

।। विद्या सर्वस्य भूषणम् ।।

(PRABODHAN EDUCATION SOCIETY'S)

Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University)
VIDYANAGAR, ALTO, PORVORIM - GOA (INDIA) 403 521
Ph.: 2412089, 2411664

Ref. No.: VPCCECM/Appt.Ord/2013-14/55

Date 14th May 2013

OFFER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN COMMERCE

To, Shri. Arun R. Marathe, H. No. 445, Hasapur, Pedne Goa.

Dear Sir.

With reference to your application and subsequent interview held on 22nd April 2013, Governing Body/Managing Committee of Prabodhan Education Society, is pleased to inform you that you are hereby offered an appointment to the Full Time Regular post of Assistant Professor in Commerce in Vidya Prabodhini College of Commerce, Education, Computer and Management, Parvari, Goa on the starting pay of ₹ 15,600=00 p.m. in the time scale of ₹ 15,600-39,100 plus G.P. of ₹ 6,000=00 and other allowances at the rates admissible under the Rules from time to time and your appointment will be with effect from the date of your joining.

Your appointment will be on probation for a period of Two Years.

Cont. on Page 2.

Your service will be Governed by the provisions of the Goa University Act, 1984 and the Statutes, Ordinances, Regulations and the Rules of the Goa University for the time being in force and the Rules of the Governing Body/Managing Committee of the Prabodhini Education Society not inconsistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.

Your appointment is subject to approval of Goa University and Directorate of Higher Education.

If your acceptance is not received up to 25th May, 2013 then your appointment is liable to be cancelled.

In case you accept the offer of appointment, you shall have to submit discharge certificate(s), Last Pay Certificate from your present employer(s) if any, and to execute a DEED OF CONTRACT of Service in the enclosed form at the time of joining the duties.

Please acknowledge the receipt of this offer.

Yours Faithfully,

(P. N. Bhate)

Butipi

Chairman

Encl: Draft of Deed of Contract of Service

Place: Parvari Goa.

Date: 14th May, 2013





।। विद्या सर्वस्य भूषणम् ।।

(PRABODHAN EDUCATION SOCIETY'S)

Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University)
VIDYANAGAR, ALTO, PORVORIM - GOA (INDIA) 403 521
Ph.: 2412089, 2411664

Ref. No.: VPCCECM/Appt./2013-14/187

30/1/13 . 01/10/2013

APPOINTMENT ORDER FOR THE POST OF ASSISTANT PROFESSOR IN COMMERCE

To, Shri. Arun R. Marathe, H. No. 445, Hasapur, Pedne Goa.

Dear Sir,

With reference to our offer of appointment No. VPCCECM/Appt.Ord/2013-14/55 dated 14th May 2013, which is accepted by you unconditionally and approval of your appointment by the Goa University vide their letter No. 1/51/13-Acad-I/178 dated 04/07/2013 (copy enclosed for your reference) and approval letter No. 9/406/2013-14/DHE/2163 dated 13/09/2013 by the Directorate of Higher Education, Government of Goa (copy enclosed) Governing Body/Managing Committee of Prabodhan Education Society's, Vidya Prabodhini College of Commerce, Education, Computer and Management, Parvari, Goa is pleased to appoint you as ASSISTANT PROFESSOR IN COMMERCE in Vidya Prabodhini College of Commerce, Education, Computer and Management, Parvari, Goa with effect from 19th June 2013 as per our offer of appointment on the starting pay of ₹ 15,600.00 p.m. in the time scale of ₹ 15,600-39,100 plus G.P. of ₹ 6,000=00 and other allowances at the rates admissible under the Rules of Goa Government and Goa University from time to time.

Your appointment is on probation for a period of Two Years from 19th June 2013.

Your service will be Governed by the provisions of the Goa University Act, 1984 and the Statutes, Ordinances, Regulations and the Rules of the Goa University for the

time being in force and the Rules of the Governing Body/Managing Committee of the Prabodhan Education Society not inconsistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.

You have to use uniform that will be assigned by the College Management in future while on duty.

You have to execute a DEED OF CONTRACT of Service from 19th June 2013 as was issued to you vide offer of appointment

Please acknowledge the receipt of this ORDER.

Yours Faithfully,

(P. N. Bhate)

Chairman

(SEAL)

Encl: Copy of Deed of Contract of Service signed by both Chairman of the Managing Committee and yourself.



Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University)
VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

Ph.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in

Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in

Ref:VPCCECM/APPT/2016-17/375

Date: 12th November, 2016

CONFIRMATION ORDER

Mr. Arun Ramakant Marathe was appointed as Assistant Professor in Commerce w.e.f. 19th June, 2013 vide Appointment Order No. VPCCECM/Appt.Ord/2013-14/187 dated 30/11/2013 and in view of the successful completion of probationary period, the Management of Prabodhan Education Society's, Vidya Prabodhini College of Commerce, Education, Computer & Management, is pleased to confirm Mr. Arun Ramakant Marathe as Assistant Professor in Commerce of the College with effect from 18th June, 2015.



(Shri. P. N. Bhate)
Chairman

To,
Mr. Arun Ramakant Marathe,
Assistant Professor in Commerce,
Vidya Prabodhini College of Commerce, Education,
Computer & Management,
Parvari – Goa.

Copy to-

- Secretary, Prabodhan Education Society, Parvari Goa
- 2) Personal File
- 3) Guard File



Vidya Prabodhini College of Commerce, Education, Computer and Management

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGS Act 1956)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)

Ref:VPCCECM/CAS/2020-21/1053

Date: 22nd July, 2021

ORDER

Pursuant to the recommendations of the Selection Committee and subsequent approval of the Directorate of Higher Education, Order No. ACADII/AC-21/CAS/445/DHE/2021/681 dated 03/05/2021 (copy enclosed), the Managing Committee of the Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari is pleased to promote Shri. Arun Ramakant Marathe, Assistant Professor in Commerce from Academic Level 10 to Academic Level 11 under the Career Advancement Scheme w.e.f. 19th June, 2019 under Statute SC-16.5.1 of the Goa University and placed in the Matrix Level - 11, Cell – 1 at Basic Pay of Rs. 68,900/-.



(Sanjay P Walavalkar)

Chairman
Prabodhan Education Society

To,

Shri. Arun Ramakant Marathe,

Assistant Professor in Commerce, Vidya Prabodhini College of Commerce, Education, Computer and Management, Parvari – Goa

Copy to:

- 1. The Secretary, Prabodhan Education Society, Parvari Goa
- 2. Personal File
- 3. Guard File

Ph.No.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in

Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in



GOVERNMENT OF GOA DIRECTORATE OF HIGHER EDUCATION

SCERT, New Building, Alto, Porvorim-Goa.

Tel:2415585/2410824

Email: dir-dhe.goa@nic.in

No. Accts./PFS/TS-21/2021-22/ 2465

Dated: - /07/2021

3/8/

To,

The Principal,

Vidya Prabodhini College of Commerce,

Education, Computer & Management.

Parvari - Goa.

Sub:- Submission of Pay Fixation statement

Sir,

With reference to your letter No.VPCCECM/Salary/2020-21/920, dated 14/06/2021, on the subject cited above and in view of letter No.ACADII/AC-21/CAS/445/DHE/2021/681, dated 03/05/2021, I am directed to forward herewith the pay fixation statements in respect of the below mentioned Assistant Professors on grant of Stage 2, under Career Advancement Scheme, duly approved.

| Sr. No. | Name of the Staff | Date of grant of Stage 2 |
|---------|---------------------------|--------------------------|
| 1. | Shri Arun R. Marathe | w.e.f 19.06.2019 |
| 2. | Dr. Ujvala M. Hanjunkar | w.e.f 19.06.2019 |
| 3. | Shri Rudresh U. Mhamal | w.e.f 21.06.2020 |
| 4. | Shri Pinkesh D. Dhabolkar | w.e.f 27.06.2020 |
| 5. | Dr. Sagar P. Mali | w.e.f 27.06.2020 |
| 6. | Shri Sunny R. Kanekar | w.e.f 24.05.2020 |
| 7. | Shri Nitesh D. Naik | w.e.f 01.07.2020 |

VIDYA PRARODHANI COLLEGE OF COMMERCE EDUCATION, COMPUTER AND MANAGEMENT PARVARI GOA.

Inward No. 39
Date 05/08/2024

Yours faithfully,

(Shanti U. Lotlikar)

Dy. Director of Accounts

Autlikas

A copy to:

1) office seconds
2) Personal file gall above faculty
2) All concerned faculty as above

Sofo 8/202,

STATEMENT OF FIXATION OF PAY UNDER CENTRAL CIVIL SERVICE (REVISED PAY) RULES, 2016

[Government Order No.8/12016-Fin (R&C) dated 30/11/2016] PAY FIXATION STATEMENT ON PROMOTION (CAS) w.e.f. 19.06.2019 DHE ORDER No.: ACADII/AC-21/CAS/445/DHE/2021/681 dt. 03.05.2021

| 1 | Name of the C | Government Servant | : | Shri. Arun Ramakant Marathe | |
|------------|---------------------------------------|---|--------|--|--|
| 2 | Birth Date | | : | 18.05.1983 | |
| 3 | Edu. Qualification | | : | M.Com, PGDCA, NET | |
| 4 | Appointment at | | | At Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari - Goa. | |
| 5 | Designation | | : | Assistant Professor in Commerce | |
| 6 | Date of Appointment | | : | 19.06.2013 | |
| 7 | CAS (Promotion) effective from | | (: | 19.06.2019 | |
| 8 | Emolumnets J | orior CAS | 1: | : Rs. 64900.00 | |
| 9 | Academic Level & Cell No. prior CAS | | : | 10/05 | |
| 10 | Emolumnets after CAS | | (: | RS. 68900.00 | |
| 11 | 1 Academic Level & Cell No. after CAS | | | 11/01 | |
| 12 | Date of next | increment (Rule 10) and pay after grant of in | cremen | | |
| Sr. No. | Date of Increment | Type of Revision | | Pay After Increment in Applicable Level of Pay Matrix (Rs.) | |
| 1 | | CAS (Promotion) w.e.f. 19.06.2019 | | 68900.00 | |
| 2 | 01/01/2020 | Annual Increment (Level = 11, Cell = 02) | 1 | 71000.0 | |
| 3 | 01/01/2021 | Annual Increment (Level = 11, Cell = 03) | 1 | 73100.00 | |
| | | | | Approved as corrected subject to the data given in the statement is correct | |
| 13 | 3 Any other relevant Information: NIL | | | Dy Settiles | |

CERTIFICATE

Director of Accounts
Directorate of higher Education

Certified that I have personally verified actually pay drawn in the pre-revised pay band as shown above from the Service

Place:

Parvari

Date:

14/6/21

Head of Office PAL

Vidya Prabodhini College of Commerce, Education Computer & Management Vidyanagar, Parvari - Goa.

80

GOVERNMENT OF GOA DIRECTORATE OF HIGHER EDUCATION

SCERT Building, Alto, Porvorim Goa.

Tel:2415585/2410824

Email: acad2aided-dhe goa@gov.in

No. ACADII/AC-21/CAS/445/DHE/2021/

Dated - 03/05/2021

To, The Chairman Prabodhan Education Society Alto-Porvorim, Goa.

Sub:- Approval for the placement under CAS from Academic Level 10 to Academic Level 11.

Sir,

I am directed to refer to your letter No. VPCCECM/DHE/AC 21/CAS/2020-21/778 dated 19/03/2021 on the subject cited above and to convey approval of the Director of Higher Education for the placement of below mentioned faculty members from Academic Level 10 to Academic Level 11 under CAS w.e.f. the dates mentioned in Column 4 of the table.

| | Sr. No. | Name of the Faculty Member | Designation | Placement from Academic Level 10 to Academic Level 11 under CAS w.e.f. |
|---|------------|-----------------------------------|---|--|
| | 1 | 2 | 3 | 4 |
| 1 | 91. | Shri, Arun Ramakant Marathe | Assistant Professor in Commerce | 13/06/2019 |
| | 02. | 를 위한다면 1시간 :: | Assistant Professor in Commerce | 19/06/2019 |
| | 03. | Shri. Rudresh Uttam Mhamal | Assistant Professor in Commerce | 21/06/2020 |
| | 04. | Shri. Pinkesh Dharma Dhabolkar | Assistant Professor in Commerce | 27/06/2020 🗸 |
| | 05. | Dr. Varsha Basavraj Ingalhalli | Assistant Professor in Commerce | 01/07/2020 🗸 |
| | 06. | | Assistant Professor in Geography | 27/06/2020 |
| | 07. | Shri. Sunny Ramdas Kanekar | College Director of Physical Education & Sports | 24/05/2020 |
| | 08. | Shri. Nitesh Devu Naik | College Librarian | C1/07/2020 |

VIDYA PRABODHANI COLLEGE OF COMMERCE EDUCATION, COMPUTER AND MANAGEMENT PARVARI GOA.

1710 Inward No. 3105/2021 Yours faithfully,

Lenja 7. A

(Dr. Renji George Amballoor) Dy. Dir. (Acad-II)

Copy to:-

The G.I.A. Section of this Directorate - A capy to all above.



STATEMENT OF FIXATION OF PAY UNDER CENTRAL CIVIL SERVICE (REVISED PAY) RULES, 2016

[Government Order No.8/12016-Fin (R&C) dated 30/11/2016]

PAY FIXATION STATEMENT ON PROMOTION (CAS) w.e.f. 19.06.2019 DHE ORDER No.: ACADII/AC-21/CAS/445/DHE/2021/681 dt. 03.05.2021

| 1 | Name of the C | Government Servant | | : | Shri. Arun Ramakant Marathe | |
|------------|---------------------------------------|---|--------|---------|--|--|
| 2 | Birth Date | | | : | 18.05.1983 | |
| 3 | Edu. Qualification | | | : | M.Com, PGDCA, NET | |
| 4 | Appointment at | | | | At Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari - Goa. | |
| 5 | Designation | | | | Assistant Professor in Commerce | |
| 6 | Date of Appointment | | | | 19.06.2013 | |
| 7 | CAS (Promotion) effective from | | 1 | | 19.06.2019 | |
| 8 | Emolumnets p | orior CAS | 1 | : | Rs. 64900.00 | |
| 9 | Academic Level & Cell No. prior CAS | | | | 10/05 | |
| 10 | Emolumnets after CAS | | (| : | RS. 68900.00 | |
| 11 | 1 Academic Level & Cell No. after CAS | | 1 | : | 11/01 | |
| 12 | Date of next | increment (Rule 10) and pay after grant of in | cremer | nt | : | |
| Sr. No. | Date of Increment | Type of Revision | | | Pay After Increment in Applicable Level of Pay Matrix (Rs.) | |
| 1 | CAS (Promotion) w.e.f. 19.06.2019 | | | 68900.0 | | |
| 2 | 01/01/2020 | Annual Increment (Level = 11, Cell = 02) | 1 | | 71000.00 | |
| 3 | 01/01/2021 | Annual Increment (Level = 11, Cell = 03) | 1 | | 73100.0 | |
| | | | | | Approved as corrected subject to the data given in the statement is correct | |
| 13 | Any other rel | levant Information: NIL | | | Dy stilica | |

CERTIFICATE

Director of Accounts
Directorate of higher Education

Certified that I have personally verified actually pay drawn in the pre-revised pay band as shown above from the Service

Place:

Parvari

Date:

14/4/21

Head of Office AL

Vidya Prabodhini College of Commerce, Education Computer & Management Vidyanagar, Parvari - Goa.

HGO AOADEMIO SOAFF OOLIEGE





Mr. Marathe Arun ${\mathcal R}$.,

Assistant Professor of Commerce,

of Prabodhan Education Society's Vidya
Prabodhini College of Commerce, Education,
Computer & Management, Porvorim
Soa, Soa University, Soa,





13-14GOP-151-9

has successfully completed the

General Grientation Programme

conducted at the USC-Academic Staff College, University of Pune, Pune 411007,

from 13/02/2014 to 12/03/2014 under the USE Scheme and has been awarded the 'A' Grade.

I/C DIRECTOR

Grade Scale : A : 75% and Above B : 60 - 74% C : 50 - 59%

UNIVERSITY GRANTS COMMISSION HUMAN RESOURCE DEVELOPMENT CENTRE

University of Mumbai



RUSA SPONSORED REFRESHER COURSE

This is to certify that

Arun Ramakant Marathe

from

Vidya Prabodhini College of Commerce, Education, Computer and Management, Vidyanagar, Parvari, Goa

participated in the

REFRESHER COURSE

in

COMMERCE, ACCOUNTANCY & MANAGEMENT

conducted from March 5 to March 26, 2019

and obtained Grade 🛕

Director

Vice-Chancellor

Co-ordinator
March 26, 2019, MUMBAI



S.I.W.S.

N.R. SWAMY COLLEGE OF COMMERCE & ECONOMICS AND SMT.THIRUMALAI COLLEGE OF SCIENCE

Plot No. 337, Sewree Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031
(Affiliated to the University of Mumbai)

Certificate of Participation

This is to certify that Mr.Arun R. Marathe of Vidya Prabodhini College of Commerce, Education, Computer and

Management, Parvari Goa participated in the International Workshop on Research Methodology for Social Sciences

organized by the Department of Business Economics and Commerce and Internal Quality Assurance Cell of the Institute in

Collaboration with the International Institute for Population Sciences, Deemed University, Deonar, Mumbai - 400 088 held

from 5 - 9 October, 2021.

CA Vaibhav Banjan

Convenor, I.Q.A.C.

جليد .

Dr. Usha Iyer

Principal



Teaching Learning Centre, Ramanujan College University of Delhi

under the aegis of
MINISTRY OF EDUCATION
PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING



This is to certify that

Shri. Arun Ramakant Marathe

of

Vidya Prabodhini College of Commerce, Education, Computer and Management, Parvari Goa

has successfully completed ONLINE TWO - WEEK INTER-DISCIPLINARY REFRESHER COURSE/ FACULTY DEVELOPMENT PROGRAMME ON



from 15 - 30 April, 2021 and obtained Grade <u>A+</u>.



Blockchain Hash: 0x4ddc00d279e91954437c58866e8e32526c837778f83a85c93e594dd4b29c6ab7

SpA gramal

PROF. S.P. AGGARWAL (Director, TLC) Ramanujan College

Mr. Vipin Rathi (Convener) Ramanujan College





Teaching Learning Centre, Ramanujan College University of Delhi



under the aegis of
MINISTRY OF EDUCATION
PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING

This is to certify that

ARUN RAMAKANT MARATHE

of

VIDYA PRABODHINI COLLEGE OF COMMERCE, EDUCATION, COMPUTER AND MANAGEMENT, PARVARI GOA

has successfully completed one week Faculty Development Programme on

"Academic Writing"

from 10 - 16 May, 2021 and obtained Grade A+.



Blockchain Hash: oxedc4a1bc592419cb86a049fbae4dee205499491319add4983d7f298aeef8615e

Prof. S. P. Aggarwal (Principal & Director) TLC, Ramanujan College

Dr. Ashish Kumar Shukla (Convener) Ramanujan College





Vidya Prabodhini College of Commerce, Education, Computer and Management

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGS Act 1956)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)

Ref: VPCCECM/CAS/2021-22/ 7496)

Date: 19th January, 2022

ORDER

Pursuant to the recommendations of the Selection Committee and subsequent approval of the Directorate of Higher Education, Order No. ACAD II/AC-21/CAS/445/DHE/2021/PF/4467 dated 02/11/2021 (copy enclosed), the Managing Committee of the Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari is pleased to promote Shri. Darshan Suryakant Gaonkar, Assistant Professor in Commerce from Academic Level 10 to Academic Level 11 under the Career Advancement Scheme w.e.f. 26th June 2021 under Statute SC-16.5.1 of the Goa University and placed in the Matrix Level -11, Cell – 1 at Basic Pay of Rs. 68,900/-.



(Sanjay P Walavalkar) Chairman

Prabodhan Education Society

To,
Shri. Darshan Suryakant Gaonkar,
Assistant Professor in Commerce,
Vidya Prabodhini College of Commerce, Education,
Computer and Management,
Parvari – Goa

Copy to:

- 1. The Secretary, Prabodhan Education Society, Parvari Goa
- 2. Personal File
- 3. Guard File



GOVERNMENT OF GOA

DIRECTORATE OF HIGHER EDUCATION

SCERT Building, Alto, Porvorim-Goa.

Tel:2415585/2410824

Email: acad2aided-dhe.goa@gov.in

No. ACAD II/AC-21/CAS/445/DHE/2021/PF/4467

Dated: - 02/11/2021

To,

The Principal,

Prabodhan Education Society's

Widya Prabodhini College of

Commerce, Education, Computer and Management,

Alto-Porvorim, Bardez - Goa.

Sub:- Approval for the placement under CAS from Academic Level 10 to Academic Level 11.

Sir,

I am directed to refer to your letter No. VPCCECM/DHE/AC-21/CAS/2021-22/217 dated 06/10/2021 on the subject cited above and to convey approval of the Directorate of Higher Education for the placement of below mentioned faculty members from Academic Level 10 to Academic Level 11 under CAS w.e.f. the dates mentioned in Column 4 of the table.

| Sr. No. | Name of the Faculty Member | Designation | Placement from Academic Level 10 to Academic Level 11 under CAS w.e.f. | |
|------------|-------------------------------|---------------------|--|--|
| 1 | 2 | 3 | 4 | |
| 01. | Shri. Sunny Sonu | Assistant Professor | 15/06/2021 | |
| | Pandhre | in Commerce | | |
| 02. | Shri. Darshan | Assistant Professor | 26/06/2021 | |
| | Suryakant Gaonkar | in Commerce | | |

VIDYA PRABODHAM COLLEGE OF COMMERCE EDUCATION OUT OF APP AND MANAGEMENT PAPVARY BOA

Inward No. 946

5-11-7-21

Yours faithfully,

(Dr. Renji George Amballoor) Dy. Director (Acad-II)

Leny A.A

Copy to:-

The G.I.A. Section of this Directorate

1. Copy to the above faculty members



।। विद्या सर्वस्य भूषणम् ।।

PRABODHAN EDUCATION SOCIETY'S

Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa, Affiliated to Goa University & Approved by NCTE))
VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

Ph.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in

Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in

Ref: VPCCECM/APPT/2017-18/177

31/08/2017

CONFIRMATION ORDER

Mr. Darshan Suryakant Gaonkar was appointed as Assistant Professor in Commerce under reserved vacancy for S.T. category w.e.f. 26th June, 2015 vide Appointment Order No. VPCCECM/Order/2015-16/252 dated 07/10/2015 and in view of the successful completion of probationary period, the Management of Prabodhan Education Society's Vidya Prabodhini College of Commerce, Education, Computer and Management, is pleased to confirm Mr. Darshan Suryakant Gaonkar as Assistant Professor in Commerce of the college under reserved vacancy for S.T. category with effect from 25th June, 2017.

Sri. P.N.Bhate CHAIRMAN

To,
Mr. Darshan Suryakant Gaonkar,
Assistant Professor in Commerce,
Vidya Prabodhini College of Commerce, Education,
Computer and Management,
Parvari Goa.

Copy to:

- 1) Secretary, Prabodhan Education Society, Parvari-Goa
- 2) Personal File
- 3) Guard File

sd





।। विद्या सर्वस्य भूषणम् ।। (PRABODHAN EDUCATION SOCIETY'S)

Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University)
VIDYANAGAR, ALTO, PORVORIM - GOA (INDIA) 403 521

Ph.: 2412089, 2411664

Email: vidya_prabodhini@rediffmail.com

Website: www.vidyaprabodhinicollege.com Ref. No.VPCCECM/Appt./2015-16/28

Mail: vidyaprabodninigoa@gmail.com
Date: June 16, 2015

OFFER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN COMMERCE

To

Mr. Darshan Suryakant Gaonkar,

H.No. 4/A, Housing Board,

Curti, Ponda, Goa

Dear Sir,

With reference to your application dated 20/03/2015 Governing Body of Prabodhan Education Society, is pleased to inform you that you are hereby offered an appointment to the post of Assistant Professor in Commerce under reserved vacancy for ST category in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari - Goa, on the following terms and conditions:

- 1. Your appointment will be with effect from the date of your joining in the pay scale starting pay of ₹ 15,600=00 p.m. in the time scale of ₹ 15,600-39,100 plus G.P. of ₹ 6,000=00 and other allowances at the rates admissible under the Rules from time to time..
- 2. Your appointment will be on probation for a period of two years. At the end of the said period of probation your performance will be reviewed. If the same is found to be satisfactory your services will be confirmed by a letter of confirmation. Management has the option of extending the probation.
- 3. No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services.
- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.

- 17. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
- 18. In the course of your service you may acquire or have access to confidential information and it will be condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 19. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 20. During the probationary period, your services can be terminated on either side by giving one months' notice or one month's salary in lieu thereof, without assigning any reasons.
 - On confirmation, your services are terminable, on either side, by giving three months' notice or three month's salary in lieu thereof as per provision of Rules in force.
- 21. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 22. On cessation of your service with us, you will hand over all equipment, keys records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- 23. Your appointment will be subject to your submission of photo/attested copies of certificates in support of your (a) date of birth (b) academic qualifications (c) Relieving order from your present employer (d) PAN Card and (e) Three passport size photographs, at the time of your joining or earlier.
- 24. The date of birth recorded as per the original certificate submitted by you at the time of joining shall not be altered for whatever reasons.
- 25. You have to obtain Medical Fitness Certificate before joining either from Asilio Hospital, Mapusa-Goa, Hospicio Hospital, Margao-Goa or Goa Medical College, Bambolim-Goa.
- 26. You have to also obtain two separate character certificates from First Class Magistrate, M.P. or First Cass Gazetted Officer BEFORE JOINING THE POST.
- 27. You have to use uniform that will be assigned by the College Management in future while on duty.
- 28. If your acceptance is not received upto 22/06/2015, then your appointment is liable to be cancelled.

