhawe, Principal and Coordinator of the Anti-Ragging Committee.

The following Committee members were present for the meeting.

Sr. No.	Name of the Member	Designation	Signature
1.	Dr. Bhushan Bhawe (Principal)	Coordinator	
2.	Shri. Kedarnath Tatkod (Representative of the Faculty)	Member	
3.	Shri. Rajaram S. Sandye (Office In-charge)	Member	
4.	Ms. Sudeepa Chodankar Class Representative of Senior Class	Member	
5.	Ms. Sanjana Naik Class Representative of Junior Class	Member	
6.	Shri. Ninad Deulkar (Police Inspector, Porvorim Police Station)	Member	

The following members were absent for the meeting:

Sr. No.	Name of the member	Designation
1.	Shri. Datta Shirodkar (Media Person)	Member
2.	Shri. Gajanan Desai (Chairman, Parent-Teacher Association)	Member
3.	Ms. Sawani Shetye Malik (NGO)	Member

Minutes of the Meeting of the Anti-Ragging Committee

Date of Meeting: 28th February , 2023

The Principal welcomed the members and initiated the discussion of the items on the agenda:

Items on the Agenda	Discussion	Decision	Action
Agendum I: Confirmation of the minutes of the last meeting.	The minutes of the previous meeting were read by Shri. Kedarnath Tadkod, who opened the floor for inputs and recommendations.	The committee's approval was sought for the minutes.	The minutes were introduced by Shri. Rajaram Sandye, with Ms. Sudeepa Chodankar seconding the proposal.
Agendum II: Nil Report submission to Goa University	Shri. Rajaram Sandye reported that the college had maintained a ragging-free environment throughout the last month. He then introduced the draft of the Nil Report, outlining its adherence to university guidelines.	Following their assessment, the Committee members sanctioned the draft and recommended its dispatch to Goa University.	The Nil Report was submitted to Goa University.
Agendum III	AOB	No AOB was conducted	-

The meeting ended at 10:30 am. with a vote of thanks by Shri. Kedarnath Tadkod to all the participants of the meeting.

(Minutes drafted by Kedarnath Tadkod, Asst. Professor in English)

Date: 28th February 2023

Place: Vidya Prabodhini College, Parvari



Signature of the Principal

**NOTICE
(2022-23)**

(ANTI-RAGGING COMMITTEE)

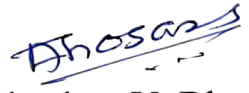
All the members of the Anti-Ragging Committee are hereby informed that the monthly meeting of the committee is scheduled for Friday, 31st March, 2023 at 10:00 am in Room T-17. All the members are requested to be present at the meeting.

Agenda for the meeting:

1. Anti-ragging report for March.
2. A.O.B

Date: 16th March, 2023




(Dr. Bhushan V. Bhave)
The Principal

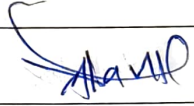
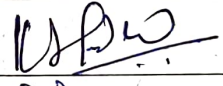

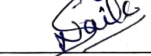
Prabodhan Education Society's
VIDYA PRABODHINI COLLEGE
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Vidyanagar, Alto-Parvari-Goa

ANTI RAGGING COMMITTEE

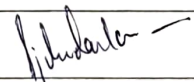
Minutes of the Meeting held on 31st March, 2023 at 10:00 a.m.

The meeting of the Anti-Ragging Committee was held on 31st March, 2023 from 10:00 a.m. in the Principal's cabin. The meeting was chaired by Dr. Bhushan Bhawe, Principal and Coordinator of the Anti-Ragging Committee.

The following Committee members were present for the meeting.

Sr. No.	Name of the Member	Designation	Signature
1.	Dr. Bhushan Bhawe (Principal)	Coordinator	
2.	Shri. Kedarnath Tadkod (Representative of the Faculty)	Member	
3.	Shri. Rajaram S. Sandye (Office In-charge)	Member	
4.	Ms. Sanjana Naik Class Representative of Junior Class	Member	

The following members were absent for the meeting:

Sr. No.	Name of the member	Designation
1.	Shri. Ninad Deulkar (Police Inspector, Porvorim Police Station)	Member
2.	Shri. Datta Shirodkar (Media Person)	Member
3.	Shri. Gajanan Desai (Chairman, Parent-Teacher Association)	Member
4.	Ms. Sawani Shetye Malik (NGO)	Member
5.	Ms. Sudeepa Chodankar (Class representative of senior class)	Member 

Minutes of the Meeting of the Anti-Ragging Committee

Date of Meeting: 31st March , 2023

The Principal welcomed the members and initiated the discussion of the items on the agenda:

Items on the Agenda	Discussion	Decision	Action
Agendum I: Confirmation of the minutes of the last meeting.	The minutes of the previous meeting were read by Shri. Kedarnath Tadkod, who opened the floor for inputs and recommendations.	The committee's approval was sought for the minutes.	The minutes were introduced by Shri. Rajaram Sandye, with Ms. Sanjana Naik seconding the proposal.
Agendum II: Nil Report submission to Goa University	Shri. Rajaram Sandye reported that the college had maintained a ragging-free environment throughout the last month. He then introduced the draft of the Nil Report, outlining its adherence to university guidelines.	Following their assessment, the Committee members sanctioned the draft and recommended its dispatch to Goa University.	The Nil Report was submitted to Goa University.
Agendum III	AOB	No AOB was conducted	-

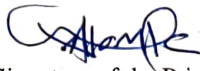
The meeting ended at 10:30 am. with a vote of thanks by Shri. Kedarnath Tadkod to all the participants of the meeting.

(Minutes drafted by Kedarnath Tadkod, Asst. Professor in English)

Date: 31st March 2023

Place: Vidya Prabodhini College, Parvari




Signature of the Principal

NOTICE
(2022-23)
(ANTI-RAGGING COMMITTEE)

All the members of the Anti-Ragging Committee are hereby informed that the monthly meeting of the committee is scheduled for Saturday, 29th April, 2023 at 10:00 am in Room T-17. All the members are requested to be present at the meeting.

Agenda for the meeting:

1. Anti-ragging report for April.
2. A.O.B

Date: 13th April, 2023



Bhushan V. Bhawe
(Dr. Bhushan V. Bhawe)
The Principal

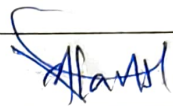
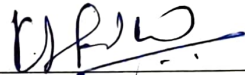

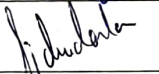

Prabodhan Education Society's
VIDYA PRABODHINI COLLEGE
Of Commerce, Education, Computer & Management
Vidyanagar, Alto-Parvari-Goa

ANTI RAGGING COMMITTEE

Minutes of the Meeting held on 29th April, 2023 at 10:00 a.m.

The meeting of the Anti-Ragging Committee was held on 29th April, 2023 from 10:00 a.m. in the Principal's cabin. The meeting was chaired by Dr. Bhushan Bhawe, Principal and Coordinator of the Anti-Ragging Committee.

The following Committee members were present for the meeting.

Sr. No.	Name of the Member	Designation	Signature
1.	Dr. Bhushan Bhawe (Principal)	Coordinator	
2.	Shri. Kedarnath Tatkod (Representative of the Faculty)	Member	
3.	Shri. Rajaram S. Sandye (Office In-charge)	Member	
4.	Ms. Sudeepa Chodankar Class Representative of Senior Class	Member	
5.	Ms. Sanjana Naik Class Representative of Junior Class	Member	

The following members were absent for the meeting:

Sr. No.	Name of the member	Designation
1.	Shri. Ninad Deulkar (Police Inspector, Porvorim Police Station)	Member
2.	Shri. Datta Shirodkar (Media Person)	Member
3.	Shri. Gajanan Desai (Chairman, Parent-Teacher Association)	Member
4.	Ms. Sawani Shetye Malik (NGO)	Member

The Principal welcomed the members and initiated the discussion of the items on the agenda:

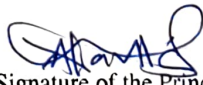
Items on the Agenda	Discussion	Decision	Action
Agendum I: Confirmation of the minutes of the last meeting.	The minutes of the previous meeting were read by Shri. Kedarnath Tadmok, who opened the floor for inputs and recommendations.	The committee's approval was sought for the minutes.	The minutes were introduced by Shri. Rajaram Sandye, with Ms. Sudeepa Chodankar seconding the proposal.
Agendum II: Nil Report submission to Goa University	Shri. Rajaram Sandye reported that the college had maintained a ragging-free environment throughout the last month. He then introduced the draft of the Nil Report, outlining its adherence to university guidelines.	Following their assessment, the Committee members sanctioned the draft and recommended its dispatch to Goa University.	The Nil Report was submitted to Goa University.
Agendum III	AOB	No AOB was conducted	-

The meeting ended at 10:30 am. with a vote of thanks by Shri. Kedarnath Tadmok to all the participants of the meeting.

(Minutes drafted by Kedarnath Tadmok, Asst. Professor in English)

Date: 29th April , 2023
Place: Vidya Prabodhini College, Parvari




Signature of the Principal

**NOTICE
(2022-23)**

(ANTI-RAGGING COMMITTEE)

All the members of the Anti-Ragging Committee are hereby informed that the monthly meeting of the committee is scheduled for Wednesday, 31st May, 2023 at 10:00 am in Room T-17. All the members are requested to be present at the meeting.

Agenda for the meeting:

1. Anti-ragging report for May.
2. A.O.B

Date: 16th May, 2023



Bhushan
(Dr. Bhushan V. Bhawe)
The Principal

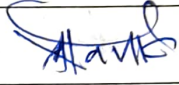

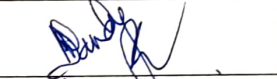
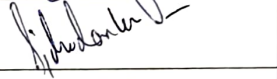
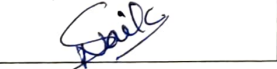
Prabodhan Education Society's
VIDYA PRABODHINI COLLEGE
Of Commerce, Education, Computer & Management
Vidyanagar, Alto-Parvari-Goa

ANTI RAGGING COMMITTEE

Minutes of the Meeting held on 31st May, 2023 at 10:00 a.m.

The meeting of the Anti-Ragging Committee was held on 31st May, 2023 from 10:00 a.m. in the Principal's cabin. The meeting was chaired by Dr. Bhushan Bhawe, Principal and Coordinator of the Anti-Ragging Committee.

The following Committee members were present for the meeting.

Sr. No.	Name of the Member	Designation	Signature
1.	Dr. Bhushan Bhawe (Principal)	Coordinator	
2.	Shri. Kedarnath Tadkod (Representative of the Faculty)	Member	
3.	Shri. Rajaram S. Sandye (Office In-charge)	Member	
4.	Ms. Sudeepa Chodankar Class Representative of Senior Class	Member	
5.	Ms. Sanjana Naik Class Representative of Junior Class	Member	

The following members were absent for the meeting:

Sr. No.	Name of the member	Designation
1.	Shri. Ninad Deulkar (Police Inspector, Porvorim Police Station)	Member
2.	Shri. Datta Shirodkar (Media Person)	Member
3.	Shri. Gajanan Desai (Chairman, Parent-Teacher Association)	Member
4.	Ms. Sawani Shetye Malik (NGO)	Member

The Principal welcomed the members and initiated the discussion of the items on the agenda:

Items on the Agenda	Discussion	Decision	Action
Agendum I: Confirmation of the minutes of the last meeting.	The minutes of the previous meeting were read by Shri. Kedarnath Tatkod, who opened the floor for inputs and recommendations.	The committee's approval was sought for the minutes.	The minutes were introduced by Shri. Rajaram Sandye, with Ms. Sudeepa Chodankar seconding the proposal.
Agendum II: Nil Report submission to Goa University	Shri. Rajaram Sandye reported that the college had maintained a ragging-free environment throughout the last month. He then introduced the draft of the Nil Report, outlining its adherence to university guidelines.	Following their assessment, the Committee members sanctioned the draft and recommended its dispatch to Goa University.	The Nil Report was submitted to Goa University.
Agendum III	AOB	No AOB was conducted	-

The meeting ended at 10:30 am. with a vote of thanks by Shri. Kedarnath Tatkod to all the participants of the meeting.

(Minutes drafted by Kedarnath Tatkod, Asst. Professor in English)

Date: 31st May 2023

Place: Vidya Prabodhini College, Parvari




Signature of the Principal

d/c 9

PRABODHAN EDUCATION SOCIETY'S
**Vidya Prabodhini College of Commerce,
Education, Computer and Management**

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGC Act 1956)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)

Ref: VPCCECM/DHE/2018-19/457

Date: 31st October, 2018

The Director,
Directorate of Higher Education,
Government of Goa,
Parvari – Goa

Sub: Anti Ragging Report for the month of October, 2018.

Dear Sir,

With reference to above, there are no any cases of Ragging for the month of October, 2018.

Thanking you,

Yours faithfully,


(Dr. M. R. Patil)
PRINCIPAL



Received by Official
Dated 31-10-18.
Directorate of Higher Education
Porvorim, Bardez-Goa



PRABODHANI EDUCATION SOCIETY'S

Vidya Prabodhini College of Commerce, Education, Computer and Management

(Recognized by UGC, Affiliated to Goa University, and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(B.A. and B.Com. Degree Courses) (U and 12th B of the Government of India)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)

(The College is figured in the top 145 Best Commerce Colleges in India by the India Today Ranking 2019)

Ref: VPCCECM/DHE/2019-20/338

Date: 30th August, 2019

The Director,
Directorate of Higher Education,
Government of Goa,
Parvari - Goa


Sub: Anti Ragging Report for the month of August, 2019.

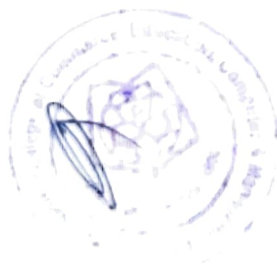
Dear Sir,

With reference to above, there are no any cases of Ragging for the month of August, 2019

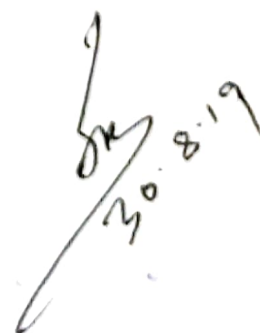
Thanking you.

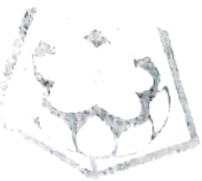
Yours faithfully.


(Dr. M. R. Patil)
PRINCIPAL



ok


30.8.19



PRABODHAN EDUCATION SOCIETY'S
**Vidya Prabodhini College of Commerce,
Education, Computer and Management**

(The College is affiliated to Goa University and approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by UGC under Section 2(F) and 12 (B) of the UGC Act 1956)

Accredited by NAAC with **B+** Grade on a Seven Point Scale Under New Framework (1st Cycle)

(The College is figured in the top 145 Best Commerce Colleges in India by the India Today Ranking 2019)

Ref: VPCCECM/DHE/2019-20/838

Date: 3rd March, 2020

The Director,
Directorate of Higher Education,
Government of Goa,
Parvari - Goa


Sub: Anti Ragging Report for the month of February, 2020.

Dear Sir,

With reference to above, there are no any cases of Ragging for the month of February, 2020.

Thanking you,

Yours faithfully,


(Dr. M. R. Patil)
PRINCIPAL



Received by 

Dated 03/03/2020

Directorate of Higher Education
Porvorn, Bardez-Goa



PRABODHAN EDUCATION SOCIETY'S
**Vidya Prabodhini College of Commerce,
Education, Computer and Management**

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Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by UGC under Section 2(F) and 12(B) of the UGC Act, 1956)

Accredited by NAAC with **B+** Grade on a Seven Point Scale Under New Framework (1st Cycle)

(The College is figured in the top 145 Best Commerce Colleges in India by the India Today Ranking 2019)

Ref: VPCCECM/DHE/2019-20/35

Date: 31st August, 2020

The Director,
Directorate of Higher Education,
Government of Goa,
Parvari - Goa

Sub: **Anti Ragging Report for the month of August, 2020.**

Dear Sir,

With reference to the above, there are no any cases of Ragging for the month of August, 2020.

Thanking you,

Yours faithfully,




(Dr. Sukhaji G Naik)
OFF. PRINCIPAL &
CHAIRPERSON, ANTI RAGGING COMMITTEE


21/8/2020

ok



PRABODHIAN EDUCATION SOCIETY'S

Vidya Prabodhini College of Commerce, Education, Computer and Management

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NC TE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U G C under Section 2(f) and 12 (B) of the UGC Act 1956)

Accredited by NAAC with **B+** Grade on a Seven Point Scale Under New Framework (1st Cycle)

(The College is figured in the top 145 Best Commerce Colleges in India by the India Today Ranking 2019)

Ref: VPCCECM/DHE/2020-21/476

31st December, 2020

The Director,
Directorate of Higher Education,
Government of Goa,
Parvari - Goa

Sub: Anti Ragging Report for the month of December, 2020.

Dear Sir,


With reference to the above, there are no any cases of Ragging for the month of December, 2020.

Thanking you,

Yours faithfully,


(Dr. Sukhaji G Naik)
**OFF. PRINCIPAL &
CHAIRPERSON, ANTI RAGGING COMMITTEE**



Received by 
Dated 01/01/2021
Directorate of Higher Education
Parvari, Bardez-Goa

d/c



PRABODHIAN EDUCATION SOCIETY'S

Vidya Prabodhini College of Commerce, Education, Computer and Management

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGC Act 1956)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)

(The College is figured in the top 145 Best Commerce Colleges in India by the India Today Ranking 2019)

Ref: VPCCECM/DHE/2020-21/ 808

31st March, 2021

The Director,
Directorate of Higher Education,
Government of Goa,
Parvari - Goa

Sub: Anti Ragging Report for the month of March, 2021.

Dear Sir,

With reference to the above, there are no any cases of Ragging for the month of March, 2021.

Thanking you,

Yours faithfully,

(Mr. Kuldeep A. Kamat)
OFFTG. PRINCIPAL &
CHAIRPERSON, ANTI RAGGING COMMITTEE



Received by

Dated

Directorate of Higher Education

Parvari, Bardez Goa

o/c



PRABODHAN EDUCATION SOCIETY'S

Vidya Prabodhini College of Commerce, Education, Computer and Management

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGC Act 1956)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)

(The College is figured in the top 145 Best Commerce Colleges in India by the India Today Ranking 2019)

125

Ref: VPCCECM/DHE/2020-21/1082

31st July, 2021

The Director,
Directorate of Higher Education,
Government of Goa,
Parvari - Goa

Sub: Anti Ragging Report for the month of July, 2021

Dear Sir,

With reference to the above, there are no any cases of Ragging for the month of July, 2021.

Thanking you,

Yours faithfully,

(Dr. Bhushan V Bhawe)
PRINCIPAL
(CHAIRPERSON, ANTI RAGGING COMMITTEE)

Received by Enalc
Dated 03/08/21
Directorate of Higher Education
Parvari, Bardez-Goa



o/c



॥ विद्या सर्वस्य भूषणम् ॥

PRABODHAN EDUCATION SOCIETY'S
**Vidya Prabodhini College of Commerce,
Education, Computer and Management**
(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGS Act 1956)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)

Ref: VPCCECM/DHE/2021-22/781

31st January, 2022

The Director,
Directorate of Higher Education,
Government of Goa,
Parvari - Goa

Sub: Anti Ragging Report for the month of January, 2022

Dear Sir,

With reference to the above, there are no any cases of Ragging for the month of January, 2022.


