### Measures initiated by the Institution for the promotion of gender equity

|    |   |                                  | 20                                     | 18-19                             |   |
|----|---|----------------------------------|--|-----------------------------------|---|
|    |   | (                                | Total No.                              | of Activities: 5)                 |   |
|    | Name of the Activity  | Date                             | No. of<br>Students                     | Name of faculty in charge         | Aims and Objectives   |
| 1. | Talk on<br>Gender Issues<br>and<br>Challenges by<br>Dr. Bharati<br>Falari | 03-10-2018                       | 90<br>(80<br>Female,<br>10 Male)       | Shri Gautam<br>Gaude              | To create awareness among students about the issues and challenges faced by women in society                  |
| 2. | One day Gender Sensitization Workshop                                     | 19-01-2019                       | 49<br>(39<br>Female<br>10 Male)        | Shri Gautam<br>Gaude              | To sensitize students about the gender issues that plague society as a whole                                  |
| 3. | Series of competitions on Gender Equality and Women Empowerment           | 28-01-2019                       | 10<br>(09<br>Female,<br>01 Male)       | Shri Gautam<br>Gaude              | To sensitize students about the necessity of women empowerment and gender equity                              |
| 4. | Workshop on<br>Gender<br>Sensitization<br>by Shri. Ajay<br>Gaude          | 06-02-2019                       | 58<br>(54<br>Female,<br>04 Male        | Shri Gautam<br>Gaude              | To sensitize students about gender issues that plague society as a whole                                      |
| 5. | International<br>Women's Day<br>Celebration                               | 08-03-2019                       | 15                                     | Ms. Ujvala<br>Hanjunkar           | To celebrate women empowerment and raise awareness about the need for gender equity                           |
|    |   | (                                |  | 19-20                             |   |
|    | Name of the   | Date (                           | No. of                                 | of Activities: 7) Name of faculty | Aims and Objectives   |
|    | Activity  |                                  | Students                               | in charge                         | Times and Objectives  |
| 1. | Screening of Educational Film 'Komal' on Child Abuse                      | 09-12-2020<br>to<br>12- 12- 2020 | 169<br>(159<br>Female<br>100<br>Males) | Shri Gautam<br>Gaude              | To raise awareness among students about the prevalent issues and challenges confronting women in our society. |
| 2. | <u>Video Series</u>   | 06-01-2020                       | 51                                     | Shri Gautam                       | To create awareness among   |

(49

52

(49

Female

13-01-2020

Female,

02 Male)

Gaude

Gaude

Shri Gautam

on Gender

3.

<u>Issue – Child</u>

Sexual Abuse

Video Series

on Gender

students about the pressing

issues and challenges that

society.

women encounter in today's

To fostering awareness among

students regarding the hurdles





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|    | <u>Issue – Female</u> |             | 03       |               | and issues women often confront  |
|----|-----------------------|-------------|----------|---------------|----------------------------------|
|    | <u>Feticide</u>       |             | Males)   |               | within our societal framework    |
| 4. | Two day               | 17-01-2020  | 02       | Shri Gautam   | To instil awareness among        |
|    | workshop on           | to          |          | Gaude         | students regarding the obstacles |
|    | Gender                | 18-01- 2020 |          |               | and challenges that women        |
|    | Sensitization         |             |          |               | encounter in various spheres of  |
|    | and Skilling of       |             |          |               | our society.                     |
|    | Girl Child            |             |          |               |                                  |
| 5. | Video Series          | 20-01-2020  | 60       | Shri Gautam   | To empower students with         |
|    | on Gender             |             | (56)     | Gaude         | awareness about the difficulties |
|    | <u>Issue –</u>        |             | Female,  |               | and issues faced by women,       |
|    | <u>Alternative</u>    |             | 04 Male  |               | aiming to spark meaningful       |
|    | <u>Sexualities</u>    |             |          |               | conversations.                   |
| 6. | Awareness             | 24-01-2020  | 47       | Shri. Darshan | To create awareness about Beti   |
|    | Rally on Beti         |             | (40      | Gaonkar       | Bachao and Beti Padhavo          |
|    | Bachavo Beti          |             | Female,  |               | governmental scheme              |
|    | <u>Padhavo</u>        |             | 07 Male) |               |                                  |
| 7. | International         | 08-03-2020  | 18       | Ms. Ujvala    | To celebrate women               |
|    | Women's Day           |             |          | Hanjunkar     | empowerment                      |
|    | Celebration           |             |          |               |                                  |