29. In case you accept the offer of appointment, you shall have to submit discharge certificate(s), Last pay Certificate from your present employer(s) if any, and to execute a DEED OF CONTRACT of Service in the enclosed form at the time of joining the duties.

Please acknowledge the receipt of this offer.

Yours faithfully,

(Prabhakar N Bhate)
Chairman
Prabodhan Education Society
Parvari - Goa

Encls.: 1. Draft of Deed of Contract of Service

Accepted:

Date:

Place: Parvari - Goa





Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University)
VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

Ph.: (0832) 2410500/2413600, Fax : (0832) 2410500

Email: vidyaprabodhinigoa@gmail.com

www.vidyaprabodhinicollege.com

Ref. No. VPCCECM/Order/2015-16/252

Date: 07/10/2015

ORDER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN COMMERCE

To, Mr. Darshan Suryakant Gaonkar, H.No. 4/A, Housing Board, Curti, Ponda, Goa

Dear Shri Darshan,

With reference to our Offer of Appointment No.VPCCECM/Appt./2015-16/28 dated 16/06/2015 which is accepted by you unconditionally and approved by Goa University vide its letter no. GU/Acad.Col/vidya/2015/97 dated 21/07/2015 and the Directorate of Higher Education, Government of Goa vide its letter No. 9/406/2013-14/DHE-PF II/2634 dated 21/09/2015 (copy enclosed), the Governing Body of Prabodhan Education Society, is pleased to appoint you to the post of Assistant Professor in Commerce under reserved vacancy for ST category in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari, Bardez - Goa, w.e.f. 26/06/2015 as per your joining report dated 26/06/2015 and as per our offer of appointment on the starting pay of ₹ 15,600.00 p.m. in the time scale of ₹ 15,600-39,100 plus G.P. of ₹ 6,000=00 and other allowances at the rates admissible under the Rules of Goa Government and Goa University from time to time.

Your appointment is on the following terms & conditions which are accepted by you unconditionally:

- 1. Your appointment will be on probation for a period of two years from 26/06/2015. At the end of the said period of probation, your performance will be reviewed. If the same is found to be satisfactory, your services will be confirmed by a letter of confirmation. Management has the option of extending the probationary period.
- 2. Your service will be Governed by the provisions of the Goa University Act, 1984, the Statutes, Ordinances, Regulations, Rules of the Goa University and Government of Goa being in force and the Rules of the Governing Body/Managing Committee of the Prabodhini Education Society, and UGC not inconsistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.

- 3. You will not be deemed permanent unless confirmation order is specifically issued for confirmation of services.
- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.
- 5. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 6. You have to stay within a distance of 3 kms. from the College premises.
- 7. Your work timings will be indicated to you by the Principal of the Institute.
- 8. You will be entitled to leave as per the policy of the Institute.
- 9. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 10. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- 11. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 12. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 13. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 14. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 15. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.
- 16. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.

- 17. In the course of your service, you may acquire or have access to confidential information and it will be the condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 18. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 19. You shall retire on attaining the age of superannuation.
- 20. During the probationary period, your services can be terminated on either side by giving one month's notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months notice or three months salary in lieu thereof, without assigning any reasons.
- 21. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 22. On cessation of your service with us, you will hand over all equipment, keys records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- 23. You have to use uniform that will be assigned by the College Management in future while on duty.
- 24. You have to execute a DEED OF CONTRACT of Service from 26th June 2015 as was issued to you vide offer of appointment No. VPCCECM/Appt./2015-16/28 dated 16/06/2015.

Please acknowledge the receipt of this ORDER.

Yours faithfully,

Chairman

Prabodhan Education Society

Parvari - Goa

गोंय विद्यापीठ

ताळगांव पठार गोव ४०३ २०६

फोन : ०८३२ - ६५१९०४८/६५१९३०२ फॅक्स : +०९१-८३२-२४५११८४/२४५२८८९



Goa University

Taleigao Plateau, Goa - 403 206 0832-6519048/6519302 +091-832-2451184/2452889 registrar@unigoa ac in www.unigoa.ac in

Tel. Fax: Email: Website

21/7/2015.

No: GU/Acad.Col/vidya/2015/97

To,

The Secretary, Prabodhan Education Society, Vidya Prabodhini Educational Complex, Vidya Nagar, Alto Porvorim, Goa - 403 521.

Sub: Appointment of Assistant Professor.

Sir,

With reference to your letter No. VPCCECM/APPT/2015-16/60 dated 03/07/2015 on the above cited subject, I am directed to inform you that the recommendations of the Selection Committee with respect to the appointment of Shri. Darshan Suryakant Gaonkar to the post of Assistant Professor in Commerce, is approved on Regular basis in view of his academic eligibility.

His appointment shall be governed as per the Rules, Statutes, Ordinances of Goa University, Rules of UGC and Govt. of Goa.

Yours faithfully,

(Maya S. Gaitonde) Asstt. Registrar-Acad (Colleges)

270 21/07/15



GOVERNMENT OF GOA DIRECTORATE OF HIGHER EDUCATION

D.T.E Complex, Alto Porvorim-Goa.

Tel:-2415585/2410824

Email:-dir-dhe.goa@nic.ln

No.9/406/2013-14/DHE-PF II/2*6*34

Dated:-21/09/2015

To,
The Secretary,
Vidya Prabodhini College of Commerce, Education,
Computer & Management,
Vidyanagar, Alto- Porvorim-Goa.

Sub:- Appointment of Assistant Professors on Regular/lecture/contract basis for the academic year 2015-16.

Ref:- Your letter nos.

(i) No. VPCCECM/APPT/2015-16/83 dated 17/7/2015 (ii) No. VPCCECM/APPT/2015-16/85 dated 20/7/2015

(iii) No. VPCCECM/APPT/2015-16/95 dated 24/07/2015

Sir,

I am to refer to your letters on the subject cited above and to convey approval of the Government of Goa for appointment of below-mentioned Assistant Professors on full time regular basis from the academic year 2015-16 and on contract/lecture basis for the academic year 2015-16, subject to observance of statutory procedural formalities, in force, scrupulously:-

| Sr No | Name of the Lecturer | Designation | Nature of appoint- ment | Date of appointment/ Joining | |
|----------|-----------------------------------|--------------------------------|----------------------------------|------------------------------|--|
| 1 | 2 | . 3 | 4 | 5 | |
| 1 | Shri Kedarnath Sudhir Tadkod | Asst. Professor in English | | 15/06/2015 | |
| 2 | Shri Sunny Sonu Pandhre | Asst. Professor for Commerce | Full time | 15/06/2015 | |
| 3 | Shri Darshan Suryakant Gaonkar | Asst. Professor for Commerce | (Regular basis) | 26/6/2015 | |
| 4 | Shri Pankaj Prakash Shirodker | Asst. Professor Mathematics | | 30/06/2015 | |
| 5. | Ms. Sumita Datta | Asst. Prof for Economics | Contract basis | 15/06/2015 | |
| 5 | Ms.Reema S. Kanekar | Asst. Professor in English | Lecture basis | 15/06/2015 | |

b) We balancon

The Principal of the College shall be fully responsible for salary paid, if any, without adequate workload under grant-in-aid courses, as per the statutes of Goa University.

VIDYA PRABOCHANI COLLEGE OF COMMERCE EDUCATION: COMPUTER INC MANAGEMENT

Inward No. 426. - 23/9/15.

Yours faithfully,

(B.G. Nayak)

Director of Higher Education

Copy to:-

The Accounts Section of this Directorate.



Vidya Prabodhini College of Commerce, Education, Computer and Management

092

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGC Act 1956)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)

(The College is figured in the top 145 Best Commerce Colleges in India by the India Today Ranking 2019)

Ref: VPCCECM/APPT/2019-20/1041

Date: 8th July, 2020

CONFIRMATION ORDER

Mr. Darshan Shankar Kandolkar was appointed as Assistant Professor in Konkani w.e.f. 28th June, 2018 (vide Appointment Order No. VPCCECM/Order/2018-19/380 dated 28/09/2018) and in view of the successful completion of probationary period, the Management of Prabodhan Education Society's, Vidya Prabodhini College of Commerce, Education, Computer & Management, is pleased to confirm Mr. Darshan Shankar Kandolkar as Assistant Professor in Konkani of the College with effect from 27th June, 2020.



(Shri. P. N. Bhate)

Chairman

Prabodhan Education Society

To,
Mr. Darshan Shankar Kandolkar,
Assistant Professor in Konkani,
Vidya Prabodhini College of Commerce, Education,
Computer & Management,
Parvari – Goa

Bondolan

Copy to-

- 1) Secretary, Prabodhan Education Society, Parvari Goa
- 2) Personal File
- 3) Guard File

Ph.No.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in

Email: vidyaprabodhi/R§Sa@gmail.com info@vidyaprabodhinicollege.edu.in



Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University)
VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

Ph.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in

Date: June 25, 2018

Ref. No. VPCCECM/Appt./2018-19/68

OFFER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN KONKANI

To,
Mr. Darshan Shankar Kandolkar,
H.No. 1176/6, Tivim,
Volvonem, Bardez
Goa

Dear Sir.

With reference to your application dated 29/05/2018 Governing Body of Prabodhan Education Society, is pleased to inform you that you are hereby offered an Offer of Appointment to the post of Assistant Professor in Konkani under reserved vacancy for O.B.C. in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari - Goa, on the following terms and conditions:

- 1. Your appointment is on Full time Regular basis and will be with effect from the date of your joining in the pay scale starting pay of ₹ Rs. 56,100 + DA + HRA and Other Allowances as prescribed by Govt. of Goa, Goa University and UGC for full time regular post other allowances at the rates admissible under the Rules from time to time as per 7th Pay Commission.
- 2. Your appointment will be on probation <u>for a period of two years</u>. At the end of the said period of probation your performance will be reviewed. If the same is found to be satisfactory your services will be confirmed by a letter of confirmation. Management has the option of extending the probation or terminating the Services if not found satisfactory.
- 3. No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services.
- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.

- 5. The College will function from 8.30 am to 5.30 pm. every day, and the teaching faculty is expected to be present during the College hours.
- 6. Your services will be governed by the provisions of the Goa University Act, 1984 and the Statues, Ordinances, Regulations and the Rules of the Goa University for the time being in force and the Rules of the Governing Body of the Prabodhan Education Society and UGC not consistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.
- 7. Your appointment offer is subject to approval of Goa University and Directorate of Higher Education, Government of Goa.
- 8. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 9. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
 - 10. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
 - 11. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
 - 12. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
 - 13. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
 - 14. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
 - 15. You have to stay within a distance of 3 kms. from the College premises.
 - 16. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.

- 17. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
- 18. In the course of your service you may acquire or have access to confidential information and it will be condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 19. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 20. During the period of probation, your services can be terminated on either side by giving one month's notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months' notice or three months' salary in lieu thereof as per provision of Rules in force.
- 21. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
 - 22. On cessation of your service with us, you will hand over all equipment, keys records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
 - 23. Your appointment will be subject to your submission of photo/attested copies of certificates in support of your (a) date of birth (b) academic qualifications (c) Relieving order from your present employer (d) PAN Card, (e) Adhar Card and (f) Three passport size photographs, at the time of your joining or earlier.
 - 24. The date of birth recorded as per the original certificate submitted by you at the time of joining shall not be altered for whatever reasons.
 - 25. You have to obtain Medical Fitness Certificate before joining either from Asilio Hospital, Mapusa-Goa, Hospicio Hospital, Margao-Goa or Goa Medical College, Bambolim-Goa.
 - 26. You have to also obtain two separate character certificates from First Class Magistrate, M.P. or First Cass Gazetted Officer BEFORE JOINING THE POST.
 - 27. You have to use uniform that will be assigned by the College Management in future while on duty.
 - 28. If your acceptance is not received upto 05/07/2018, then your appointment is liable to be cancelled.

29. In case you accept the offer of appointment and on issue of appointment order, you shall have to submit discharge certificate(s), Last pay Certificate from your present employer(s) if any, and to execute a DEED OF CONTRACT of Service in the enclosed form at the time of joining the duties.

Please acknowledge the receipt of this offer.

Yours faithfully,

(Prabhakar N Bhate)
Chairman
Prabodhan Education Society
Parvari - Goa

Accepted:

Date:

Place: Parvari - Goa





Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa, Affiliated to Goa University & Approved by NCTE))
VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

Ph.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in

Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in

Ref. No. VPCCECM/Order/2018-19/380

Date: 28th September, 2018

ORDER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN KONKANI

To, Shri. Darshan Shankar Kandolkar, H.No. 1176/6, Tivim, Volvonem, Bardez Goa

Dear Sir.

With reference to our Offer of Appointment No.VPCCECM/Appt./2018-19/68 dated 25/06/2018 which is accepted by you unconditionally and approved by Goa University vide its letter no. GU/Acad. Col./VPCCECM/2018/851 dated 21/08/2018 (copy enclosed) and the Directorate of Higher Education, Government of Goa vide its letter No. 2/176/DHE/TS/NOC/2018-2019/VPC/2837 dated 24/09/2018 (copy enclosed), the Governing Body of Prabodhan Education Society, is pleased to appoint you to the post of Assistant Professor in Konkani under reserved vacancy for O.B.C. in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari, Bardez - Goa, w.e.f. 28/06/2018 as per your joining report dated 28/06/2018 and as per our offer of appointment on the starting pay of ₹ 57,700 + DA + HRA and Other Allowances as prescribed by Govt. of Goa and UGC for Full Time Regular post and other allowances at the rates admissible under the Rules from time to time as per 7th Pay Commission.

Your appointment is on the following terms & conditions which are accepted by you unconditionally:

- 1. Your appointment is on Full time Regular basis and will be with effect from the date of your joining in the pay scale starting pay of ₹ 57,700 + DA + HRA and Other Allowances as prescribed by Govt. of Goa and UGC for Full Time Regular post and other allowances at the rates admissible under the Rules from time to time as per 7th Pay Commission.
- 2. Your appointment will be on probation for a period of two years from 28/06/2018. At the end of the said period of probation, your performance will be reviewed. If the same is found to be satisfactory, your services will be confirmed by a letter of confirmation. Management has the option of extending the probationary period.

- 3. No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services.
- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.
- 5. The College will function from 8.30 am to 5.30 pm. every day, and the teaching faculty is expected to be present during College hours.
- 6. Your service will be Governed by the provisions of the Goa University Act, 1984 and the Statutes, Ordinances, Regulations, Rules of the Goa University for the time being in force and the Rules of the Governing Body of the Prabodhan Education Society and UGC not consistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.
- 7. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 8. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- 9. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 10. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 11. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 12. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 13. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 14. You have to stay within a distance of 3 kms. from the College premises.
- 15. You will be entitled to leave as per the policy of the Institute.
- 16. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.

- 17. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
- 18. In the course of your service, you may acquire or have access to confidential information and it will be the condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 19. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 20. You shall retire on attaining the age of superannuation.
- 21. During the period of probation, your services can be terminated on either side by giving one month's notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months' notice or three month's salary in lieu thereof as per provision of Rules in force.
 - 22. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
 - 23. On cessation of your service with us, you will hand over all equipment, keys, records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
 - 24. The date of birth recorded as per the original certificate submitted by you at the time of joining shall not be altered for whatever reasons.
 - 25. You have to use uniform that will be assigned by the College Management in future while on duty.
 - 26. You have to execute a DEED OF CONTRACT of Service from date of your joining as was issued to you vide offer of appointment No. VPCCECM/Appt. /2018-19/68 dated 25/06/2018.

Please acknowledge the receipt of this ORDER.

Yours faithfully,

(Prabhakar N Bhate)
Chairman
Prabodhan Education Society
Parvari, Bardez - Goa



Vidya Prabodhini College of Commerce, Education, Computer and Management

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

Ref. No.VPCCECM/Appt/2022-23/18/

Date: 22mi August, 2022

OFFER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN EDUCATION (Geography - Pedagogy/Methodology)

Ms. Deeksha Sham Naik Talaulikar, H.No. 125. Opp. Gogal Housing Board Datta Mandir. Rumdamol, Davorlim. Po – Navelim. Goa 403707

Dear Madam,

With reference to your application dated 22/06/2022, the Governing Body of Prabodhan Education Society, is pleased to inform you that you are hereby offered an Offer of Appointment to the post of Assistant Professor in Education (Geography – Pedagogy/Methodology) under reserved vacancy for O.B.C. in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari - Goa, on the following terms and conditions:

- 1. Your appointment is on Full time Regular basis and will be with effect from the date of your joining in the pay scale starting pay of ₹ Rs. 57,700 + DA + HRA and Other Allowances as prescribed by Govt. of Goa. Goa University and UGC for full time regular post other allowances at the rates admissible under the Rules from time to time as per 7th Pay Commission.
- 2. Your appointment will be on probation <u>for a period of two years</u>. At the end of the said period of probation your performance will be reviewed. If the same is found to be satisfactory your services will be confirmed by a letter of confirmation. Management has the option of extending the probation or terminating the Services if not found satisfactory.
- 3. No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services.
- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.

 Attested True Copy

Vidya Prabodhini College of Commerce,

Page 1 of 4

- 5. The College will function from 8.30 am to 5.30 pm. every day, and the teaching faculty is expected to be present during the College hours.
- 6. Your services will be governed by the provisions of the Goa University Act, 1984 and the Statues, Ordinances, Regulations and the Rules of the Goa University for the time being in force and the Rules of the Governing Body of the Prabodhan Education Society and UGC not consistent with the Act. Statutes, Ordinances. Rules and Regulations of the University.
- 7. Your appointment offer is subject to approval of Goa University and Directorate of Higher Education, Government of Goa.
- 8 You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 9. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- 10. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 11. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 12. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 13. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 14. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 15. You have to stay within a distance of 3 kms. from the College premises.
- 16. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation at the copy

Vidya Prabodhini College of Commerce, Page 2 of 4
Education Computer & Management
Vidyanagar, Parvari - Goa

- 17. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
- 18. In the course of your service you may acquire or have access to confidential information and it will be condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 19. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
 - 20. During the period of probation, your services can be terminated on either side by giving one month's notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months' notice or three months' salary in lieu thereof as per provision of Rules in force.
 - 21. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
 - 22. On cessation of your service with us, you will hand over all equipment, keys records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
 - 23. Your appointment will be subject to your submission of photo/attested copies of certificates in support of your (a) date of birth (b) academic qualifications (c) Relieving order from your present employer (d) PAN Card. (e) Adhar Card and (f) Three passport size photographs, at the time of your joining or earlier.
 - 24. The date of birth recorded as per the original certificate submitted by you at the time of joining shall not be altered for whatever reasons.
 - 25. You have to obtain Medical Fitness Certificate before joining either from Asilio Hospital, Mapusa-Goa, Hospicio Hospital, Margao-Goa or Goa Medical College, Bambolim-Goa.
 - 26. You have to also obtain two separate character certificates from First Class Magistrate, M.P. or First Cass Gazetted Officer BEFORE JOINING THE POST.
 - 27. You have to use uniform that will be assigned by the College Management in future while on duty.

28. If your acceptance is not received upto 26/08/2022, then your appointment is liable to be cancelled.

Attested True Popy

Page 3 of 4

29. In case you accept the offer of appointment and on issue of appointment order, you shall have to submit discharge certificate(s), Last pay Certificate from your present employer(s) if any, and to execute a DEED OF CONTRACT of Service in the enclosed form at the time of joining the duties.

Please acknowledge the receipt of this offer.

Yours faithfully

(Dr. Bhushan V. Bhave) PRINCIPAL Sommerce, Education of the state of the stat

Accepted:

Date:

Place: Parvari - Goa

Attested True Copy

Vidya Prabodhini College of Commerce,
Education Computer & Management
Vidyanagar, Parvari - Goa.



Vidya Prabodhini College of Commerce, Education, Computer and Management

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGS Act 1956)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)

Ref. No. VPCCECM/PERAppt. Order/Reg./2022-23/729

Date: 18th January, 2023

ORDER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN EDUCATION (Geography – Pedagogy/Methodology)

To.

Ms. Deeksha Sham Naik Talaulikar,

H.No. 125, Opp. Gogal Housing Board Datta Mandir, Rumdamol, Davorlim, Po – Navelim, Goa 403707

Dear Madam,

With reference to our Offer of Appointment No. VPCCECM/Appt./2022-23/181 dated 22/08/2022 which is accepted by you unconditionally and approved by Goa University vide its letter no. GU/Acad.Col./VPCCECM/Appt./2022-23/1802 dated 20/10/2022 (copy enclosed) and the Directorate of Higher Education, Government of Goa vide its letter No. ACAD/AC-21/619/TS/B.A.B.Ed./DHE/2022/PF/30906 dated 13/01/2023 (copy enclosed), the Governing Body of Prabodhan Education Society, is pleased to appoint you to the post of Assistant Professor in Education (Geography – Pedagogy/Methodology) under reserved vacancy for O.B.C. in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari, Bardez - Goa, w.e.f. 06/09/2022 as per your joining report dated 06/09/2022 and as per our offer of appointment on the starting pay of ₹ 57,700 + DA + HRA and Other Allowances as prescribed by Govt. of Goa and UGC for Full Time Regular post and other allowances at the rates admissible under the Rules from time to time as per 7th Pay Commission.

Your appointment is on the following terms & conditions which are accepted by you unconditionally:

- 1. Your appointment is on Full time Regular basis and will be with effect from the date of your joining in the pay scale starting pay of ₹ 57,700 + DA + HRA and Other Allowances as prescribed by Govt. of Goa and UGC for Full Time Regular post and other allowances at the rates admissible under the Rules from time to time as per 7th Pay Commission.
- 2. Your appointment will be on probation for a period of two years from 06/09/2022. At the end of the said period of probation, your performance will be reviewed. If the same is found to be satisfactory, your services will be confirmed by a letter of confirmation. Management has the option of extending the probationary period.

Page 1 of 3

Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in

- 3. No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services.
- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.
- 5. The College will function from 8.30 am to 5.30 pm. every day, and the teaching faculty is expected to be present during College hours.
- 6. Your service will be Governed by the provisions of the Goa University Act, 1984 and the Statutes, Ordinances, Regulations, Rules of the Goa University for the time being in force and the Rules of the Governing Body of the Prabodhan Education Society and UGC not consistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.
- 7. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address/contact details, qualification, marital status, etc.)
- 8. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- 9. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 10. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 11. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 12. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 13. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 14. You have to stay within a distance of 3 kms. from the College premises.
- 15. You will be entitled to leave as per the policy of the Institute.
- 16. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.

- 17. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
- 18. In the course of your service, you may acquire or have access to confidential information and it will be the condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 19. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 20. You shall retire on attaining the age of superannuation.
- 21. During the period of probation, your services can be terminated on either side by giving one month's notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months' notice or three month's salary in lieu thereof as per provision of Rules in force.
- 22. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 23. On cessation of your service with us, you will hand over all equipment, keys, records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- 24. The date of birth recorded as per the original certificate submitted by you at the time of joining shall not be altered for whatever reasons.
- 25. You have to use uniform that will be assigned by the College Management in future while on duty.
- 26. You have to execute a DEED OF CONTRACT of Service from date of your joining as was issued to you vide offer of appointment No. VPCCECM/Appt./2022-23/181 dated 22/08/2022.

Please acknowledge the receipt of this ORDER.

Yours faithfully,

(Sanjay P Walavalkar) Chairman

Prabodhan Education Society

Parvari, Bardez - Goa

Page 3 of 3



Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa, Affiliated to Goa University & Approved by NCTE))
VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

Ph.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in

Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in

Ref. No.VPCCECM/Order/2017-18/250

Date: 20/09/2017

ORDER OF APPOINTMENT FOR THE POST OF ASSOCIATE PROFESSOR IN EDUCATION

To.

Dr. Anil Tukaram Thosare, 2A/202, Sai Sankul Annex, Barve Road, Khadakpada, Kalyan (W), 421 301.

Dear Sir.

With reference to our Offer of Appointment No.VPCCECM/Appt./2016-17/911 dated 15/06/2017 which is accepted by you unconditionally and approved by Goa University vide its letter no. GU/Acad.Col./VPCCECM/2017-18/1371 dated 08/08/2017 and the Directorate of Higher Education, Government of Goa vide its letter No. 9/406/2016-17/DHE/REGULAR BASIS/VP 1800 dated 18/09/2017, the Governing Body of Prabodhan Education Society, is pleased to appoint you to the post of Associate Professor in Education in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari, Bardez -Goa, w.e.f. 15/06/2017 as per your joining report dated 15/06/2017 and as per our offer of appointment on the starting pay of ₹ 1,23,100 + DA + HRA and Other Allowances as prescribed by Govt. of Goa and UGC for Full Time Regular post and other allowances at the rates admissible under the Rules from time to time as per 7th Pay Commission.

Your appointment is on the following terms & conditions which are accepted by you unconditionally:

- 1. Your appointment is on Full time Regular basis and will be with effect from the date of your joining in the pay scale starting pay of ₹ 1,23,100 + DA + HRA and Other Allowances as prescribed by Govt. of Goa and UGC for Full Time Regular post and other allowances at the rates admissible under the Rules from time to time as per 7th Pay Commission.
- 2. Your appointment will be on probation for a period of two years from 15/06/2017. At the end of the said period of probation, your performance will be reviewed. If the same is found to be satisfactory, your services will be confirmed by a letter of confirmation. Management has the option of extending the probationary period.
- No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services.

- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.
- 5. The College will function from 8.30 am to 5.30 pm. every day, and the teaching faculty is expected to be present during the College hours.
- 6. Your service will be Governed by the provisions of the Goa University Act, 1984 and the Statutes, Ordinances, Regulations, Rules of the Goa University for the time being in force and the Rules of the Governing Body of the Prabodhan Education Society, NCTE and UGC not consistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.
- 7. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 8. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- 9. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 10. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 11. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 12. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 13. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 14. You have to stay within a distance of 3 kms. from the College premises.
- 15. You will be entitled to leave as per the policy of the Institute.
- 16. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.