Thanking you,

Yours faithfully,

(Dr. Bhushan V. Bhave)
PRINCIPAL
(CHAIRPERSON, ANTI RAGGING COMMITTEE)



a/c

RECEIVED BY 
Dated 01/02/22
Directorate of Higher Education
Government of Goa



PRABODHANI EDUCATION SOCIETY'S

Vidya Prabodhini College of Commerce, Education, Computer and Management

Approved by Government of Goa, affiliated to Goa University and Approved by NCERT

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

Recognized as a Central Board Section 2(f) and 12(B) of the UGC Act 1956)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)

(The College is figured in the top 145 Best Commerce Colleges in India by the India Today Ranking 2019)

Ref: VPCCECM/DHE/2022-23/220

29th August, 2022

The Director,
Directorate of Higher Education,
Government of Goa,
Parvari - Goa

Sub: Anti Ragging Report for the month of August, 2022

Dear Sir,

With reference to the above, there are no any cases of Ragging for the month of August, 2022.

Thanking you,

Yours faithfully,

(Dr. Bhushan V. Bhawe)
PRINCIPAL
(CHAIRPERSON, ANTI RAGGING COMMITTEE)



o/v

Received by Sruthi

Dated 29/8/22

Directorate of Higher Education
Parvorim, Bardez-Goa



॥ विद्या सर्वस्य भूषणम् ॥

PRABODHAN EDUCATION SOCIETY'S
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Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGS Act 1956)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)

Ref: VPCCECM/DHE/2022-23/1009

01st April, 2023

The Director,
Directorate of Higher Education,
Government of Goa,
Parvari - Goa


Sub: Anti Ragging Report for the month of March, 2023


Dear Sir,

With reference to the above, there are no any cases of Ragging for the month of March, 2023.

Thanking you,

Yours faithfully,


(Dr. Bhushan V. Bhawe)
PRINCIPAL
(Chairperson, Anti Ragging Committee)

Received by: 
Dated: 03/04/23
Directorate of Higher Education,
Parvari, Bardez, Goa



॥ विद्या सर्वस्य भूषणम् ॥

PRABODHAN EDUCATION SOCIETY'S

**VIDYA PRABODHINI COLLEGE
OF COMMERCE, EDUCATION, COMPUTER & MANAGEMENT**

(Recognised by Govt. of Goa, UGC under Section 2(f) and 12(B) of the UGC Act 1956 & Affiliated to
Goa University) and Approved by NCTE

Accredited by NAAC with B+ Grade on a Seven Point Scale under New Framework (1st Cycle)



Guidance And Counselling Policy

Policy Document



INTERNAL QUALITY ASSURANCE CELL

**VIDYA PRABODHINI COLLEGE OF COMMERCE,
EDUCATION, COMPUTER & MANAGEMENT
VIDYA NAGAR, ALTO PORVORIM GOA - 403521**

**GUIDANCE AND COUNSELLING
POLICY**



From the Principal's Desk

Dear Students and Faculty

Welcome to the Guidance and Counselling Programme of the College

The Ultimate focus of any educational endeavour is not simply the imbibing of academic learning but rather the all-round development of the students. Hence learning and understanding oneself is as important as learning about various school subjects. I firmly believe that every student has the potential to develop a deeper understanding of oneself which covers a whole range of abilities, interests, beliefs, attitudes, values, anxieties, likes, dislikes, emotions etc with regard to his/her role in society at large. Education should thus aim at the development of various facets of the students like educational, social, moral, mental, emotional, vocational, personal etc, so that they are assisted in becoming more productive and useful citizens of the country.

The world is changing rapidly and the life of the student too has undergone sea changes. Today's students are facing several challenges like academic stress, poor curricular performance, vocational, and career-related opportunities and many more. All these challenges create immense confusion, thus resulting the young minds to indulge in dropping out of educational pursuits, displaying of anger, violence, bullying, substance abuse, getting into sexual activities, crimes etc, As the entire student population is in the stage of adolescence they experience a lot of storms and stress besides many of them preferring to live in a world of fantasy.

Keeping all the above in mind the need of having a sound guidance and Counselling policy is even more imperative wherein the services of a trained and professional counsellor is the need of the hour so as to assist the students to acquire the necessary skills and disposition needed for them to undergo a healthy transition into mature and responsible individuals and be grounded in a world of reality.



Although my teachers have the potential to be effective counsellors to the students we also have the services of a full time trained professional who executes her duty as a counsellor thereby helping the students to move towards self realisation.

Hence the IQAC has a well established guidance and Counselling Cell in the College, comprising of a committee headed by a convenor and three members. On the basis of the feedback, IQAC plans for organising of seminars, talks, workshops etc.

The counselling guidelines intend to elaborate and simplify the entire process and extend the necessary support and commitment to those in need of the same and the college counsellor is ever willing to share her time, knowledge, skill and expertise to guide the student community .

Best Wishes,



Table of Contents

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2. NEED FOR COUNSELLING	2
3. ROLE AND RESPONSIBILITY OF A COUNSELLOR	2
4. APPROACH	3
5. IMPORTANT STAGES OF THE PROGRAM	4
6. RECORD FORMAT	7

Ahas

IQAC Coordinator
Vidya Prabodhini College of Commerce,
Education Computer & Management
Vidyanagar, Parvari - Goa.



GUIDELINES FOR GUIDANCE AND COUNSELLING

The most significant construct underlying the theory of personality is that each human being has an inherent biological tendency towards growth and development.

Karl Rogers

INTRODUCTION

Counselling is a process which enhances better personal and interpersonal understanding. It basically relates to various issues with regard to emotional, intellectual, social, vocational and several health related areas of development of an individual. It basically focuses on better understanding of self and the world around, having less distress and better adjustment through more effective functioning.

The goal of guidance and counselling is to help individuals overcome their immediate problems and also to equip them to meet future ones. Counselling, to be meaningful has to be specific for each client since it involves his unique problems and expectations. The immediate goals of counselling refer to the problems for which the client is seeking solutions here and now. The counselee is helped to gain fuller self- understanding through self – exploration and to appreciate his/hers strengths and weaknesses.

The college counsellor understands the behavior, motivations, and feelings of the students seeking professional guidance. The committee members also organize various programmes, talks and workshops in order to equip the students to better handle their life and be fully functioning persons.

Keeping this in mind, the Internal Quality Assurance Cell (IQAC) has developed a well-established Guidance and Counselling Program in the college, comprising of a committee headed by a convenor and three members. Meetings are held with the members twice a year and various programmes are chalked out for the student community . The Guidance and Counselling Committee ensures that the college counsellor submits a final report of the counselling sessions and the workshops/talks held to the Principal of the college. On the basis of the feedback, IQAC plans to organise further seminars and talks that are appropriate and beneficial for the students.

Ahosans
IQAC Coordinator
Vidya Prabodhini College of Commerce,
Education Computer & Management
Vidyanagar, Parvari - Goa.



Need for counseling at the College

We are aware that adolescence is a period of storm and stress. Thus the counselor may receive several cases relating to stress management wherein the students are not being able to handle their emotional outbursts. The students can thus directly approach the counsellor as and when they have free lectures or depending on the urgency of their matter.

Specially after the pandemic a lot of students have been feeling low and experiencing loss of self-confidence. Most of the cases may be closely related to loss of 'self' and situations where students feel worthless as they may not be in a position to relate to the person who they were before the pandemic, feeling out of place and introverted. They thus prefer isolating themselves due to high anxiety with regard to social situations. Parents/ family members are involved only if required. The sessions help support students in dealing with unhealthy competitiveness, bullying, social exclusion, family crisis, scholastic under-achievement, abuse, peer pressure and racism as they go through the different stages of educational development.

Role and responsibility of the counsellor:

The counsellor plays an important role in the institution to provide students with counselling services when they are in need as well as to spread awareness on sensitive topics.

On commencement of the academic year the counsellor conducts an interactive orientation session in each class where:

- The Counsellor introduces and briefs to the students about him/herself.
- Helps analyze themselves
- Clarifies the myths about counselling,
- Explains about the concept of counselling,
- Queries regarding confidentiality are addressed to.
- The approach used in counselling by the counselor is discussed
- Situations which can be dealt with in counselling sessions are also discussed
- The process of approaching the counsellor is also put forth.

Dhosars
IQAC Coordinator
Vidya Prabodhini College of Commerce,
Education Computer & Management
Vidyanagar, Parvari - Goa.



It is the counsellor's duty to be unbiased and non judgemental in his/her approach irrespective of the student's gender, cultural, ethnicity, race, sexual orientation and religious background.

The counsellor works with individuals and groups to improve their mental health and well-being, helps the students to define their goals, plans actions and gains insights and develops pathways to lead them to their goals with different alternatives. The counsellor also acts as a facilitator to help students reach their goals while taking care of their holistic (mind and body) health. Modification of their behavior and the development of healthy habits is also given due attention to.

The counsellor addresses issues related to depression, anger, relationships, abuse, bullying, stress, relationships, self-image, LGBTQ issues, grief and suicide. Sometimes the counsellor may refer the students for psychiatric treatment if required and the same is informed to the students and their parents/family members/caretakers during the intake session.

The counsellor refers to the Code of Ethics prescribed by the American Psychological Association. (APA)

Approach used:

The counsellor uses Person Centred Therapy (PCT) and Cognitive Behavioural Therapy (CBT) approach in counselling interchangeably.

PCT helps to build rapport and trust in the counselling session. The counsellor shows unconditional positive regard which helps to understand the student's dilemma and make them feel heard. Whereas CBT is used to combat cognitive irrational and distorted thoughts of the students.

The counsellor uses the basic counselling skills like empathy, active listening by nodding, asking valid questions, mirroring the student's feelings, and summarising the situation throughout the session.

Jhosas

IQAC Coordinator
Vidya Prabodhini College of Commerce,
Education Computer & Management
Vidyanagar, Parvari - Goa.



Testing material used:

Beck's Scale for Suicidal ideation:

Aptitude: Differential Aptitude Test

IQ: Wechsler Adult Intelligence Scale (WAIS)

Personality Test: 16pf

IMPORTANT STAGES

Steps of counselling:

Step 1: Intake form/ intake session

The counsellor informs the student about the terms and conditions of counseling, the requirements that the counsellor has towards the institute and the requirement to maintain written records of each session. The counsellor maintains e-copies of each counselling session.

Step 2: Rapport building

In this phase after the terms and conditions are agreed by the student, the counsellor focuses on building the therapeutic bond with the student. The student speaks about their troubled situation. The counsellor uses empathy and asks non judgemental open ended questions to get clarity on the student's situation.

Step 3: Problem assessing & Goal setting

The counsellors actively listens and asks open ended questions to get more insight on the student's situation in a non inquisitive manner. Problems are mutually identified and brainstorming is done to identify goals which will be chosen by the student.

Step 4: Counselling Intervention

Here the counsellor plays an important role to identify any distorted or irrational thoughts of the students that would come during the process of achieving their goals. The counsellor would bring these insights in the foreground for the student to help them actively work on it. These could be unconscious patterns and behaviours which the student might not be aware of.


IQAC Coordinator
Vidya Prabodhini College of Commerce,
Education Computer & Management
Vidyanagar, Parvari - Goa.



Step 5: Evaluation, Feedback and Termination

Evaluation is done to check whether the student was successful in achieving their set goal. The student is empowered with tools that they can use in the future to pass through similar or trying situations.

Feedback is taken from the student to understand whether they are satisfied with the work they have actively chosen to put in for their wellbeing and achieve their set goals. This satisfaction gives them a boost of confidence as well as increases their self-esteem.

Termination/Closure of cases is usually done when

- The student feels they have achieved their goals successfully.
- The student is no longer interested in continuing with the counselling sessions
- The student has been further referred to other professionals.
- Before the termination of the counsellor's employment tenure.

In all the above mentioned stages the aspect of Confidentiality is highly adhered to. However there may be situations when the bond of confidentiality may be broken,

Situations where **CONFIDENTIALITY** is broken:

- When the student's life is in danger or when the student has suicidal ideation
- When the student might be causing harm to others
- If the records of the counselling sessions are required to be disclosed by law.

These points are informed to the student before starting with the counselling sessions. Only when the above said points are agreed by the student the counselling session is taken ahead.

The confidentiality is broken in situations where students are showing signs of suicidality. The Principal of the college is informed about the same to discuss any further action to be taken keeping in mind the well-being and safety of the student.

Dhosas
IQAC Coordinator
Vidya Prabodhini College of Commerce,
Education Computer & Management
Vidyanagar, Parvari - Goa.



Frequency of sessions:

The student's are given the freedom to approach and discontinue receiving counselling help freely. They can discontinue coming for counseling sessions if they feel it is not helping them anymore. If a session reaches this point the student may be referred to another counsellor or a psychiatrist.

Usually counselling is done in about 5-10 sessions. Where the student is advised to come in for counselling once a week.

Referrals:

Referrals are done when psychiatric intervention might seem necessary. Especially if there are cases of any psychological disorders which cannot be dealt with in counselling sessions and there is a need for prescription of medicines to deal with the symptoms the student might be dealing with.

The Guidance and Counselling Committee members conduct meetings twice a year in order to plan various programmes. Besides self-referred cases, cases may also be referred to the counselor by the class teachers and also by other teaching and non teaching faculty members. To ensure that the stakeholders are aware of the services available through the counseling centre the counseling cell may initiate necessary programmes, workshops and lectures based on students requirements.

Counselling has no magical solutions. The only meaningful, sensible and realistic view of counselling is that it is not and cannot be everything to everybody. It is concerned with helping individuals find realistic and workable solutions to their problems by helping them gain an insight into themselves so that they are able to utilize their own potentialities and opportunities and thus become self-sufficient, self-directed and self-actualized.

Ahosani
IQAC Coordinator
Vidya Prabodhini College of Commerce,
Education Computer & Management
Vidyanagar, Parvari - Goa.



Format of the student record and session record form:

Record Form

Name of the student:

Gender:

Age:

Occupation:

SES:

Referred: Yes / No

If Yes, by whom:

Contact Information:

Phone:

Address:

Emergency contact:

Overall Case Details (the presenting concern, duration):

Family Background: Joint / Nuclear

Parents:

Both / Single (Death / Divorce / Separation)

Educational Qualification along with Occupation:

Father:

Mother:

Session Record

Date:

Time:

Session No.:

Goal of the session:

Brief Summary of the session:

Intervention / homework:

Observations of the Counsellor:

Objective for the future session:

Follow-up scheduled for:





॥ विद्या सर्वस्य भूषणम् ॥

PRABODHAN EDUCATION SOCIETY'S

**VIDYA PRABODHINI COLLEGE
OF COMMERCE, EDUCATION, COMPUTER & MANAGEMENT**

(Recognised by Govt. of Goa, UGC under Section 2(f) and 12(B) of the UGC Act 1956 & Affiliated to
Goa University) and Approved by NCTE

Accredited by NAAC with B+ Grade on a Seven Point Scale under New Framework (1st Cycle)



2018-2019



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PRABODHAN EDUCATION SOCIETY'S

**Vidya Prabodhini College of Commerce,
Education, Computer & Management**

(Recognised by Government of Goa, Affiliated to Goa University & Approved by NCTE)
VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

Ph : 2410500/2413600, Fax: 2410500
www.vidyaprabodhnicollege.edu.in

Email: vidyaprabodhinigoa@gmail.com
info@vidyaprabodhnicollege.edu.in

Ref:VPCECM/2018-19/265

Date: 10th August, 2018.

OFFER OF APPOINTMENT FOR THE POST OF COUNSELLOR

To,
Ms. Vidhi Ashok Dand,
'Darsha', H.No. 1682,
Behind Old Police Quarters,
Near Riddhi Siddhi Apartments,
Parvuri - Goa

Dear Madam,

With reference to your application dated 21/07/2018 and the subsequent interview held on 21/07/2018, the Governing Body of Prabodhan Education Society, is pleased to inform you that you are hereby offered an Offer of Appointment to the post of **Counsellor** in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvuri - Goa on the following terms and conditions:

1. Your appointment is on purely part-time basis (Visiting basis) on the payment of remuneration of Rs. 1500/- (Rupees One thousand five hundred only) per day inclusive of TA/DA to provide Counselling to the students as per DHE Order no. 8/5/2013/DHE/ dated 04/05/2018.
2. You will do the Counselling to the students of our College thrice in a week (days specified by the College) and deal with them as directed by the Principal of the College. Each and every case should be routed through the Principal of the College and Principal will be the final authority whether to refer the case to the Counsellor or not. Counsellor should not accept any matter without the permission of the Principal and should report each and every counselling session to the Principal at the end of the day.
2. Your appointment will be for One Academic year Purely on part time basis with effect from 10/08/2018 or from the date of your joining till the end of Academic year 2018-2019. You will be paid remuneration as approved by the Directorate of Higher Education and Government of Goa.
3. Your work timings will be from 8:30 am to 5:30 pm.

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4. Your appointment is subject to approval of Directorate of Higher Education, Government of Goa.

5. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.).

8. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.

9. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.

10. During the period, your services can be terminated on either side by giving one month's notice or one month's salary in lieu thereof, without assigning any reasons.

11. On cessation of your service with us, you will hand over all equipment, keys records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.

12. Your appointment will be subject to your submission of photo/attested copies of certificates in support of your (a) date of birth (b) academic qualifications (c) Relieving order from your present employer (d) PAN Card and (e) Three passport size photographs, at the time of your joining or earlier.

13. If your acceptance is not received upto 17/08/2018, then your appointment is liable to be cancelled.

Please acknowledge the receipt of this offer.

Yours faithfully,


(Prabhakar N Bhate)
Chairman
Prabodhan Education Society
Parvati - Goa



Accepted:

Date:
Place : Parvati - Goa



PRABODHAN EDUCATION SOCIETY'S

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PRABODHAN EDUCATION SOCIETY'S
**Vidya Prabodhini College of Commerce,
Education, Computer and Management**

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGC Act 1956)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)

Ref:VPCCECM/2018-19/273a

Date: 13th August, 2018

ORDER OF APPOINTMENT FOR THE POST OF COUNSELLOR

To,
Ms. Vidhi Ashok Dand,
'Darsha', H.No. 1682,
Behind Old Police Quarters,
Near Riddhi Siddhi Apartments,
Parvari – Goa

Dear Madam,

With reference to our Offer Letter No. VPCCECM/2018-19/265 dated 10/08/2018, which is accepted by you unconditionally and approved by Directorate of Higher Education, Govt. of Goa vide its letter no. 2/76/DHE/TS/NOC/2018-19/VPC/2236 dated 09/08/2018 the Governing Body of Prabodhan Education Society, is pleased to inform you that you are hereby appointed to the post of **Counsellor** in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari – Goa on the following terms and conditions:

1. Your appointment is on purely part-time basis (Visiting basis) on the payment of remuneration of Rs. 1500/- (Rupees One thousand five hundred only) per day inclusive of TA/DA to provide Counselling to the students as per DHE Order no. 8/5/2013/DHE/ dated 04/05/2018.
2. You will do the Counselling to the students of our College thrice in a week (days specified by the College) and deal with them as directed by the Principal of the College. Each and every case should be routed through the Principal of the College and Principal will be the final authority whether to refer the case to the Counsellor or not. Counsellor should not accept any matter without the permission of the Principal and should report each and every counselling session to the Principal at the end of the day.
2. Your appointment will be for One Academic year Purely on part time basis with effect from 10/08/2018 or from the date of your joining till the end of Academic year 2018-2019. You will be paid remuneration as approved by the Directorate of Higher Education and Government of Goa.
3. Your work timings will be from 8.30 am to 5.30 pm.

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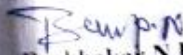


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4. Your appointment is subject to approval of Directorate of Higher Education, Government of Goa.
5. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.).
8. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
9. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
10. During the period, your services can be terminated on either side by giving one months' notice or one month's salary in lieu thereof, without assigning any reasons.
11. On cessation of your service with us, you will hand over all equipment, keys records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
12. Your appointment will be subject to your submission of photo/attested copies of certificates in support of your (a) date of birth (b) academic qualifications (c) Relieving order from your present employer (d) PAN Card and (e) Three passport size photographs, at the time of your joining or earlier.
13. If your acceptance is not received upto 17/08 2018, then your appointment is liable to be cancelled.