## 2020-21

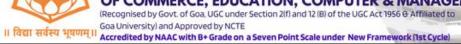
(Total No. of Activities: 5)

|    | Name of the Date No. of Name of faculty Aims and Objectives     |            |                                     |                          |  |  |  |  |
|----|---|------------|-------------------------------------|--------------------------|--|--|--|--|
|    | Activity  |            | Students                            | in charge                |  |  |  |  |
| 1. | Talk on Awareness about Sexual Abuse alongside film screening   | 02-12-2020 | 42<br>(22<br>Female<br>20<br>Males) | Shri Gautam<br>Gaude     | To enlighten students about the prevalent issues and challenges women grapple with, encouraging dialogue and advocacy      |  |  |  |
| 2. | Talk on Awareness about Sexual Abuse alongside film screening   | 07-12-2020 | 69<br>(42<br>Female<br>27<br>Males) | Shri Gautam<br>Gaude     | To raise awareness among students about child abuse and the need to speak out against such atrocities                      |  |  |  |
| 3. | Talk on Women Empowerment by Ms. Santoshi Narvencar             | 09-12-2020 | 61<br>(59<br>Female<br>02 Male)     | Shri Gautam<br>Gaude     | To raise consciousness among students about the hurdles and issues women endure, fostering a commitment to positive change |  |  |  |
| 4. | Invited lecture on Women Empowerment by Advocate Sona Bandodkar | 08-03-2021 | 50                                  | Ms. Shamal<br>Dessai     | To propagate awareness among students about the multifaceted challenges women face in contemporary society                 |  |  |  |
| 5. | Lecture on Protection of  | 22-04-2021 | 31                                  | Shri. Darshan<br>Gaonkar | To raise awareness among students about the protection of  |  |  |  |



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| Children from |  | children from sexual offences |
|---------------|--|-------------------------------|
| <u>Sexual</u> |  | Act, 2012 (POSCO Act)         |
| Offences Act, |  |                               |
| 2012 (POSCO   |  |                               |
| Act)          |  |                               |

## 2021-22

|    | (Total No. of Activities: 6)   |             |                              |   |  |  |  |  |
|----|--|-------------|------------------------------|---|--|--|--|--|
|    | Name of the Activity   | Date        | No. of<br>Students           | Name of faculty in charge                       | Aims and Objectives  |  |  |  |
| 1. | National<br>Women's<br>Parliament  | 08-11-2021  | 07                           | Dr. Ujvala<br>Hanjunkar                         | To raise awareness among students about the prevalent issues and challenges confronting women in our society                                 |  |  |  |
| 2. | Talk on Men's Right by Shri Vivek Deveshwar  | 19-11-2021  | 162                          | Shri Gautam<br>Gaude                            | To create awareness among students about the pressing issues and challenges that men encounter in today's society                            |  |  |  |
| 3. | Invited lecture on Personal Health and hygine by Dr. Pooja Rewankar and Dr. Kannaya Sirsat | 10-12-2021  | 92                           | Ms. Yogita Gauns                                | To raise awareness among students about the importance of maintain proper health and hygiene   |  |  |  |
| 4. | Talk on Sexual Abuse followed by screening of film 'Komal'                                 | 22-12-2021  | 75 (72<br>Female<br>03 Male) | Shri Gautam<br>Gaude                            | To instil awareness among students regarding the obstacles and challenges that women encounter in various spheres of our society             |  |  |  |
| 5. | Talk on Gender Equility at work place by Dr. Radhika Nayak                                 | 08-03-2022  | 67                           | Dr. Sonali<br>Shankwalkar, Ms.<br>Shamal Dessai | To empowering students with<br>awareness about the difficulties<br>and issues faced by women,<br>aiming to spark meaningful<br>conversations |  |  |  |
| 6. | Talk on Women health and related issue by Dr. Sharmila Prabhudessai                        | 23-04- 2022 | 72<br>(72<br>Female)         | Dr. Sonali<br>Shankwalkar                       | To cultivate awareness among students about the diverse challenges women face, promoting understanding and empathy.                          |  |  |  |