- 17. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
- 18. In the course of your service, you may acquire or have access to confidential information and it will be the condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 19. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 20. You shall retire on attaining the age of superannuation.
- 21. During the period of probation, your services can be terminated on either side by giving one month's notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months' notice or three month's salary in lieu thereof as per provision of Rules in force.
- 22. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 23. On cessation of your service with us, you will hand over all equipment, keys, records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- 24. The date of birth recorded as per the original certificate submitted by you at the time of joining shall not be altered for whatever reasons.
- 25. You have to use uniform that will be assigned by the College Management in future while on duty.
- 26. You have to execute a DEED OF CONTRACT of Service from 15th June, 2017 as was issued to you vide offer of appointment No. VPCCECM/Appt./2016-17/911 dated 15/06/2017.

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Please acknowledge the receipt of this ORDER.

Yours faithfully,

(Prabhakar N Bhate)

Parvari, Bardez - Goa

Chairman Prabodhan Education Society



Vidya Prabodhini College of Commerce, Education, Computer and Management

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGC Act 1956)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)
(The College is figured in the top 145 Best Commerce Colleges in India by the India Today Ranking 2019)

Ref:VPCCECM/APPT/2019-20/363

Date: 13th September, 2019

CONFIRMATION ORDER

Dr. Anil Tukaram Thosare was appointed as Associate Professor in Education w.e.f. 15th June, 2017 vide Appointment Order No. VPCCECM/Order/2017-18/250 dated 20/09/2017 and in view of the successful completion of probationary period, the Management of Prabodhan Education Society's, Vidya Prabodhini College of Commerce, Education, Computer & Management, is pleased to confirm Dr. Anil Tukaram Thosare as Associate Professor in Education of the College with effect from 14th June, 2019.



(P. N. Bhate) Chairman

To,

Dr. Anil Tukaram Thosare,
Associate Professor in Education,
Vidya Prabodhini College of Commerce, Education,
Computer & Management,
Parvari – Goa

Copy to-

- 1) Secretary, Prabodhan Education Society, Parvari Goa
- 2) Personal File
- 3) Guard File

Ph.No.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in

Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in



Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa, Affiliated to Goa University & Approved by NCTE))
VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

Ph.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in

Ref. No. VPCCECM/Appt./2016-17/911

Date: 15th June, 2017

OFFER OF APPOINTMENT FOR THE POST OF ASSOCIATE PROFESSOR IN EDUCATION

To

Dr. Anil Tukaram Thosarc, 2A/202, Sai Sankul Annex, Barve Road, Khadakpada, Kalyan (W), 421301

Dear Sir.

With reference to your application dated 27/04/2017 Governing Body of Prabodhan Education Society, is pleased to inform you that you are hereby offered an appointment to the post of **Associate Professor in Education on Full time regular basis** in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari - Goa, on the following terms and conditions:

- 1. Your appointment will be on probation for a period of Two years with effect from the date of your joining the post in the pay scale starting pay of ₹1,18,500.00 p.m. + DA + HRA and other allowances at the rates admissible under the Rules from time to time.
- 2. Your working time will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.
- 3. Your working time will be indicated to you by the Principal of the Institute.
- 4. Your services will be governed by the provisions of the Goa University Act, 1984 and the Statues, Ordinances, Regulations and the Rules of the Goa University for the time being in force and the Rules of the Governing Body of the Prabodhan Education Society and UGC not consistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.
- 5. The College will function from 8.30 am to 5.30 pm. every day, and the teaching faculty is expected to be present during the College hours.

- 6. Your appointment is subject to approval of Goa University and Directorate of Higher Education.
- 7. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 8. You will undertake to carry out your duties diligently and faithfully, and do the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- 9. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 10. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 11. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 12. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 13. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 14. You have to stay within a distance of 3 kms. from the College premises.
- 15. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.
- 16. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
- 17. In the course of your service you may acquire or have access to confidential information and it will be condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 18. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.

- 19. During the period of probation, your services can be terminated on either side by giving one months' notice or one month's salary in lieu thereof, without assigning any reasons and three months notice in case of confirmation.
- 20. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 21. On cessation of your service with us, you will hand over all equipment, keys records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- 22. Your appointment will be subject to your submission of photo/attested copies of certificates in support of your (a) date of birth (b) academic qualifications (c) Relieving order from your present employer (d) PAN Card and (e) Three passport size photographs, at the time of your joining or earlier.
- 23. The date of birth recorded as per the original certificate submitted by you at the time of joining shall not be altered for whatever reasons.
- 24. You have to obtain Medical Fitness Certificate before joining either from Asilio Hospital, Mapusa-Goa, Hospicio Hospital, Margao-Goa or Goa Medical College, Bambolim-Goa.
- 25. You have to also obtain two separate character certificates from First Class Magistrate, M.P. or First Cass Gazetted Officer BEFORE JOINING THE POST.
- 26. You have to use uniform that will be assigned by the College Management in future while on duty.
- 27. If your acceptance is not received upto 24/06/2017, then your appointment is liable to be cancelled.
- 28. In case you accept the offer of appointment, you shall have to submit discharge certificate(s). Last pay Certificate from your present employer(s).

Please acknowledge the receipt of this offer.

Yours faithfully,

(Prabhakar NBhate)

Chairman

Prabodhan Education Society

Parvari - Goa

Accepted:

Date:

Place : Parvari - Goa



Vidya Prabodhini College of Commerce, Education, Computer and Management

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGS Act 1956)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)

Ref. No.VPCCECM/Appt./2021-22/5/2

Date: 16th November, 2021

OFFER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN COMMERCE

To, Ms. Dhanashri Siddhesh Balo H.No. 81, Bhatwada Lamgao Bicholim-Goa 403504

Dear Madam,

Ph.No.: 2410500/2413600, Fax: 2410500

www.vidyaprabodhinicollege.edu.in

With reference to your application dated 27/08/2021, the Governing Body of Prabodhan Education Society, is pleased to inform you that you are hereby offered an Offer of Appointment to the post of Assistant Professor in Commerce under reserved vacancy for O.B.C. in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari - Goa, on the following terms and conditions:

- 1. Your appointment is on Full time Regular basis and will be with effect from the date of your joining in the pay scale starting pay of ₹ Rs. 57,700 + DA + HRA and Other Allowances as prescribed by Govt. of Goa, Goa University and UGC for full time regular post other allowances at the rates admissible under the Rules from time to time as per 7th Pay Commission.
- 2. Your appointment will be on probation <u>for a period of two years</u>. At the end of the said period of probation your performance will be reviewed. If the same is found to be satisfactory your services will be confirmed by a letter of confirmation. Management has the option of extending the probation or terminating the Services if not found satisfactory.
- 3. No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services.
- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.

- 5. The College will function from 8.30 am to 5.30 pm. every day, and the teaching faculty is expected to be present during the College hours.
- 6. Your services will be governed by the provisions of the Goa University Act, 1984 and the Statues, Ordinances, Regulations and the Rules of the Goa University for the time being in force and the Rules of the Governing Body of the Prabodhan Education Society and UGC not consistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.
- 7. Your appointment offer is subject to approval of Goa University and Directorate of Higher Education, Government of Goa.
- 8. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 9. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- 10. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 11. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 12. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 13. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 14. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 15. You have to stay within a distance of 3 kms. from the College premises.
- 16. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.

- 17. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
- 18. In the course of your service you may acquire or have access to confidential information and it will be condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 19. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 20. During the period of probation, your services can be terminated on either side by giving one month's notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months' notice or three months' salary in lieu thereof as per provision of Rules in force.
- 21. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 22. On cessation of your service with us, you will hand over all equipment, keys records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- 23. Your appointment will be subject to your submission of photo/attested copies of certificates in support of your (a) date of birth (b) academic qualifications (c) Relieving order from your present employer (d) PAN Card, (e) Adhar Card and (f) Three passport size photographs, at the time of your joining or earlier.
- 24. The date of birth recorded as per the original certificate submitted by you at the time of joining shall not be altered for whatever reasons.
- 25. You have to obtain Medical Fitness Certificate before joining either from Asilio Hospital, Mapusa-Goa, Hospicio Hospital, Margao-Goa or Goa Medical College, Bambolim-Goa.
- 26. You have to also obtain two separate character certificates from First Class Magistrate, M.P. or First Cass Gazetted Officer BEFORE JOINING THE POST.
- 27. You have to use uniform that will be assigned by the College Management in future while on duty.
- 28. If your acceptance is not received upto 26/11/2021, then your appointment is liable to be cancelled.

29. In case you accept the offer of appointment and on issue of appointment order, you shall have to submit discharge certificate(s), Last pay Certificate from your present employer(s) if any, and to execute a DEED OF CONTRACT of Service in the enclosed form at the time of joining the duties.

Please acknowledge the receipt of this offer.

Yours faithfully,

(Dr. Bhushan V. Bhave) PRINCIPAL

Accepted:

Date:

Place: Parvari – Goa



Vidya Prabodhini College of Commerce, Education, Computer and Management

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGS Act 1956)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)

Ref. No. VPCCECM/Order/2021-22/ 9 70

Date: 22nd March, 2022

ORDER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN COMMERCE

To.

Ms. Dhanashri Siddhesh Balo, H.No. 81, Bhatwada, Lamgao, Bicholim, Goa 403504

Dear Madam.

With reference to our Offer of Appointment No.VPCCECM/Appt./2021-22/512 dated 16/11/2021 which is accepted by you unconditionally and approved by Goa University vide its letter no. GU/Acad.Col./VPCCECM/Appt/2021-22/1652 dated 06/01/2022 (copy enclosed) and the Directorate of Higher Education, Government of Goa vide its letter No. ACAD II/AC-21/572/NOC/APPR/TS/DHE/2022/7490 dated 14/03/2022 (copy enclosed), the Governing Body of Prabodhan Education Society, is pleased to appoint you to the post of Assistant Professor in Commerce under reserved vacancy for O.B.C. in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari, Bardez - Goa, w.e.f. 25/11/2021 as per your joining report dated 25/11/2021 and as per our offer of appointment on the starting pay of ₹ 57,700 + DA + HRA and Other Allowances as prescribed by Govt. of Goa and UGC for Full Time Regular post and other allowances at the rates admissible under the Rules from time to time as per 7th Pay Commission.

Your appointment is on the following terms & conditions which are accepted by you unconditionally:

- 1. Your appointment is on Full time Regular basis and will be with effect from the date of your joining in the pay scale starting pay of ₹ 57,700 + DA + HRA and Other Allowances as prescribed by Govt. of Goa and UGC for Full Time Regular post and other allowances at the rates admissible under the Rules from time to time as per 7th Pay Commission.
- 2. Your appointment will be on probation for a period of two years from 25/11/2021. At the end of the said period of probation, your performance will be reviewed. If the same is found to be satisfactory, your services will be confirmed by a letter of confirmation. Management has the option of extending the probationary period.

Page 1 of 3

Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in

Ph.No.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in

- 3. No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services.
- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.
- 5. The College will function from 8.30 am to 5.30 pm. every day, and the teaching faculty is expected to be present during College hours.
- 6. Your service will be Governed by the provisions of the Goa University Act, 1984 and the Statutes, Ordinances, Regulations, Rules of the Goa University for the time being in force and the Rules of the Governing Body of the Prabodhan Education Society and UGC not consistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.
- 7. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 8. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- 9. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 10. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 11. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
 - 12. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
 - 13. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
 - 14. You have to stay within a distance of 3 kms. from the College premises.
 - 15. You will be entitled to leave as per the policy of the Institute.
 - 16. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.

- 17. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
- 18. In the course of your service, you may acquire or have access to confidential information and it will be the condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 19. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 20. You shall retire on attaining the age of superannuation.
- 21. During the period of probation, your services can be terminated on either side by giving one month's notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months' notice or three month's salary in lieu thereof as per provision of Rules in force.
- 22. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 23. On cessation of your service with us, you will hand over all equipment, keys, records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- 24. The date of birth recorded as per the original certificate submitted by you at the time of joining shall not be altered for whatever reasons.
- 25. You have to use uniform that will be assigned by the College Management in future while on duty.
- 26. You have to execute a DEED OF CONTRACT of Service from date of your joining as was issued to you vide offer of appointment No. VPCCECM/Appt./2021-22/512 dated 16/11/2021.

Please acknowledge the receipt of this ORDER.

Yours faithfully,

(Sanjay P Walavalkar)

Chairman

Prabodhan Education Society

Parvari, Bardez - Goa



Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University)
VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

Ph.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in

Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in

Ref. No.VPCCECM/Appt./2016-17/852

Date: June 6, 2017

OFFER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN EDUCATION

To,

Dr. Manisha Vishnupanth Kulkarni,

H.No. 218, Kotkarwada, Pernem, Goa - 403512

Dear Madam,

With reference to your application dated 25/04/2017 Governing Body of Prabodhan Education Society, is pleased to inform you that you are hereby offered an **Offer of Appointment** to the post of **Assistant Professor in Education** in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari - Goa, on the following terms and conditions:

- Your appointment is on Full time Regular basis and will be with effect from the date
 of your joining in the pay scale starting pay of ₹ Rs. 56,100 + DA + HRA and Other
 Allowances as prescribed by Govt. of Goa, Goa University and UGC for full time regular post
 other allowances at the rates admissible under the Rules from time to time as per 7th
 Pay Commission.
- 2. Your appointment will be on probation for a period of two years. At the end of the said period of probation your performance will be reviewed. If the same is found to be satisfactory your services will be confirmed by a letter of confirmation. Management has the option of extending the probation or terminating the Services if not found satisfactory.
- 3. No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services.
- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.

- 5. The College will function from 8.30 am to 5.30 pm. every day, and the teaching faculty is expected to be present during the College hours.
- 6. Your services will be governed by the provisions of the Goa University Act, 1984 and the Statues, Ordinances, Regulations and the Rules of the Goa University for the time being in force and the Rules of the Governing Body of the Prabodhan Education Society and UGC not consistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.
- 7. Your appointment offer is subject to approval of Goa University and Directorate of Higher Education, Government of Goa.
- 8. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 9. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- 10. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 11. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 12. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 13. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 14. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 15. You have to stay within a distance of 3 kms. from the College premises.
- 16. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.

- 17. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
- 18. In the course of your service you may acquire or have access to confidential information and it will be condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 19. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 20. During the period of probation, your services can be terminated on either side by giving one month's notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months' notice or three months' salary in lieu thereof as per provision of Rules in force.
- 21. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 22. On cessation of your service with us, you will hand over all equipment, keys records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- 23. Your appointment will be subject to your submission of photo/attested copies of certificates in support of your (a) date of birth (b) academic qualifications (c) Relieving order from your present employer (d) PAN Card, (e) Adhar Card and (f) Three passport size photographs, at the time of your joining or earlier.
- 24. The date of birth recorded as per the original certificate submitted by you at the time of joining shall not be altered for whatever reasons.
- 25. You have to obtain Medical Fitness Certificate before joining either from Asilio Hospital, Mapusa-Goa, Hospicio Hospital, Margao-Goa or Goa Medical College, Bambolim-Goa.
- 26. You have to also obtain two separate character certificates from First Class Magistrate, M.P. or First Cass Gazetted Officer BEFORE JOINING THE POST.
- 27. You have to use uniform that will be assigned by the College Management in future while on duty.
- 28. If your acceptance is not received upto 15/06/2017, then your appointment is liable to be cancelled.

29. In case you accept the offer of appointment and on issue of appointment order, you shall have to submit discharge certificate(s), Last pay Certificate from your present employer(s) if any, and to execute a DEED OF CONTRACT of Service in the enclosed form at the time of joining the duties.

Please acknowledge the receipt of this offer.

Yours faithfully,

(Prabhakar N Bhate)

Chairman

Prabodhan Education Society

Parvari - Goa

Accepted:

Date: (5/06/201)Place: Parvari – Goa



Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa, Affiliated to Goa University & Approved by NCTE)) VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

Ph.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in

Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in

Ref. No. VPCCECM/Order/2017-18/253

Date: 20/09/2017

ORDER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN EDUCATION

To

Dr. Manisha Vishnupanth Kulkarni, H.No. 218, Kotkarwada, Pernem, Goa - 403512

Dear Madam.

With reference to our Offer of Appointment No.VPCCECM/Appt./2016-17/852 dated 06/06/2017 which is accepted by you unconditionally and approved by Goa University vide its letter no. GU/Acad. Col./VPCCECM/2017/404 dated 29/06/2017 and the Directorate of Higher Education. Government of Goa vide its letter No. 9/406/2013-14/DHE/PF-II/1703 dated 13/09/2017, the Governing Body of Prabodhan Education Society, is pleased to appoint you to the post of Assistant Professor in Education in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari, Bardez - Goa, w.e.f. 15/09/2017 as per your joining report dated 15/09/2017 and as per our offer of appointment on the starting pay of ₹ 56,100 + DA + HRA and Other Allowances as prescribed by Govt. of Goa and UGC for Full Time Regular post and other allowances at the rates admissible under the Rules from time to time as per 7th Pay Commission.

Your appointment is on the following terms & conditions which are accepted by you unconditionally:

- 1. Your appointment is on Full time Regular basis and will be with effect from the date of your joining in the pay scale starting pay of ₹ 56,100 + DA + HRA and Other Allowances as prescribed by Govt. of Goa and UGC for Full Time Regular post and other allowances at the rates admissible under the Rules from time to time as per 7th Pay Commission.
- 2. Your appointment will be on probation for a period of two years from 15/09/2017. At the end of the said period of probation, your performance will be reviewed. If the same is found to be satisfactory, your services will be confirmed by a letter of confirmation. Management has the option of extending the probationary period.
- 3. No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services.

- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.
- 5. The College will function from 8.30 am to 5.30 pm. every day, and the teaching faculty is expected to be present during the College hours.
- 6. Your service will be Governed by the provisions of the Goa University Act, 1984 and the Statutes, Ordinances, Regulations, Rules of the Goa University for the time being in force and the Rules of the Governing Body of the Prabodhan Education Society, NCTE and UGC not consistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.
- 7. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 8. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- 9. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 10. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 11. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 12. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 13. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 14. You have to stay within a distance of 3 kms. from the College premises.
- 15. You will be entitled to leave as per the policy of the Institute.
- 16. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.

- 17. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
- 18. In the course of your service, you may acquire or have access to confidential information and it will be the condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 19. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 20. You shall retire on attaining the age of superannuation.
- 21. During the period of probation, your services can be terminated on either side by giving one month's notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months' notice or three month's salary in lieu thereof as per provision of Rules in force.
- 22. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 23. On cessation of your service with us, you will hand over all equipment, keys, records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- 24. The date of birth recorded as per the original certificate submitted by you at the time of joining shall not be altered for whatever reasons.
- 25. You have to use uniform that will be assigned by the College Management in future while on duty.
- 26. You have to execute a DEED OF CONTRACT of Service from 15th September, 2017 as was issued to you vide offer of appointment No. VPCCECM/Appt./2016-17/852 dated 06/06/2017

Please acknowledge the receipt of this ORDER.

Yours faithfully,

Chairman

Prabodhan Education Society

Parvari, Bardez - Goa



Vidya Prabodhini College of Commerce, Education, Computer and Management

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGC Act 1956)

Accredited by NAAC with **B+** Grade on a Seven Point Scale Under New Framework (1st Cycle) (The College is figured in the top 145 Best Commerce Colleges in India by the India Today Ranking 2019)

Ref: VPCCECM/APPT/2019-20/736

Date: 23rd January, 2020

CONFIRMATION ORDER

Dr. Manisha Vishnupanth Kulkarni was appointed as Assistant Professor in Education w.e.f. 15th September, 2017 (vide Appointment Order No. VPCCECM/Order/2017-18/253 dated 20/09/2017) and in view of the successful completion of probationary period, the Management of Prabodhan Education Society's, Vidya Prabodhini College of Commerce, Education, Computer & Management, is pleased to confirm Dr. Manisha Vishnupanth Kulkarni as Assistant Professor in Education of the College with effect from 14th September, 2019.

(Shri. P. N. Bhate) Chairman

To,
Dr. Manisha Vishnupanth Kulkarni,
Assistant Professor in Education,
Vidya Prabodhini College of Commerce, Education,
Computer & Management,
Parvari – Goa

Copy to-

- 1) Secretary, Prabodhan Education Society, Parvari Goa
- 2) Personal File
- 3) Guard File

Ph.No.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in

Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in



Vidya Prabodhini College of Commerce, Education, Computer and Management

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGS Act 1956)
Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)

Ref:VPCCECM/CAS/2021-22/MG2_

Date: 4th May, 2022

ORDER

Pursuant to the recommendations of the Selection Committee and subsequent approval of the Directorate of Higher Education, Order No. ACADII/AC-21/CAS/445/DHE/2021/PF/692 dated 02/05/2022 (copy enclosed), the Managing Committee of the Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari is pleased to promote Dr. Manisha Vishnupanth Kulkarni, Assistant Professor in Education from Academic Level 10 to Academic Level 11 under the Career Advancement Scheme w.e.f. 15th September, 2021 under Statute SC-16.5.1 of the Goa University and placed in the Matrix Level - 11, Cell – 5 at Basic Pay of Rs. 77,600/-.

(Sanjay P Walavalkar)

Chairman

Prabodhan Education Society

To.

Dr. Manisha Vishnupanth Kulkarni,

Assistant Professor in Education, Vidya Prabodhini College of Commerce, Education, Computer and Management, Parvari – Goa



Copy to:

- 1. The Secretary, Prabodhan Education Society, Parvari Goa
- 2. Personal File
- 3. Guard File

Ph.No.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in

Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in



GOVERNMENT OF GOA DIRECTORATE OF HIGHER EDUCATION

SCERT, New Building, Alto, Porvorim-Goa.

Tel:2415585/2410824

Email: dir-dhe.goa@nic.in

No. Accts./PFS/TS-21/2022-23/ 1582

Dated: - 08/06/2022

To,
The Principal,
Vidya Prabodhini College of Commerce,
Education, Computer & Management.
Parvari – Goa.

Sub:- Submission of CAS Scale Pay Fixation statements

Sir,

With reference to your letter No.VPCCECM/Salary/2020-21/920, dated 14/06/2021, on the subject cited above and in view of letter No.ACADII/AC-21/CAS/445/DHE/2021/PF/692 dated 02/05/2022, I am directed to forward herewith the pay fixation statements in respect of the below mentioned Assistant Professors on grant of Stage 2, under Career Advancement Scheme, duly, approved.

| Sr. No. | Name of the Staff | Date of grant of Stage 2 |
|---------|----------------------------|--------------------------|
| 1. | Dr./Sonali Shankwalker | 20.09.2021 |
| · 2. | Dr. Manisha V. Kulkarni | 15.09.2021 |
| 3. | Shri Kedarnath S. Tadkod | 15.06.2021 |
| 4. | Dr. Sangeeta R. Desai | 19.06.2021 |
| 5. | Shri Shailesh G. Chodankar | 17.08.2021 |

Yours faithfully,

(Shanti U. Lotlikar)

Dy. Director of Accounts

Encl: As above.

2477

'opy to the respective faculty

11/06/2022

STATEMENT OF FIXATION OF PAY IN RESPECT OF Dr. Manisha Vishnupanth Kulkarni ON ACCOUNT OF PLACEMENT OF LEVEL FROM 10 to 11 UNDER CAS

Ref: VPCCECM/CAS/2021-22/1162 dated 04th May, 2022

Name of the Employee

: Dr. Manisha Vishnupanth Kulkarni

Designation 2

: Assistant Professor in Education

Date of grant of CAS/Promotion

: 15.09.2021

Existing Rationalise Entry Pay (7th Pay Matrix)

Level and Cell No. 5

: 75200.00

6 Existing Basic Pay as on : (Level 10, Cell No. 10)

: 15.09.2021

Date of normal increment 7

: 1st January

Proposed Designation on which pay is to be fixed as on 8

: Assistant Professor in Education

Approval No. with date of placement under CAS 9

ACAD II/AC-21/CAS/445/DHE/2021/PF/692

dated 02/05/2022

10 Proposed Pay on 15.09.2021

: 77600.00

11 Level and Cell No.

(Level 11, Cell No. 05)

12 Pay in the pay band to be fixed

: 77600.00

13 Date of next increment

: 1st January

Pay in Band after increment 14

| Sr. No. | Date of Increment | Pay |
|---------|-------------------|---|
| 1 | 15.09.2021 | 77600.00 |
| 2 | 01.07.2022 | 79900.00 proved as corrected subject |
| | 01.07.2022 | 79900.90 proved as corrected subject data given in the statement is |

Any Other Information

Date

: 16-05-2022

Place

Principal.

Directorate of higher Educati

Porvoring Bandez - C. 63

Certified that I have personally verified the actual pay drawn in the pre revised scale as shown above from the service book of the concerned official and an Undertaking has been obtained from the employee.

Date

: 16-05-2022

Place

: PARVARI

Man (Principal. 06/06/2022



DIRECTORATE OF HIGHER EDUCATION

SCERT Building, Alto, Porvorim-Goa.

Tel:2415585/2410824

Email: acad2aided-dhe.goa@gov.in

No. ACADII/AC-21/CAS/445/DHE/2021/PF/692

Dated:- 29/04/2022 02.05.

To,

The Principal,

Prabodhan Education Society's

Vidya Prabodhini College of

Commerce, Education, Computer and Management,

Alto-Porvorim, Bardez - Goa.

Sub:- Approval for the placement under CAS from Academic Level 10 to Academic Level 11.