Please acknowledge the receipt of this offer.

Yours faithfully,


(Prabhakar N Bhate)
Chairman
Prabodhan Education Society
Parvati - Goa



Accepted:

Date: _____
Place: Parvati - Goa



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2021-2022



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PRABODHAN EDUCATION SOCIETY'S

Vidya Prabodhini College of Commerce, Education, Computer and Management

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGS Act 1956)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)

Ref:VPCCECM/APPT/2021-22/SSS

Date: 27th November, 2021

OFFER OF APPOINTMENT FOR THE POST OF COUNSELLOR

To,

Ms. Shrishti S Tamankar,
111/A, Govind Nagar,
Tivim Industrial Estate,
Karaswada – Bardez, Goa 403526

Dear Madam,

With reference to your application dated 05/11/2021, the Governing Body of Prabodhan Education Society, is pleased to inform you that you are hereby offered an Offer of Appointment to the post of **Counsellor** in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari – Goa on the following terms and conditions:

1. Your appointment is purely on Contract basis on the payment of consolidated remuneration of Rs. 40000/- (Rupees forty thousand only) per month to provide Counselling to the students.
2. You will do the Counselling to the students of our College and deal with them as directed by the Principal of the College. Each and every case should be routed through the Principal of the College and Principal will be the final authority whether to refer the case to the Counsellor or not. Counsellor should not accept any matter without the permission of the Principal and should report each and every counselling session to the Principal at the end of the day.
2. Your appointment will be for One Academic year Purely on Contract basis with effect from the date of your joining till the end of Academic year 2021-2022. You will be paid remuneration as approved by the Directorate of Higher Education and Government of Goa.
3. Your work timings will be from 8.30 am to 5.30 pm.
4. Your appointment is subject to approval of Directorate of Higher Education, Government of Goa.
5. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will

Page 1 of 2

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be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.).

8. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.

9. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.

10. During the period, your services can be terminated on either side by giving one months' notice or one month's salary in lieu thereof, without assigning any reasons.

11. On cessation of your service with us, you will hand over all equipment, keys records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.

12. Your appointment will be subject to your submission of photo/attested copies of certificates in support of your (a) date of birth (b) academic qualifications (c) Relieving order from your present employer (d) PAN Card and (e) Three passport size photographs, at the time of your joining or earlier.

13. You have to obtain Medical Fitness certificate before joining either from Asilo Hospital Mapusa-Goa, Hospicio Hospital, Margao-Goa or Goa Medical College, Bambolim-Goa.

13. If your acceptance is not received upto 10/12/2021, then your appointment is liable to be cancelled.

Please acknowledge the receipt of this offer.

Yours faithfully,

**(Dr. Bhushan V Bhawe)
Principal**



Accepted:

Date:

Place : Parvati – Goa



PRABODHAN EDUCATION SOCIETY'S

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PRABODHAN EDUCATION SOCIETY'S

Vidya Prabodhini College of Commerce, Education, Computer and Management

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvuri, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGC Act 1956)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)

Ref:VPCCECM/APPT/2021-22/72

Date: 23rd December, 2021

ORDER OF APPOINTMENT FOR THE POST OF COUNSELLOR

To,
Ms. Shrishti S Tamankar,
111/A, Govind Nagar,
Tivim Industrial Estate,
Karaswada – Bardez, Goa 403526

Dear Madam,

With reference to our offer of appointment no. VPCCECM/APPT/2021-22/555 dated 27/11/2021 which is accepted by you unconditionally and approved by Directorate of Higher Education, Government of Goa vide their letter no. ACAD/AC-21/NOC/NTS/DHE/2019/5620 dated 16/12/2021 (copy enclosed), the Governing Body of Prabodhan Education Society, is pleased to appoint you as **Counsellor w.e.f. 30/11/2021** in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvuri – Goa on the following terms and conditions:

1. Your appointment will be for One Academic year Purely on Contract basis with effect from 30/11/2021 till 30/06/2022 till the end of Academic year 2021-2022. You will be paid remuneration of Rs. 40000/- (Rupees forty thousand only) as approved by the Directorate of Higher Education and Government of Goa.
2. You will do the Counselling to the students of our College and deal with them as directed by the Principal of the College. Each and every case should be routed through the Principal of the College and Principal will be the final authority whether to refer the case to the Counsellor or not. Counsellor should not accept any matter without the permission of the Principal and should report each and every counselling session to the Principal at the end of the day.
3. Your work timings will be from 8.30 am to 5.30 pm.
4. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.).

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5. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.

6. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.

7. During the period, your services can be terminated on either side by giving one months' notice or one month's salary in lieu thereof, without assigning any reasons.

8. On cessation of your service with us, you will hand over all equipment, keys records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.

Please acknowledge the receipt of this ORDER.

Yours faithfully,

(Sanjay P Walavalkar)

Chairman

Prabodhan Education Society
Parvari – Goa





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2022-2023



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Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGC Act 1956)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)

Ref:VPCCECM/APPT/2022-23/222

Date: 14th September, 2022

OFFER OF APPOINTMENT FOR THE POST OF COLLEGE COUNSELLOR

To,
Ms. Shrishti S Tamankar,
111/A, Govind Nagar,
Tivim Industrial Estate,
Karaswada – Bardez, Goa 403526

Dear Madam,

With reference to your application dated 14/09/2022, the Governing Body of Prabodhan Education Society, is pleased to inform you that you are hereby offered an Offer of Appointment to the post of **College Counsellor** in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari – Goa on the following terms and conditions:

1. Your appointment is purely on Contract basis on the payment of consolidated remuneration of Rs. 40000/- (Rupees forty thousand only) per month to provide Counselling to the students.
2. You will do the Counselling to the students of our College and deal with them as directed by the Principal of the College. Each and every case should be routed through the Principal of the College and Principal will be the final authority whether to refer the case to the Counsellor or not. Counsellor should not accept any matter without the permission of the Principal and should report each and every counselling session to the Principal at the end of the day.
2. Your appointment will be for One Academic year Purely on Contract basis with effect from the date of your joining till the end of Academic year 2022-2023. You will be paid remuneration as approved by the Directorate of Higher Education and Government of Goa.
3. Your work timings will be from 8.30 am to 5.30 pm.
4. Your appointment is subject to approval of Directorate of Higher Education, Government of Goa.

Page 1 of 2

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5. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.).

8. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.

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12. Your appointment will be subject to your submission of photo/attested copies of certificates in support of your (a) date of birth (b) academic qualifications (c) Relieving order from your present employer (d) PAN Card and (e) Three passport size photographs, at the time of your joining or earlier.

13. You have to obtain Medical Fitness certificate before joining either from Asilo Hospital Mapusa-Goa, Hospicio Hospital, Margao-Goa or Goa Medical College, Bambolim-Goa.

13. If your acceptance is not received upto 20/09/2022, then your appointment is liable to be cancelled.

Please acknowledge the receipt of this offer.

Yours faithfully,

(Dr. Bhushan V Bhave)
Principal



Accepted:

Date: 15/09/2022

Place : Parvari - Goa



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Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

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Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)

Ref:VPCCECM/APPT/2022-23/592

Date: 9th December, 2022

ORDER OF APPOINTMENT FOR THE POST OF COUNSELLOR

To,

Ms. Shrishti S Tamankar,

111/A, Govind Nagar,

Tivim Industrial Estate,

Karaswada – Bardez, Goa 403526

Dear Madam,

With reference to our offer of appointment no. VPCCECM/APPT/2022-23/262 dated 14/09/2022 which is accepted by you unconditionally and approved by Directorate of Higher Education, Government of Goa vide their letter no. ACAD/AC-21/NOC/NTS/DHE/2019/20644 dated 29/11/2022 (copy enclosed), the Governing Body of Prabodhan Education Society, is pleased to appoint you as **Counsellor w.e.f. 15/09/2022** in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari – Goa on the following terms and conditions:

1. Your appointment will be for One Academic year Purely on Contract basis with effect from 15/09/2022 till 07/05/2023 till the end of Academic year 2022-2023. You will be paid remuneration of Rs. 40000/- (Rupees forty thousand only) as approved by the Directorate of Higher Education and Government of Goa.
2. You will do the Counselling to the students of our College and deal with them as directed by the Principal of the College. Each and every case should be routed through the Principal of the College and Principal will be the final authority whether to refer the case to the Counsellor or not. Counsellor should not accept any matter without the permission of the Principal and should report each and every counselling session to the Principal at the end of the day.
3. Your work timings will be from 8.30 am to 5.30 pm.
4. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.).

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PRABODHAN EDUCATION SOCIETY'S

**VIDYA PRABODHINI COLLEGE
OF COMMERCE, EDUCATION, COMPUTER & MANAGEMENT**

(Recognised by Govt. of Goa, UGC under Section 2(f) and 12(B) of the UGC Act 1956 & Affiliated to
Goa University) and Approved by NCTE

Accredited by NAAC with B+ Grade on a Seven Point Scale under New Framework (1st Cycle)



॥ विद्या सर्वस्य भूषणम् ॥

5. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.

6. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.

7. During the period, your services can be terminated on either side by giving one months' notice or one month's salary in lieu thereof, without assigning any reasons.

8. On cessation of your service with us, you will hand over all equipment, keys records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.

Please acknowledge the receipt of this ORDER.

Yours faithfully,

(Sanjay P Walavalkar)
Chairman
Prabodhan Education Society
Parvari – Goa





॥ विद्या सर्वस्य भूषणम् ॥

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Counselling Report

AY 2021-2022

In the academic year 2021-2022 a total of thirty cases were handled by the counsellor Ms. Shrishti S. Tamankar. She was appointed from November 30th 2021 up till June 30th 2022.

27 female students and 3 male students approached to avail the counselling services.

Twenty seven cases were from the B.A. B. Ed department of the college and three cases were received from the Commerce department of the college.

There were six cases that were referred to the counsellor by the teachers of the institute.

There was one case that was referred to for psychiatric assistance, follow up and observation was done by the counsellor.

The frequency of students coming in for follow up was six being the maximum and three being the minimum.

The students were called and informed to meet the counsellor for follow up and termination in the month of June. The cases were terminated and the case papers were submitted to the Principal on June 30th 2022.

The students approached counselling to get help with issues related to:

- Relationships, (family, friendships)
- Time management/ Academics
- Loss of self/ Existential issues (suicidal, feelings lost)
- Distorted / obsessive thoughts/ phobias
- Emotional/ psychological fatigue (mental and emotional fatigue)
- Financial problems
- Problems with teachers
- Harassment

Activities conducted by the counsellor:

There were three workshops that were conducted by the counsellor:

- Introduction to Counselling to all the classes of both the departments.
- "Understanding Control" for department of Commerce
- "Self-compassion" was conducted for the Department of Education in collaboration with the Counselling and Guidance committee.
- A workshop was also conducted on "Becoming an Emotionally Intelligent Teacher" for the First year of B. A. B. Ed department in collaboration with the Department of Education where the Counsellor was invited as the resource person. It was held on 11th May 2022 and 27th May 2022 for each division respectively.

Ms. Shrishti S. Tamankar

PRINCIPAL

Vidya Prabodhini College of Commerce,
Department of Education Computer & Management





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Counselling Report AY 2022-2023

In the academic year 2022-2023 a total of thirty nine cases were handled by the counsellor Ms. Shrishti S. Tamankar. She is appointed from September 15th, 2022 up till June 15th, 2023.

Thirty two female students and seven male students approached to avail the counselling services.

Twenty nine cases were from the B.A. B. Ed department of the college and ten cases were received from the Commerce department of the college.

There were seven cases that were referred to the counsellor by the teachers of the institute.

The frequency of students coming in for follow up sessions were nine being the maximum and one being the minimum.

The students were called and informed to meet the counsellor for follow up and termination in the month of April, 2023. The cases were terminated and the case papers will be submitted to the Principal on June 15th, 2023.

The students approached counselling to get help with issues related to:

- Academics
- Finding a purpose in life when they felt a loss of self,
- Issues with self- esteem,
- Family issues and friendships
- Suicidal thoughts

Activities conducted by the counsellor:

- The counsellor was invited as a Resource person by the NSS committee to organise a seminar/ webinar on "Prioritising Mental Health" on the occasion of World Mental Health day on 11th October, 2022.
- The counsellor being a member of the Internal Committee, conducted a workshop on POSH Act, 2013 for the third year B. Com classes and Fourth Year B. A. B.Ed classes. And another workshop was conducted on the topic of Sexual Harassment for the third year B. A. B.Ed classes and second year B. Com classes in the month of January, 2023.
- The counsellor conducted a workshop on "Becoming an Emotionally Intelligent teacher" for the fourth year B.A. B.Ed students on 23rd March 2023.

MS. SHRISHTI S. TAMANKAR

Vidya Prabodhini College of Commerce,
Education Computer & Management
Vidyanagar, Panaji, Goa



Counselling Cases analysis:

Academic year 2021-2022

Dates: 31st November 2021- June 30th 2022

No. Of female students	No. of male students	Total No. of cases
27	3	30

Classroom activities/ interaction

Topics:

1. Brief introduction to counselling given to all classes of both the departments.

Workshops conducted:

1. How to be an Emotionally Intelligent teacher? (FY BA. B.Ed)
2. Understanding control to achieve your goals realistically. (B.Com Department)
3. Practising self-compassion. (B.A. B. Ed)

Common themes of cases:

Sr.no	Theme	Number of cases
1	Relationships (family, friendship etc)	10
2	Time management/ Academics	03
3	Loss of Self/ existential issues (suicidal, feeling lost)	07
4	Distorted/ obsessive thoughts/ phobias	03
5	Emotional/ Psychological fatigue (mental and emotional exhaustion)	04
6	Financial problem	01
7	Problems with teachers	01
8	Sexual harassment	01
	Total	30

No. Cases from Commerce dept	No. of cases from Education dept
03	27

Academic year 2022-2023**Dates: 15th September 2022- 17th November 2022**

No. of female students	No. of male students	Total no. of cases
21	2	23

Classroom activities/ interactions:

1. Introduction to counselling for the First year classes of both B.A. B.Ed and B.Com.

Common themes of cases:

Sr.no	Theme	Number of cases
1	Relationships (family, friendship etc)	06
2	Time management/ Academics	04
3	Loss of Self/ existential issues (suicidal, feeling lost)	06
4	Distorted/ obsessive thoughts/ phobias	01
5	Emotional/ Psychological fatigue (mental and emotional exhaustion)	04
6	Financial problem	00
7	Problems with teachers	00
8	Sexual harassment	00
9	Career	02
	Total	23

No. Cases from Commerce dept	No. of cases from Education dept
05	18

Plans for workshop: Academic year 2022-2023

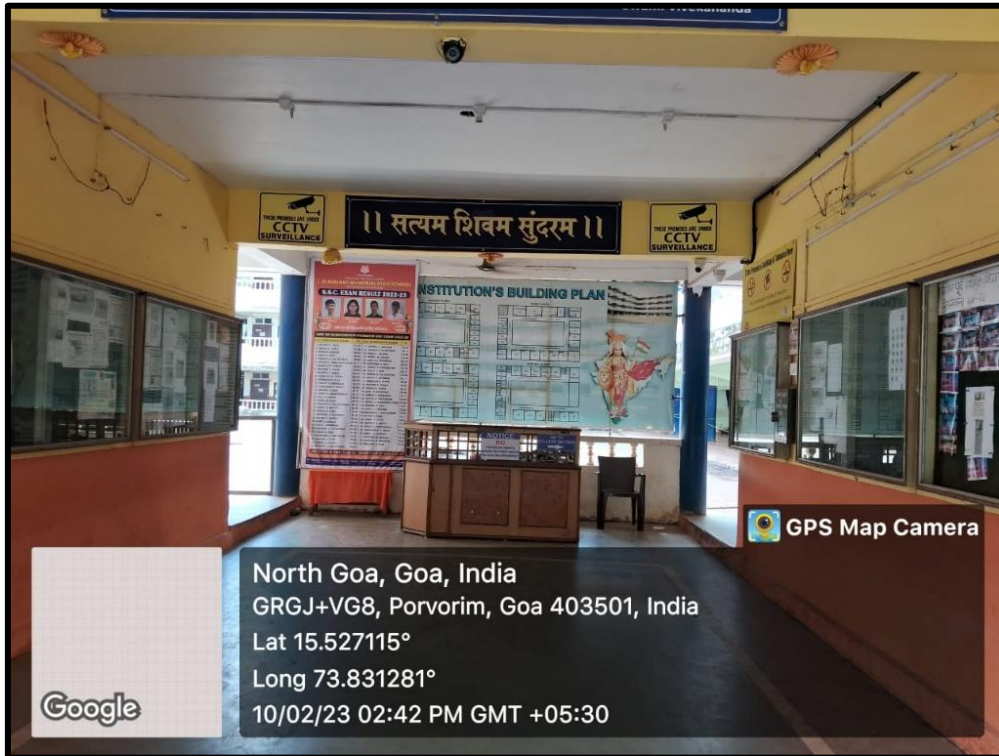
1. Becoming an emotionally intelligent teacher - (Fourth Year B. A. B.ed// Teachers)
2. Understanding Relationships (Healthy & Unhealthy)
3. Tools to take care of your mental health.