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## 2022-23

|     | (Total No. of Activities: 11)  |                                  |     |  |   |  |  |  |  |  |
|-----|--|----------------------------------|-----|--|---|--|--|--|--|--|
|     | Name of the Activity  No. of Name of faculty Aims and Objectives  Students in charge |                                  |     |  |   |  |  |  |  |  |
| 1.  | A Feminist Approach in Shashi Deshpande's Writing                                    | 29- 09- 2022                     | 70  | Ms. Nikita<br>Shirodkar  | To offer fresh insight on feminists' approach in literature   |  |  |  |  |  |
| 2.  | Talk on Awareness on Sexual Harassment   | 16-01- 2023<br>to<br>19-01 -2023 | 188 | Dr. Manisha V.<br>Kulkarni   | To sensitize the students about recognizing behaviors that constitute sexual harassment   |  |  |  |  |  |
| 3.  | Talk on POSH<br>Act, 2013  | 17-01-2023<br>to<br>25 01-2023   | 73  | Dr. Manisha V.<br>Kulkarni   | To make students aware about POSH Act, 2013   |  |  |  |  |  |
| 4.  | Talk on POSH<br>Act, 2013  | 30 - 01-2023<br>31-01 -2023      | 90  | Dr. Manisha V.<br>Kulkarni   | To make students aware about POSH Act, 2013   |  |  |  |  |  |
| 5.  | One day state level seminar on The Silent Crises of Women with Disability            | 17-02- 2023                      | 05  | Dr. Priya Gosavi   | To create awareness of different disabilities among men and women   |  |  |  |  |  |
| 6.  | One Day seminar on Gender Equality and PCPNDT Act                                    | 27-02-2023                       | 76  | Dr. Priya Gosavi   | To create awareness about the PCPNDT Act  |  |  |  |  |  |
| 7.  | Talk on PCOD   | 28-02-2023                       | 67  | Ms. Deeksha Naik<br>Talaulikar and Dr.<br>Shailesh G.<br>Chodankar | To create awareness about PCOD and PCOS   |  |  |  |  |  |
| 8.  | Women's Economic Empowerment   | 28-02-2023                       | 80  | Ms. Sweta Bhagat   | To enlighten students about the prevalent issues and challenges women grapple with, encouraging dialogue and advocacy.              |  |  |  |  |  |
| 9.  | One day Seminar on Empowering the Women  | 08-03-2023                       | 168 | Dr. Priya Gosavi   | To raise consciousness among<br>students about the hurdles and<br>issues women endure, fostering a<br>commitment to positive change |  |  |  |  |  |
| 10. | One Day National Seminar on Empowerment for Women                                    | 11-03-2023                       | 102 | Dr. Priya Gosavi   | To propagate awareness among students about the multifaceted challenges women face in contemporary society.                         |  |  |  |  |  |
| 11. | Talk on<br>Awareness on  | 02-06-2023                       | 120 | Dr. Manisha V.<br>Kulkarni   | To nurture awareness among students about the pressing issues and challenges that   |  |  |  |  |  |



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| <u>Sexual</u>     | women confront, inspiring a |  |
|-------------------|-----------------------------|--|
| <u>Harassment</u> | commitment to equality and  |  |
|                   | justice                     |  |