Sir,

I am directed to refer to your letter No. VPCCECM/DHE/AC-21/CAS/2021-22/1086 dated 20/04/2022 on the subject cited above and to convey approval of the Directorate of Higher Education for the placement of below mentioned faculty members from Academic Level 10 to Academic Level 11 under CAS w.e.f. the dates mentioned in Column 4 of the table, in terms of Goa University Statute vide Notification No. 2/562/18-Legal(Vol.IX)/2250 dated 29/10/2019.

| Sr. No. | Name of the Faculty Member | Designation | Placement from Academic Level 10 to Academic Level 11 under CAS w.e.f. |
|------------|-------------------------------------|---|--|
| 1 | 2 | 3 | 4 |
| 01. | Dr. Sonali Shankhwalker | Assistant Professor in Education (History – Pedagogy/Methodology) | 20/09/2021 |
| 02. | Dr. Manisha Vishnupanth Kulkarni | Assistant Professor in Education | 15/09/2021 |
| 03. | Shri. Kedarnath Sudhir Tadkod | Assistant Professor in English | 15/06/2021 |
| 04. | Dr. Sangeeta Rajesh Dessai | Assistant Professor in English | 19/06/2021 |
| 05. | Shri. Shailesh Gurudas Chodankar | Assistant Professor in Physical Education | 17/08/2021 |

Yours faithfully,

(Dr. Renji George Amballoor) Dy. Dir. (Acad-II)

Copy to:-

The G.I.A. Section of this Directorate

CILITY PRABOUTE IN COLUETY OF MERC LEUCHT IN LUSEUM



Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University) VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

Ph.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in

Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in

Ref. No. VPCCECM/Appt./2017-18/15

Date: June 28th, 2017

OFFER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN FINE ARTS

To.

Shri. Kalidas Mohan Mhamal, H.No. 142, Junaswada, Mandrem, Pednem, Goa

Dear Sir,

With reference to your application dated 29/04/2017 Governing Body of Prabodhan Education Society, is pleased to inform you that you are hereby offered an **Offer of Appointment** to the post of **Assistant Professor in Fine Arts under reserved vacancy for O.B.C.** in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari - Goa, on the following terms and conditions:

- 1. Your appointment is on Full time Regular basis and will be with effect from the date of your joining in the pay scale starting pay of ₹ Rs. 56,100 + DA + HRA and Other Allowances as prescribed by Govt. of Goa, Goa University and UGC for full time regular post other allowances at the rates admissible under the Rules from time to time as per 7th Pay Commission.
- 2. Your appointment will be on probation for a period of two years. At the end of the said period of probation your performance will be reviewed. If the same is found to be satisfactory your services will be confirmed by a letter of confirmation. Management has the option of extending the probation or terminating the Services if not found satisfactory.
- 3. No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services.
- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your

Many "back" Pan an - Coa, or the tottoning terms and conditions:

- 5. The College will function from 8.30 am to 5.30 pm. every day, and the teaching faculty is expected to be present during the College hours.
- 6. Your services will be governed by the provisions of the Goa University Act, 1984 and the Statues, Ordinances, Regulations and the Rules of the Goa University for the time being in force and the Rules of the Governing Body of the Prabodhan Education Society and UGC not consistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.
- 7. Your appointment offer is subject to approval of Goa University and Directorate of Higher Education, Government of Goa.
- 8. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 9. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- 10. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 11. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 12. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 13. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 14. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 15. You have to stay within a distance of 3 kms. from the College premises.
- 16. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.

- 17. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
- 18. In the course of your service you may acquire or have access to confidential information and it will be condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 19. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 20. During the period of probation, your services can be terminated on either side by giving one month's notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months' notice or three months' salary in lieu thereof as per provision of Rules in force.
- 21. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 22. On cessation of your service with us, you will hand over all equipment, keys records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- 23. Your appointment will be subject to your submission of photo/attested copies of certificates in support of your (a) date of birth (b) academic qualifications (c) Relieving order from your present employer (d) PAN Card, (e) Adhar Card and (f) Three passport size photographs, at the time of your joining or earlier.
- 24. The date of birth recorded as per the original certificate submitted by you at the time of joining shall not be altered for whatever reasons.
- 25. You have to obtain Medical Fitness Certificate before joining either from Asilio Hospital, Mapusa-Goa, Hospicio Hospital, Margao-Goa or Goa Medical College, Bambolim-Goa.
- 26. You have to also obtain two separate character certificates from First Class Magistrate, M.P. or First Cass Gazetted Officer BEFORE JOINING THE POST.
- 27. You have to use uniform that will be assigned by the College Management in future while on duty.
- 28. If your acceptance is not received upto 07/072017, then your appointment is liable to be cancelled.

29. In case you accept the offer of appointment and on issue of appointment order, you shall have to submit discharge certificate(s), Last pay Certificate from your present employer(s) if any, and to execute a DEED OF CONTRACT of Service in the enclosed form at the time of joining the duties.

Please acknowledge the receipt of this offer.

Yours faithfully,

Zhup . N . (Prabhakar N Bhate)

Chairman

Prabodhan Education Society

Parvari - Goa



Accepted:

Date:

Place: Parvari - Goa



Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University)
VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

Ph.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in

Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in

Date: 18/12/2017

Ref. No.VPCCECM/Order/2017-18/464

ORDER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN FINE ARTS

To, Shri. Kalidas Mohan Mhamal, H.No. 142, Junaswada, Mandrem, Pednem, Goa

Dear Sir,

With reference to our Offer of Appointment No.VPCCECM/Appt./2017-18/15 dated 28/06/2017 which is accepted by you unconditionally and approved by Goa University vide its letter no. GU/Acad.Col./VPCCECM/2017-18/2616 dated 09/11/2017 (copy enclosed) and the Directorate of Higher Education, Government of Goa vide its letter No. 9/406/2016-17/DHE/REGULAR BASIS/VP/2737 dated 05/12/2017 (copy enclosed), the Governing Body of Prabodhan Education Society, is pleased to appoint you to the post of Assistant Professor in Fine Arts under reserved vacancy for O.B.C. in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari, Bardez - Goa, w.e.f. 04/07/2017 as per your joining report dated 04/07/2017 and as per our offer of appointment on the starting pay of ₹ 56,100 + DA + HRA and Other Allowances as prescribed by Govt. of Goa and UGC for Full Time Regular post and other allowances at the rates admissible under the Rules from time to time as per 7th Pay Commission.

Your appointment is on the following terms & conditions which are accepted by you unconditionally:

- 1. Your appointment is on Full time Regular basis and will be with effect from the date of your joining in the pay scale starting pay of ₹ 56,100 + DA + HRA and Other Allowances as prescribed by Govt. of Goa and UGC for Full Time Regular post and other allowances at the rates admissible under the Rules from time to time as per 7th Pay Commission.
- 2. Your appointment will be on probation for a period of two years from your date of joining. At the end of the said period of probation, your performance will be reviewed. If the same is found to be satisfactory, your services will be confirmed by a letter of confirmation. Management has the option of extending the probationary period.

member will be deemed permanent unless confirmation order is specifically or confirmation of services.

Page 1 of 4

- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.
- 5. The College will function from 8.30 am to 5.30 pm. every day, and the teaching faculty is expected to be present during College hours.
- 6. Your service will be Governed by the provisions of the Goa University Act, 1984 and the Statutes, Ordinances, Regulations, Rules of the Goa University for the time being in force and the Rules of the Governing Body of the Prabodhan Education Society and UGC not consistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.
- 7. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 8. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- 9. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 10. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 11. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 12. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 13. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 14. You have to stay within a distance of 3 kms. from the College premises.
- 15. You will be entitled to leave as per the policy of the Institute.
- 16. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.

- 17. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
- 18. In the course of your service, you may acquire or have access to confidential information and it will be the condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 19. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 20. You shall retire on attaining the age of superannuation.
- 21. During the period of probation, your services can be terminated on either side by giving one month's notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months' notice or three month's salary in lieu thereof as per provision of Rules in force.
- 22. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 23. On cessation of your service with us, you will hand over all equipment, keys, records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- 24. The date of birth recorded as per the original certificate submitted by you at the time of joining shall not be altered for whatever reasons.
- 25. You have to use uniform that will be assigned by the College Management in future while on duty.
- 26. You have to execute a DEED OF CONTRACT of Service from the date of your joining as was issued to you vide offer of appointment No. VPCCECM/Appt./2017-18/15 dated 28/06/2017.

Please acknowledge receipt of this ORDER.

Yours faithfully,

(Prabhakar N Bhate)
Chairman
Prabodhan Education Society
Parvari, Bardez - Goa



Vidya Prabodhini College of Commerce, Education, Computer and Management

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGC Act 1956)

Accredited by NAAC with **B+** Grade on a Seven Point Scale Under New Framework (1st Cycle) (The College is figured in the top 145 Best Commerce Colleges in India by the India Today Ranking 2019)

Ref: VPCCECM/APPT/2019-20/365

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Date: 13th September, 2019

CONFIRMATION ORDER

Mr. Kalidas Mohan Mhamal was appointed as Assistant Professor in Fine Arts w.e.f. 4th July, 2017 vide Appointment Order No. VPCCECM/Order/2017-18/464 dated 18/12/2017 and in view of the successful completion of probationary period, the Management of Prabodhan Education Society's, Vidya Prabodhini College of Commerce, Education, Computer & Management, is pleased to confirm Mr. Kalidas Mohan Mhamal as Assistant Professor in Fine Arts of the College with effect from 3rd July, 2019.



(P. N. Bhate) Chairman

To,

Mr. Kalidas Mohan Mhamal,

Assistant Professor in Fine Arts,

Vidya Prabodhini College of Commerce, Education,

Computer & Management,

Parvari – Goa

Copy to-

- 1) Secretary, Prabodhan Education Society, Parvari Goa
- 2) Personal File
- 3) Guard File





Vidya Prabodhini College of Commerce, Education,

Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University) VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

Ph.: (0832) 2410500/2413600, Fax : (0832) 2410500

Email: vidyaprabodhinigoa@gmail.com

www.vidyaprabodhinicollege.com

Ref. No. VPCCECM/Order/2015-16/ 250

Date: 07/10/2015

ORDER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN **ENGLISH**

To, Mr. Kedarnath Sudhir Tadkod, S-5, 1-B, Kamat Plaza, St. Inez, Panaji - Goa 403001

Dear Shri Kedarnath,

With reference to our Offer of Appointment No.VPCCECM/Appt./2015-16/24 dated 11/06/2015 which is accepted by you unconditionally and approved by Goa University vide its letter no. GU/Acad.Col/vidya/2015/568 dated 03/07/2015 and the Directorate of Higher Education, Government of Goa vide its letter No. 9/406/2013-14/DHE-PF II/2634 dated 21/09/2015 (copy enclosed), the Governing Body of Prabodhan Education Society, is pleased to appoint you to the post of Assistant Professor in English in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari, Bardez - Goa, w.e.f. 15/06/2015 as per your joining report dated 15/06/2015 and as per our offer of appointment on the starting pay of ₹ 15,600.00 p.m. in the time scale of ₹ 15,600-39,100 plus G.P. of ₹ 6,000=00 and other allowances at the rates admissible under the Rules of Goa Government and Goa University from time to time.

Your appointment is on the following terms & conditions which are accepted by you unconditionally:

- 1. Your appointment will be on probation for a period of two years from 15/06/2015. At the end of the said period of probation, your performance will be reviewed. If the same is found to be satisfactory, your services will be confirmed by a letter of confirmation. Management has the option of extending the probationary period.
- 2. Your service will be Governed by the provisions of the Goa University Act, 1984, the Statutes, Ordinances, Regulations, Rules of the Goa University and Government of Goa being in force and the Rules of the Governing Body/Managing Committee of the Prabodhini Education Society, and UGC not inconsistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.

- 3. You will not be deemed permanent unless confirmation order is specifically issued for confirmation of services.
- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.
- 5. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 6. You have to stay within a distance of 3 kms. from the College premises.
- 7. Your work timings will be indicated to you by the Principal of the Institute.
- 8. You will be entitled to leave as per the policy of the Institute.
- 9. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 10. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- 11. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 12. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 13. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 14. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 15. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.
- 16. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.

- 17. In the course of your service, you may acquire or have access to confidential information and it will be the condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 18. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 19. You shall retire on attaining the age of superannuation.
- 20. During the probationary period, your services can be terminated on either side by giving one month's notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months notice or three months salary in lieu thereof, without assigning any reasons.
- 21. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 22. On cessation of your service with us, you will hand over all equipment, keys, records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- 23. You have to use uniform that will be assigned by the College Management in future while on duty.
- 24. You have to execute a DEED OF CONTRACT of Service from 15th June 2015 as was issued to you vide offer of appointment No. VPCCECM/Appt./2015-16/24 dated 11/06/2015.

Please acknowledge the receipt of this ORDER.

Yours faithfully,

(Prabhakar N. Bhate)

Chairman

Prabodhan Education Society

Parvari - Goa



GOVERNMENT OF GOA DIRECTORATE OF HIGHER EDUCATION

D.T.E Complex, Alto Porvorim-Goa.

Tel:-2415585/2410824

Email:-dir-dhe.goa@nic.in

No.9/406/2013-14/DHE-PF II/2634

Dated:-21/09/2015

To,

The Secretary,

Vidya Prabodhini College of Commerce, Education,

Computer & Management,

Vidyanagar, Alto- Porvorim-Goa.

Professors Assistant Sub:- Appointment Regular/lecture/contract basis for the academic year 2015-16.

Ref:- Your letter nos.

(i) No. VPCCECM/APPT/2015-16/83 dated 17/7/2015

(ii) No. VPCCECM/APPT/2015-16/85 dated 20/7/2015

(iii) No. VPCCECM/APPT/2015-16/95 dated 24/07/2015

Sir,

I am to refer to your letters on the subject cited above and to convey approval of the Government of Goa for appointment of belowmentioned Assistant Professors on full time regular basis from the academic year 2015-16 and on contract/lecture basis for the academic year 2015-16, subject to observance of statutory procedural formalities, in force, scrupulously:-

| Sr No | Name of the Lecturer | Designation | Nature of appoint- ment | Date of appointment/ Joining |
|----------|-----------------------------------|---------------------------------|------------------------------------|------------------------------------|
| 1 | 2 | 3 | 4 | 5 |
| 1 | Shri Kedarnath Sudhir Tadkod | Asst. Professor in English | Full time (Regular basis) | 15/06/2015 |
| 2 | Shri Sunny Sonu Pandhre | Asst. Professor for Commerce | | 15/06/2015 |
| 3 | Shri Darshan Suryakant Gaonkar | Asst. Professor for Commerce | | 26/6/2015 |
| 4 | Shri Pankaj Prakash Shirodker | Asst. Professor Mathematics | | 30/06/2015 |
| 5. | Ms. Sumita Datta | Asst. Prof for Economics | Contract basis | 15/06/2015 |
| 5 | Ms.Reema S. Kanekar | Asst. Professor in English | Lecture basis | 15/06/2015 |

The Principal of the College shall be fully responsible for salary paid, if any, without adequate workload under grant-in-aid courses, as per the statutes of Goa University.

VIDYA PRABODHANI COLLEGE OF COMMERCE EDUCATION COMPUTER AND MANAGEMENT PARVARI GOA

426 Date

Yours faithfully,

(B.G. Nayak) Director of Higher Education

Copy to:-

The Accounts Section of this Directorate.

गोंय विद्यापीठ

ताळगांव पठार गीव - ४०३ २०६

फोन : ०८३२ - ६५१९०४८/६५१९३०२ फॅक्स : +०९१-८३२-२४५११८४/२४५२८८९



Goa University

Tel: Fax : Email : Website :

Taleigao Plateau, Goa - 403 206 0832-6519048/6519302 +091-832-2451184/2452889 registrar@unigoa.ac.in www.unigoa.ac.in

No: GU/Acad.Col/vidya/2015/568

3/7/2015.

To.

The Secretary, Prabodhan Education Society, Vidya Prabodhini Educational Complex, Vidya Nagar, Alto Porvorim, Goa - 403 521.

Sub: Appointment of Assistant Professor.

Sir.

With reference to your letter No. VPCCECM/APPT/2015-16/26 dated 13/06/2015 on the above cited subject. I am directed to inform you that the recommendations of the Selection Committee with respect to the appointment of Shri. Kedarnath Sudhir Tadkod to the post of Assistant Professor in English, on regular basis is approved in view of his academic eligibility.

His appointment shall be governed as per the Rules, Statutes, Ordinances of Goa University, Rules of UGC and Govt. of Goa.

Yours faithfully.

(Maya S. Gaitonde) Asstt. Registrar-Acad (Colleges)

VIDYA PRABODHANI COLLEGE OF COMMERCE EDUCATION, COMPUTER AND MANAGEMENT PARVARI GOA.

Inward No. __138

Dale 04/07/15



Vidya Prabodhini College of Commerce, Education, Computer and Management

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGS Act 1956)
Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)

Ref: VPCCECM/CAS/2021-22/1163

Date: 4th May, 2022

ORDER

Pursuant to the recommendations of the Selection Committee and subsequent approval of the Directorate of Higher Education, Order No. ACADII/AC-21/CAS/445/DHE/2021/PF/692 dated 02/05/2022 (copy enclosed), the Managing Committee of the Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari is pleased to promote Shri. Kedarnath Sudhir Tadkod, Assistant Professor in English from Academic Level 10 to Academic Level 11 under the Career Advancement Scheme w.e.f. 15th June, 2021 under Statute SC-16.5.1 of the Goa University and placed in the Matrix Level - 11, Cell – 1 at Basic Pay of Rs. 68,900/-.

(Sanjay P Walavalkar)

Speed they

Chairman
Prabodhan Education Society

To,
Shri. Kedarnath Sudhir Tadkod,
Assistant Professor in English,
Vidya Prabodhini College of Commerce, Education,
Computer and Management,
Parvari – Goa



Copy to:

- The Secretary, Prabodhan Education Society, Parvari Goa
- 2. Personal File
- 3. Guard File

Ph.No.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in

Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in



Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa, Affiliated to Goa University & Approved by NCTE)) VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

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Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in

Ref: VPCCECM/APPT/2017-18/178

31/08/2017

CONFIRMATION ORDER

Mr. Kedarnath Sudhir Tadkod was appointed as Assistant Professor in English w.e.f. 15th June, 2015 vide Appointment Order No. VPCCECM/Order/2015-16/250 dated 07/10/2015 and in view of the successful completion of probationary period, the Management of Prabodhan Education Society's Vidya Prabodhini College of Commerce, Education, Computer and Management, is pleased to confirm Mr. Kedarnath S. Tadkod as Assistant Professor in English of the college with effect from 14th June, 2017.

(Shri. P. N. Bhate) CHAIRMAN

To,
Mr. Kedarnath S. Tadkod,
Assistant Professor in English,
Vidya Prabodhini College of Commerce, Education,
Computer and Management,
Parvari Goa.

Copy to:

- 1) Secretary, Prabodhan Education Society, Parvari-Goa
- 2) Personal File
- 3) Guard File

sd





।। विद्या सर्वस्य भूषणम् ।। (PRABODHAN EDUCATION SOCIETY'S)

Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University)
VIDYANAGAR, ALTO, PORVORIM - GOA (INDIA) 403 521

Website: www.vidyaprabodhinicollege.com

Mail: vidyaprabodhinigoa@gmail.com

Email:

Ref. No. VPCCECM/Appt./2014-15/24

Date: June 11, 2015

OFFER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN ENGLISH

To.

Mr. Kedarnath S. Tadkod, S-5, 1-B, Kamat Plaza, St. Inez, Panaji – Goa 403001

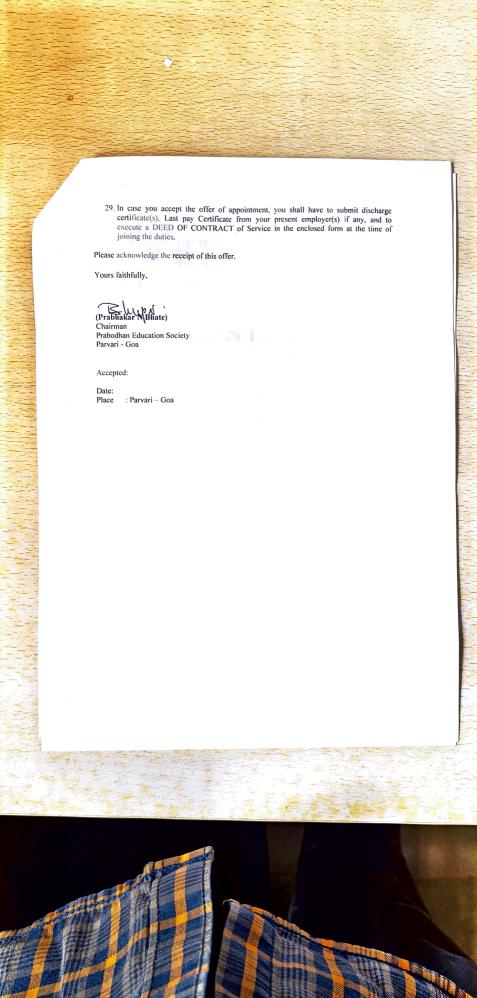
Dear Sir.

With reference to your application dated 07/05/2015 Governing Body of Prabodhan Education Society, is pleased to inform you that you are hereby offered an appointment to the post of Assistant Professor in English in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari - Goa, on the following terms and conditions:

- 1. Your appointment is on Full time Regular basis and will be with effect from the date of your joining in the pay scale starting pay of ₹ 15,600=00 p.m. in the time scale of ₹ 15,600-39,100 plus G.P. of ₹ 6,000=00 and other allowances at the rates admissible under the Rules from time to time.
- 2. Your appointment will be on probation for a period of two years. At the end of the said period of probation your performance will be reviewed. If the same is found to be satisfactory your services will be confirmed by a letter of confirmation. Management has the option of extending the probation.
- 3. No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services.
- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.

- 5. Your work timings will be indicated to you by the Principal of the Institute.
- 6. Your services will be governed by the provisions of the Goa University Act, 1984 and the Statues, Ordinances, Regulations and the Rules of the Goa University for the time being in force and the Rules of the Governing Body of the Prabodhan Education Society and UGC not consistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.
- 7. Your appointment is subject to approval of Goa University and Directorate of Higher Education.
- 8. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 9. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- 10. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 11. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 12. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 13. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 14. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 15. You have to stay within a distance of 3 kms. from the College premises.
- 16. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.

- 17. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting-improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
- 18. In the course of your service you may acquire or have access to confidential information and it will be condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 19. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 20. During the period, your services can be terminated on either side by giving one months' notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months' notice or three month's salary in lieu thereof as per provision of Rules in force.
- 21. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 22. On cessation of your service with us, you will hand over all equipment, keys records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- 23. Your appointment will be subject to your submission of photo/attested copies of certificates in support of your (a) date of birth (b) academic qualifications (c) Relieving order from your present employer (d) PAN Card and (e) Three passport size photographs, at the time of your joining or earlier.
- 24. The date of birth recorded as per the original certificate submitted by you at the time of joining shall not be altered for whatever reasons.
- You have to obtain Medical Fitness Certificate before joining either from Asilio Hospital, Mapusa-Goa, Hospicio Hospital, Margao-Goa or Goa Medical College, Bambolim-Goa.
- 26. You have to also obtain two separate character certificates from First Class Magistrate, M.P. or First Cass Gazetted Officer BEFORE JOINING THE POST.
- 27. You have to use uniform that will be assigned by the College Management in future while on duty.
- 28. If your acceptance is not received upto 15/06/2015, then your appointment is liable to be cancelled.





Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University)
VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

Ph.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in

Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in

Ref. No.VPCCECM/Appt./2016-17/856

Date: June 6, 2017

OFFER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN MARATHI – PEDAGOGY/METHODOLOGY/FOUNDATION

To,
Shri. Kuldeep Ashok Kamat,
"Serenity" A2-T2,
Aradi, Socorro,
Parvari - Goa – 403 507

Dear Sir,

With reference to your application dated 01/04/2017 Governing Body of Prabodhan Education Society, is pleased to inform you that you are hereby offered an **Offer of Appointment** to the post of **Assistant Professor in Marathi** – **Pedagogy/Methodology/Foundation** in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari - Goa, on the following terms and conditions:

- 1. Your appointment is on Full time Regular basis and will be with effect from the date of your joining in the pay scale starting pay of ₹ Rs. 56,100 + DA + HRA and Other Allowances as prescribed by Govt. of Goa, Goa University and UGC for full time regular post other allowances at the rates admissible under the Rules from time to time as per 7th Pay Commission.
- 2. Your appointment will be on probation <u>for a period of two years</u>. At the end of the said period of probation your performance will be reviewed. If the same is found to be satisfactory your services will be confirmed by a letter of confirmation. Management has the option of extending the probation or terminating the Services if not found satisfactory.
- 3. No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services.
- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.

- 5. The College will function from 8.30 am to 5.30 pm. every day, and the teaching faculty is expected to be present during the College hours.
- 6. Your services will be governed by the provisions of the Goa University Act, 1984 and the Statues, Ordinances, Regulations and the Rules of the Goa University for the time being in force and the Rules of the Governing Body of the Prabodhan Education Society and UGC not consistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.
- 7. Your appointment offer is subject to approval of Goa University and Directorate of Higher Education, Government of Goa.
- 8. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 9. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- 10. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 11. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 12. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 13. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 14. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 15. You have to stay within a distance of 3 kms. from the College premises.
- 16. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.