SPECIFIC FACILITIES PROVIDED FOR WOMEN

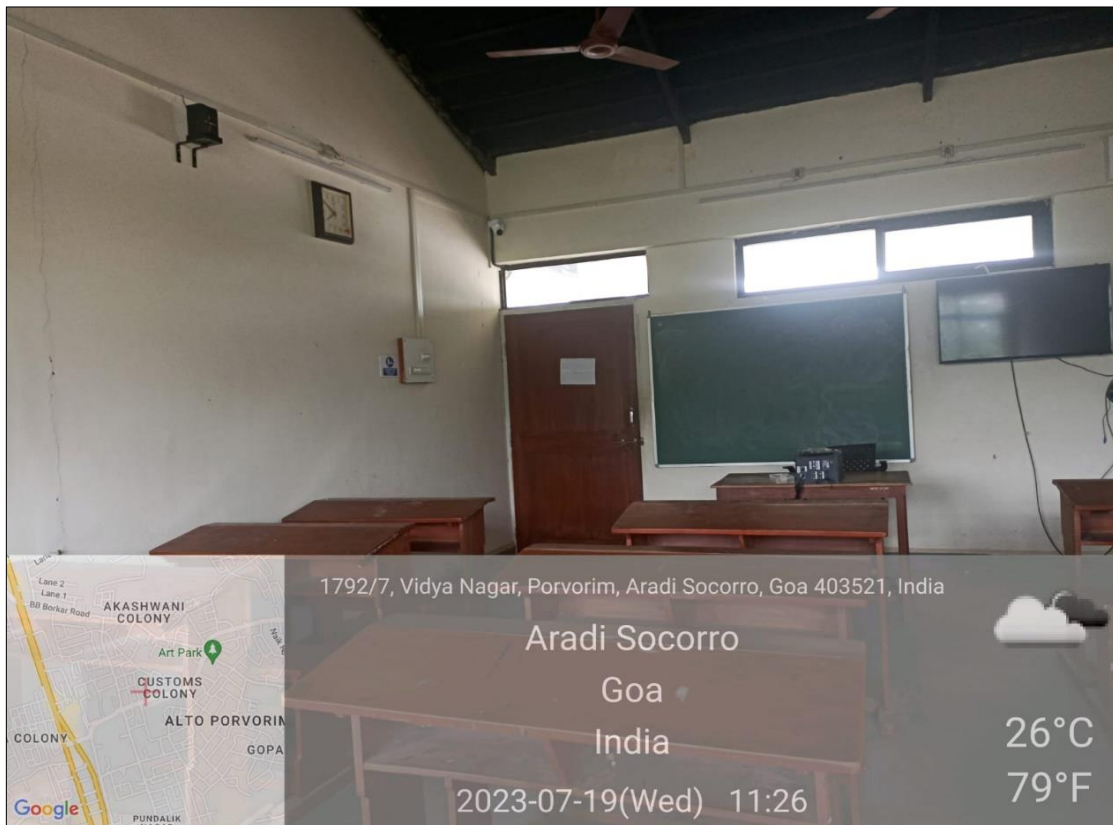
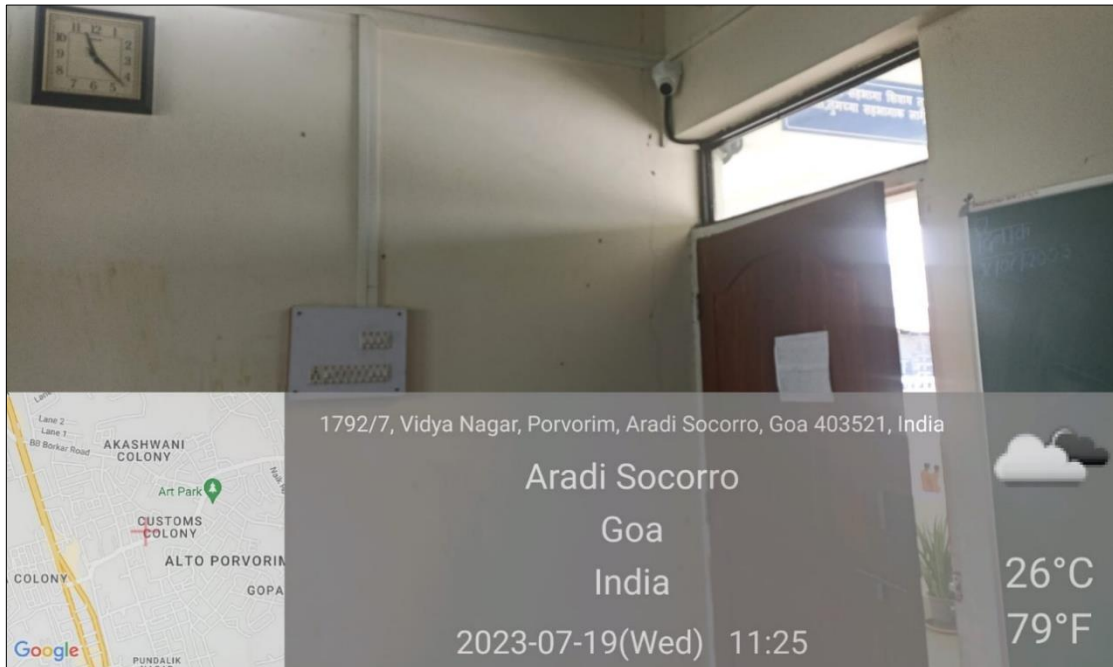
SAFETY AND SECURITY

i) CCTV Surveillance in corridors





ii) CCTV Surveillance in classrooms





PRABODHAN EDUCATION SOCIETY'S

VIDYA PRABODHINI COLLEGE OF COMMERCE, EDUCATION, COMPUTER & MANAGEMENT

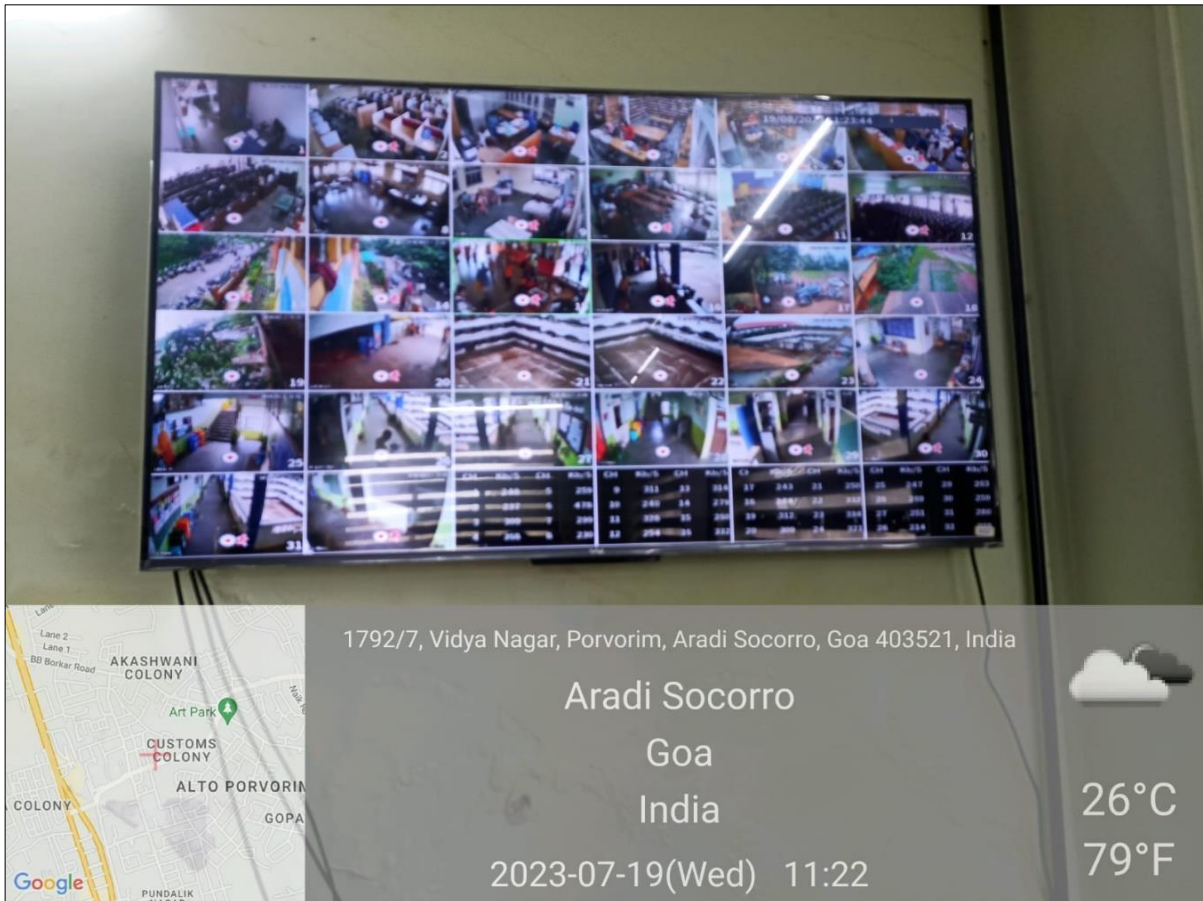
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iii) CCTV Surveillance monitoring system





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COMMON ROOMS





॥ विद्या सर्वस्य भूषणम् ॥

PRABODHAN EDUCATION SOCIETY'S

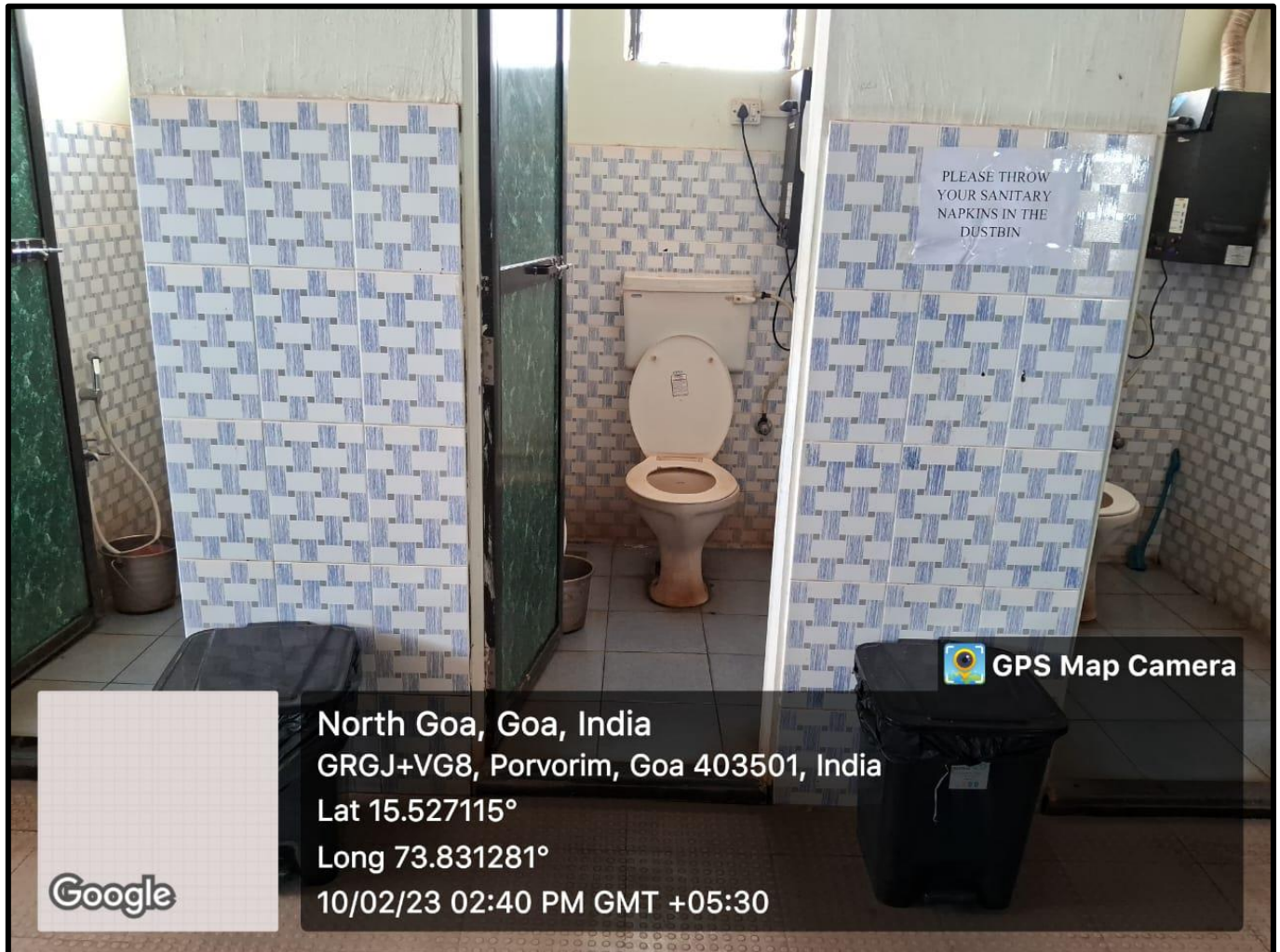
VIDYA PRABODHINI COLLEGE OF COMMERCE, EDUCATION, COMPUTER & MANAGEMENT

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WASHROOM FACILITIES





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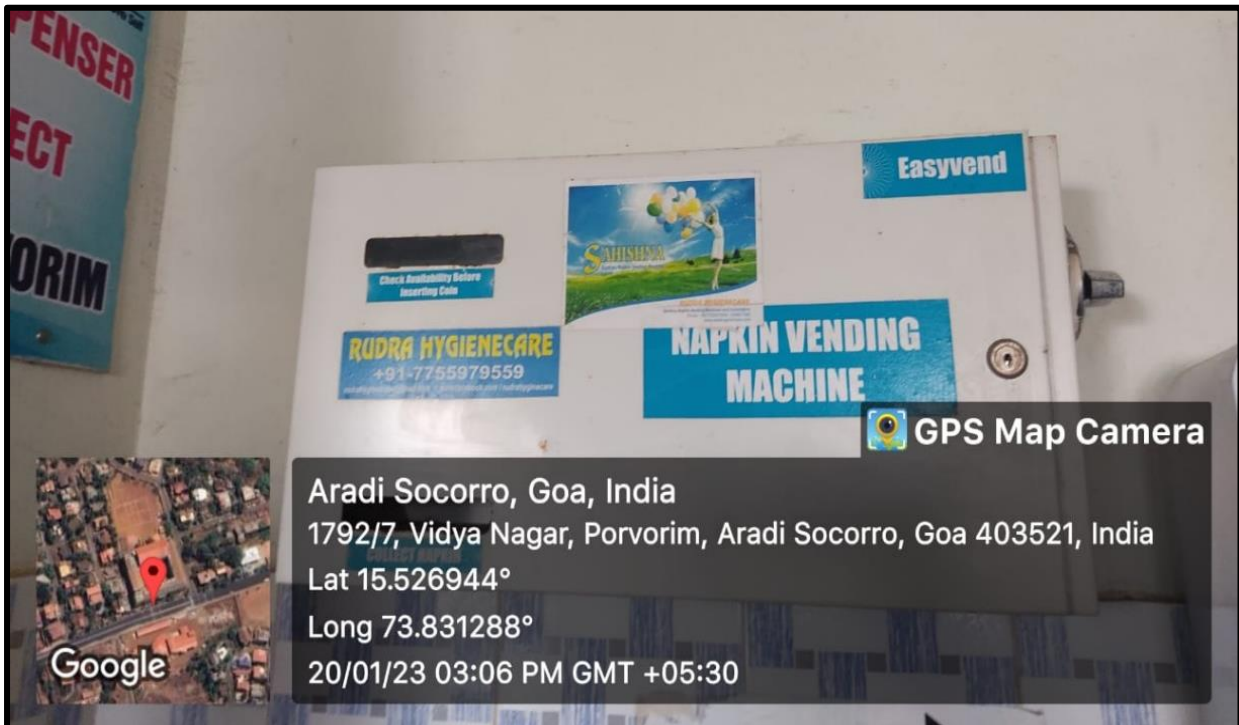
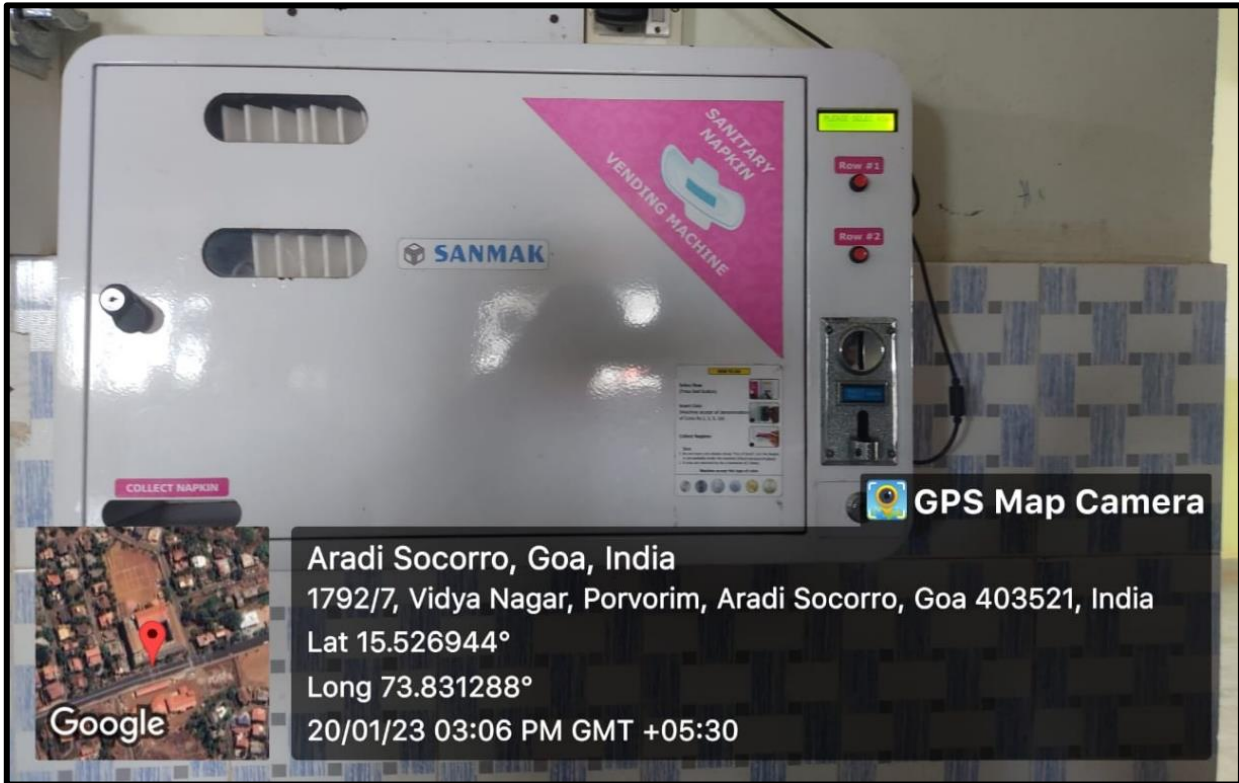
PRABODHAN EDUCATION SOCIETY'S

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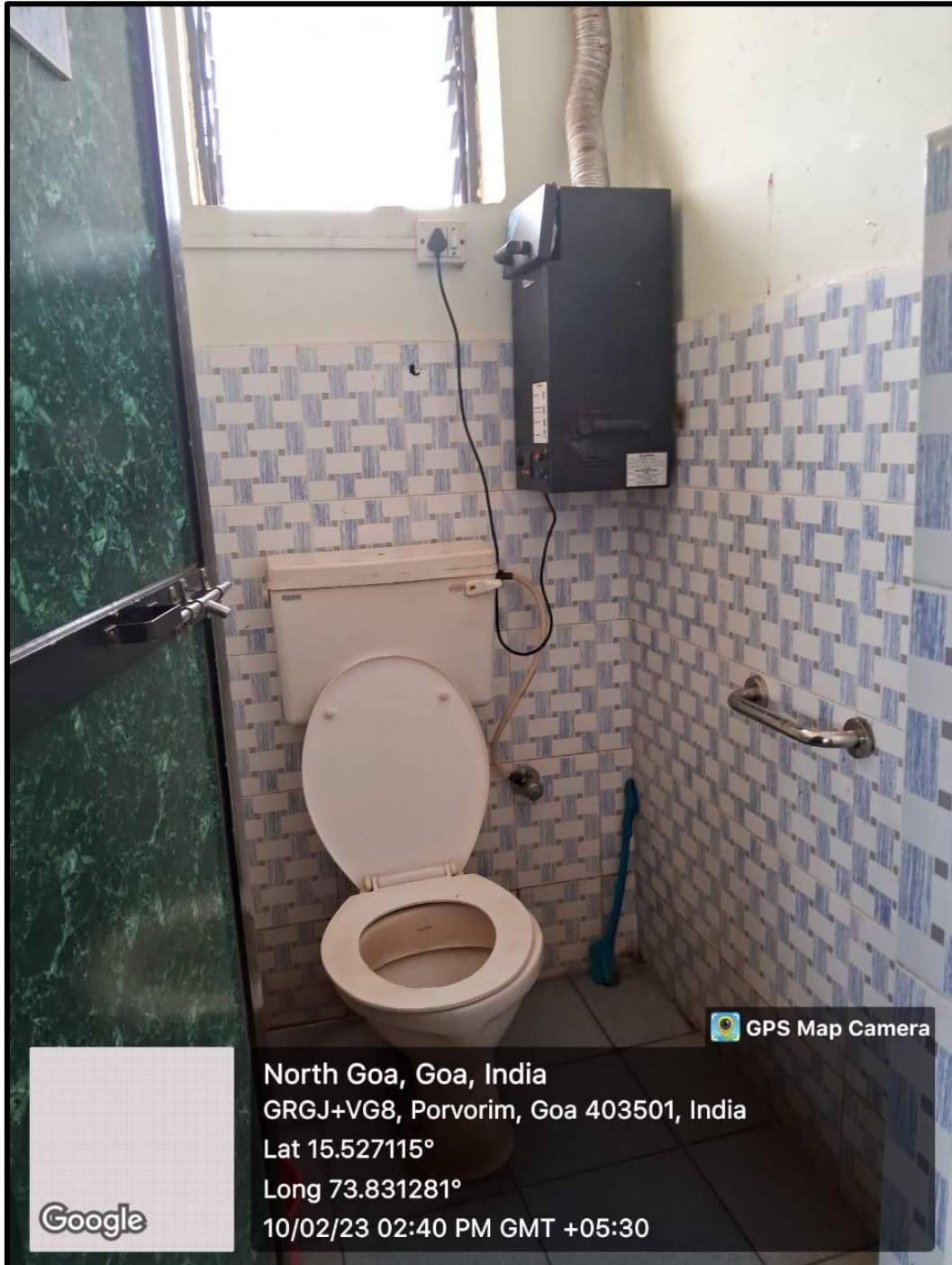