- 17. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
- 18. In the course of your service you may acquire or have access to confidential information and it will be condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 19. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 20. During the period of probation, your services can be terminated on either side by giving one month's notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months' notice or three months' salary in lieu thereof as per provision of Rules in force.
- 21. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 22. On cessation of your service with us, you will hand over all equipment, keys records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- 23. Your appointment will be subject to your submission of photo/attested copies of certificates in support of your (a) date of birth (b) academic qualifications (c) Relieving order from your present employer (d) PAN Card, (e) Adhar Card and (f) Three passport size photographs, at the time of your joining or earlier.
- 24. The date of birth recorded as per the original certificate submitted by you at the time of joining shall not be altered for whatever reasons.
- 25. You have to obtain Medical Fitness Certificate before joining either from Asilio Hospital, Mapusa-Goa, Hospicio Hospital, Margao-Goa or Goa Medical College, Bambolim-Goa.
- 26. You have to also obtain two separate character certificates from First Class Magistrate, M.P. or First Cass Gazetted Officer BEFORE JOINING THE POST.
- 27. You have to use uniform that will be assigned by the College Management in future while on duty.
- 28. If your acceptance is not received upto 15/06/2017, then your appointment is liable to be cancelled.

29. In case you accept the offer of appointment and on issue of appointment order, you shall have to submit discharge certificate(s), Last pay Certificate from your present employer(s) if any, and to execute a DEED OF CONTRACT of Service in the enclosed form at the time of joining the duties.

Please acknowledge the receipt of this offer.

Yours faithfully,

(Prabhakar N Bhate)

Chairman

Prabodhan Education Society

Parvari - Goa



Accepted:

Date:

Place: Parvari - Goa



Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University)
VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

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Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in

Date: 18/12/2017

Ref. No.VPCCECM/Order/2017-18/463

ORDER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN MARATHI – PEDAGOGY/METHODOLOGY/FOUNDATION

To,
Shri. Kuldeep Ashok Kamat,
"Serenity" A2-T2,
Aradi, Socorro,
Parvari - Goa – 403 507

Dear Sir,

With reference to our Offer of Appointment No.VPCCECM/Appt./2016-17/856 dated 06/06/2017 which is accepted by you unconditionally and approved by Goa University vide its letter no. GU/Acad. Col./VPCCECM/2017/404 dated 29/06/2017 (copy enclosed) and the Directorate of Higher Education, Government of Goa vide its letter No. 9/406/2013-1/DHE/PF/1348 dated 08/08/2017 (copy enclosed), the Governing Body of Prabodhan Education Society, is pleased to appoint you to the post of Assistant Professor in Marathi − Pedagogy/Methodology/ Foundation in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari, Bardez - Goa, w.e.f. 01/12/2017 as per your joining report dated 01/12/2017 and as per our offer of appointment on the starting pay of ₹ 56,100 + DA + HRA and Other Allowances as prescribed by Govt. of Goa and UGC for Full Time Regular post and other allowances at the rates admissible under the Rules from time to time as per 7th Pay Commission.

Your appointment is on the following terms & conditions which are accepted by you unconditionally:

- 1. Your appointment is on Full time Regular basis and will be with effect from the date of your joining in the pay scale starting pay of ₹ 56,100 + DA + HRA and Other Allowances as prescribed by Govt. of Goa and UGC for Full Time Regular post and other allowances at the rates admissible under the Rules from time to time as per 7th Pay Commission.
- 2. Your appointment will be on probation for a period of two years from 01/12/2017. At the end of the said period of probation, your performance will be reviewed. If the same is found to be satisfactory, your services will be confirmed by a letter of confirmation. Management has the option of extending the probationary period.
- 3. No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services.

- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.
- 5. The College will function from 8.30 am to 5.30 pm. every day, and the teaching faculty is expected to be present during College hours.
- 6. Your service will be Governed by the provisions of the Goa University Act, 1984 and the Statutes, Ordinances, Regulations, Rules of the Goa University for the time being in force and the Rules of the Governing Body of the Prabodhan Education Society and UGC not consistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.
- 7. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 8. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- 9. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 10. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 11. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 12. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 13. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 14. You have to stay within a distance of 3 kms. from the College premises.
- 15. You will be entitled to leave as per the policy of the Institute.
- 16. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.

- 17. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
- 18. In the course of your service, you may acquire or have access to confidential information and it will be the condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 19. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 20. You shall retire on attaining the age of superannuation.
- 21. During the period of probation, your services can be terminated on either side by giving one month's notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months' notice or three month's salary in lieu thereof as per provision of Rules in force.
- 22. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 23. On cessation of your service with us, you will hand over all equipment, keys, records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- 24. The date of birth recorded as per the original certificate submitted by you at the time of joining shall not be altered for whatever reasons.
- 25. You have to use uniform that will be assigned by the College Management in future while on duty.
- 26. You have to execute a DEED OF CONTRACT of Service from date of your joining as was issued to you vide offer of appointment No. VPCCECM/Appt. /2016-17/856 dated 06/06/2017.

Please acknowledge the receipt of this ORDER.

Yours faithfully,

(Prabhakar N Bhate)

Chairman

Prabodhan Education Society

Parvari, Bardez - Goa



Vidya Prabodhini College of Commerce, Education, Computer and Management

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGC Act 1956)

Accredited by NAAC with **B+** Grade on a Seven Point Scale Under New Framework (1st Cycle) (The College is figured in the top 145 Best Commerce Colleges in India by the India Today Ranking 2019)

Ref: VPCCECM/APPT/2019-20/738

Date: 23rd January, 2020

CONFIRMATION ORDER

Shri. Kuldeep Ashok Kamat was appointed as Assistant Professor in Marathi – Pedagogy/ Methodology/Foundation w.e.f. 1st December, 2017 (vide Appointment Order No. VPCCECM/Order/2017-18/463 dated 18/12/2017) and in view of the successful completion of probationary period, the Management of Prabodhan Education Society's, Vidya Prabodhini College of Commerce, Education, Computer & Management, is pleased to confirm Shri. Kuldeep Ashok Kamat as Assistant Professor in Marathi – Pedagogy/ Methodology/Foundation of the College with effect from 30th November, 2019.

(Shri. P. N. Bhate)
Chairman

To,
Shri. Kuldeep Ashok Kamat,
Assistant Professor in Marathi
Pedagogy/ Methodology/Foundation,
Vidya Prabodhini College of Commerce, Education,
Computer & Management,
Parvari – Goa

Copy to-

- 1) Secretary, Prabodhan Education Society, Parvari Goa
- 2) Personal File
- 3) Guard File

Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in



।। विद्या सर्वस्य भूषणम् ।। (PRABODHAN EDUCATION SOCIETY'S)

Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University)
VIDYANAGAR, ALTO, PORVORIM - GOA (INDIA) 403 521

Ph.: 2412089, 2411664

Email: vidya_prabodhini@rediffmail.com

VPCCECM/Appt.Ord/2014-15/ 44

21/06/2014

OFFER OF APPOINTMENT FOR THE POST OF LIBRARIAN

To, Shri. Nitesh D Naik, H.No. 249, Deulwada Kudne – Sankhali Goa - 403505

Dear Sir,

With reference to your application and subsequent interview held on 20th June 2014, Governing Body/Managing Committee of Prabodhan Education Society, is pleased to inform you that you are hereby offered an appointment to the Full Time Regular post of Librarian in Vidya Prabodhini College of Commerce, Education, Computer and Management, Parvari, Goa on the starting pay of ₹ 15,600=00 p.m. in the time scale of ₹ 15,600-39,100 plus G.P. of ₹ 6,000=00 and other allowances at the rates admissible under the Rules from time to time and your appointment will be with effect from the date of your joining.

Your appointment will be on probation for a period of Two Years.

Cont. on Page 2

Your service will be Governed by the provisions of the Goa University Act, 1984 and the Statutes, Ordinances, Regulations and the Rules of the Goa University for the time being in force and the Rules of the Governing Body/Managing Committee of the Prabodhan Education Society not inconsistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.

Your appointment is subject to approval of Goa University and Directorate of Higher Education.

If your acceptance is not received up to 30th June 2014 then your appointment is liable to be cancelled.

In case you accept the offer of appointment, you shall have to submit discharge certificate(s), Last Pay Certificate from your present employer(s) if any, and to execute a DEED OF CONTRACT of Service in the enclosed form at the time of joining the duties. College will be working for whole day during which time you should be in the College premises.

Please acknowledge the receipt of this offer.

Yours Faithfully,

(P. N. Bhate)

Chairman
Prabodhan Education Society

Parvari - Goa

Encl: Draft ocheed of Contract of Service

Reg. No. 53/Goa/87



।। विद्या सर्वस्य भूषणम् ।। (PRABODHAN EDUCATION SOCIETY'S)

Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University)
VIDYANAGAR, ALTO, PORVORIM - GOA (INDIA) 403 521

Ph.: 2412089, 2411664

Email: vidya prabodhini@rediffmail.com

Ref. No.VPCCECM/Order/2014-15/155A

Date: 04/09/2014

ORDER OF APPOINTMENT FOR THE POST OF LIBRARIAN

To, Mr. Nitesh Devu Naik, H.No. 249, Deulwada, Kudne, Sanquelim, Goa, 403505.

Dear Shri Nitesh.

With reference to our Offer of Appointment No.VPCCECM/Appt.Ord/2014-15/44 dated 21/06/2014 which is accepted by you unconditionally and approved by Goa University vide their letter no. GU/Acad.Col/VIDYA/2014/1781 dated 07/08/2014 and the Directorate of Higher Education, Government of Goa vide their letter No. 2/406/2013-14-DHE/2127 dated 02/09/2014 (copy enclosed), Governing Body of Prabodhan Education Society, is pleased to appoint you to the post of **Librarian** in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari, Bardez - Goa, w.e.f. 01/07/2014 as per your joining report dated 01/07/2014 and as per our offer of appointment on the starting pay of ₹ 15,600.00 p.m. in the time scale of ₹ 15,600-39,100 plus G.P. of ₹ 6,000=00 and other allowances at the rates admissible under the Rules of Goa Government and Goa University from time to time.

Your appointment is on the following terms & conditions which are accepted by you unconditionally:-

- 1. Your appointment will be on probation for a period of two years from 01/07/2014. At the end of the said period of probation your performance will be reviewed. If the same is found to be satisfactory your services will be confirmed by a letter of confirmation. Management has the option of extending the probation.
- 2. Your service will be Governed by the provisions of the Goa University Act, 1984 and the Statutes, Ordinances, Regulations and the Rules of the Goa University being in force and the Rules of the Governing Body/Managing Committee of the Prabodhini Education Society and UGC not inconsistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.

- 3. No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services.
- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.
- 5. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 6. College will be working for whole day during which time you should be in the College premises.
- 7. You have to stay within a distance of 3 kms. from the College premises.
- 8. Your work timings will be indicated to you by the Principal of the Institute.
- 9. You will be entitled to leave as per the policy of the Institute.
- 10. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 11. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- 12. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 13. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 14. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 15. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 16. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.

17. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.

18. In the course of your service you may acquire or have access to confidential information and it will be condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.

19. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.

20. You shall retire on attaining the age of superannuation.

21. During the probationary period, your services can be terminated on either side by giving one months' notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months' notice or three month's salary in lieu thereof, without assigning any reasons.

22. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.

23. On cessation of your service with us, you will hand over all equipment, keys records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.

24. You have to use uniform that will be assigned by the College Management in future while on duty.

25. You have to execute a DEED OF CONTRACT of Service from 1st July 2014 as was issued to you vide offer of appointment.

Please acknowledge the receipt of this ORDER.

Yours faithfully,

(Prabhakar N. Bhate)

Chairman

Prabodhan Education Society

Parvari - Goa





Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University)
VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

Ph.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in

Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in

Ref:VPCCECM/APPT/2016-17/377

Date: 12th November, 2016

CONFIRMATION ORDER

Mr. Nitesh Devu Naik was appointed as Librarian w.e.f. 1st July, 2014 vide Appointment Order No. VPCCECM/Order/2014-15/155A dated 04/09/2014 and in view of the successful completion of probationary period, the Management of Prabodhan Education Society's, Vidya Prabodhini College of Commerce, Education, Computer & Management, is pleased to confirm Mr. Nitesh Devu Naik as Librarian of the College with effect from 30th June, 2016.



(Shri. P. N. Bhate) Chairman

To,
Mr. Nitesh Devu Naik,
Librarian,
Vidya Prabodhini College of Commerce, Education,
Computer & Management,
Parvari – Goa.

Copy to-

- 1) Secretary, Prabodhan Education Society, Parvari Goa
- 2) Personal File
- 3) Guard File



Vidya Prabodhini College of Commerce, **Education, Computer and Management**

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGS Act 1956)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)

Ref:VPCCECM/CAS/2020-21/1052

Date: 22nd July, 2021

ORDER

Pursuant to the recommendations of the Selection Committee and subsequent approval of the Directorate of Higher Education, Order No. ACADII/AC-21/CAS/445/DHE/2021/681 dated 03/05/2021 (copy enclosed), the Managing Committee of the Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari is pleased to promote Shri. Nitesh Devu Naik, College Librarian from Academic Level 10 to Academic Level 11 under the Career Advancement Scheme w.e.f. 1st July, 2020 under Statute SC-16.5.1 of the Goa University and placed in the Matrix Level - 11, Cell – 1 at Basic Pay of Rs. 68,900/-



(Sanjay P Walavalkar) Chairman **Prabodhan Education Society**

To, Shri. Nitesh Devu Naik, College Librarian, Vidya Prabodhini College of Commerce, Education, Computer and Management, Parvari - Goa

Copy to:

- 1. The Secretary, Prabodhan Education Society, Parvari Goa
- 2. Personal File
- 3. Guard File

Ph.No.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu in

Email: vidyaprabodhinigoa@gmail.com

ा। विद्या सर्वस्य भूषणम् ।। (PRABODHAN EDUCATION SOCIETY'S)

Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University) VIDYANAGAR, ALTO, PORVORIM - GOA (INDIA) 403 521

Ph.: 2412089, 2411664, 2410500

Email: vidya_prabodhini@rediffmail.com

Website: www.vidyaprabodhinicollege.com Ref. No.VPCCECM/Appt./2014-15/488

Mail: vidyaprabodhinigoa@gmail.com Date: May 27, 2015

OFFER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN **MATHEMATICS**

To Mr. Pankaj Prakash Shirodker, H.No. 1021, Near Maruti Temple, Maruti Gad, Tisk Usgao, Ponda - Goa

Dear Sir,

With reference to your application dated 18/03/2015 Governing Body of Prabodhan Education Society, is pleased to inform you that you are hereby offered an appointment to the post of Assistant Professor in Mathematics in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari - Goa, on the following terms and conditions:

- 1. Your appointment is on Full time Regular basis and will be with effect from the date of your joining in the pay scale starting pay of ₹ 15,600=00 p.m. in the time scale of ₹ 15,600-39,100 plus G.P. of ₹ 6,000=00 and other allowances at the rates admissible under the Rules from time to time.
- 2. Your appointment will be on probation for a period of two years. At the end of the said period of probation your performance will be reviewed. If the same is found to be satisfactory your services will be confirmed by a letter of confirmation. Management has the option of extending the probation.
- 3. No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services.
- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift. timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.

- 5. Your work timings will be indicated to you by the Principal of the Institute.
- 6. Your services will be governed by the provisions of the Goa University Act, 1984 and the Statues, Ordinances, Regulations and the Rules of the Goa University for the time being in force and the Rules of the Governing Body of the Prabodhan Education Society and UGC not consistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.
- 7. Your appointment is subject to approval of Goa University and Directorate of Higher Education.
- 8. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 9. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- 10. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 11. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 12. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 13. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 14. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 15. You have to stay within a distance of 3 kms. from the College premises.
- 16. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.

- 17. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
- 18. In the course of your service you may acquire or have access to confidential information and it will be condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 19. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 20. During the period, your services can be terminated on either side by giving one months' notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months' notice or three month's salary in lieu thereof as per provision of Rules in force.
- 21. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 22. On cessation of your service with us, you will hand over all equipment, keys records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- 23. Your appointment will be subject to your submission of photo/attested copies of certificates in support of your (a) date of birth (b) academic qualifications (c) Relieving order from your present employer (d) PAN Card and (e) Three passport size photographs, at the time of your joining or earlier.
- 24. The date of birth recorded as per the original certificate submitted by you at the time of joining shall not be altered for whatever reasons.
- 25. You have to obtain Medical Fitness Certificate before joining either from Asilio Hospital, Mapusa-Goa, Hospicio Hospital, Margao-Goa or Goa Medical College, Bambolim-Goa.
- 26. You have to also obtain two separate character certificates from First Class Magistrate, M.P. or First Cass Gazetted Officer BEFORE JOINING THE POST.
- 27. You have to use uniform that will be assigned by the College Management in future while on duty.
- 28. If your acceptance is not received upto 10/06/2015, then your appointment is liable to be cancelled.

29. In case you accept the offer of appointment, you shall have to submit discharge certificate(s), Last pay Certificate from your present employer(s) if any, and to execute a DEED OF CONTRACT of Service in the enclosed form at the time of joining the duties.

Please acknowledge the receipt of this offer.

Yours faithfully,

(Prabhakar N Bhate)

Chairman

Prabodhan Education Society

Parvari - Goa

Accepted:

Date:

Place: Parvari - Goa

।। विद्या सर्वस्य भूषणम् ।। PRABODHAN EDUCATION SOCIETY'S



Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University)
VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

Ph.: (0832) 2410500/2413600, Fax: (0832) 2410500

Email: vidyaprabodhinigoa@gmail.com

www.vidyaprabodhinicollege.com

Ref. No. VPCCECM/Order/2015-16/251

Date: 07/10/2015

ORDER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN MATHEMATICS

To, Mr. Pankaj Prakash Shirodker, H.No. 1021, Near Maruti Temple, Maruti Gad, Tisk Usgao, Ponda - Goa

Dear Shri Pankaj,

With reference to our Offer of Appointment No.VPCCECM/Appt./2014-15/488 dated 27/05/2015 which is accepted by you unconditionally and approved by Goa University vide its letter no. GU/Acad.Col/vidya/2015/71 dated 07/07/2015 and the Directorate of Higher Education, Government of Goa vide its letter No. 9/406/2013-14/DHE-PF II/2634 dated 21/09/2015 (copy enclosed), the Governing Body of Prabodhan Education Society, is pleased to appoint you to the post of **Assistant Professor in Mathematics** in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari, Bardez - Goa, w.e.f. 30/06/2015 as per your joining report dated 30/06/2015 and as per our offer of appointment on the starting pay of ₹ 15,600.00 p.m. in the time scale of ₹ 15,600-39,100 plus G.P. of ₹ 6,000=00 and other allowances at the rates admissible under the Rules of Goa Government and Goa University from time to time.

Your appointment is on the following terms & conditions which are accepted by you unconditionally:

- 1. Your appointment will be on probation for a period of two years from 30/06/2015. At the end of the said period of probation, your performance will be reviewed. If the same is found to be satisfactory, your services will be confirmed by a letter of confirmation. Management has the option of extending the probationary period.
- 2. Your service will be Governed by the provisions of the Goa University Act, 1984, the Statutes, Ordinances, Regulations, Rules of the Goa University and Government of Goa being in force and the Rules of the Governing Body/Managing Committee of the Prabodhini Education Society, and UGC not inconsistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.

 Attention True Copy

PRINCIPAL

Vidya Prabodhini College of Commerce, Education Computer & Management Vidyanagar, Parvari - Goa.

- 3. You will not be deemed permanent unless confirmation order is specifically issued for confirmation of services.
- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.
- 5. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 6. You have to stay within a distance of 3 kms. from the College premises.
- 7. Your work timings will be indicated to you by the Principal of the Institute.
- 8. You will be entitled to leave as per the policy of the Institute.
- 9. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 10. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- 11. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 12. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 13. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 14. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 15. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.
- 16. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing setup, having up Copy regard to the factors such as computerization and modern technology.

- 17. In the course of your service, you may acquire or have access to confidential information and it will be the condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 18. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 19. You shall retire on attaining the age of superannuation.
- 20. During the probationary period, your services can be terminated on either side by giving one month's notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months notice or three months salary in lieu thereof, without assigning any reasons.
- 21. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 22. On cessation of your service with us, you will hand over all equipment, keys, records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- 23. You have to use uniform that will be assigned by the College Management in future while on duty.
- 24. You have to execute a DEED OF CONTRACT of Service from 30th June 2015 as was issued to you vide offer of appointment No. VPCCECM/Appt./2014-15/488 dated 27/05/2015.

Please acknowledge the receipt of this ORDER.

Yours faithfully,

(Prabhakar N. Bhate)

Chairman

Prabodhan Education Society

Parvari - Goa

Attested True Copy

PRINCIPAL

Vidya Prabodhini College of Commerce, Education Computer & Management Vidyanagar, Parvari - Goa.

Phirodker.



Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa, Affiliated to Goa University & Approved by NCTE))
VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

Ph.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in

Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in

Ref: VPCCECM/APPT/2017-18/175

31/08/2017

CONFIRMATION ORDER

Mr. Pankaj Prakash Shirodker was appointed as Assistant Professor in Mathematics w.e.f. 30th June, 2015 vide Appointment Order No. VPCCECM/Order/2015-16/251 dated 07/10/2015 and in view of the successful completion of probationary period, the Management of Prabodhan Education Society's Vidya Prabodhini College of Commerce, Education, Computer and Management, is pleased to confirm Mr. Pankaj Prakash Shirodker as Assistant Professor in Mathematics of the college with effect from 29th June, 2017.

(Shri. P. N. Bhate) CHAIRMAN

To,
Mr. Pankaj Prakash Shirodker,
Assistant Professor in Mathematics,
Vidya Prabodhini College of Commerce, Education,
Computer and Management,
Parvari Goa.

Copy to:

1) Secretary, Prabodhan Education Society, Parvari-Goa

2) Personal File

3) Guard File

sd

received Phirodkar



PRINCIPAL
Vidya Prabodhini College of Comme

Vidya Prabodhini College of Commerce, Education Computer & Management Vidyanagar, Parvari - Goa.



Vidya Prabodhini College of Commerce, Education, Computer and Management

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGS Act 1956)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)

Ref: VPCCECM/CAS/2021-22/6>4(a)

Date: 23rd December, 2021

ORDER

Pursuant to the recommendations of the Selection Committee and subsequent approval of the Directorate of Higher Education, Order No. ACAD II/AC-21/CAS/445/DHE/2021/PF/5228 dated 30/11/2021 (copy enclosed), the Managing Committee of the Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari is pleased to promote Shri. Pankaj Prakash Shirodker, Assistant Professor in Mathematics from Academic Level 10 to Academic Level 11 under the Career Advancement Scheme w.e.f. 30th June 2021 under Statute SC-16.5.1 of the Goa University and placed in the Matrix Level -11, Cell – 1 at Basic Pay of Rs. 68,900/-.

Commerce, Education Computer & Co

(Sanjay P Walavalkar)

Chairman
Prabodhan Education Society

To,
Shri. Pankaj Prakash Shirodker,
Assistant Professor in Mathematics,
Vidya Prabodhini College of Commercat
e, Education,
Computer and Management,
Parvari – Goa

Copy to:

- 1. The Secretary, Prabodhan Education Society, Parvari Goa
- 2. Personal File
- 3. Guard File

Ph.No.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in

Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in



Vidya Prabodhini College of Commerce, Education, Computer and Management

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Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGS Act 1956)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)

Ref:VPCCECM/CAS/2020-21/1059

Date: 22nd July, 2021

ORDER

Pursuant to the recommendations of the Selection Committee and subsequent approval of the Directorate of Higher Education, Order No. ACADII/AC³ 21/CAS/445/DHE/2021/681 dated 03/05/2021 (copy enclosed), the Managing Committee of the Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari is pleased to promote Dr. Pinkesh Dharma Dhabolkar, Assistant Professor in Commerce from Academic Level 10 to Academic Level 11 under the Career Advancement Scheme w.e.f. 27th June 2020 under Statute SC-16.5.1 of the Goa University and placed in the Matrix Level - 11, Cell – 1 at Basic Pay of Rs. 68,900/-.



(Sanjay P Walavalkar)

Chairman
Prabodhan Education Society

To,

Dr. Pinkesh Dharma Dhabolkar,

Assistant Professor in Commerce, Vidya Prabodhini College of Commerce, Education, Computer and Management, Parvari – Goa

Copy to:

- 1. The Secretary, Prabodhan Education Society, Parvari Goa
- 2. Personal File
- 3. Guard File





Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Cost & Affiliated to Goa University)
VIDYANAGAR, ALTO PARVARL, GOA (INDIA) 403 521

h. 2410500/2413600, Fax. 2410500 www.vidyaprabodhinicollege edu in

Email. vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in

Ref: VPCCECM/APP1/2016-17/380

Date: 12th November, 2016

CONFIRMATION ORDER

Mr. Pinkesh Dharma Dhabolkar was appointed as Assistant Professor in Commerce w.e.f. 27th June, 2014 vide Appointment Order No. VPCCECM/Order/2014-15/154A dated 03/09/2014 and in view of the successful completion of probationary period, the Management of Prabodhan Education Society's, Vidya Prabodhini College of Commerce, Education, Computer & Management, is pleased to confirm Mr. Pinkesh Dharma Dhabolkar as Assistant Professor in Commerce of the College with effect from 27th June, 2016.



(Shri. P. N. Bhate) Chairman

To,
Mr. Pinkesh Dharma Dhabolkar,
Assistant Professor in Commerce,
Vidya Prabodhini College of Commerce, Education,
Computer & Management,
Parvari – Goa

Copy to-

- 1) Secretary, Prabodhan Education Society, Parvari Goa
- 2) Personal File
- 3) Guard File

Attested True Copy

PRINCIPAL

Vidya Prabodhini College of Commerce, Education Computer & Management Vidyanagar, Parvari - Goa,



।। विद्या सर्वस्य भूषणम् ।। (PRABODHAN EDUCATION SOCIETY'S)

Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University)
VIDYANAGAR, ALTO, PORVORIM - GOA (INDIA) 403 521

Ph.: 2412089, 2411664

Email: vidya_prabodhinl@rediffmail.com

Ref. No. VPCCECM/Appt./2014-15/52

Date: June 24, 2014

OFFER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN COMMERCE

Mr. Pinkesh D Dhabolkar, H.No. 48/1, Dabol Wado, Chapora, Bardez, Goa - 403509

Dear Sir.

With reference to your application dated 13/05/2014 Governing Body of Prabodhan Education Society, is pleased to inform you that you are hereby offered an appointment to the post of Assistant Professor in Commerce in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari - Goa, on the following terms and conditions:

- 1. Your appointment will be with effect from the date of your joining in the pay scale starting pay of ₹ 15,600=00 p.m. in the time scale of ₹ 15,600-39,100 plus G.P. of ₹ 6,000=00 and other allowances at the rates admissible under the Rules from time to time.
- 2. Your appointment will be on probation for a period of two years. At the end of the said period of probation your performance will be reviewed. If the same is found to be satisfactory your services will be confirmed by a letter of confirmation. Management has the option of extending the probation.
- 3. No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services.
- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.

- 5. Your work timings will be indicated to you by the Principal of the Institute.
- 6. Your services will be governed by the provisions of the Goa University Act, 1984 and the Statues, Ordinances, Regulations and the Rules of the Goa University for the time being in force and the Rules of the Governing Body of the Prabodhan Education Society and UGC not consistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.
- 7. Your appointment is subject to approval of Goa University and Directorate of Higher Education.
- 8. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 9. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- 10. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 11. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 12. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 13. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 14. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 15. You have to stay within a distance of 3 kms. from the College premises.
- 16. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.

- 17. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
- 18. In the course of your service you may acquire or have access to confidential information and it will be condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 19. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 20. During the probationary period, your services can be terminated on either side by giving one months' notice or one month's salary in lieu thereof, without assigning any reasons.
 - On confirmation, your services are terminable, on either side, by giving three months' notice or three month's salary in lieu thereof as per provision of Rules in force.
- 21. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 22. On cessation of your service with us, you will hand over all equipment, keys records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- 23. Your appointment will be subject to your submission of photo/attested copies of certificates in support of your (a) date of birth (b) academic qualifications (c) Relieving order from your present employer (d) PAN Card and (e) Three passport size photographs, at the time of your joining or earlier.
- 24. The date of birth recorded as per the original certificate submitted by you at the time of joining shall not be altered for whatever reasons.
- 25. You have to obtain Medical Fitness Certificate before joining either from Asilio Hospital, Mapusa-Goa, Hospicio Hospital, Margao-Goa or Goa Medical College, Bambolim-Goa.
- 26. You have to also obtain two separate character certificates from First Class Magistrate, M.P. or First Cass Gazetted Officer BEFORE JOINING THE POST.
- 27. You have to use uniform that will be assigned by the College Management in future while on duty.
- 28. If your acceptance is not received upto 30/06/2014, then your appointment is liable to be cancelled.

29. In case you accept the offer of appointment, you shall have to submit discharge certificate(s), Last pay Certificate from your present employer(s) if any, and to execute a DEED OF CONTRACT of Service in the enclosed form at the time of joining the duties.

Please acknowledge the receipt of this offer.

Yours faithfully,

Prabhakar N Bhate

Chairman

Prabodhan Education Society

Parvari - Goa

Encls.: 1. Draft of Deed of Contract of Service

Accepted:

Date:

Place: Parvari – Goa



।। विद्या सर्वस्य भूषणम् ।। (PRABODHAN EDUCATION SOCIETY'S)

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VIDYANAGAR, ALTO, PORVORIM - GOA (INDIA) 403 521

Ph.: 2412089, 2411664

Email: vidya_prabodhini@rediffmail.com

Ref. No. VPCCECM/Order/2014-15/154A

Date: 03/09/2014

ORDER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR - COMMERCE

To, **Mr. Pinkesh D Dhabolkar,** H.No. 48/1, Dabol Wado, Chapora, Bardez – Goa, 403509.

Dear Shri Pinkesh,

With reference to our Offer of Appointment No.VPCCECM/Appt./2014-15/52 dated 24/06/2014 which is accepted by you unconditionally and approved by Goa University vide their letter no. GU/Acad.Col/VIDYA/2014/1781 dated 07/08/2014 and the Directorate of Higher Education, Government of Goa vide their letter No. 2/406/2013-14-DHE/2127 dated 02/09/2014 (copy enclosed), Governing Body of Prabodhan Education Society, is pleased to appoint you to the post of **Assistant Professor in Commerce** in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari, Bardez - Goa, w.e.f. 27/06/2014 as per your joining report dated 27/06/2014 and as per our offer of appointment on the starting pay of ₹ 15,600.00 p.m. in the time scale of ₹ 15,600-39,100 plus G.P. of ₹ 6,000=00 and other allowances at the rates admissible under the Rules of Goa Government and Goa University from time to time.

Your appointment is on the following terms & conditions which are accepted by you unconditionally:-

- 1. Your appointment will be on probation for a period of two years from 27/06/2014. At the end of the said period of probation your performance will be reviewed. If the same is found to be satisfactory your services will be confirmed by a letter of confirmation. Management has the option of extending the probation.
- 2. Your service will be Governed by the provisions of the Goa University Act, 1984 and the Statutes, Ordinances, Regulations and the Rules of the Goa University being in force and the Rules of the Governing Body/Managing Committee of the Prabodhini Education Society and UGC not inconsistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.

- 3. No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services.
- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.
- 5. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 6. You have to stay within a distance of 3 kms. from the College premises.
- 7. Your work timings will be indicated to you by the Principal of the Institute.
- 8. You will be entitled to leave as per the policy of the Institute.
- 9. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 10. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- 11. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 12. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 13. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 14. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 15. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.
- 16. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.

- 17. In the course of your service you may acquire or have access to confidential information and it will be condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 18. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 19. You shall retire on attaining the age of superannuation.
- 20. During the probationary period, your services can be terminated on either side by giving one months' notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months' notice or three month's salary in lieu thereof, without assigning any reasons.
- 21. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 22. On cessation of your service with us, you will hand over all equipment, keys records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- 23. You have to use uniform that will be assigned by the College Management in future while on duty.
- 24. You have to execute a DEED OF CONTRACT of Service from 27th June 2014 as was issued to you vide offer of appointment.

Please acknowledge the receipt of this ORDER.

Yours faithfully,

(Prabhakar N. Bhate)

Chairman

Prabodhan Education Society

Parvari – Goa



Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University)
VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

Ph.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in

Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in

Ref. No.VPCCECM/Appt./2016-17/857

Date: June 6, 2017

OFFER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN HINDI

To,

Ms. Priya Suresh Gosavi, H. No. 524, Gosaviwada, Barcem, Via - Cuncolim South Goa, Goa – 403 703.

Dear Madam.

With reference to your application dated 21/04/2017 Governing Body of Prabodhan Education Society, is pleased to inform you that you are hereby offered an **Offer of Appointment** to the post of **Assistant Professor in Hindi** in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari - Goa, on the following terms and conditions:

- 1. Your appointment is on Full time Regular basis and will be with effect from the date of your joining in the pay scale starting pay of ₹ Rs. 56,100 + DA + HRA and Other Allowances as prescribed by Govt. of Goa, Goa University and UGC for full time regular post other allowances at the rates admissible under the Rules from time to time as per 7th Pay Commission.
- 2. a) Your appointment will be on probation <u>for a period of two years</u>. At the end of the said period of probation your performance will be reviewed. If the same is found to be satisfactory your services will be confirmed by a letter of confirmation. Management has the option of extending the probation or terminating the Services if not found satisfactory.
 - b) You should complete M.Ed. degree within a period of 5 years.
- 3. No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services.
- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.

- 5. The College will function from 8.30 am to 5.30 pm. every day, and the teaching faculty is expected to be present during the College hours.
- 6. Your services will be governed by the provisions of the Goa University Act, 1984 and the Statues, Ordinances, Regulations and the Rules of the Goa University for the time being in force and the Rules of the Governing Body of the Prabodhan Education Society and UGC not consistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.
- Your appointment offer is subject to approval of Goa University and Directorate of Higher Education, Government of Goa.
- 8. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 9. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- 10. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 11. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 12. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 13. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 14. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 15. You have to stay within a distance of 3 kms. from the College premises.
- 16. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.

- 17. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
 - 18. In the course of your service you may acquire or have access to confidential information and it will be condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
 - 19. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
 - 20. During the period of probation, your services can be terminated on either side by giving one month's notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months' notice or three months' salary in lieu thereof as per provision of Rules in force.
 - 21. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
 - 22. On cessation of your service with us, you will hand over all equipment, keys records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
 - 23. Your appointment will be subject to your submission of photo/attested copies of certificates in support of your (a) date of birth (b) academic qualifications (c) Relieving order from your present employer (d) PAN Card, (e) Adhar Card and (f) Three passport size photographs, at the time of your joining or earlier.
 - 24. The date of birth recorded as per the original certificate submitted by you at the time of joining shall not be altered for whatever reasons.
 - 25. You have to obtain Medical Fitness Certificate before joining either from Asilio Hospital, Mapusa-Goa, Hospicio Hospital, Margao-Goa or Goa Medical College, Bambolim-Goa.
 - 26. You have to also obtain two separate character certificates from First Class Magistrate, M.P. or First Cass Gazetted Officer BEFORE JOINING THE POST.
 - 27. You have to use uniform that will be assigned by the College Management in future while on duty.
 - 28. If your acceptance is not received upto 15/06/2017, then your appointment is liable to be cancelled.

29. In case you accept the offer of appointment and on issue of appointment order, you shall have to submit discharge certificate(s), Last pay Certificate from your present employer(s) if any, and to execute a DEED OF CONTRACT of Service in the enclosed form at the time of joining the duties.

Please acknowledge the receipt of this offer.

Yours faithfully,

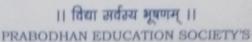
(Prabhakar N Bhate)
Chairman
Prabodhan Education Society
Parvari - Goa



Accepted:

Date:

Place: Parvari - Goa





Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University)
VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

Ph.: (0832) 2410500/2413600, Fax: (0832) 2410500

Email: vidyaprabodhinigoa@gmail.com

www.vidyaprabodhinicollege.com

Ref. No. VPCCECM/Order/2017-18/153

Date: 17/08/2017

ORDER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN HINDI

Ms. Priya Suresh Gosavi, H.No. 524, Gosavi Wada, Barcem, Via - Cuncolim, South Goa - 403 703

Dear Madam.

With reference to our Offer of Appointment No.VPCCECM/Appt./2016-17/857 dated 06/06/2017 which is accepted by you unconditionally and approved by Goa University vide its letter no. GU/Acad. Col./VPCCECM/2017/404 dated 29/06/2017 and the Directorate of Higher Education, Government of Goa vide its letter No. 9/406/2013-14/DHE/PF/1348 dated 08/08/2017 (copies enclosed), the Governing Body of Prabodhan Education Society, is pleased to appoint you to the post of Assistant Professor in Hindi in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari, Bardez - Goa, w.e.f. 15/06/2017 as per your joining report dated 15/06/2017 and as per our offer of appointment on the starting pay of ₹ 56,100 + DA + HRA and Other Allowances as prescribed by Govt. of Goa and UGC for Full Time Regular post and other allowances at the rates admissible under the Rules from time to time as per 7th Pay Commission.

Your appointment is on the following terms & conditions which are accepted by you unconditionally:

- 1. Your appointment is on Full time Regular basis and will be with effect from the date of your joining in the pay scale starting pay of ₹ 56,100 + DA + HRA and Other Allowances as prescribed by Govt. of Goa and UGC for Full Time Regular post and other allowances at the rates admissible under the Rules from time to time as per 7th Pay Commission.
- 2. Your appointment will be on probation for a period of two years from 15/06/2017. At the end of the said period of probation, your performance will be reviewed. If the same is found to be satisfactory, your services will be confirmed by a letter of confirmation. Management has the option of extending the probationary period.
- 3. No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services.

- Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.
 - 5. The College will function from 8.30 am to 5.30 pm. every day, and the teaching faculty is expected to be present during the College hours.
 - Statutes, Ordinances, Regulations, Rules of the Goa University Act, 1984 and the Statutes, Ordinances, Regulations, Rules of the Goa University for the time being in force and the Rules of the Governing Body of the Prabodhan Education Society, NCTE and UGC not consistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.
 - 7. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
 - 8. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
 - Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
 - 10. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
 - 11. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
 - 12. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
 - 13. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
 - 14. You have to stay within a distance of 3 kms. from the College premises.
 - 15. You will be entitled to leave as per the policy of the Institute.
 - 16. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.

- 17. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
- 18. In the course of your service, you may acquire or have access to confidential information and it will be the condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 19. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 20. You shall retire on attaining the age of superannuation.
- 21. During the period of probation, your services can be terminated on either side by giving one month's notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months' notice or three month's salary in lieu thereof as per provision of Rules in force.
- 22. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 23. On cessation of your service with us, you will hand over all equipment, keys, records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- 24. The date of birth recorded as per the original certificate submitted by you at the time of joining shall not be altered for whatever reasons.
- 25. You have to use uniform that will be assigned by the College Management in future while on duty.
- 26. You have to execute a DEED OF CONTRACT of Service from 15th June, 2017 as was issued to you vide offer of appointment No. VPCCECM/Appt./2016-17/857 dated 06/06/2017.

Please acknowledge the receipt of this ORDER.

Yours faithfully,

(Prabhakar N Bhate) Chairman

Chairman
Prabodhan Education Society
Parvari, Bardez - Goa



Vidya Prabodhini College of Commerce, Education, Computer and Management

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGC Act 1956)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle) (The College is figured in the top 145 Best Commerce Colleges in India by the India Today Ranking 2019)

Ref:VPCCECM/APPT/2019-20/362

Date: 13th September, 2019

CONFIRMATION ORDER

Ms. Priya Suresh Gosavi was appointed as Assistant Professor in Hindi w.e.f. 15th June, 2017 vide Appointment Order No. VPCCECM/Order/2017-18/153 dated 17/08/2017 and in view of the successful completion of probationary period, the Management of Prabodhan Education Society's, Vidya Prabodhini College of Commerce, Education, Computer & Management, is pleased to confirm Ms. Priya Suresh Gosavi as Assistant Professor in Hindi of the College with effect from 14th June, 2019.



(P. N. Bhate) Chairman

To,
Ms. Priya Suresh Gosavi,
Assistant Professor in Hindi,
Vidya Prabodhini College of Commerce, Education,
Computer & Management,
Parvari – Goa

Copy to-

- 1) Secretary, Prabodhan Education Society, Parvari Goa
- 2) Personal File
- 3) Guard File

Ph.No.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in

Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege edu.in



UNIVERSITY GRANTS COMMISSION HUMAN RESOURCE DEVELOPMENT CENTRE GOA UNIVERSITY



UGC - SPONSORED ORIENTATION PROGRAMME

This is to certify that, Ms. Priya Gosavi, Assistant Professor from Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari, Goa, affiliated to Goa University, has participated in the 102nd Orientation Programme, held from 13-11-2018 to 10-12-2018 and has obtained A grade.

6) TU

Director Human Resource Development Centre Vice-Chancellor Goa University

Date: 10.12.2018



Teaching Learning Centre

Ramanujan College, University of Delhi (Accredited Grade 'A++' by NAAC)

under the aegis of
MINISTRY OF EDUCATION
PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING



This is to certify that

Ms. Priya Manoj Gosavi, Assistant Professor in Hindi

of

Vidya Prabodhini College of Commerce Education Computer and Management Parvari-Goa.

has successfully completed online two-week Faculty Development Programme/Refresher

Course in

"HINDI"

from 06 – 20 May, 2023 and obtained

Grade A+.





Blockchain Hash: 0xe6a370a8d9f62745537cbd2a1ca65ccf8aa3fe3c59be641acb4de60561b1c7a0

Prof. S. P. Aggarwal (Principal & Director) TLC, Ramanujan College Dr. Alok Ranjan Pandey (Convener) Ramanujan College



Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University) VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

Ph.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in

Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in

Ref. No.VPCCECM/Appt./2018-19/32

Date: June 23, 2018

OFFER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN GEOGRAPHY

To.

Mr. Rahul Tukaram Gawas,

H.No. 18/1, Arjun Smruti, Savarshe, A/P: Bhironda, Sattari, Goa – 403 506

Dear Sir.

With reference to your application dated 24/04/2018 the Governing Body of Prabodhan Education Society, is pleased to inform you that you are hereby offered an **Offer of Appointment** to the post of **Assistant Professor in Geography** in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari - Goa, on the following terms and conditions:

- Your appointment is on Full time Regular basis and will be with effect from the date
 of your joining in the pay scale starting pay of ₹ Rs. 56,100 + DA + HRA and Other
 Allowances as prescribed by Govt. of Goa, Goa University and UGC for full time regular post
 other allowances at the rates admissible under the Rules from time to time as per 7th
 Pay Commission.
- 2. Your appointment will be on probation <u>for a period of two years</u>. At the end of the said period of probation your performance will be reviewed. If the same is found to be satisfactory your services will be confirmed by a letter of confirmation. Management has the option of extending the probation or terminating the Services if not found satisfactory.
- 3. No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services.
- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.

- 5. The College will function from 8.30 am to 5.30 pm. every day, and the teaching faculty is expected to be present during the College hours.
- 6. Your services will be governed by the provisions of the Goa University Act, 1984 and the Statues, Ordinances, Regulations and the Rules of the Goa University for the time being in force and the Rules of the Governing Body of the Prabodhan Education Society and UGC not consistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.
- 7. Your appointment offer is subject to approval of Goa University and Directorate of Higher Education, Government of Goa.
- 8. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 9. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- 10. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 11. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 12. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 13. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 14. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 15. You have to stay within a distance of 3 kms. from the College premises.
- 16. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.

- 17. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
- 18. In the course of your service you may acquire or have access to confidential information and it will be condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 19. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 20. During the period of probation, your services can be terminated on either side by giving one month's notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months' notice or three months' salary in lieu thereof as per provision of Rules in force.
- 21. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 22. On cessation of your service with us, you will hand over all equipment, keys records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- 23. Your appointment will be subject to your submission of photo/attested copies of certificates in support of your (a) date of birth (b) academic qualifications (c) Relieving order from your present employer (d) PAN Card, (e) Adhar Card and (f) Three passport size photographs, at the time of your joining or earlier.
- 24. The date of birth recorded as per the original certificate submitted by you at the time of joining shall not be altered for whatever reasons.
- 25. You have to obtain Medical Fitness Certificate before joining either from Asilio Hospital, Mapusa-Goa, Hospicio Hospital, Margao-Goa or Goa Medical College, Bambolim-Goa.
- 26. You have to also obtain two separate character certificates from First Class Magistrate, M.P. or First Cass Gazetted Officer BEFORE JOINING THE POST.
- 27. You have to use uniform that will be assigned by the College Management in future while on duty.
- 28. If your acceptance is not received upto 05/07/2018, then your appointment is liable to be cancelled.

29. In case you accept the offer of appointment and on issue of appointment order, you shall have to submit discharge certificate(s), Last pay Certificate from your present employer(s) if any, and to execute a DEED OF CONTRACT of Service in the enclosed form at the time of joining the duties.

Please acknowledge the receipt of this offer.

Yours faithfully,

(Prabhakar N Bhate)
Chairman
Prabodhan Education Society
Parvari - Goa



Accepted:

Date:

Place: Parvari - Goa



Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa, Affiliated to Goa University & Approved by NCTE)) VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

Ph.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in

Email: vldyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in

Ref. No.VPCCECM/Order/2018-19/379

Date: 28th September, 2018

ORDER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN GEOGRAPHY

To, Shri. Rahul Tukaram Gawas, H.No. 18/1, Arjun Smriti, Sanvorcem, Sattar, Goa – 403 506

Dear Sir.

With reference to our Offer of Appointment No.VPCCECM/Appt./2018-19/32 dated 23/06/2018 which is accepted by you unconditionally and approved by Goa University vide its letter no. GU/Acad. Col./VPCCECM/2018/851 dated 21/08/2018 (copy enclosed) and the Directorate of Higher Education, Government of Goa vide its 2/176/DHE/TS/NOC/2018-2019/VPC/2837 dated 24/09/2018 (copy enclosed), Governing Body of Prabodhan Education Society, is pleased to appoint you to the post of Assistant Professor in Geography in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari, Bardez - Goa, w.e.f. 20/08/2018 as per your joining report dated 20/08/2018 and as per our offer of appointment on the starting pay of ₹ 57,700 + DA + HRA and Other Allowances as prescribed by Govt. of Goa and UGC for Full Time Regular post and other allowances at the rates admissible under the Rules from time to time as per 7th Pay Commission.

Your appointment is on the following terms & conditions which are accepted by you unconditionally:

- 1. Your appointment is on Full time Regular basis and will be with effect from the date of your joining in the pay scale starting pay of ₹ 57,700 + DA + HRA and Other Allowances as prescribed by Govt. of Goa and UGC for Full Time Regular post and other allowances at the rates admissible under the Rules from time to time as per 7th Pay Commission.
- 2. Your appointment will be on probation for a period of two years from 20/08/2018. At the end of the said period of probation, your performance will be reviewed. If the same is found to be satisfactory, your services will be confirmed by a letter of confirmation. Management has the option of extending the probationary period.

- 3. No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services.
- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.
- 5. The College will function from 8.30 am to 5.30 pm. every day, and the teaching faculty is expected to be present during College hours.
- 6. Your service will be Governed by the provisions of the Goa University Act, 1984 and the Statutes, Ordinances, Regulations, Rules of the Goa University for the time being in force and the Rules of the Governing Body of the Prabodhan Education Society and UGC not consistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.
- 7. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 8. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- 9. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 10. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 11. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 12. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 13. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 14. You have to stay within a distance of 3 kms. from the College premises.
- 15. You will be entitled to leave as per the policy of the Institute.
- 16. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.

- 17. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
- 18. In the course of your service, you may acquire or have access to confidential information and it will be the condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 19. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 20. You shall retire on attaining the age of superannuation.
- 21. During the period of probation, your services can be terminated on either side by giving one month's notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months' notice or three month's salary in lieu thereof as per provision of Rules in force.
- 22. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 23. On cessation of your service with us, you will hand over all equipment, keys, records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- 24. The date of birth recorded as per the original certificate submitted by you at the time of joining shall not be altered for whatever reasons.
- 25. You have to use uniform that will be assigned by the College Management in future while on duty.
- 26. You have to execute a DEED OF CONTRACT of Service from date of your joining as was issued to you vide offer of appointment No. VPCCECM/Appt. /2018-19/32 dated 23/06/2018.

Please acknowledge the receipt of this ORDER.

Yours faithfully,

Chairman

Prabodhan Education Society

Parvari, Bardez - Goa



Vidya Prabodhini College of Commerce, Education, Computer and Management

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGS Act 1956)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)

Ref:VPCCECM/APPT/2021-22/1207

Date: 10th May, 2022

CONFIRMATION ORDER

Shri. Rahul Tukaram Gawas was appointed as Assistant Professor in Geography w.e.f. 20th August, 2018 (vide Appointment Order No. VPCCECM/Order/2018-19/379 dated 28/09/2018) and in view of the successful completion of probationary period, the Management of Prabodhan Education Society's, Vidya Prabodhini College of Commerce, Education, Computer & Management, is pleased to confirm Shri. Rahul Tukaram Gawas as Assistant Professor in Geography of the College with effect from 19th August, 2020.



(Sanjay P Walavalkar) Chairman

Τo,

Shri. Rahul Tukaram Gawas,
Assistant Professor in Geography,
Vidya Prabodhini College of Commerce, Education,
Computer & Management,
Parvari – Goa

Copy to-

- 1) Secretary, Prabodhan Education Society, Parvari Goa
- 2) Personal File
- 3) Guard File

Ph.No.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in

Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in



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(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGS Act 1956)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1" Cycle)

Ref:VPCCECM/CAS/2020-21/1054.

Date: 22nd July, 2021

ORDER

Pursuant to the recommendations of the Selection Committee and subsequent approval of the Directorate of Higher Education, Order No. ACADII/AC-21/CAS/445/DHE/2021/681 dated 03/05/2021 (copy enclosed), the Managing Committee of the Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari is pleased to promote Shri. Rudresh Uttam Mhamal, Assistant Professor in Commerce from Academic Level 10 to Academic Level 11 under the Career Advancement Scheme w.e.f. 21st June 2020 under Statute SC-16.5.1 of the Goa University and placed in the Matrix Level - 11, Cell – 1 at Basic Pay of Rs. 68,900/-.



(Sánjay P Walavalkar)

Chairman

Prabodhan Education Society

To,

Shri. Rudresh Uttam Mhamal, Assistant Professor in Commerce, Vidya Prabodhini College of Commerce, Education, Computer and Management, Parvari – Goa

Copy to:

- 1. The Secretary, Prabodhan Education Society, Parvari Goa
- Personal File
- 3. Guard File

Ph.No.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in



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Email: vidyaprabodhinigoa@gmail.com Info@vidyaprabodhinicollege.edu.in

Ref:VPCCECM/APPT/2016-17/378

Date: 12th November, 2016

CONFIRMATION ORDER

Mr. Rudresh Uttam Mhamal was appointed as Assistant Professor in Commerce w.e.f. 21st June, 2014 vide Appointment Order No. VPCCECM/Order/2013-14/152A dated 03/09/2014 and in view of the successful completion of probationary period, the Management of Prabodhan Education Society's, Vidya Prabodhini College of Commerce, Education, Computer & Management, is pleased to confirm Mr. Rudresh Uttam Mhamal as Assistant Professor in Commerce of the College with effect from 20th June, 2016.