SANITARY NAPKIN VENDING MACHINE





SANITARY NAPKIN INCINERATOR MACHINE



North Goa, Goa, India
GRGJ+VG8, Porvorim, Goa 403501, India
Lat 15.527115°
Long 73.831281°
10/02/23 02:40 PM GMT +05:30



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PRABODHAN EDUCATION SOCIETY'S

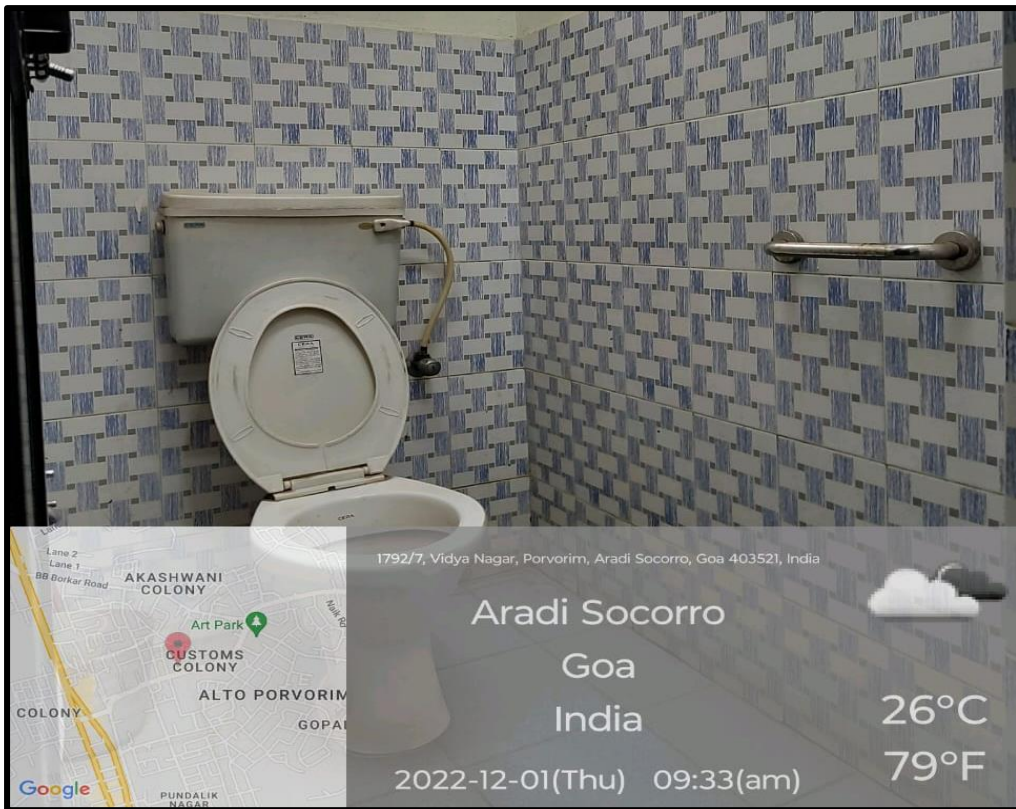
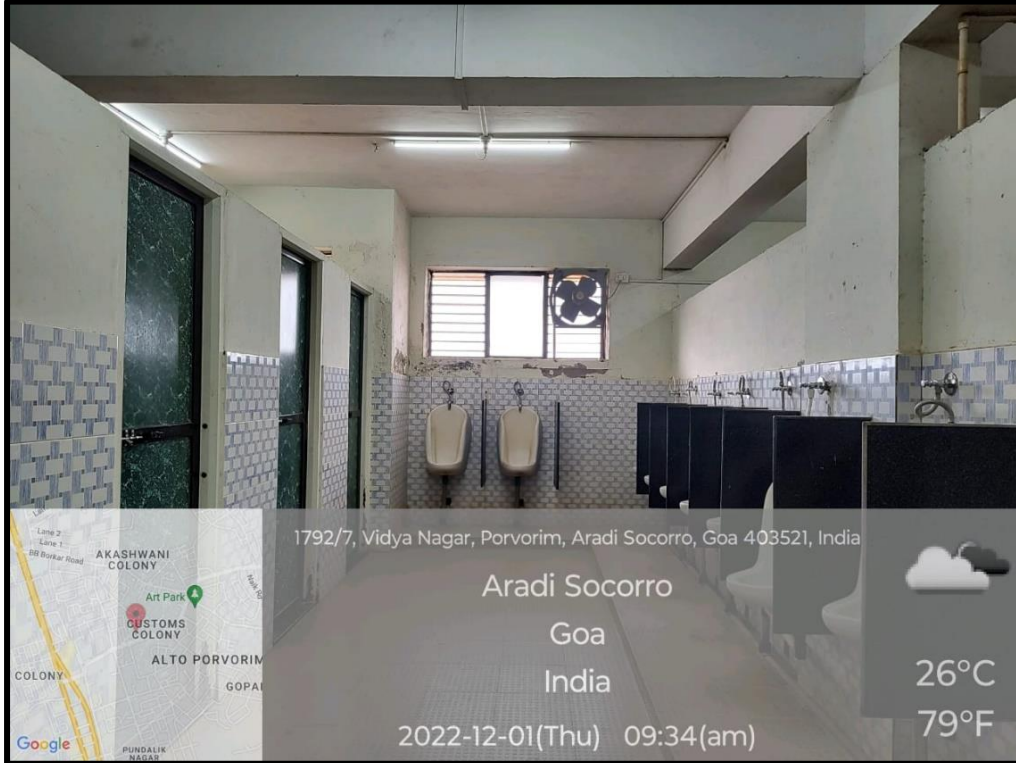
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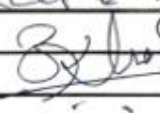
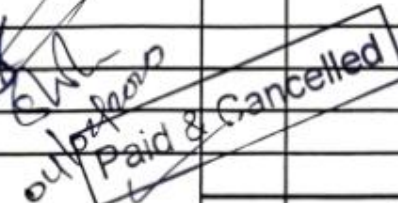

WASHROOM FACILITIES FOR BOYS





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Bill of Pillows and Mattress for the Common Room

 Ramkrishna Associates "Laxmi Sadan", Near Govt. High School, Valpoi, Sattari - Goa (M) 07499756296 GST No.: 30AILPM2644K1Z9		Invoice No. 1902 Invoice Date 31/01/2020 State Code 30 Transport - Road Vehicle No.: RA04T5408			
BILL OF SUPPLY					
Details of Receiver			Details of Consignee		
Name	TO The Principal		Name	of Shriish Padil	
Address	vidyaPrabodhini		Address	RavindraBhavan	
Contact No.	college		Contact No.	-3420337006-	
State Code	Parvaimela		State Code	Sankhalion	
GSTIN:			GSTIN		
Sr. No.	Material Name	Qty	Rate	Discount	Amount
1)	CrossPattico2-3x6--	INO	2500/-	—	2500/-
2)	cottonmattress-3x6- (Pillow INo. complimentary)	INO	1200/-	200/-	1000/-
Received in Condit.  					
Customer Signature:			Total 3500/-		
Rupees Three Thousand Five hundred only			W/- or GST Composite Scheme.		
Bank Details : Central Bank of India Branch Valpoi A/c No. 3224947955 IFSC Code : CBIN0280725			 Authorised Signature		



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Work order for Security Guard and Housekeeping Service


॥ विद्या सर्वस्य भूषणम् ॥

PRABODHAN EDUCATION SOCIETY'S
**Vidya Prabodhini College of Commerce,
Education, Computer and Management**
(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)
Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521
(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGS Act 1956)
Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)

VPCCECM/WO/2022-23/114(A) Date: 13th August, 2022

To,
Work Force Security Services,
H.No. 1817/4,
behind Vidya Prabodhini High School,
Vidya Nagar, Porvorim,
Bardez-Goa.

Sub: Work order for 3 Security Guard and 3 Housekeeping Services.
Ref: ACAD II /AC-21/597/APPR/Outsource/DHE/2022/211 Dated: 11/04/2022

Dear Sir,

As per the approval of Directorate of Higher Education for the Academic year 2022-23, kindly deploy 3 Security Guard and 3 Housekeeping from 15th August 2022 at the rate Rs. 20901/- per personnel total costing is Rs.1,25,000/- (round off Rs. 1,25,000) inclusive of toiletry, per month exclusive of 18% GST.

1) **DUTY HOURS:** The daily working tenure of the Guarding Personnel deployed by the Contractor shall be duration of twelve hours duration. However, in certain specific operational areas owing to various inherent factors viz. Remoteness, scarce availability of trained manpower or the existing low wage structure, our Guarding Personnel shall perform their duties on an Eight Hours basis.

2) **UNIT STRENGTH AS ON COMMENCEMENT:** Unit strength at the time of commencement is mentioned hereunder. However, the same shall be reviewed from time to time depending on the exigencies of the situation.

Name of the Unit	Rank	Total Strength	Duty Hours	Rate per Watch Man
Vidya Prabodhini College	Security Guard	03	8 Hours	20901/-
Vidya Prabodhini College	Housekeeping	03	8 hours	20901/-

Note: Above Rates are with excluded 18% GST

Ph.No.: 2410500/2413600, Fax: 2410500
www.vidyaprabodhnicollege.edu.in

Email: vidyaprabodhinigoa@gmail.com
info@vidyaprabodhnicollege.edu.in



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Sanitary Pad Dispenser and Incinerator

1/31/2019 Gmail - Supply and Installation of Sanitary Pad Dispensers and Sanitary Pad Incinerators at Educational Institutions

Gmail Vidya Prabodhini <vidyaprabodhinigoa@gmail.com>

Supply and Installation of Sanitary Pad Dispensers and Sanitary Pad Incinerators at Educational Institutions

1 message

Director Higher Education Goa <dir-dhe.goa@nic.in> Wed, Jan 30, 2019 at 4:29 PM

To: gcasnq@bsnl.in, gcascos@gmail.com, gcasck@rediffmail.com, principalgchs@rediffmail.com, gcacpg@yahoo.co.in, goacollegeofmusic@gmail.com, principal-gom@gov.in, hpsm1967@gmail.com, ganpatparsekareducation@hotmail.com, zantyeedu@rediffmail.com, info@dmscollege.ac.in, fragnelcol@rediffmail.com, principal@democollege.edu.in, office@democollege.edu.in, shreemallikarjuncollege@gmail.com, vmscl@rediffmail.com, caculocollege@gmail.com, karelaw_goa@rediffmail.com, niegoa@gmail.com, principal.sdcc@vvm.edu.in, thempe@rediffmail.com, principal@thempecollege.edu.in, principal@chowgules.ac.in, mescollege1@gmail.com, mescollege1@rediffmail.com, gvm.educol@gmail.com, vidyaprabodhinigoa@gmail.com, rosarycollege.1990@gmail.com, carmelcollege64@gmail.com, gvmcce@yahoo.in, cescac21@yahoo.co.in, xavierscollege1963@gmail.com, pessrsncol@gmail.com, princi_pescoe@yahoo.in, gmfcgoa2013@gmail.com, svvmcollege@yahoo.com, dbcaoffice2015@gmail.com, dbcasulcora@gmail.com, gcasq@rediffmail.com, gcc.margao@gmail.com, gcce-borda@gov.in

Sir/Madam,

Please find attached herewith Letter dated 29/01/2019 for information and necessary action at your end.

Regards,
Office of DHE

Scan_20190130.jpg
1776K

Handwritten notes:
 A. Compt
 → Dr. Anil Thasane
 → Mr. Santoshi Narvekar
 → Compt. Waste Manag. Dept.
 No File
 31/1/19

<https://mail.google.com/mail/u/0/?ik=f9f100b338&view=pt&search=all&permthid=thread-f%3A1624082891554344645&simpl=msg-f%3A162408289155...> 1/1

VIDYA PRABODHANI COLLEGE OF COMMERCE
 EDUCATION, COMPUTER & MANAGEMENT
 PARLA, GOA

Inward No: 711
21.01.2019



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GOVERNMENT OF GOA,
DIRECTORATE OF HIGHER EDUCATION
SCERT COMPLEX, ALTO-PORVORIM-GOIA PIN 403 521

No. 1/32/2018-DHE/ 5294

Dated: 29/01/2019 (09 Magha 1940)

MOST IMMEDIATE
BY EMAIL

To,

1. The Registrar, Goa University
- ✓ 2. The Principals/ Offg. Principals (as per list enclosed)

Sub:- Supply and Installation of Sanitary Pad Dispensers and Sanitary Pad Incinerators at Educational Institutions and other organisations in the State of Goa for period of three years with maintenance period of five years.

Sir,

I am directed to inform you that Government has initiated the work of supply, installation and commissioning of Sanitary Pad Dispensers and Sanitary Pad Incinerators in your College/Goa University through Goa Waste Management Corporation (GWMC), Saligao.

In this regard, Goa Waste Management Corporation (GWMC), Saligao has scheduled District wise one day training program for assigned Nodal Officers and the Principals on aforementioned project at Goa Waste Management Corporation, Saligao Plateau, Saligao, Bardez-Goa on 04/02/2019, Monday at 10.00 am to 12.00 pm for colleges situated in North District and Goa University and 1.00 pm to 3.00 pm for Colleges situated in South District.

Kindly make it convenient to attend the said training program.

Yours faithfully,

(Signature)
(Dewan N. Rane)

Under Secretary (Higher Education)

VIDYA PRABODHINI COLLEGE OF COMMERCE
EDUCATION & MANAGEMENT

Inward No _____

Date _____

Encl: As above.

Copy to:



PRABODHAN EDUCATION SOCIETY'S

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Sr No	College Name	District	Taluka Name
1	Sant Sohirobanath Ambiye, Govt College of Arts, science and Commerce	North Goa	Pernem
2	HPSM's Ganpat Parsekar College of Education	North Goa	Pernem
3	Govt College of Arts, science and Commerce	North Goa	Bicholim
4	Narayan Zantye College of Commerce	North Goa	Bicholim
5	Dnyanprasarak Mandal's College and Research Centre	North Goa	Bardez
6	S.V's Sridora Caculo College of Commerce & Management Studies	North Goa	Bardez
7	Vidya Prabodhini College of Commerce, Education, Computer and Management	North Goa	Bardez
8	Directorate of Higher Education	North Goa	Bardez
9	St Xaviers Collge of Arts, Science and Commerce	North Goa	Bardez
10	Goa College of Home Science	North Goa	Tiswadi
11	Goa College of Music	North Goa	Tiswadi
12	Fr. Agnel College of Arts and Commerce	North Goa	Tiswadi
13	SS Dempo College of Commerce & Economics	North Goa	Tiswadi
14	V.M Salgaonkar College of Law	North Goa	Tiswadi
15	Nirmala College of Education	North Goa	Tiswadi
16	Goa University	North Goa	Tiswadi



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Bills of CCTV



GOVERNMENT OF GOA
DIRECTORATE OF HIGHER EDUCATION
SCERT Building,
Alto Porvorim-Goa.

Tel: 2415585/2410824

Email: acad2aided-dhe.goa@gov.in

No. ACAD/AC-21/618/Purchases/DHE/2022/ 8078

Dated: 17/09/2023

To,
The Principal,
Prabodhan Education Society's,
Vidya Prabodhini College of Commerce,
Education, Computer and Management, Vidyanagar,
Alto-Parvari, Bardez-Goa.

**Sub: Approval for purchases of Staff Room Table and CCTV
setup with installation.**

Ref.: 1.VPCCECM/DHE/2023-24/422 dated 29/08/2023.
2.VPCCECM/DHE/2023-24/423 dated 29/08/2023.

Sir,

I am directed to refer to your above mentioned letters on the subject cited above and to convey approval of the Directorate of Higher Education for the purchase of the below mentioned items for your college subject to the fulfillment of all the codal formalities.

Sr. No.	Items	Qty	Annexure I-(B)
1	Staff Room Table Table with all facility like electrical fitting, Data cable etc.	12	B-vi
2	CCTV setup with installation	Setup	B-viii

The above purchases shall be done as per the prevailing rules and regulations mentioned in Pattern of Assistance to Non-Government Aided Colleges dated 22/01/2019 and Corrigendum dated 05/02/2019.

STATE DIRECTORATE OF COMMERCE
EDUCATION, COMPUTER AND MANAGEMENT

1396
12/09/2023

Yours faithfully,

(Prof. (Dr.) F. M. Nadaf)
Dy. Director (Acad -II B)

Copy to:

1. The G.I.A. Section of this Directorate.
2. Office Copy.
3. Guard File.

- Head clerk
- Accountant
F-N-A.
12/9/2023



PRABODHAN EDUCATION SOCIETY'S

VIDYA PRABODHINI COLLEGE OF COMMERCE, EDUCATION, COMPUTER & MANAGEMENT

(Recognised by Govt. of Goa, UGC under Section 2(f) and 12(B) of the UGC Act 1956 & Affiliated to Goa University) and Approved by NCTE

Accredited by NAAC with B+ Grade on a Seven Point Scale under New Framework (1st Cycle)



॥ विद्या सर्वस्य भूषणम् ॥



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**VIDYA PRABODHINI COLLEGE
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॥ विद्या सर्वस्य भूषणम् ॥



॥ विद्या सर्वस्य भूषणम् ॥

Prabodhan Education Society's
**Vidya Prabodhini College of Commerce,
Education, Computer and Management**

Vidyanagar, Alto-Parvari, Goa (INDIA) 403521

(Approved by Govt. of Goa: Affiliated to Goa University and Recognized by NCTE)

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGC Act 1956)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)

VPCCECM/DHE/2023-24/423

Dated : 29.08.2023

To,
The Director,
Directorate of Higher Education,
SCERT New Building,
Alto - Parvari, Goa

Sub: **Approval for purchases**

Dear Sir,

With reference to the above subject, we are providing herewith the details of expenditure to purchase below mentioned items along with three quotations supported by comparative statement for your kind consideration.

Purchase details:

Sr. No.	Description	Qty	Rate	Amount	Annexure I - (B)
1	CCTV setup with installation	Setup	499260.00	499260.00 GST inclusive	B-VIII

We request you to kindly approve the expenditure for the same.

Thanking you,

Yours faithfully,


(Dr. Bhushan V. Bhave)
PRINCIPAL



Received by 

Dated 30/8/23

Director - Education



PRABODHAN EDUCATION SOCIETY'S

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Proforma Invoice

**Geeta Automation Technologies**
Off No. 502, 5th Floor
Unitech City Center, MG Road,
Panaji Goa 403001
GSTIN/UIN 30AANFG6179R1ZN
State Name Goa, Code : 30
Contact 0832 2427000
E-Mail sales@gtechautomations.com

Buyer (Bill to)

Vidhya Prabodhini

Porvorim Goa

State Name : Goa, Code : 30

Voucher No.

11

Dated

20-Jul-23

Mode/Terms of Payment

Buyer's Ref /Order No.

11

Other References

Dispatched Through

Destination

Terms of Delivery

Sl No	Description of Goods and Services	HSN/SAC	GST Rate	Quantity	Rate per	Amount
1	32 Channel NVR CP PLUS 2 Sata CP-UNR-4K4322-V3 S/N 2305012324002316 2305012324002144	830100	18 %	2.00 nos	12,800.00 nos	25,600.00
2	6TB Hard Disk Surveylence S/N WX42AC2EYK9K WXW2AB2AK76Z WX42AC2EYEB	830100	18 %	3.00 nos	11,750.00 nos	35,250.00
3	8 Port POE Switch CP-DNW-GPU8G2-96-V4 S/N 2304013070004091 2304013070004092 2304013070004093 2304013070004094	830100	18 %	4.00 nos	3,600.00 nos	14,400.00
4	4 Port POE Switch CP-DNW-GPU4G2-48-V3 S/N 2303012956000804 2303012956000802	830100	18 %	2.00 nos	2,480.00 nos	4,960.00
5	Television 55 Inch S/N 3TE55G22432M01A2DSJ0493	8301	28 %	1.00 nos	41,800.00 nos	41,800.00
6	HDMI Cable 3mtr	830100	18 %	3.00 nos	1,000.00 nos	3,000.00

continued ...



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॥ विद्या सर्वस्य भूषणम् ॥

Proforma Invoice(Page 2)



Geeta Automation Technologies
Off No. 502, 5th Floor
Unitech City Center, MG Road,
Panaji Goa 403001
GSTIN/UIN 30AANFG6179R1ZM
State Name Goa, Code 30
Contact 0832 2427000
E-Mail sales@geetaautomations.com

Buyer (Bill to)

Vidhya Prabodhini
Porvorim Goa
State Name Goa, Code 30

Voucher No

11

Dated

20-Jul-23

Mode/Terms of Payment

Buyer's Ref /Order No

11

Other References

Dispatched through

Destination

Terms of Delivery

Sl No	Description of Goods and Services	HSN/SAC	GST Rate	Quantity	Rate per	Amount
7	IP Dome Camera CP Plus CP-UNC-DA21PL3-0360 S/N 2305012199026580 2305012199026569 2305012199027914 2305012199027758 2305012199026526 2305012199026595 2305012199026537 2305012199026584 2305012199026524 2305012199026551 2305012199026591 2305012199026557 2305012199026544 2305012199027585 2305012199027589 2305012199027653 2305012199024310 2305012199027643 2305012199027574 2305012199024677 2305012199027401 2305012199027637 2305012199027663 2305012199027671 2305012199027693 2305012199027611 2305012199027678 2305012199027656 2305012199027607 2305012199027646 2305012199027577 2305012199027142 2305012199027672 2305012199026583 2305012199026596 2305012199020862 2305012199020817 2305012199026587 2305012199025746 2305012199026585 2305012199026571 2305012199020826 2305012199026518	830100	18 %	43.00 nos	2,800.00 nos	1,20,400.00
8	IP Bullet Camera CP Plus 2MP CP-UNC-TA21L5C-V-0600 50mtr S/N 2211012970002437	830100	18 %	1.00 nos	4,000.00 nos	4,000.00

continued ...



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Proforma Invoice

24-25



Geeta Automation Technologies
Off No. 502, 5th Floor
Unitech City Center, MG Road,
Panaji Goa 403001
GSTIN/UIN: 30AANFG6179R1ZN
State Name: Goa, Code: 30
Contact: 0832 2427000
E-Mail: sales@geetaautomations.com

Buyer (Bill to)
Vidhya Prabodhini
Porvorim Goa
State Name : Goa, Code : 30

Voucher No. **12** Dated
Mode/Terms of Payment
Buyer's Ref./Order No. **12** Other References
Dispatched through Destination
Terms of Delivery

Sl No	Description of Goods and Services	HSN/SAC	GST Rate	Quantity	Rate per	Amount
1	32 Channel NVR CP PLUS 2 Sets CP-UNR-4K4322-V3 S/N:2305012324000527	830100	18 %	1.00 nos	12,800.00 nos	12,800.00
2	6TB Hard Disk Surveylence s/N:WXW2AB2AKD7X WX42AC2EYFPX WXW2AB2AKJ43	830100	18 %	3.00 nos	11,750.00 nos	35,250.00
3	8 Port POE Switch CP-DNW-GPUBG2-96-V4 S/N:2304013070004095 2304013070004099 2304013070004100	830100	18 %	3.00 nos	3,600.00 nos	10,800.00
4	4 Port POE Switch CP-DNW-GPU4G2-48-V3 S/N:2303012956000806 2303012956000810 S/N:11160200075 Wbox Model No:OE-0604POE	830100	18 %	3.00 nos	2,480.00 nos	7,440.00
5	2 U Rack CP Plus Rack CP-HA-RK4535VW-2U	830100	18 %	6.00 nos	3,251.00 nos	19,506.00
6	6U Rack CP PLUS	830100	18 %	1.00 nos	5,000.00 nos	5,000.00
7	Plate For 6 U Rack	830100	18 %	1.00 nos	1,900.00 nos	1,900.00

continued ...





॥ विद्या सर्वस्य भूषणम् ॥

Proforma Invoice (Page 2)



Geeta Automation Technologies
 Off No. 502, 5th Floor,
 Unitech City Center, MG Road,
 Panaji Goa 403001
 GSTIN/UIN: 30ANFG8179R1ZN
 State Name : Goa, Code : 30
 Contact : 0832 2427000
 E-Mail : sales@geetaautomations.com

Voucher No. **12** Dated
 Mode/Terms of Payment
 Buyer's Ref./Order No. **12** Other References
 Dispatched through Destination
 Terms of Delivery

Buyer (Bill to)
Vidhya Prabodhini
 Porvorim Goa
 State Name : Goa, Code : 30

Sl #	Description of Goods and Services	HSN/SAC	GST Rate	Quantity	Rate per	Amount
8	IP Dome Camera CP Plus CP-UNC-DA21PL3-0360 S/N:2305012199027899 2305012199021363 2305012199027907 2305012199020771 2305012199026559 2305012199027909 2305012199021389 2305012199020785 2305012199027905 2305012199021051 2305012199027540 2305012199027652 2305012199029174 2305012199027593 2305012199029249 2305012199027581 2305012199027486 2305012199027590 2305012199027610 2305012199029200 2305012199029188 2305012199029208 2305012199029197 2305012199027657 2305012199029283 2305012199027576 2305012199027645 2305012198010952 2305012198010144 2305012198011101 2305012198011091 2305012198010937 2305012198011029 2305012198010984 2305012198010924 2305012198010936 2304012198005265 2304012198005129 2304012198005159 2304012198005132 2304012198005140 2304012198005145 2304012198005234	830100	18 %	43.00 nos	2,800.00 nos	1,20,400.00

continued ...





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॥ विद्या सर्वस्य भूषणम् ॥

Proforma Invoice (Page 3)**Geeta Automation Technologies**
Off No. 502, 5th Floor
Unitech City Center, MG Road,
Panaji Goa 403001
GSTIN/UIN: 30AANFG6179R1ZN
State Name : Goa, Code : 30
Contact : 0832 2427000
E-Mail : sales@geetaautomations.comBuyer (Bill to)
Vidhya Prabodhini
Porvorim Goa
State Name : Goa, Code : 30Voucher No. **12** Dated
Mode/Terms of Payment
Buyer's Ref./Order No. **12** Other References
Dispatched through Destination
Terms of Delivery

Sl No	Description of Goods and Services	HSN/SAC	GST Rate	Quantity	Rate	per	Amount
9	IP Bullet Camera 2MP CP Plus 80mtr S/N:2204012240001385	830100	18 %	1.00 nos	4,800.00	nos	4,800.00
10	Cat 6 Cable	830100	18 %	1,600.00 Mtr	60.00	Mtr	90,000.00
11	Extention Board	830100	18 %	6.00 nos	1,350.00	nos	8,100.00
12	IO Box	830100	18 %	44.00 nos	100.00	nos	4,400.00
13	16 Port POE Switch CP-ANW-HP16G2F1-N30 S/N:2302013013001849	830100	18 %	1.00 nos	9,600.00	nos	9,600.00
14	4 U Rack	830100	18 %	1.00 nos	3,800.00	nos	3,800.00
15	Installation Charges	830100	18 %				14,536.50
							3,48,332.50
						9 %	31,349.93
						9 %	31,349.93
							(-0.36)

Less :

Output CGST@9%
Output SGST @9%
Round Off

Total

₹ 4,11,032.00

Amount Chargeable (in words)

INR Four Lakh Eleven Thousand Thirty Two Only

E. & O E

Company's Bank Details
A/c Holder's Name : **Geeta Automation Technologies**
Bank Name : **IDFC FIRST BANK**
A/C No. : **10051021017**
Branch & IFS Code : **PANAJI & IDFB0042401**

Declaration

We declare that this invoice shows the actual price of the
goods described and that all particulars are true and

for Geeta Automation Technologies

Authorised Signatory

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PRABODHAN EDUCATION SOCIETY'S

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॥ विद्या सर्वस्य भूषणम् ॥

Quotation**Geeta Automation Technologies**
Off No. 502, 5th Floor
Unitech City Center, MG Road,
Panaji Goa 403001
GSTIN/UIN: 30AANFG6179R12N
State Name : Goa, Code : 30
Contact : 0832 2427000
E-Mail : sales@gtechaautomations.comBuyer (Bill to)
Vidhya Prabodhini
Porvorim Goa
State Name : Goa, Code : 30Voucher No. **68** Dated
Mode/Terms of Payment
Buyer's Ref./Order No. **101** Other References
Dispatched through Destination
Terms of Delivery

S No	Description of Goods and Services	HSN/SAC	GST Rate	Quantity	Rate per	Amount
1	32 Channel NVR CP PLUS 2 Sata CP-UNR-4K4322-V3	830100	18 %	1.00 nos	12,800.00 nos	12,800.00
2	6TB Hard Disk Surveylence	830100	18 %	3.00 nos	11,750.00 nos	35,250.00
3	8 Port POE Switch CP-DNW-GPU8G2-96-V4	830100	18 %	3.00 nos	3,600.00 nos	10,800.00
4	4 Port POE Switch CP-DNW-GPU4G2-48-V3	830100	18 %	3.00 nos	2,480.00 nos	7,440.00
5	2 U Rack CP Plus Rack	830100	18 %	6.00 nos	3,251.00 nos	19,506.00
6	6U Rack	830100	18 %	1.00 nos	5,000.00 nos	5,000.00
7	Plate For 6 U Rack	830100	18 %	1.00 nos	1,900.00 nos	1,900.00
8	IP Dome Camera CP Plus CP-UNC-DA21PL3-0360	830100	18 %	43.00 nos	2,800.00 nos	1,20,400.00
9	IP Bullet Camera 2MP CP Plus 80mtr	830100	18 %	1.00 nos	4,800.00 nos	4,800.00
10	Cat 6 Cable	830100	18 %	1,600.00 Mtr	60.00 Mtr	90,000.00
11	Extention Board	830100	18 %	6.00 nos	1,350.00 nos	8,100.00
12	IO Box	830100	18 %	44.00 nos	100.00 nos	4,400.00
13	16 Port POE Switch CP-ANW-HP16G2F1-N30	830100	18 %	1.00 nos	9,600.00 nos	9,600.00
14	4 U Rack	830100	18 %	1.00 nos	3,800.00 nos	3,800.00
15	Installation Charges	830100	18 %			14,536.50
						3,48,332.50
					9 %	31,349.93
					9 %	31,349.93
						(-)-0.36

Less :

Output CGST@9%
Output SGST @9%
Round Off

Total

₹ 4,11,032.00

Amount Chargeable (in words)

INR Four Lakh Eleven Thousand Thirty Two Only

E. & O.E

Company's Bank Details

A/c Holder's Name : Geeta Automation Technologies
Bank Name : IDFC FIRST BANK
A/c No. : 10051021017
Branch & IFS Code : PANAJI & IDFB0042401

Declaration

1. Customer needs to pay 100% advance.
2. 1 Year Warranty against Manufacturing defects except
damage due to accident, physical damage & burned goods.

for Geeta Automation Technologies

Authorised Signatory

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॥ विद्या सर्वस्य भूषणम् ॥



Shop No.2 PDA Colony Porvorim Goa.

Phone No:9545282998

QI No: DD 55/23-24

QI Dt:

Vidhya Prabhodini
Porvorim Goa

Sl No.	Description of Goods	HSN/SAC	Quantity	Rate	Amount
1	32 Channel NVR CP PLUS 2 Sata CP-UNR-4K4322-V3	830100	1.00 nos	15360.00	15360.00
2	6 TB Hard Disk	830100	3.00 nos	14100.00	42300.00
3	8 Port POE Switch CP-DNW-GPU8G2-98-V4	830100	3.00 nos	4320.00	12960.00
4	4 Port POE Switch CP-DNW-GPU4G2-48-V3	830100	3.00 nos	2976	8928.00
5	2 U Rack CP PLUS	830100	6.00 nos	3600.00	21600.00
6	6 U Rack	830100	1.00 nos	6000.00	6000.00
7	Plate For 6 U Rack	830101	1.00 nos	2280	2280.00
8	IP Dome Camera CP Plus 2 MP CP-UNC-DA21PL3-0360	830100	43.00 nos	3360	144480.00
9	IP Bullet Camera CP Plus 2MP 80 Mtr	830100	1.00 nos	5760	5760.00
10	Cat 6 Cable With Proper Conduit Casing Capping	830100	1500 Mtr	72	108000.00
11	Extention Board	830100	6.00 nos	1620	9720.00
12	IO Box	830100	44.00 nos	120	5280.00
13	16 Port POE Switch CP-ANW-HP16G2F1-N30	830100	1.00 nos	11520	11520.00
14	4 U Rack	830100	1.00 nos	4560	4560.00
15	Installation Charges				18556.00
					417304.00
					Output CGST@9%
					37290.00
					Output SGST@9%
					37290.00
					Total
					₹ 491884.00

Rupees Four Lakh Eighty Eight Thousand Nine Hundred Eight only

TERMS & CONDITIONS

1. GST : As Applicable.
2. Payment terms in 100% Advance.
3. Packing & Forwarding: Inclusive
4. One Year Warranty.
5. Call visit charges Rs. 500/- will be applicable.



for Digital Doctors



॥ विद्या सर्वस्य भूषणम् ॥



IT WORLD

Total Automation Solution

A/STC- 5, Near Verem Foot Ball Ground, Opp Shantadurga Temple, Reis
 Magos Verem Bardez Goa. 403114
 PH. 9503333157, 8552028877
 GSTIN No. 30AV1PG5179T1Z6

Sales - All Brands of Desktop & Laptop
 Services - Fax Copies / Projectors
 Assembling - Desktops
 Installation - Ups, Invertors, Security
 Surveillance systems, Note Counting
 Machines & Hospitality & Management

Qt No: DD/88/23-24

Qt Dt:

Buyer (Bill to)

Vidhya Prabodhini

Porvorim Goa

State Name : Goa, Code : 30

Sl No.	Description of Goods	HSN/SAC	Quantity	Rate	Amount
1	32 Channel NVR CP Plus 2 sata CP-UNR-4K4322-V3	830100	1.00 nos	16000.00	16000.00
2	6 TB Hard Disk	830100	3.00 nos	14688.00	44064.00
3	8 Port POE Switch CP-DNW-GPU8G2-96-V4	830100	3.00 nos	4500	13500.00
4	4 Port POE Switch CP-DNW-GPU4G2-48-V3	830100	3.00 nos	3100.00	9300.00
5	2 U Rack CP Plus Rack	830100	6.00 nos	3400.00	20400.00
6	6 U Rack	830100	1 nos	6250.00	6250.00
7	Plate For 6 U Rack	830101	1 nos	2375.00	2375.00
8	IP Dome Camera CP Plus CP-UNC-DA21PL3-0360	830100	43.00 nos	3500.00	150500.00
9	IP Bullet Camera CP Plus 2MP 80 Mtr	830100	1.00 nos	6240.00	6240.00
10	Cat 6 Cable With Proper Conduit Cassing Caping	830100	1500 Mtr	75.00	112500.00
11	Extention Board	830100	6.00 nos	1688.00	10128.00
12	IO Box	830100	44.00 nos	125.00	5500.00
13	16 Port POE Switch CP-ANW-HP16G2F1-N30	830100	1.00 nos	12000.00	12000.00
14	4 U Rack	830100	1.00 nos	4750.00	4750.00
15	Installation Charges	830100			18170.00
					431677.00
					38572.00
					38572.00
					508821.00

Output CGST @9%

Output SGST @9%

Total

For IT WORLD

Declaration

1. Customer needs to pay 100% advance.

This is a Computer Generated Document





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BABED SYLLABUS

GUIDANCE AND COUNSELLING

BSBAEDUCD02:

GUIDANCE AND COUNSELING

Objectives:

1. To develop an understanding of the basic concepts in guidance and counseling.
2. To develop an understanding of the strategies and devices used for guidance.
3. To develop an understanding of the concept and strategies for career guidance and job satisfaction.
4. To develop an understanding of the process, skills and strategies of counseling.
5. To sensitize the students to the psychological issues faced by adolescents and strategies to help them cope.

MODULE 1: FUNDAMENTALS OF GUIDANCE

Unit 1: Concepts in Guidance

1. Concept (Meaning and Characteristics), Principles, Functions, Need
2. Types of Guidance—Educational, Vocational & Personal
3. Agencies of Guidance—Home, School

Unit 2: Strategies and Devices for Guidance (Uses and Limitations) & Career Guidance

1. Strategies for Guidance - Individual and Group
2. Tests for Guidance -Aptitude, Interest & Personality
3. Non -Testing Devices –Case study, Interview & Check list
4. Sources of Career information and Strategies of disseminating career information
5. Ginsberg's Theory of Vocational Choice, Factors influencing Vocational Choice

MODULE 2: FUNDAMENTALS OF COUNSELING

Unit 3: Concept of Counseling

1. Meaning and Characteristics of counseling
2. Types of counseling –Directive, Non-directive and Eclectic
3. Process of counseling (Initial Disclosure, In-depth exploration and Commitment to action)

Unit 4: Counseling and Intervention & Role of Counselor

1. Skills required for counseling (Rapport Building, Listening, and Questioning & Responding)
2. Approaches of counseling - Cognitive-Behavioral (Albert Ellis –REBT) & Humanistic (Person Centered Counseling - Carl Roger's)
3. Counseling for Adolescent Issues – Addiction (Substance abuse & technology induced social networking), Academic Stress.
4. Teacher as a counselor and promoting positive mental health
5. Professional ethics of a counselor
6. Functions, qualities & qualifications of counselor



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॥ विद्या सर्वस्य भूषणम् ॥

SCHEME OF EXAMINATION

INTRA SEMESTER (ISA) 20 MARKS

Written test – 10 marks

Assignment/ Seminar/ Any other form – 10 Marks

SEMESTER END EXAMINATION (SEE) – 30 Marks

Question Paper format

Time: - 1 Hr.