(Shri. P. N. Bhate) Chairman

To,
Mr. Rudresh Uttam Mhamal,
Assistant Professor in Commerce,
Vidya Prabodhini College of Commerce, Education,
Computer & Management,
Parvari – Goa.

Copy to-

- 1) Secretary, Prabodhan Education Society, Parvari -- Goa
- 2) Personal File
- 3) Guard File



Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University)
VIDYANAGAR, ALTO, PORVORIM - GOA (INDIA) 403 521

Ph.: 2412089, 2411664

Email: vidya_prabodhini@rediffmail.com

Date: June 20, 2014

Ref. No.VPCCECM/Appt./2014-15/40

OFFER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN COMMERCE

To Mr. Rudresh Uttam Mhamal, H.No. 81/B, Madhalmaj, Mandre, Pedne Goa, 403527

Dear Sir.

With reference to your application dated 17/05/2014 Governing Body of Prabodhan Education Society, is pleased to inform you that you are hereby offered an appointment to the post of Assistant Professor in Commerce in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari - Goa, on the following terms and conditions:

- Your appointment will be with effect from the date of your joining in the pay scale starting pay of ₹ 15,600=00 p.m. in the time scale of ₹ 15,600-39,100 plus G.P. of ₹ 6,000=00 and other allowances at the rates admissible under the Rules from time to time..
- Your appointment will be on probation for a period of two years. At the end of the said period of probation your performance will be reviewed. If the same is found to be satisfactory your services will be confirmed by a letter of confirmation. Management has the option of extending the probation.
- No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services.
- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.

- 5. Your work timings will be indicated to you by the Principal of the Institute.
- 6. Your services will be governed by the provisions of the Goa University Act, 1984 and the Statues, Ordinances, Regulations and the Rules of the Goa University for the time being in force and the Rules of the Governing Body of the Prabodhan Education Society and UGC not consistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.
- Your appointment is subject to approval of Goa University and Directorate of Higher Education.
- 8. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 9. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- 10. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 11. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 12. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 13. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 14. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 15. You have to stay within a distance of 3 kms. from the College premises.
- 16. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.

- 17. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
- 18. In the course of your service you may acquire or have access to confidential information and it will be condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 19. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 20. During the probationary period, your services can be terminated on either side by giving one months' notice or one month's salary in lieu thereof, without assigning any reasons.
 - On confirmation, your services are terminable, on either side, by giving three months' notice or three month's salary in lieu thereof as per provision of Rules in force.
- 21. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 22. On cessation of your service with us, you will hand over all equipment, keys records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- 23. Your appointment will be subject to your submission of photo/attested copies of certificates in support of your (a) date of birth (b) academic qualifications (c) Relieving order from your present employer (d) PAN Card and (e) Three passport size photographs, at the time of your joining or earlier.
- 24. The date of birth recorded as per the original certificate submitted by you at the time of joining shall not be altered for whatever reasons.
- You have to obtain Medical Fitness Certificate before joining either from Asilio Hospital, Mapusa-Goa, Hospicio Hospital, Margao-Goa or Goa Medical College, Bambolim-Goa.
- 26. You have to also obtain two separate character certificates from First Class Magistrate, M.P. or First Cass Gazetted Officer BEFORE JOINING THE POST.
- You have to use uniform that will be assigned by the College Management in future while on duty.
- If your acceptance is not received upto 30/06/2014, then your appointment is liable to be cancelled.

29. In case you accept the offer of appointment, you shall have to submit discharge certificate(s), Last pay Certificate from your present employer(s) if any, and to execute a DEED OF CONTRACT of Service in the enclosed form at the time of joining the duties.

Please acknowledge the receipt of this offer.

Yours faithfully.

Chairman

Prabodhan Education Society

Parvari - Goa

Encls.: 1. Draft of Deed of Contract of Service

Accepted:

Date: 18/11/2014 Place: Parvari - Goa



Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University)
VIDYANAGAR, ALTO, PORVORIM - GOA (INDIA) 403 521

Ph.: 2412089, 2411664

Email: vidya prabodhini@rediffmail.com

Date: 03/09/2014

Ref. No. VPCCECM/Order/2014-15/152A

ORDER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR - COMMERCE

To, Mr. Rudresh Uttam Mhamal, H.No. 81/B, Madhalmaj, Mandre, Pedne Goa, 403527

Dear Shri Rudresh.

With reference to our Offer of Appointment No.VPCCECM/Appt./2014-15/40 dated 20/06/2014 which is accepted by you unconditionally and approved by Goa University vide their letter no. GU/Acad.Col/VIDYA/2014/1781 dated 07/08/2014 and the Directorate of Higher Education, Government of Goa vide their letter No. 2/406/2013-14-DHE/2127 dated 02/09/2014 (copy enclosed), Governing Body of Prabodhan Education Society, is pleased to appoint you to the post of Assistant Professor in Commerce in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari, Bardez - Goa, w.e.f. 21/06/2014 as per your joining report dated 21/06/2014 and as per our offer of appointment on the starting pay of ₹ 15,600.00 p.m. in the time scale of ₹ 15,600-39,100 plus G.P. of ₹ 6,000=00 and other allowances at the rates admissible under the Rules of Goa Government and Goa University from time to time.

Your appointment is on the following terms & conditions which are accepted by you unconditionally:-

- Your appointment will be on probation for a period of two years from 21/06/2014. At the
 end of the said period of probation your performance will be reviewed. If the same is
 found to be satisfactory your services will be confirmed by a letter of confirmation.
 Management has the option of extending the probation.
- Your service will be Governed by the provisions of the Goa University Act, 1984 and the Statutes, Ordinances, Regulations and the Rules of the Goa University being in force and the Rules of the Governing Body/Managing Committee of the Prabodhini Education Society and UGC not inconsistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.

- No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services.
- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.
- You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 6. You have to stay within a distance of 3 kms. from the College premises.
- 7. Your work timings will be indicated to you by the Principal of the Institute.
- You will be entitled to leave as per the policy of the Institute.
- You will communicate to us your mailing address for correspondence. Any
 communication sent to you at the address last communicated to us shall be deemed to be
 duly served on you. You will be required to promptly inform us of any changes, in your
 personal status (i.e. change of address, qualification, marital status, etc.)
- 10. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 12. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 13. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 14. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 15. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.
- 16. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.

- 17. In the course of your service you may acquire or have access to confidential information and it will be condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 18. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 19. You shall retire on attaining the age of superannuation.
- 20. During the probationary period, your services can be terminated on either side by giving one months' notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months' notice or three month's salary in lieu thereof, without assigning any reasons.
- 21. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 22. On cessation of your service with us, you will hand over all equipment, keys records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- You have to use uniform that will be assigned by the College Management in future while on duty.
- 24. You have to execute a DEED OF CONTRACT of Service from 21st June 2014 as was issued to you vide offer of appointment.

Yours faithfully,

Prabhakar N. Bhate)

Chairman

Prabodhan Education Society

Parvari - Goa



Vidya Prabodhini College of Commerce, Education, Computer and Management

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGS Act 1956)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)

Ref:VPCCECM/CAS/2020-21/1055

Date: 22nd July, 2021

ORDER

Pursuant to the recommendations of the Selection Committee and subsequent approval of the Directorate of Higher Education, Order No. ACADII/AC-21/CAS/445/DHE/2021/681 dated 03/05/2021 (copy enclosed), the Managing Committee of the Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari is pleased to promote Dr. Sagar Pandurang Mali, Assistant Professor in Geography from Academic Level 10 to Academic Level 11 under the Career Advancement Scheme w.e.f. 27th June 2020 under Statute SC-16.5.1 of the Goa University and placed in the Matrix Level - 11, Cell – 5 at Basic Pay of Rs. 77,600/-.



(Sanjay P Walavalkar)

Chairman

Prabodhan Education Society

To,

Dr. Sagar Pandurang Mali,Assistant Professor in Geography,
Vidya Prabodhini College of Commerce, Education,
Computer and Management,
Parvari – Goa

Copy to:

- 1. The Secretary, Prabodhan Education Society, Parvari Goa
- 2. Personal File
- 3. Guard File

Ph.No.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in

Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege



Vidya Prabodhini College of Commerce, Education, Computer and Management

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGC Act 1956)

Accredited by NAAC with **B+** Grade on a Seven Point Scale Under New Framework (1st Cycle) (The College is figured in the top 145 Best Commerce Colleges in India by the India Today Ranking 2019)

Ref:VPCCECM/APPT/2019-20/360

Date: 13th September, 2019

CONFIRMATION ORDER

Dr. Sagar Pandurang Mali was appointed as Assistant Professor in Geography w.e.f. 27th June, 2016 vide Appointment Order No. VPCCECM/Order/2016-17/224 dated 12/09/2016 and in view of the successful completion of probationary period, the Management of Prabodhan Education Society's, Vidya Prabodhini College of Commerce, Education, Computer & Management, is pleased to confirm Dr. Sagar Pandurang Mali as Assistant Professor in Geography of the College with effect from 26th June, 2018.



(P. N. Bhate) Chairman

To, **Dr. Sagar Pandurang Mali,**Assistant Professor in Geography,
Vidya Prabodhini College of Commerce, Education,
Computer & Management,
Parvari – Goa

Copy to-

- 1) Secretary, Prabodhan Education Society, Parvari Goa
- 2) Personal File
- 3) Guard File

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Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in

।। विद्या सर्वस्य भूषणम् ।। PRABODHAN EDUCATION SOCIETY'S



Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University)
VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

Ph.: (0832) 2410500/2413600, Fax: (0832) 2410500

Email: vidyaprabodhinigoa@gmail.com

www.vidyaprabodhinicollege.com

Ref. No. VPCCECM/Appt./2015-16/666

Date: April 28, 2016

OFFER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN GEOGRAPHY

To.

Shri. Sagar Pandurang Mali,

Flat No. F/SL, 2nd Floor Vinayak Plaza, -

Vidyanagar, Aquem,

Margao, Goa.

Dear Sir.

With reference to your application dated 18/02/2016 Governing Body of Prabodhan Education Society, is pleased to inform you that you are hereby offered an appointment to the post of **Assistant Professor in Geography** in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari - Goa, on the following terms and conditions:

- 1. Your appointment is on Full time Regular basis and will be with effect from the date of your joining in the pay scale starting pay of ₹ 15,600=00 p.m. in the time scale of ₹ 15,600-39,100 plus G.P. of ₹ 6,000=00 and other allowances at the rates admissible under the Rules from time to time.
- 2. Your appointment will be on probation for a period of two years. At the end of the said period of probation your performance will be reviewed. If the same is found to be satisfactory your services will be confirmed by a letter of confirmation. Management has the option of extending the probation.
- 3. No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services.
- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.

- 5. Your work timings will be from 8.30 am to 5.30 pm.
- 6. Your services will be governed by the provisions of the Goa University Act, 1984 and the Statues, Ordinances, Regulations and the Rules of the Goa University for the time being in force and the Rules of the Governing Body of the Prabodhan Education Society and UGC not consistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.
- 7. Your appointment is subject to approval of Goa University and Directorate of Higher Education.
- 8. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 9. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- 10. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 11. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 12. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 13. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 14. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 15. You have to stay within a distance of 3 kms. from the College premises.
- 16. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.

- 17. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
- 18. In the course of your service you may acquire or have access to confidential information and it will be condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 19. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 20. During the period, your services can be terminated on either side by giving one months' notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months' notice or three month's salary in lieu thereof as per provision of Rules in force.
- 21. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 22. On cessation of your service with us, you will hand over all equipment, keys records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- 23. Your appointment will be subject to your submission of photo/attested copies of certificates in support of your (a) date of birth (b) academic qualifications (c) Relieving order from your present employer (d) PAN Card and (e) Three passport size photographs, at the time of your joining or earlier.
- 24. The date of birth recorded as per the original certificate submitted by you at the time of joining shall not be altered for whatever reasons.
- 25. You have to obtain Medical Fitness Certificate before joining either from Asilio Hospital, Mapusa-Goa, Hospicio Hospital, Margao-Goa or Goa Medical College, Bambolim-Goa.
- 26. You have to also obtain two separate character certificates from First Class Magistrate, M.P. or First Cass Gazetted Officer BEFORE JOINING THE POST.
- 27. You have to use uniform that will be assigned by the College Management in future while on duty.
- 28. If your acceptance is not received upto 04/07/2016, then your appointment is liable to be cancelled.

29. In case you accept the offer of appointment, you shall have to submit discharge certificate(s), Last pay Certificate from your present employer(s) if any, and to execute a DEED OF CONTRACT of Service in the enclosed form at the time of joining the duties.

Please acknowledge the receipt of this offer.

Yours faithfully,

(Prabhakar N Bhate)

Chairman Prabodhan Education Society Parvari - Goa



Date:

Place: Parvari – Goa



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Vidya Prabodhini College of Commerce, Education, Computer & Management

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VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

Ph.: (0832) 2410500/2413600, Fax: (0832) 2410500

Email: vidyaprabodhinigoa@gmail.com

www.vidyaprabodhinicollege.com

Ref. No.VPCCECM/Order/2016-17/224

Date: September 12, 2016

ORDER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN GEOGRAPHY

To, **Dr. Sagar Pandurang Mali,**Flat No. F/SL, 2nd Floor,
Vinayak Plaza,
Vidyanagar, Aquem,
Margao – Goa.

Dear Sir,

With reference to our Offer of Appointment No.VPCCECM/Appt./2015-16/666 dated 28/04/2016 which is accepted by you unconditionally vide letter dated 25/06/2016 and approved by Goa University vide its letter no. GU/Acad/PES/2015-16/614 dated 13/05/2016 and the Directorate of Higher Education, Government of Goa vide its letter No. 9/406/2016-17/DHE/Regular Basis/V.P./717 dated 24/06/2016, the Governing Body of Prabodhan Education Society, is pleased to appoint you to the post of **Assistant Professor in Geography** in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari, Bardez - Goa, w.e.f. 27/06/2016 as per your joining report dated 27/06/2016 and as per our offer of appointment on the starting pay of ₹ 15,600.00 p.m. in the time scale of ₹ 15,600-39,100 plus G.P. of ₹ 6,000=00 and other allowances at the rates admissible under the Rules of Goa Government and Goa University from time to time.

Your appointment is on the following terms & conditions which are accepted by you unconditionally:

- 1. Your appointment is on Full time Regular basis and will be with effect from the date of your joining in the pay scale starting pay of ₹ 15,600=00 p.m. in the time scale of ₹ 15,600-39,100 plus G.P. of ₹ 6,000=00 and other allowances at the rates admissible under the Rules from time to time.
- 2. Your appointment will be on probation for a period of two years from 27/06/2016. At the end of the said period of probation, your performance will be reviewed. If the same is found to be satisfactory, your services will be confirmed by a letter of confirmation. Management has the option of extending the probationary period.
- 3. No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services.

- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.
- 5. Your work timings will be from 8.30 am to 5.30 pm.
- 6. Your services will be governed by the provisions of the Goa University Act, 1984 and the Statues, Ordinances, Regulations and the Rules of the Goa University for the time being in force and the Rules of the Governing Body of the Prabodhan Education Society and UGC not consistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.
- 7. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 8. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- 9. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 10. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 11. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 12. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 13. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 14. You have to stay within a distance of 3 kms. from the College premises.
- 15. You will be entitled to leave as per the policy of the Institute.
- 16. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.

- 17. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
- 18. In the course of your service you may acquire or have access to confidential information and it will be condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 19. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 20. You shall retire on attaining the age of superannuation.
- 21. During the period, your services can be terminated on either side by giving one months' notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months' notice or three month's salary in lieu thereof as per provision of Rules in force.
- 22. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 23. On cessation of your service with us, you will hand over all equipment, keys records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- 24. The date of birth recorded as per the original certificate submitted by you at the time of joining shall not be altered for whatever reasons.
- 25. You have to use uniform that will be assigned by the College Management in future while on duty.
- 26. You have to execute a DEED OF CONTRACT of Service from 27th June, 2016 as was issued to you vide offer of appointment No. VPCCECM/Appt./2015-16/666 dated 28/04/2016.

Yours faithfully,

(Prabhakar N Bhate)

Chairman Prabodhan Education Society

Parvari - Goa



Vidya Prabodhini College of Commerce, Education, Computer and Management

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGS Act 1956)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)

Ref. No. VPCCECM/Appt./2021-22/510

Date: 16th November, 2021

OFFER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN EDUCATION (English – Pedagogy/Methodology)

To, Shri. Saish Sanam Nayak Dalal, Satyabhama Niwas, Khorlim, Mapusa, Goa - 403507

Dear Sir.

With reference to your application dated 18/09/2021, the Governing Body of Prabodhan Education Society, is pleased to inform you that you are hereby offered an Offer of Appointment to the post of Assistant Professor in Education (English – Pedagogy/Methodology) under reserved vacancy for E.W.S. in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari - Goa, on the following terms and conditions:

- Your appointment is on Full time Regular basis and will be with effect from the date
 of your joining in the pay scale starting pay of ₹ Rs. 57,700 + DA + HRA and Other
 Allowances as prescribed by Govt. of Goa, Goa University and UGC for full time regular post
 other allowances at the rates admissible under the Rules from time to time as per 7th
 Pay Commission.
- 2. Your appointment will be on probation for a period of two years. At the end of the said period of probation your performance will be reviewed. If the same is found to be satisfactory your services will be confirmed by a letter of confirmation. Management has the option of extending the probation or terminating the Services if not found satisfactory.
- 3. No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services.
- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.

Ph.No.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in

Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in

- 5. The College will function from 8.30 am to 5.30 pm. every day, and the teaching faculty is expected to be present during the College hours.
- 6. Your services will be governed by the provisions of the Goa University Act, 1984 and the Statues, Ordinances, Regulations and the Rules of the Goa University for the time being in force and the Rules of the Governing Body of the Prabodhan Education Society and UGC not consistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.
- 7. Your appointment offer is subject to approval of Goa University and Directorate of Higher Education, Government of Goa.
- 3. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- You will undertake to carry out your duties diligently and faithfully, and to the best of
 your ability and skill. You will also show proper respect to your superiors and
 undertake to submit true and faithful information in all matters entrusted to you by the
 Management.
- 10. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 11. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 12. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 13. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 14. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 15. You have to stay within a distance of 3 kms. from the College premises.
- 16. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.

- 17. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
- 18. In the course of your service you may acquire or have access to confidential information and it will be condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 19. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 20. During the period of probation, your services can be terminated on either side by giving one month's notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months' notice or three months' salary in lieu thereof as per provision of Rules in force.
- 21. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 22. On cessation of your service with us, you will hand over all equipment, keys records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- 23. Your appointment will be subject to your submission of photo/attested copies of certificates in support of your (a) date of birth (b) academic qualifications (c) Relieving order from your present employer (d) PAN Card, (e) Adhar Card and (f) Three passport size photographs, at the time of your joining or earlier.
- 24. The date of birth recorded as per the original certificate submitted by you at the time of joining shall not be altered for whatever reasons.
- 25. You have to obtain Medical Fitness Certificate before joining either from Asilio Hospital, Mapusa-Goa, Hospicio Hospital, Margao-Goa or Goa Medical College, Bambolim-Goa.
- 26. You have to also obtain two separate character certificates from First Class Magistrate, M.P. or First Cass Gazetted Officer BEFORE JOINING THE POST.
- 27. You have to use uniform that will be assigned by the College Management in future while on duty.
- 28. If your acceptance is not received upto 26/11/2021, then your appointment is liable to be cancelled.

29. In case you accept the offer of appointment and on issue of appointment order, you shall have to submit discharge certificate(s), Last pay Certificate from your present employer(s) if any, and to execute a DEED OF CONTRACT of Service in the enclosed form at the time of joining the duties.

Please acknowledge the receipt of this offer.

Yours faithfully,

(Dr. Bhushan V. Bhave) PRINCIPAL Commarce, Education Computer Annual Computer Statement of Computer

Accepted:

Date:

Place: Parvari - Goa



Vidya Prabodhini College of Commerce, **Education, Computer and Management**

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGS Act 1956)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)

Ref. No. VPCCECM/Order/2021-22/969

Date: 22nd March, 2022

ORDER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN **EDUCATION (ENGLISH – PEDAGOGY/METHODOLOGY)**

To.

Mr. Saish Sanam Nayak Dalal, Satyaohama Nawas, Khorlim, Mapusa, Goa - 403507

Dear Sir,

With reference to our Offer of Appointment No. VPCCECM/Appt./2021-22/510 dated 16/11/2021 which is accepted by you unconditionally and approved by Goa University vide its letter no. GU/Acad.Col./VPCCECM/Appt./2021-22/1652 dated 06/01/2022 (copy enclosed) and the Directorate of Higher Education, Government of Goa vide its letter No. ACAD II/AC-21/572/NOC/APPR/TS/DHE/2022/7490 dated 14/03/2022 (copy enclosed), the Governing Body of Prabodhan Education Society, is pleased to appoint you to the post of Assistant Professor in Education (English - Pedagogy/Methodology) under reserved vacancy for EWS Category in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari, Bardez - Goa, w.e.f. 24/11/2021 as per your joining report dated 24/11/2021 and as per our offer of appointment on the starting pay of ₹57,700 + DA + HRA and Other Allowances as prescribed by Govt. of Goa and UGC for Full Time Regular post and other allowances at the rates admissible under the Rules from time to time as per 7th Pay Commission.

Your appointment is on the following terms & conditions which are accepted by you unconditionally:

- 1. Your appointment is on Full time Regular basis and will be with effect from 24/11/2021 in the pay scale starting pay of ₹ 57,700 + DA + HRA and Other Allowances as prescribed by Govt. of Goa and UGC for Full Time Regular post and other allowances at the rates admissible under the Rules from time to time as per 7th Pay Commission.
- 2. Your appointment will be on probation for a period of two years from 24/11/2021. At the end of the said period of probation, your performance will be reviewed. If the same is found to be satisfactory, your services will be confirmed by a letter of confirmation. Management has the option of extending the probationary period.

Page 1 of 3

- 3. No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services
- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.
- 5. The College will function from 8.30 am to 5.30 pm. every day, and the teaching faculty is expected to be present during College hours.
- 6. Your service will be Governed by the provisions of the Goa University Act, 1984 and the Statutes, Ordinances, Regulations, Rules of the Goa University for the time being in force and the Rules of the Governing Body of the Prabodhan Education Society and UGC not consistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.
- 7. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 8. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- 9. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 10. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 11. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 12. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 13. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 14. You have to stay within a distance of 3 kms. from the College premises.
- 15. You will be entitled to leave as per the policy of the Institute.
- 16. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.
 Page 2 of 3

- 17. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
 - 18. In the course of your service, you may acquire or have access to confidential information and it will be the condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
 - 19. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
 - 20. You shall retire on attaining the age of superannuation.
 - 21. During the period of probation, your services can be terminated on either side by giving one month's notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months' notice or three month's salary in lieu thereof as per provision of Rules in force.
 - 22. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
 - 23. On cessation of your service with us, you will hand over all equipment, keys, records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
 - 24. The date of birth recorded as per the original certificate submitted by you at the time of joining shall not be altered for whatever reasons.
 - 25. You have to use uniform that will be assigned by the College Management in future while on duty.
 - 26. You have to execute a DEED OF CONTRACT of Service from date of your joining as was issued to you vide offer of appointment No. VPCCECM/Appt./2021-22/510 dated 16/11/2021.

Yours faithfully,

(Sanjay P Walavalkar) Chairman

Prabodhan Education Society

Parvari, Bardez - Goa





Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Gos, Affiliated to Gos University & Approved by NCTE))
VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

Ph.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in

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100 + 100

Ref. No. VPCCECM/Appt./2018-19/174

Date: July 10, 2018

OFFER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN PHYSICAL EDUCATION

To

Mr. Shailesh Gurudas Chodankar,

H.No. S. Bandir Wadde.

Shapora, Bardez.

Gon

Dear Sir.

With reference to your application dated 15/05/2018 and Interview dated 06/07/2018 Governing Body of Prabodhan Education Society, is pleased to inform you that you are hereby offered an Offer of Appointment to the post of Assistant Professor in Physical Education under reserved vacancy for O.B.C. in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari - Goa, on the following terms and conditions:

- Your appointment is on Full time Regular basis and will be with effect from the date
 of your joining in the pay scale starting pay of ₹ Rs. 56,100 + DA + HRA and Other
 Allowances as prescribed by Govt. of Goa, Goa University and UGC for full time regular post
 other allowances at the rates admissible under the Rules from time to time as per 7th
 Pay Commission.
- Your appointment will be on probation for a period of two years. At the end of the said period of probation your performance will be reviewed. If the same is found to be satisfactory your services will be confirmed by a letter of confirmation. Management has the option of extending the probation or terminating the Services if not found satisfactory.
- No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services.
- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.

- The College will function from 8.30 am to 5.30 pm. every day, and the teaching faculty is expected to be present during the College hours.
- 6. Your services will be governed by the provisions of the Goa University Act, 1984 and the Statues, Ordinances, Regulations and the Rules of the Goa University for the time being in force and the Rules of the Governing Body of the Prabodhan Education Society and UGC not consistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.
- Your appointment offer is subject to approval of Goa University and Directorate of Higher Education, Government of Goa.
- 8. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- You will undertake to carry out your duties diligently and faithfully, and to the best of
 your ability and skill. You will also show proper respect to your superiors and
 undertake to submit true and faithful information in all matters entrusted to you by the
 Management.
- 10. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 11. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 12. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 13. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 14. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 15. You have to stay within a distance of 3 kms. from the College premises.
- 16. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.