Q.1. Answer any 3 out of 4 questions

Q.2. Answer any 5 out of 6 questions

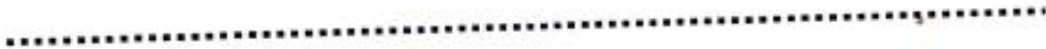
Marks: - 30

(3X5 marks =15)

(5X3 marks =15)

References:

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GENDER ISSUES IN EDUCATION

BSBAEDUCD03: GENDER ISSUES IN EDUCATION

Objectives:

By the end of the course the student-teacher will be able to:

- Describe the concept of gender and sex
- Recognize the difference between gender and sex
- Explain the terms gender dynamics
- Describe the social construction of gender
- Discuss the social attitude towards girl's education
- Understand and discuss the issues related to gender in school
- Aware of the Indian constitutions and provision according to women
- Consciousness of legal aspects related to women
- Have awareness of PNDT Act and Domestic Violence Act.
- Apply and evaluate approaches or modes of inquiry used to analyze women's rights

UNIT I: GENDER CONCEPTS AND TERMINOLOGY

- 1.1. Definition of Gender
- 1.2. Difference between Gender and Sex
- 1.3. The concept of Gender, sexuality and Development
- 1.4. Gender Dynamics
- 1.5. Social Construction of Gender

UNIT II: GENDER AND SCHOOL

- 2.1. Gender Bias
 - 2.1.1. Gender Bias in School Environment
 - 2.1.2. Gender Bias in Household responsibilities
 - 2.1.3. Social attitudes towards Girl's Education
 - 2.2.4. Value accorded to Women's Education
- 2.2. Issues related to Gender in School
 - 2.2.1. Sexual Abuse
 - 2.2.2. Sexual Harassment
 - 2.2.3. Perception of safety at school, home and beyond
 - 2.2.4. Adult and Non-Formal Education for Women's development
 - 2.2.5. Importance of vocational training and income generation for women



॥ विद्या सर्वस्य भूषणम् ॥

PRABODHAN EDUCATION SOCIETY'S

VIDYA PRABODHINI COLLEGE OF COMMERCE, EDUCATION, COMPUTER & MANAGEMENT

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2.3. Gender Equality

- 2.3.1. Role of schools in reinforcing gender equality
- 2.3.2. Role of peers in reinforcing gender equality
- 2.3.3. Role of teachers in reinforcing gender equality
- 2.3.4. Role of curriculum and textbook in reinforcing gender equality

UNIT III: GENDER AND SOCIETY

- 3.1. History and Current Scenario of Indian Women
- 3.2. Concept of Patriarchy and Matriarchy
- 3.3. Issues related to Indian Women
- 3.4. Gender roles in society through variety of institutions: Family, Caste, Religion, Culture, Media and popular culture (films, advertisements etc), Law and State
- 3.5. Identification of Sexual abuse / violence and its verbalization

UNIT IV: GENDER AND LAW

- 4.1. Introduction to laws related to women
 - 4.1.1. Laws related to Rape
 - 4.1.2. Laws related to Dowry
 - 4.1.3. Laws related to Remarriage
 - 4.1.4. Laws related to Divorce
 - 4.1.5. Laws related to Property inheritance
 - 4.1.6. Laws related to Trafficking
- 4.2. Indian Constitutions - Introduction
 - 4.2.1. Women's Reservation Bill - History and Current Status
 - 4.2.2. The Indian constitution and provisions according to women
 - 4.2.3. Human Rights and Women's Right
- 4.3. Legal aspects related to Women
 - 4.3.1. Declining sex ratio
 - 4.3.2. PNDT (Pre Natal Diagnostic Techniques) Act
 - 4.3.3. Female Feticide
 - 4.3.4. Violence against Women
 - 4.3.5. Domestic Violence Act
 - 4.3.6. Sexual Harassment at Work Place
 - 4.3.7. Indecent Representation of Women (Prohibition Act)
 - 4.3.8. Cybercrime



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SCHEME OF EXAMINATION

INTRA SEMESTER (ISA) 20 MARKS

Written test – 10 marks

Assignment/ Seminar/ Any other form – 10 Marks

SEMESTER END EXAMINATION (SEE) – 30 Marks

Question Paper format

Time: - 1 Hr.

Q.1. Answer any 3 out of 4 questions

Marks: - 30

(3X5 marks =15)

Q.2. Answer any 5 out of 6 questions

(5X3 marks =15)

References:

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INCLUSIVE EDUCATION

BSBAEDUCD09:

INCLUSIVE EDUCATION

Objectives:

By the end of the course, the student will be familiar with:

1. The philosophy of inclusive education
2. The legal provisions for inclusive education (international and national)
3. Challenges faced by children with disabilities (five disabilities specified)
4. Curriculum modifications necessary to include children with disabilities mentioned in the paper
5. Creating an inclusive environment in the school

Unit 1: Concept of Inclusive Education

1.1 Historical background of Inclusion

- a) Normalization
- b) Models of Inclusion (Medical, Social – Rights based Approach)

1.2 Definition & Principles of Inclusive Education

1.3 Benefits of Inclusive Education

1.4 Challenges of Inclusive Education (Disability specific)

- a) Attitudinal
- b) Environmental

1.5 Inclusive Education – Rights Based Model

- a) International Perspectives of Inclusive Education (UNCRPD 2006, UNESCO)
- b) National Perspectives of Inclusive Education (NPE 1986, Inclusive Educational Program and Schemes, RTI Act)
- c) State Level Perspective of Inclusive Education (Goa Children's Act 2003)

Unit 2: Types of Disabilities: Characteristics and Educational Challenges

2.1 Specific Learning Disability

2.2 Sensory Impairment

- a) Hearing Impairment
- b) Visual Impairment

2.3 Autism

2.4 Scholastic Backwardness

2.5 Locomotor Disabilities

- a) Cerebral Palsy
- b) Muscular Dystrophy



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Unit 3: Curriculum Modification

- 3.1 Text Book Modification
- 3.2 Differentiated Instruction
- 3.3 Alternative Evaluation System
- 3.4 Adaptation of co-curricular activities
- 3.5 Alternative subject Choice

Unit 4: Modifying School for Inclusive Education

- 4.1 Sensitization
- 4.2 Physical structure
- 4.3 Life Skills Resource Rooms
- 4.4 Academic Skills Resource Rooms
- 4.5 Social Inclusion

SCHEME OF EXAMINATION

INTRA SEMESTER (ISA) 20 MARKS

Written test – 10 marks

Assignment/ Seminar/ Any other form – 10 Marks

SEMESTER END EXAMINATION (SEE) – 30 Marks

Question Paper format

Time: - 1 Hr.

Q.1. Answer any 3 out of 4 questions

Q.2. Answer any 5 out of 6 questions

Marks: - 30

(3X5 marks =15)

(5X3 marks =15)

References:

1. Das and Das. (2013) Inclusive Education: A contextual working model: Concept Publication Co.
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Women's Day Special Edition of Newsletter

Vidya



विद्या सर्वस्य भूषणम्

विद्या

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VIDYANAGAR, ALTO -PARVARI, GOA

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Vol. I, Issue No. 3

Quarterly Newsletter

March, 2020

Women's Day Special Edition

Notices & Announcements

Due to the advisory issued by the Government of Goa and Goa University on account of the Corona COVID-19 virus pandemic, the dates for the Apr./May, 2020 Semester End Examinations, the Summer Break, and the College reopening will be announced at a later date.

Contents

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Editor's Note

I am happy to present the progress the college has made academically as well as in sports and other activities. Our Third & Fourth Year BABED students have achieved academic excellence with 112 distinctions, 74 first classes and a pass percentage of 99% at the Goa University Oct., 2019 examinations. The TYB.Com students have performed equally well at the Goa University examinations held in Oct., 2019. The students also bagged many medals and trophies at various sports and extra-curricular events. Our faculty members, too, published papers, and presented at various international, national & state-level conferences, workshops & seminars, and were invited as resource persons at other institutions and colleges across the country.

My thoughts also go to the pandemic of Corona COVID-19 virus that is ravaging the world. Many must be worried about the disruptions it's causing to our day-to-day lives. Classes have been postponed, exams have been rescheduled and our social life has been greatly curtailed. Elsewhere, the global economy is slowing down and people are losing jobs. However, if we are to defeat this menace, we must keep our wits about us and be responsible citizens. We cannot compromise our future for short term goals. We must do all we can to fight this disease for our own safety and that of others. Challenging times call for extraordinary measures, but, when the going gets tough, the tough alone get going. I offer prayers and strength to all to overcome the prevailing situation.

- Dr. M.R.Patil

Editorial Board

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Guest Article: विचार-नदर आनी कृती



PC: Harsh Kamat

जसो विचार तशी नदर. जशी नदर तशी कृती. म्हणटकीच आपल्या मनांतले विचार स्पश्ट आसप सामके गरजेचे आनी ही स्पश्टता चलयेक/बायलांक आसप खुबच गरजेचे कारण बायलांच्या भोंवतणी खूबच आवरणां आसतात. पयलीं म्हणल्यार समाज बायलेक 'बायल' म्हणून पळयतात, मनीस न्हय. बायल म्हणटकीच तिका मानसीक भावनीक, शारिरीक बंधना घालून दिल्यात. तिणें कितें न्हेसप, कितें खावप, कशें चलप, कशें वागप हातूनय बंधना.बायल म्हणून, समाज बायलेक कमी लेखताच पूण तेच बराबर तिचो रंग, तिची आर्थीक फाटभूंय, तिचो धर्म, तिची जात हाचे विश्लेशण करून तिका आनीक खालतेपण दाखोवपाचो यत्न करतात. अश्या वेळार करपाचें कितें ? ही एक जगपाची लडाय म्हणून पळोवपाची आनी आपल्या विचारांक धार काडपाची आनी चांटे पावलांक मनीस म्हणून जगपाचो यत्न करपाचो.

म्हजो स्वताचो अणभव तसो व्हडलो संघर्षाचो ना. पूण जिवितान कांय प्रसंग अशे घडलें, विचारांमदी स्पश्टता हाडपाक हांवें धडपड केली. म्हजी आई तशी केन्ना शाळेंत वचूंक ना, शिकूंक ना म्हणटकीच तिका दिसताले आपल्या भुरग्यांनीं शिकचें. म्हजें दोगूय भाव स्कुलांत वतालें.तांच्यामदीं आनी म्हजेंमदीं 9 वर्साचो फरक.म्हणजे घरांतली चार जाणां म्हजी पालक.हांव खूब वेळां बरेच नासतालें. म्हणटकीच सगळ्यांनी थारायले इतल्या बेगीन हाका शाळेंत घालप ना. म्हाका पांच वर्सा जाली,स वर्सा जाली, सात जाली...शाळेचें नांव ना. शेजारची सगळीं भुरगीं शाळेंत वताली. म्हाका सामकें चिटमुटे. एक दीस कोणांक सांगिनासतना आमच्या घराकडच्यान पयस आशिल्ले एके बालवाडीन हांव वचून बसलें. हांव घरां ना म्हणटकीच सगळीकडेन सोदासोद.... आनी जेन्ना तांका हांव खंय गेला ते कळ्ळें.तेन्ना ताणी म्हाका शाळेंत घालपाचे थारायलें. "सरकारी प्राथमिक शाळा... बोगदा". म्हाका तेन्ना वाचूंक कळनाशिल्ले पूण ते शाळेचो पयलो खीण हांव केन्नाच विसरपाक ना.

अध्तर वळख जाली आनी वाचनाचे वेसन लागले. श्यामची आई, सावित्री बाई फुले, ज्योतिबा हांची वळख जाली. शाळे

उपरांत हायस्कूल, हायस्कूला उपरांत कॉलेज आनी कॉलेजीत पावतकीचे मार्क्सवादी चळवळ आनी ताचे लिखाण वाचूंक मेळ्ळें. आतामेरेन म्हजे आई हांव प्रोफेसर जातले, डॉक्टरेट करतले हाची सपना पडूंक लागली आनी तिच्या नेटार, हांवूय सपना पळोवंक लागले.

वाचनातल्यान म्हज्या लक्षांत एक गजाल आयली. दादलो आनी बायल हांचेमदी फरक आसा तो फकत शरीराचो. बायलेक योनी आनी दादल्यांक लिंग आसता इतलोच.

बाकीचो फरक केला तो पितृसत्ताक समाजान. बायलांची कामां आनी दादल्यांची कामां ही विभागणी समाजान केल्या. हरशीं तीं कामां दादलोय करूंक शकता आनी बायलोय. हो दादल्या, बायलां मदलो फरक आमी आडनदर केलो जाल्यार दादलो आनी बायल आपआपल्या तांकी प्रमाण आपल्याक कितें जाय ते हातासूक शकता आनी तेच तिणें करूंक जाय.

हांव लग्न जाले तेन्ना शिरपुटे आशिल्ले म्हणटकीच म्हाका सोबता ते घालतालें. स्कर्ट ब्लावज,स्वीवलेस...धे! एक दीस एकटे म्हणपाक लागलें, "आवयस् तूं कितले लकी, तूजो घोव तुका स्कर्ट घालूंक दिता!". हांवे हांसत ताका सांगले, "हांवे कितें घालप वा म्हाका परमिशन दिवपाक तो कोण?" हांव पुराय वय जाल्ली बायल. घडये हांव म्हज्या घोवाकडेन, घरच्यांकडेन कसल्याल बाबतीन चर्चा करीत पूण निर्णय घेवपाचे स्वातंत्र्य हे म्हजे. ते म्हजेचकडेन आसूंक जाय. आमच्यो बायलो ही गजाल समजून घेनात.

स्त्री स्वातंत्र्य म्हणल्यार स्वैराचार न्ही, घरसोड न्ही तशेंच स्वताक पिजून घेवप स्वताचेर अत्याचार करप वा दुसऱ्याकडल्यान अत्याचार घेवप न्ही.

आपुण एक बायल. एक बायल मनीस. तिका हेर दादल्या सारके योग्य खाण-जेवण, व्यायम, शिक्षण, विचार-आचार, चिंतन-मनन, क्रिडा, कला-कौशल मेळपाक जाय. तिणे ते मेळोवपाक जाय आनी आपली जिवित आपल्या कुटूंबासयत मुक्तपणान, खोशयेन जगपाक जाय. देखून विचारांची स्पश्टता, स्पश्ट नदर आनी ठोस कृती म्हत्वाची.

- प्रशांती तळपणकार

A well-known face of Goa's historic official language agitation, Ms. Talpankar is a writer, translator, playwright, thespian, and an awardee of the Sahitya Akademi Prize for Translation in 2017 for "Dirgh Moun Tem". She has published *Shadows in the Dark: The Status of the Migrant Working Community in Goa*. She has acted in several Konkani films such as *Aleesha*, *Paltadacho Munis*, *Baga Beach* and *Juze*, all which have won international or national awards. She currently serves as Associate Professor at DM's College & Research Centre, Assagao, Goa.

Events & Activities Conducted

NAAC Steering Committee

Members of Criterion VII of the College NAAC Committee organised a commemorative event to celebrate the life of Chhatrapati Shivaji Maharaj on the occasion of Shiv Jayanti on 19th Feb. 2020. Mr. Kuldeep Kamat, Asst. Prof in Education at the College, was invited as the Guest Speaker. The event, coordinated by Mr. Kedarnath Tatkod, was compered by Mr. Uaddhav Pol.

Dept. of Physical Education & Sports

Organized Inter-Class Tennis ball Cricket for Men and Women in order to promote physical activity and develop competitiveness among college students.

65 students participated in the Fit India Cyclothon at Parade Ground, Campal, Panaji, on 18th Jan. 2020.

Organised a lecture on Road Safety Week on 15th Jan. 2020. Mr. Minesh Tar, Assistant



Director, Directorate of Transport, Govt. of Goa, guided the participants. 105 students attended the program.

Dept. of Hindi

Celebrated 'World Hindi Day' in collaboration with State Bank of India on 10th Jan. 2020.

NSS

47 students participated in an awareness rally organised by Dir. of Sports & Youth Affairs at Panaji, Goa on the occasion of National Girl Child Day on 24th Jan. 2020.

NSS volunteers prepared paper bags and the same were distributed to vendors. Some were also handed over to Mr. Anand Bhaidkar, President of Bodgeshwar Saunsthan, Mapusa, Goa. Around 3,000 paper bags were distributed.

The NSS Unit held a poster-making competition to commemorate Road Safety Week on 15th Jan. 2020.

Ms. Nikita Koli and Ms. Dikshita Revodkar participated in National Integration camp at Nagpur from 17th to 23rd Feb. 2020.

Ms. Muskan Javali & Ms. Pooja Saini participated in National Integration Camp at Jaipur, Rajasthan from 27 Feb. to 4th Mar. 2020.

Student Council

The Student Council organised Srujanotsav 2019, a two day inter class cultural event, on 6th & 7th Dec. 2019. Fo.Y.B.A.B.Ed. class were the overall champions of the event.

Nisarg Club

A field visit to Dr Salim Ali Bird Sanctuary was organised on 14th Dec. 2019 for the club members to understand the mangroves



ecosystem.

Soil pH analysis workshop for soil samples collected by club members from North Goa was conducted on 11th Jan. 2020 under the guidance of Ms. Santoshi Narvencar.

Workshop titled "Techniques in Production of Organic Colours for Holi" was held on 15th Feb. 2020. Mr. Suryakant Gaonkar, the Resource Person for the workshop, demonstrated the production of colours using seeds, flowers, vegetables and fruits

Red Ribbon Club

A blood donation camp was organised in collaboration with Blood Bank, Goa Medical College, Bambolim, on 3rd Feb. 2020, wherein 49 students and teachers donated blood.

A poster making competition was organised in the college campus on 28th Jan. 2020. Several posters on the topic "AIDS Awareness" were presented by the students.

A student rally to spread AIDS awareness among the people was organised by the Red Ribbon Club on 30th Jan. 2020. Around 80 students participated, were accompanied by Mr. Shailesh Chodankar, Convenor of Red Ribbon Club, Mr. Kalidas Mhamal, & Ms. Vaibhavi Chodankar.



Dept. of Commerce

Mr. Rudresh Mhamal organised a field trip for F.Y.B.Com. students of Tourism & Hospitality Management subject, to Mandre & Harmal villages in Pedne taluka on 11th Jan. 2020. 12 students participated in the field trip and were accompanied by Asst. Professors Rudresh Mhamal, Kalidas Mhamal & Shri Prabhakar Kavlekar (MTS). The students interacted with local entrepreneurs and businessmen who are directly involved in tourism activities. Students questioned them on various aspects of tourism industry, how it affects the lives of locals, the ill effects of tourism, future of tourism industry in these areas, role of local administration in the promotion and sustainability of tourism, etc.

The Falgun Fair

The Dept. of Commerce, under the guidance of Mr. Rudresh Mhamal, organized 'Falgun Fair' a trade fair hosted by SYBCom students as a part of experiential learning in the subject of Compensation Management. The trade fair required the students to create and promote products and services, giving them an insight into the entrepreneurial process, and enabling them to get hands-on knowledge of the field. It also enabled the students to design and administer a compensation system that rewards employees fairly while stimulating them to provide goods and services that satisfy customer demands while permitting their organisation to operate profitably. In all 10 stall were operated by



students as a part of event and the overall turnover of the event exceeded Rs. 50,000/.

Dept. of Economics

23 students from the college were trained by CSC e-Governance Services India Limited & National Statistical Office, Parvari, from 24th Dec. 2019 to 2nd Jan. 2020, to work as Enumerators and Supervisors for 7th Economic Census in North-Goa area. The training sessions for a One week was coordinated by Ms. Shamal Dessai.

The Department in collaboration with Scientific Research Association for Economics and Finance (SRAEF), conducted the 'Know Your Economy Test' on 20th Jan. 2020 in order to provide a much needed platform for students to be more aware about the Indian economy. 60 students of FYBCOM answered the test.

Dr. Varsha Ingalhalli

Dr. Ingalhalli coordinated a talk on Career guidance by Dr. Yogesh Kosta, VC of Marwadi University on 25th Feb., 2020 for T.Y.B.Com. students on the relevance of MBA as an higher education alternative.



She also organised a talk on Career Options after Graduation, on 25th Feb., 2020 for TYBCom students and TYBABEd students, where Mr. Atul Joshi, faculty of Akademi Institute and Director of Mumbai Centre was the Guest Speaker, .

Mr. Pankaj Shirodker & Ms. Shamal Dessai

Conducted 'National Accounting Talent Search 2020' exam on 02nd Feb. 2020 for commerce student of different colleges of Goa.

Faculty Achievements

Dr. Varsha Ingalhalli

Conferred with Ph.D. degree at the 32nd Annual Convocation of Goa University held at Kala Academy on 24th Feb., 2020.

Mr. Rudresh Mhamal

Awarded Promising Business Idea for using Entrepreneurial Gaming approach to community based waste management at the 18th International Entrepreneurship Forum Conference organised by Directorate of Higher Education of the Govt. of Goa, and International Entrepreneurship Forum.

Mr. Pinkesh Dhabolkar

Won the Best Paper award for the research paper, "Determinants of fund flow to index MF in India" at one-day national conference on "Innovations & Integration in Financial Markets" organized by V.M's Swami Vivekanand College of Commerce, Ponda, on 20th Feb. 2020.

Student Achievements

Revelations 2019

Ms. Shreeya Sawant and Ms. Deepali Satpute secured the **2nd place** in Eco-quiz at 'Revelations 2019' inter-collegiate Economics event organized by the Dept. of Economics, Parvatibai Chowgule College on 4th Feb. 2020.

Srujan Sangam

The college secured overall **3rd place** Srujan Sangam organised by Goa Marathi Academy on



24th & 25th Jan. 2020. The college won **2nd place** in Savesh Pravesh. Ms. Ashwini Abhayankar secured **1st place** in Ekari Geet Gayan & **3rd place** in Chhayachitra. Ms. Suvidhya Naik secured **3rd place** in Savesh Ek Patri Sadarikaran. Ms. Rubina Sheikh secured **2nd place** in Hastakshar. Mr. Saiesh Narvekar & Mr. Ojas Mahale secured **2nd place** in Chitrageet. Mr. Omkar Govekar & Ms. Saisha Nagvekar secured **1st place** in Gomantakiya Paramparik Gharachi Pratikriti. Ms. Vibha Salgaonkar, Ms. Aishwarya Mandrekar, Ms. Komal Naik, Ms. Nikita Shirodkar, Ms. Pragati Raut, Ms. Vaibhavi Tarale, Ms. Shivani Shetgaonkar & Ms. Vishwaja Kalangutkar secured **2nd place** in Samuh Nritya. The students were guided by Ms. Yogita Chodankar, Ms. Kavita Gawas, Mr. Kalidas Mhamal & Mr. Amar Kulkarni.

Phoenix 2020

The college secured **1st place** in penalty shootout competition & **2nd place** in Photography competition at Phoenix 2020 organised by SV's Sridora Caculo College of Commerce & Management, Mapusa, Goa.

Intercollegiate competition on M.K.Gandhi

Ms. Gayatri B. Kadam & Ms. Ashveta A. Parab won the **1st place** in the Intercollegiate Essay Writing, while Ms. Kanveesha S. Govekar & Ms. Vedita G. Parab won the **2nd place** in the PowerPoint presentation competition on the life and thoughts of Mahatma Gandhi, organised by Library and Information Centre & the Department of History of DM's College, on 18th Jan. 2020.

WordsUp 2020

At WordsUp 2020 organised by St. Xavier's College, Mapusa, Ms. Esther Gonsalves won the **1st place** in Story Writing, Ms. Rushali Salgaonkar won the **2nd place** in Cooking and the **3rd place** in Blogging, Ms. Sohani Phadte, Ms. Vaishnavi Ajsaonkar, Ms. Vedha Gawade, Ms. Alisha Parwar, Ms. Nitisha Khandeparkar, Ms. Prachi Naik and Mr. Saishwar Asolkar won the **2nd place** in Theatre and Ms. Gayatri Kadam won the **3rd place** in Debate competitions.

Elocution Competition

Ms. Gayatri Kadam secured **3rd place** & Mr. Divyesh Bhonsle secured **Consolation prize** at the Elocution competition organised by Smt. Parvatibai Chowgule College on 25 Feb. 2020.

Faculty Participation

Mr. Darshan Kandolkar

Attended a Workshop on "Bilateral Translation" at Biotechnology E-Block, Organised by Konkani Department of Goa University on 31st January 2020.

Ms. Radhika Gurav

Participated in one-day state level workshop for Research Aspirants in Dempo College of Commerce and Economics Cujira, Bambolim on 20th Jan. 2020.

Ms. Renuka Pardesi

Participated in one-day state level workshop for research organised by S.S.Dempo College of Commerce and Economics, Cujira, Bambolim-Goa.

Ms. Priya Gosavi

Attended two-day national seminar organised by Goa University on "21vi Shatabdi ka Sahitya aur Anya Gadya Vidhayein" held on 27th & 28th Feb. 2020.

Shri. Darshan Gaonkar

Participated in National Seminar on Concept of Development, Marginalised Groups and Human Rights organised by National Human Rights Commission(NHRC) & Goa University in association with V.M. Salgaonkar College of Law on 07th Feb. 2020.

Attended Master Class Series on the topic "How Higher Education can contribute to National Transformation," organised by Directorate of Higher Education, Goa, on 23rd Jan. 2020.

Mr. Rudresh Mhamal

Participated in conference, held at Sanskruti Bhavan, organised by DHE, Govt. of Goa, Banglanatak Dot Com & International Entrepreneurship Forum, UK, on 13th & 14th Dec., 2019.

Ms. Shamal Dessai

Attended one-day state level workshop on Qualitative Research "The Influence of Role on Sustainability Attitude and Practice: A study of Business and Political Leaders" organised by Goa Business School on 3rd Jan. 2020, Goa University.

Attended Master Class Series VII on the topic "How Higher Education can Contribute to National Transformation" by Prof. Pradeep B. Deshpande, Professor Emeritus, University of Louisville organized by the DHE, Goa on 23rd Jan. 2020.

Faculty Invites

Mr. Darshan Kandolkar

Interviewed Sahitya Akademi awardee, Shri. Paresch Narendra Kamat at 19th Yuva Konkani Sahitya Sammelan at Ganpat Parsekar College of Education on 7th Feb. 2020.

Mr. Pankaj Shirodker

Invited as a judge in Govt. College of Arts, Commerce & Science, Sankhali, for the event 'X-iom 2020', organised by PG Dept. of Mathematics.

Dr. Anil Thosare

Appointed as an External referee for Ph.D. by University of Mumbai and Shivaji University, Kolhapur.

Faculty Research

Dr. Anil Thosare

Presented a paper titled, "Connecting beyond the Classroom : Employability for Global Teacher Education" at an international conference organised by H.G.M.Azham College of Education, Pune & Savitribai Phule Pune University on 6th and 7th Feb. 2020.

Mr. Sunny Pandhre

Presented a paper titled, "India Post Payment Bank: SWOC Analysis" at One-Day National Seminar on "Digital India: Initiatives, Issues and Challenges," organized by Government College of Commerce and Economics, Borda, Margao-Goa held on 07th Feb. 2020.

Presented a paper titled, "Responsibilities of Higher Education Institution towards Stakeholders and Community" at NAAC sponsored, IQAC initiated two-day multidisciplinary national seminar on "Quality Sustenance and Enhancement in Higher Education: Challenges & Responsibilities of Stakeholders" organized by SJMVS Arts and Commerce College for Women, J.C. Nagar, Hubballi, Karnataka, held on 28th & 29th Feb. 2020.

Shri. Darshan Kandolkar

Presented a paper titled, "Nagesh Karmalichya Kavitatntalo Savar" at International Conference organised by Dhempe College of Arts & Science in collaboration with Snehavardhan Prakashan on 7th Dec. 2019.

Ms. Pooja Barve

Presented a paper titled, "Humsafarnama" (Rekhachitra) at two-day national seminar organised by Goa University held on 27th & 28th Jan. 2020.

Ms. Yogita Chodankar

Presented a Research paper on the topic "Gajanan Raikar Hyanchya Sahityatil Goa Mukti Sangramache Chitran" at international conference organised by Dhempe college of Arts And Science in collaboration with Snehavardhan Prakashan on 7th Dec. 2019.

Ms. Priya Gosavi

Presented a paper titled, "Munni Mobile Evam Aava Upnyas Mein Bazarwad Virodhi Nayi Sanvedanayein," at one-day national seminar organised by Sant Sohirobanath Ambiyev Govt. College of Arts & Commerce, Virnoda, Pernem Goa held on 6th Dec. 2019.

Presented paper titled, "Stree Vimarsh Ke Sandharbh Mein Chitra Mudgal Evam Hema Nayak Ke Kahaniyon Ka Tulnatmak Adhyayn" two-day national seminar organised by P.E.S.s College of Arts & Science, Ponda Goa on 20 & 21 Jan. 2020.

Mr. Darshan Gaonkar

Presented a joint paper titled "Customers satisfaction towards paytm UPI app: A study with reference to North Goa" at National Seminar on Financial services in Digital India: Challenges and opportunities, organised by M.E.S. College of Arts and Commerce on 8th Feb. 2020.

The Baseball Men Team was **Runner's Up** at Inter-Collegiate Baseball Championship organized by Goa University held at Goa University ground from 21st to 24th Jan. 2020.

The College team was **Runner's Up** at Ebullience 4.0 organized by Dhempe College of Arts and Science, Miramar Goa held on 29th Jan. 2020.

The Cricket Men's team was **Runner's Up** at Inter-Collegiate Cricket Tournament organized by V. M. Salgaocar College of Law, Miramar at Goa University Ground from 5th to 8th Feb. 2020.

Ms. Chaitali Gawas won a **Gold medal** and made a New Meet Record in 400M Hurdles at Inter-Collegiate Athletics Championship organized by Goa University. She also won a **Silver Medal** in 100m. Hurdles.

Mr. Sunil Renati won a **Gold medal** and made a new **Meet Record** in Long Jump at Inter-Collegiate Athletics Championship organized by Goa University. He also won a **Silver medal** in Triple Jump.

Ms Anjoom Sawant Dessai won **Silver medal** in under-63 weight Category at All Goa Judo Championship held at Narayan Zantye College of Commerce, Bicholim on 28th & 29th Dec. 2019.

Miss Vaishnavi Parrikar won **Silver medal** at Junior State Championship 2019-20 held at Narayan Zantye College of Commerce, Bicholim on 28th & 29th Dec. 2019.

Mr. Shreyash Sawant won **Bronze Medal** in Discus Throw at Inter-Collegiate Athletics Championship organized by Goa University.

Mr. Sunil Begur won **Bronze medal** in 100m Run at Inter-Collegiate Athletics Championship organized by Goa University. Mr. Kamlakar Gawade won **3rd place** at International Inter-State Tennis ball Championship organized by Asian Tennis Ball Cricket Federation held at Pokhara, Nepal from 29th Dec. 2019 to 2nd Jan. 2020.

Mr. Saiket Naik and Mr. Harshad Gaude secured **2nd place** at 1st Football National Federation Cup 2019-20 held at Aligarh, Madhya Pradesh from 22nd to 24th Jan. 2020.

Ms. Divya Sangodkar won **3rd place** at All India Inter-University held at KIIT University, Bhubneshwar from 9th to 12th Jan. 2020. She is also selected for Khelo India University Games, Odisha to be held from 22nd Feb. to 01st Mar. 2020.

The following 9 students represented Goa Men Softball Team at All-India Inter-University Softball Championship at Andhra Pradesh: Gaussab Tadpatri, Krunal Bhosale, Rohit Angolkar, Shubham Bhonsle, Abhishek Sarkar, Sarthak Parab, Sunny Phayde, Pritam Damanal, Yogesh Malegamani.

Mr. Pramod Honkhande, Mr. Satish Gundapnor, Mr. Ganesh Panda, Mr. Anurag Sinari, Mr. Rohit Angolkar and Mr. Sunny Phayde represented Goa Wrestling Association at Tata Motors 64th Men Free Style, Greco Roman Style National Wrestling Championship held at PAP Complex, Jalandhar, Punjab from 29th Nov. to 1st Dec. 2019 organized by Punjab Wrestling Association.

Mr. Triroy Kubal and Mr. Sarvan Kumar represented Goa University at West Zone Inter-University Cricket Championship held at ITM University, Gwalior, Madhya Pradesh on 23rd Dec. 2019.

Ms. Chaitali Gawas participated in 400M Hurdles at Khelo India Youth Games 2019-20 from 10th to 22nd Jan. 2020.

Ms. Anjoom D. Sawant Dessai represented Goa University at All India Inter-University Judo Championship for Women 2019-20 held at Chatrapati Shahuji Maharaj University, Kanpur from 22nd to 24th Dec. 2019.

Mr. Chotu Kumar and Mr. Sameer Kenchikari represented Goa University at All India Inter-University Boxing Championship held at Ch. Charan Singh University, Meerut, from 20th Dec. 2019 to 2nd Jan. 2020.

Ms. Priti Chawan represented Goa state at Khelo India Youth Games in Boxing under 54kg weight category held at Guwahati, Assam from 14th to 23rd Jan. 2020.

Ms. Alfiya Bepari, and Ms. Pooja Saini participated in Tug of war at Tamil Nadu from 25th Dec. 2019 to 2nd Jan. 2020.

Ms. Alfiya Bepari, Ms. Pranjali Navelkar and Ms. Pooja Saini participated in 32nd Senior Men & Women mixed National Tug of war Championship held at Nanded, Maharashtra organized by Maharashtra Tug of War Association from 15th to 18th Jan. 2020.

Mr. Sunil Begur and Mr. Sunil Renati represented Goa University at All India Inter-University Athletics Championship held at Mangalore on 3rd & 6th Jan. 2020.

Student Corner

और कितनी निर्भया

अहिल्या द्रौपदी सीता तारा मंदोदरी तथा ।

पंच कन्याम् स्मरेन्नित्यम् महापातक नाशनम् ।।

हमारी भारत भूमी यह ऋषी मुनियों की भूमी हैं। मुझे बताइए विद्या की देवता कौन है? "सरस्वती" विद्या की देवता है। धन की देवता कौन है? "लक्ष्मी"। तथा शक्ति की देवता दुर्गा है। ये तीन विभाग- रक्षा विभाग, वित्तीय विभाग, उसके पश्चात शिक्षा विभाग (एज्युकेशन डिपार्टमेंट) किसके पास है? तो एक स्त्री के पास है। आज पुरुष इतकीच स्त्री, खांद्याला खांदा नव्हे तर अग्रसर आहे।

विषय है - "और कितनी निर्भया? अनगिनत"। क्योंकि जब तक समाज पदावन्ती का अनुभव नहीं करेगा कि जो हो रहा है वह गलत है तथा उसपर विराम लगाना अनिवार्य है, तब तक वह जारी रहेगा। निर्भया के उन छह दोषियों में से जिन्होंने हैवानियत की सारी सीमा पार कर दी। एक ने आत्महत्या की, तो दूसरा अवयस्क था अतः उसे रिहा किया गया। अन्य चार आरोपियों को मौत की सजा से बचाते जा रहे हैं। वह कानून हर प्रकार का डाव-पेच खेलकर उन्हें बचा रहा है। इस हद तक की अब यह अपरिहार्य हो गया है कि वे मरेगे या उन्हें रिहा किया जाएगा। फांसी की तारीख 3 मार्च थी जो स्थगित कर दी गई। हर बार की तरह इस बार भी वहीं हुआ। अगर यह दोषी आज तक ज़िंदगी का आनंद उठा रहे हो तो हम किस आशा के साथ यह कह सकते हैं कि और कितनी निर्भया नहीं होंगे?

इसके प्रतिकूल ऐसे भी लोग हैं, स्त्री है- वरिष्ठ वकील इंदिरा जयासिंह जी कहती हैं कि, निर्भया की माँ को उन अपराधियों को क्षमा करना चाहिए। यह लोग मानवाधिकार कार्यकर्त नहीं हैं, ये तो समाज के भक्षक हैं। ऐसे लोग इन राक्षसों को प्रेरणा देते हैं, उन्हें सक्रिय करते हैं। निर्भया वृत्तों के पश्चात

लाखों करोड़ों लोगों ने संसद पर प्रयाण कर, उसका विरोध किया। यह तो दो हजार बारह की घटना है, दो हजार बीस आ गया, फिर भी यह दोषी न्याय की आस्था पर थूक रहे हैं। अगर यह दोषी पूर्व आठ सालों से कारागार में आनंद मना रहे हो, तो हमें यह प्रश्न क्यों त्रस्त कर रहा है कि और कितनी निर्भया? इस पर विराम चिन्ह कब लगेगा? यह कभी नहीं रुकेगा। वह सिर्फ बलात्कार नहीं था परन्तु एक असभ्य, हिंसक एवं अशिष्ट कृत्य था।

यह भारतीय कानून की शून्यता अथवा हीनता नहीं है परन्तु कानून का प्रभावी कार्यान्वयन अनिवार्य है। एक प्रसिद्ध विज्ञापन था कि लड़कों को लड़कियों की भांति रोना नहीं चाहिए। समाज में परिवर्तन लाना आवश्यक है।



वस्त्र, पोषाक इससे फर्क नहीं पड़ता। प्रसिद्ध राजनितिक विचारक थॉमस हॉब्स द्वारा पूर्वकथित है कि - "THE LIFE OF MAN IS SOLITARY, POOR, NASTY, BRUTISH AND SHORT" एक निर्भया तथा सामाजिक आर्तनाद ने एक और पशु चिकित्सक प्रियंका रेड्डी का बलात्कार कर, उसे जलाने से निषेध नहीं किया। अगर ऐसी हमारी अभिवृत्ति हो, तो हम किस प्रकार कह सकते हैं कि और कितनी निर्भया नहीं होंगे? जब एक अस्सी साल

की बुद्धिया तथा दो माह की बच्चों को उसी नज़रिये से देखा जाता है। साज्दी अरब में बलात्कार की सजा सार्वजनिक निष्पादन है। क्या भारत में यह कानून (शिक्षा) अनिवार्य नहीं की जा सकती?

सत्तर प्रतिशत बलात्कार तो परिचित द्वारा किये जाते हैं। बलात्कार को प्रेरणा देनेवाले कोई अज्ञान हो यह आवश्यक नहीं है। कोई भी हो सकता है। चाचा, मामा, भाई तथा आपके पिता भी हो सकते हैं। आज स्त्री की रक्षा कौन करेगा? हाथ में चलता फिरता यंत्र है, गूगल करें- बलात्कार, पिता द्वारा पुत्री का बलात्कार, चाचा द्वारा भतीजी का बलात्कार। बात यह नहीं की आप कितने बलात्कार दर्ज करते हैं, परन्तु ऐसे कितने दर्ज नहीं होते।

"THE NUMBERS HIDE MUCH MORE THAN THEY REVEAL." क्या होता है जब वह पीड़ित जाकर न्याय की गुहार लगाती है? उसे एक कमरे से दूसरे कमरे तक दौड़ा जाता है। उसे समाज से निष्कासित किया जाता है। उसका जीवन, पेशा, व्यवसाय समाप्त हो जाता है। बलात्कार होने चाहिए... क्योंकि जब तक बलात्कार आपकी माता, बहन, भार्या, पुत्री अथवा किसी प्रियजन, स्वजन पर नहीं होता तब तक उसका एहसास हमें नहीं होता। क्या इसी क्षण की हम प्रतीक्षा कर रहे हैं? क्या हम पीड़ित को अपना स्वजन समझकर हमारी प्रतिक्रिया नहीं दे सकते?

यदि हमें विकसित समाज की चाह है, जहाँ न्याय बंदूक की नोक पर हो तथा जनसंकुतंत्र जनतंत्र पर शासन करें। इन विषयों पर गंभीर चिंतन हो कि आज हमारा समाज कहीं है, हमें कहीं जाना चाहिए तथा आज समाज किस दिशा में प्रयाण कर रहा है।

गायत्री कदम
प्रथम वर्ष बी.ए.बी.एड.



॥ विद्या सर्वस्य भूषणम् ॥

PRABODHAN EDUCATION SOCIETY'S

VIDYA PRABODHINI COLLEGE OF COMMERCE, EDUCATION, COMPUTER & MANAGEMENT

(Recognised by Govt. of Goa, UGC under Section 2(f) and 12(B) of the UGC Act 1956 & Affiliated to Goa University) and Approved by NCTE

Accredited by NAAC with B+ Grade on a Seven Point Scale under New Framework (1st Cycle)



Short Film on the topic ' Gender Equality'

Link of the Short Film

<https://youtu.be/4i8HJFqeZQ4?si=UnRdc-ZUViTTl-On>