- 17. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
- 18. In the course of your service you may acquire or have access to confidential information and it will be condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 19. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 20. During the period of probation, your services can be terminated on either side by giving one month's notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months' notice or three months' salary in lieu thereof as per provision of Rules in force.
- 21. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 22. On cessation of your service with us, you will hand over all equipment, keys records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- 23. Your appointment will be subject to your submission of photo/attested copies of certificates in support of your (a) date of birth (b) academic qualifications (c) Relieving order from your present employer (d) PAN Card, (e) Adhar Card and (f) Three passport size photographs, at the time of your joining or earlier.
 - 24. The date of birth recorded as per the original certificate submitted by you at the time of joining shall not be altered for whatever reasons.
 - You have to obtain Medical Fitness Certificate before joining either from Asilio Hospital, Mapusa-Goa, Hospicio Hospital, Margao-Goa or Goa Medical College, Bambolim-Goa.
 - You have to also obtain two separate character certificates from First Class Magistrate, M.P. or First Cass Gazetted Officer BEFORE JOINING THE POST.
 - 27. You have to use uniform that will be assigned by the College Management in future while on duty.
 - If your acceptance is not received upto 20/07/2018, then your appointment is liable to be cancelled.

29. In case you accept the offer of appointment and on issue of appointment order, you shall have to submit discharge certificate(s), Last pay Certificate from your present employer(s) if any, and to execute a DEED OF CONTRACT of Service in the enclosed form at the time of joining the duties.

Please acknowledge the receipt of this offer.

Yours faithfully.

(Prathakar Bhate)

Chairman Prabodhan Education Society Parvari - Goa



Accepted:

Date:

Place : Parvari - Goa



Vidya Prabodhini College of Commerce, Education, Computer and Management

.....

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGC Act 1956)

Accredited by NAAC with **B+** Grade on a Seven Point Scale Under New Framework (1st Cycle)

Ref. No. VPCCECM/Order/2018-19/454

Date: 30th October, 2018

ORDER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN PHYSICAL EDUCATION

To, Mr. Shailesh Gurudas Chodankar, H.No. 5, Bandir Waddo, Shapora, Bardez, Goa

Dear Sir.

With reference to our Offer of Appointment No.VPCCECM/Appt./2018-19/174 dated 10/07/2018 which is accepted by you unconditionally and approved by Goa University vide its letter no. GU/Acad. Col./VPCCECM/2018/217 dated 01/10/2018 (copy enclosed) and the Directorate of Higher Education, Government of Goa vide its letter No. 2/176/DHE/TS/NOC/2018-2019/VPC/3480 dated 26/10/2018 (copy enclosed), the Governing Body of Prabodhan Education Society, is pleased to appoint you to the post of Assistant Professor in Physical Education under reserved vacancy for O.B.C. in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari, Bardez - Goa, w.e.f. 13/10/2018 as per your joining report dated 13/10/2018 and as per our offer of appointment on the starting pay of ₹ 57,700 + DA + HRA and Other Allowances as prescribed by Govt. of Goa and UGC for Full Time Regular post and other allowances at the rates admissible under the Rules from time to time as per 7th Pay Commission.

Your appointment is on the following terms & conditions which are accepted by you unconditionally:

- 1. Your appointment is on Full time Regular basis and will be with effect from the date of your joining in the pay scale starting pay of ₹ 57,700 + DA + HRA and Other Allowances as prescribed by Govt. of Goa and UGC for Full Time Regular post and other allowances at the rates admissible under the Rules from time to time as per 7th Pay Commission.
- 2. Your appointment will be on probation for a period of two years from 13/10/2018. At the end of the said period of probation, your performance will be reviewed. If the same is found to be satisfactory, your services will be confirmed by a letter of confirmation. Management has the option of extending the probationary period.

Page 1 of 3

Ph.No.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in

- 3. No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services.
- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.
- 5. The College will function from 8.30 am to 5.30 pm. every day, and the teaching faculty is expected to be present during College hours.
- 6. Your service will be Governed by the provisions of the Goa University Act, 1984 and the Statutes, Ordinances, Regulations, Rules of the Goa University for the time being in force and the Rules of the Governing Body of the Prabodhan Education Society and UGC not consistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.
- 7. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 8. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- 9. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 10. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 11. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 12. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 13. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 14. You have to stay within a distance of 3 kms. from the College premises.
- 15. You will be entitled to leave as per the policy of the Institute.
- 16. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.

- 17. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
- 18. In the course of your service, you may acquire or have access to confidential information and it will be the condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 19. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 20. You shall retire on attaining the age of superannuation.
- 21. During the period of probation, your services can be terminated on either side by giving one month's notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months' notice or three month's salary in lieu thereof as per provision of Rules in force.
- 22. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 23. On cessation of your service with us, you will hand over all equipment, keys, records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- 24. The date of birth recorded as per the original certificate submitted by you at the time of joining shall not be altered for whatever reasons.
- 25. You have to use uniform that will be assigned by the College Management in future while on duty.
- 26. You have to execute a DEED OF CONTRACT of Service from date of your joining as was issued to you vide offer of appointment No. VPCCECM/Appt. /2018-19/174 dated 10/07/2018.

Yours faithfully,

(Prabhakar N Bhate) Chairman Prabodhan Education Society Parvari, Bardez - Goa





Vidya Prabodhini College of Commerce, Education, Computer and Management

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGS Act 1956)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1" Cycle)

Ref:VPCCECM/APPT/2021-22/

Date: 13th October, 2021

CONFIRMATION ORDER

Shri. Shailesh Gurudas Chodankar was appointed as Assistant Professor in Physical Education w.e.f. 13th October, 2018 (vide Appointment Order No. VPCCECM/Order/2018-19/454 dated 30/10/2018) and in view of the successful completion of probationary period, the Management of Prabodhan Education Society's, Vidya Prabodhini College of Commerce, Education, Computer & Management, is pleased to confirm Shri. Shailesh Gurudas Chodankar as Assistant Professor in Physical Education of the College with effect from 12th October, 2020.



(Sanjay P Walavalkar) Chairman

To, Shri. Shailesh Gurudas Chodankar, Assistant Professor in Physical Education, Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari – Goa

Copy to-

- 1) Secretary, Prabodhan Education Society, Parvari Goa
- 2) Personal File
- 3) Guard File



Vidya Prabodhini College of Commerce, Education, Computer and Management

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGS Act 1958)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1" Cycle)

Ref:VPCCECM/CAS/2021-22/IGS

Date: 4th May, 2022

ORDER

Pursuant to the recommendations of the Selection Committee and subsequent approval of the Directorate of Higher Education, Order No. ACADII/AC-21/CAS/445/DHE/2021/PF/692 dated 02/05/2022 (copy enclosed), the Managing Committee of the Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari is pleased to promote Shri. Shailesh Gurudas Chodankar, Assistant Professor in Physical Education from Academic Level 10 to Academic Level 11 under the Career Advancement Scheme w.e.f. 17th August, 2021 under Statute SC-16.5.1 of the Goa University and placed in the Matrix Level - 11, Cell – 2 at Basic Pay of Rs. 71,000/-.

(Sanjay P Walavalkar)

Chairman

Prabodhan Education Society

To,

Shri. Shailesh Gurudas Chodankar,

Assistant Professor in Physical Education, Vidya Prabodhini College of Commerce, Education, Computer and Management,

Parvari - Goa

Commerce Edicato

Copy to:

- 1. The Secretary, Prabodhan Education Society, Parvari Goa
- 2. Personal File
- 3. Guard File

।। विद्या सर्वस्य भूषणम् ।। PRABODHAN EDUCATION SOCIETY'S



Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University)
VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

Ph.: (0832) 2410500/2413600, Fax: (0832) 2410500

Email: vidyaprabodhinigoa@gmail.com

www.vidyaprabodhinicollege.com

Ref. No. VPCCECM/Appt./2015-16/661

Date: April 26, 2016

OFFER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN ECONOMICS

To

Miss. Shamal Krishna Dessai,

Flat –A-2, Kamson Plaza, Vijaynagar, Alto-Porvorim, Bardez – Goa, 403521

Dear Madam,

With reference to your application dated 04/03/2016 Governing Body of Prabodhan Education Society, is pleased to inform you that you are hereby offered an appointment to the post of **Assistant Professor in Economics** in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari - Goa, on the following terms and conditions:

- 1. Your appointment is on Full time Regular basis and will be with effect from the date of your joining in the pay scale starting pay of ₹ 15,600=00 p.m. in the time scale of ₹ 15,600-39,100 plus G.P. of ₹ 6,000=00 and other allowances at the rates admissible under the Rules from time to time.
- 2. Your appointment will be on probation for a period of two years. At the end of the said period of probation your performance will be reviewed. If the same is found to be satisfactory your services will be confirmed by a letter of confirmation. Management has the option of extending the probation.
- 3. No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services.
- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.

- 5. Your work timings will be from 8.30 am to 5.30 pm.
- 6. Your services will be governed by the provisions of the Goa University Act, 1984 and the Statues, Ordinances, Regulations and the Rules of the Goa University for the time being in force and the Rules of the Governing Body of the Prabodhan Education Society and UGC not consistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.
- 7. Your appointment is subject to approval of Goa University and Directorate of Higher Education.
- 8. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 9. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- 10. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 11. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 12. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 13. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 14. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 15. You have to stay within a distance of 3 kms. from the College premises.
- 16. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.

- 17. The Institute shall be at liberty to introduce change and/or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
- 18. In the course of your service you may acquire or have access to confidential information and it will be condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 19. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 20. During the period, your services can be terminated on either side by giving one months' notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months' notice or three month's salary in lieu thereof as per provision of Rules in force.
- 21. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 22. On cessation of your service with us, you will hand over all equipment, keys records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- 23. Your appointment will be subject to your submission of photo/attested copies of certificates in support of your (a) date of birth (b) academic qualifications (c) Relieving order from your present employer (d) PAN Card and (e) Three passport size photographs, at the time of your joining or earlier.
- 24. The date of birth recorded as per the original certificate submitted by you at the time of joining shall not be altered for whatever reasons.
- 25. You have to obtain Medical Fitness Certificate before joining either from Asilio Hospital, Mapusa-Goa, Hospicio Hospital, Margao-Goa or Goa Medical College, Bambolim-Goa.
- 26. You have to also obtain two separate character certificates from First Class Magistrate, M.P. or First Cass Gazetted Officer BEFORE JOINING THE POST.
- 27. You have to use uniform that will be assigned by the College Management in future while on duty.
- 28. If your acceptance is not received upto 08/06/2016, then your appointment is liable to be cancelled.

29. In case you accept the offer of appointment, you shall have to submit discharge certificate(s), Last pay Certificate from your present employer(s) if any, and to execute a DEED OF CONTRACT of Service in the enclosed form at the time of joining the duties.

Please acknowledge the receipt of this offer.

Yours faithfully,

(Prabhakar N Bhate)

Chairman

Prabodhan Education Society

Parvari - Goa

Accepted:

Date:

Place: Parvari – Goa





Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University)
VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

Ph.: (0832) 2410500/2413600, Fax : (0832) 2410500

Email: vidyaprabodhinigoa@gmail.com

www.vidyaprabodhinicollege.com

Ref. No. VPCCECM/Order/2016-17/227

Date: September 12, 2016

ORDER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN ECONOMICS

To,
Miss. Shamal Krishna Dessai,
Flat – A-2, Kamson Plaza,
Vijaynagar,
Vijaynagar, Alto-Porvorim,
Bardez – Goa, 403521.

Dear Madam,

With reference to our Offer of Appointment No.VPCCECM/Appt./2015-16/661 dated 26/04/2016 which is accepted by you unconditionally vide letter dated 07/06/2016 and approved by Goa University vide its letter no. GU/Acad/PES/2015-16/614 dated 13/05/2016 and the Directorate of Higher Education, Government of Goa vide its letter No. 9/406/2016-17/DHE/Regular Basis/V.P./717 dated 24/06/2016, the Governing Body of Prabodhan Education Society, is pleased to appoint you to the post of Assistant Professor in Economics in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari, Bardez - Goa, w.e.f. 15/06/2016 as per your joining report dated 15/06/2016 and as per our offer of appointment on the starting pay of ₹ 15,600.00 p.m. in the time scale of ₹ 15,600-39,100 plus G.P. of ₹ 6,000=00 and other allowances at the rates admissible under the Rules of Goa Government and Goa University from time to time.

Your appointment is on the following terms & conditions which are accepted by you unconditionally:

- 1. Your appointment is on Full time Regular basis and will be with effect from the date of your joining in the pay scale starting pay of ₹ 15,600=00 p.m. in the time scale of ₹ 15,600-39,100 plus G.P. of ₹ 6,000=00 and other allowances at the rates admissible under the Rules from time to time.
- 2. Your appointment will be on probation for a period of two years from 15/06/2016. At the end of the said period of probation, your performance will be reviewed. If the same is found to be satisfactory, your services will be confirmed by a letter of confirmation. Management has the option of extending the probationary period.
- 3. No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services.

- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.
- 5. Your work timings will be from 8.30 am to 5.30 pm.
- 6. Your services will be governed by the provisions of the Goa University Act, 1984 and the Statues, Ordinances, Regulations and the Rules of the Goa University for the time being in force and the Rules of the Governing Body of the Prabodhan Education Society and UGC not consistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.
- 7. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 8. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- 9. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 10. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 11. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 12. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 13. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 14. You have to stay within a distance of 3 kms. from the College premises.
- 15. You will be entitled to leave as per the policy of the Institute.
- 16. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.

- 17. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
- 18. In the course of your service you may acquire or have access to confidential information and it will be condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 19. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 20. You shall retire on attaining the age of superannuation.
- 21. During the period, your services can be terminated on either side by giving one months' notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months' notice or three month's salary in lieu thereof as per provision of Rules in force.
- 22. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 23. On cessation of your service with us, you will hand over all equipment, keys records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- 24. The date of birth recorded as per the original certificate submitted by you at the time of joining shall not be altered for whatever reasons.
- 25. You have to use uniform that will be assigned by the College Management in future while on duty.
- 26. You have to execute a DEED OF CONTRACT of Service from 15th June, 2016 as was issued to you vide offer of appointment No. VPCCECM/Appt./2015-16/661 dated 26/04/2016.

Yours faithfully,

(Prabhakar N Bhate)

Chairman

Prabodhan Education Society

Parvari - Goa



Vidya Prabodhini College of Commerce, Education, Computer and Management

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGC Act 1956)

Accredited by NAAC with **B+** Grade on a Seven Point Scale Under New Framework (1st Cycle) (The College is figured in the top 145 Best Commerce Colleges in India by the India Today Ranking 2019)

Ref:VPCCECM/APPT/2019-20/359

Date: 13th September, 2019

CONFIRMATION ORDER

Ms. Shamal Krishna Dessai was appointed as Assistant Professor in Economics w.e.f. 15th June, 2016 vide Appointment Order No. VPCCECM/Order/2016-17/227 dated 12/09/2016 and in view of the successful completion of probationary period, the Management of Prabodhan Education Society's, Vidya Prabodhini College of Commerce, Education, Computer & Management, is pleased to confirm Ms. Shamal Krishna Dessai as Assistant Professor in Economics of the College with effect from 14th June, 2018.



(P. N. Bhate) Chairman

To,
Ms. Shamal Krishna Dessai,
Assistant Professor in Economics,
Vidya Prabodhini College of Commerce, Education,
Computer & Management,
Parvari – Goa

Copy to-

- 1) Secretary, Prabodhan Education Society, Parvari Goa
- 2) Personal File
- Guard File

Ph.No.: 2410500/2413600, Fax: 2410500

Email: vidyaprabodhinigoa@gmail.com

www.vidyaprabodhinicollege.edu.in

info@vidyaprabodhinicollege.edu.in



UNIVERSITY GRANTS COMMISSION HUMAN RESOURCE DEVELOPMENT CENTRE GOA UNIVERSITY



UGC - SPONSORED ORIENTATION PROGRAMME

This is to certify that, Miss. Shamal Krishna Dessai, Assistant Professor in Economics from Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari, Goa, affiliated to Goa University, has participated in the 98th Orientation Programme, held from 14-11-2017 to 11-12-2017 and has obtained ________ grade.

Director

Director Human Resource Development Centre

Vice-Chancellor Goa University

Date: 11.12.2017



UNIVERSITY GRANTS COMMISSION HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC) JAWAHARLAL NEHRU UNIVERSITY



UGC - SPONSORED REFRESHER COURSE (ONLINE)

This is to certify that

Ms. Shamal Krishna Dessai, Assistant Professor

Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari, Affiliated to Goa University, Goa

has successfully completed the Refresher Course in Economics

from 8th March, 2021 to 20th March, 2021 and obtained Grade.....Apply

Krishmandu alush Dartidan

Prof. Krishnendu Ghosh Dastidar and Dr. Elumalai KannanCourse Coordinators

Prof. Brajesh Kumar PandeyDirector

Prof. M. Jagadesh Kumar
Vice Chancellor

Place: New Delhi Date: 20/03/2021



Dempo Charities Trust's S. S. Dempo College of Commerce & Economics

Cujira Integrated Education Complex, Opp. GMC (Bambolim), Cujira, St. Cruz, Ilhas - Goa 403005

Certificate

This is to certify that Ms./Mr. Shamal Krishna Wessai

of Vidya Pralovalnini College of Commerce, has participated in a Education, Computer & Management, Vidyanagar - Powerim six days Faculty Development Programme on "Applied Statistics and Econometrics"

from 13th to 20th February 2017

Dr. Radhika S. Nayak

Principal

Dr. Harip Khanaputi

Vice Principal / Resource Person



Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University) VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

Ph.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in

Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in

Ref. No. VPCCECM/Appt./2016-17/874

Date: June 8, 2017

OFFER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN HISTORY - PEDAGOGY/METHODOLOGY/FOUNDATION

To. Dr. Sonali Shankhwalker, F-5, Wadji Bldg., Next to St. Inez Church, St. Inez, Panaji, Goa - 403 001

Dear Madam,

With reference to your application dated 20/04/2017 Governing Body of Prabodhan Education Society, is pleased to inform you that you are hereby offered an Offer of Appointment to the post of Assistant Professor in History Pedagogy/Methodology/Foundation in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari - Goa, on the following terms and conditions:

- 1. Your appointment is on Full time Regular basis and will be with effect from the date of your joining in the pay scale starting pay of ₹ Rs. 56,100 + DA + HRA and Other Allowances as prescribed by Govt. of Goa, Goa University and UGC for full time regular post other allowances at the rates admissible under the Rules from time to time as per 7th Pay Commission.
- 2. Your appointment will be on probation for a period of two years. At the end of the said period of probation your performance will be reviewed. If the same is found to be satisfactory your services will be confirmed by a letter of confirmation. Management has the option of extending the probation or terminating the Services if not found satisfactory.
- 3. No staff member will be deemed permanent unless confirmation order is specifically
- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misor.

Education Computer & Management

- 5. The College will function from 8.30 am to 5.30 pm. every day, and the teaching faculty is expected to be present during the College hours.
- 6. Your services will be governed by the provisions of the Goa University Act, 1984 and the Statues, Ordinances, Regulations and the Rules of the Goa University for the time being in force and the Rules of the Governing Body of the Prabodhan Education Society and UGC not consistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.
- 7. Your appointment offer is subject to approval of Goa University and Directorate of Higher Education, Government of Goa.
- 8. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 9. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- 10. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 11. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 12. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 13. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 14. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 15. You have to stay within a distance of 3 kms. from the College premises.
- 16. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.

Attested True Copy

PRINCIPAL

Vidya Prabodhini College of Commerce,
Education Computer & Management

Vidyanagar, Parvari - Goa.

- 17. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
- 18. In the course of your service you may acquire or have access to confidential information and it will be condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 19. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 20. During the period of probation, your services can be terminated on either side by giving one month's notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months' notice or three months' salary in lieu thereof as per provision of Rules in force.
- 21. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 22. On cessation of your service with us, you will hand over all equipment, keys records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- 23. Your appointment will be subject to your submission of photo/attested copies of certificates in support of your (a) date of birth (b) academic qualifications (c) Relieving order from your present employer (d) PAN Card, (e) Adhar Card and (f) Three passport size photographs, at the time of your joining or earlier.
- 24. The date of birth recorded as per the original certificate submitted by you at the time of joining shall not be altered for whatever reasons.
- 25. You have to obtain Medical Fitness Certificate before joining either from Asilio Hospital, Mapusa-Goa, Hospicio Hospital, Margao-Goa or Goa Medical College, Bambolim-Goa.
- 26. You have to also obtain two separate character certificates from First Class Magistrate, M.P. or First Cass Gazetted Officer BEFORE JOINING THE POST.
- 27. You have to use uniform that will be assigned by the College Management in future while on duty.
- 28. If your acceptance is not received upto 15/06/2017, then your appointment is liable to be cancelled.

 Attested True Copy

Vidya Prabodhini College of Commerce, Education Computer & Management 29. In case you accept the offer of appointment and on issue of appointment order, you shall have to submit discharge certificate(s), Last pay Certificate from your present employer(s) if any, and to execute a DEED OF CONTRACT of Service in the enclosed form at the time of joining the duties.

Please acknowledge the receipt of this offer.

Yours faithfully,

(Prabhakar NBhate)

Chairman

Prabodhan Education Society

Parvari - Goa

Accepted:

Date:

Place: Parvari - Goa

Computer & Malangar, Parvate & Lucuster & Lu

Attested True Copy

PRINCIPAL

Vidya Prabodhini College of Commerce, Education Computer & Management Vidyanagar Paryari - Goa.



।। विद्या सर्वस्य भूषणम् ।।

Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa, Affiliated to Goa University & Approved by NCTE))
VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

Ph.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in

Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in

Date: 20/09/2017

Ref. No. VPCCECM/Order/2017-18/249

ORDER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN HISTORY – PEDAGOGY/METHODOLOGY/FOUNDATION

To, Dr. Sonali Shankhwalker, F-5, Wadji Bldg., Next to St. Inez Church. St. Inez. Panaji. Goa - 403001

Dear Madam,

With reference to our Offer of Appointment No.VPCCECM/Appt./2016-17/874 dated 08/06/2017 which is accepted by you unconditionally and approved by Goa University vide its letter no. GU/Acad. Col./VPCCECM/2017/466 dated 29/06/2017 and the Directorate of Higher Education, Government of Goa vide its letter No. 9/406/2013-14/DHE/PF/1348 dated 08/08/2017, the Governing Body of Prabodhan Education Society, is pleased to appoint you to the post of Assistant Professor in History – Pedagogy/Methodology/Foundation in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari, Bardez - Goa, w.e.f. 20/09/2017 as per your joining report dated 20/09/2017 and as per our offer of appointment on the starting pay of ₹ 56,100 + DA + HRA and Other Allowances as prescribed by Govt. of Goa and UGC for Full Time Regular post and other allowances at the rates admissible under the Rules from time to time as per 7th Pay Commission.

Your appointment is on the following terms & conditions which are accepted by you unconditionally:

- Your appointment is on Full time Regular basis and will be with effect from the date of your joining in the pay scale starting pay of ₹ 56,100 + DA + HRA and Other Allowances as prescribed by Govt. of Goa and UGC for Full Time Regular post and other allowances at the rates admissible under the Rules from time to time as per 7th Pay Commission.
- 2. Your appointment will be on probation for a period of two years from 20/09/2017. At the end of the said period of probation, your performance will be reviewed. If the same is found to be satisfactory, your services will be confirmed by a letter of confirmation. Management has the option of extending the probationary period.

3. No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services.

PRINCIPAL
Prabodhini College of Commerce,
scation Computer & Management

- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.
- 5. The College will function from 8.30 am to 5.30 pm. every day, and the teaching faculty is expected to be present during College hours.
- 6. Your service will be Governed by the provisions of the Goa University Act, 1984 and the Statutes, Ordinances, Regulations, Rules of the Goa University for the time being in force and the Rules of the Governing Body of the Prabodhan Education Society and UGC not consistent with the Act. Statutes, Ordinances, Rules and Regulations of the University.
- 7. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 8. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- 9. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 10. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 11. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 12. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 13. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 14. You have to stay within a distance of 3 kms. from the College premises.
- 15. You will be entitled to leave as per the policy of the Institute.
- 16. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.
 Attested True Copy

Prabodhini College of Commerce, Control of Computer & Management

- 17. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
- 18. In the course of your service, you may acquire or have access to confidential information and it will be the condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 19. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 20. You shall retire on attaining the age of superannuation.
- 21. During the period of probation, your services can be terminated on either side by giving one month's notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months' notice or three month's salary in lieu thereof as per provision of Rules in force.
- 22. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 23. On cessation of your service with us, you will hand over all equipment, keys, records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- 24. The date of birth recorded as per the original certificate submitted by you at the time of joining shall not be altered for whatever reasons.
- 25. You have to use uniform that will be assigned by the College Management in future while on duty.
- 26. You have to execute a DEED OF CONTRACT of Service from 20/09/2017 as was issued to you vide offer of appointment No. VPCCECM/Appt./2016-17/874 dated 08/06/2017.

merce, Educ

Please acknowledge the receipt of this ORDER.

Yours faithfully,

(Prabhakar N Rhate)

Chairman

Prabodhan Education Society

Parvari, Bardez - Goa

Attested True Copy

PRINCIPAL

Vidya Prabodhini College of Commerce

Education Compute

Vidyanagar, Parvari - Goa.



Vidya Prabodhini College of Commerce, Education, Computer and Management

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (8) of the UGC Act 1956)

Accredited by NAAC with **B+** Grade on a Seven Point Scale Under New Framework (1st Cycle) (The College is figured in the top 145 Best Commerce Colleges in India by the India Today Ranking 2019)

Ref:VPCCECM/APPT/2019-20/737

Date: 23rd January, 2020

110

CONFIRMATION ORDER

Dr. Sonali Shankhwalker was appointed as Assistant Professor in History – Pedagogy/Methodology/Foundation w.e.f. 20th September, 2017 (vide Appointment Order No. VPCCECM/Order/2017-18/249 dated 20/09/2017) and in view of the successful completion of probationary period, the Management of Prabodhan Education Society's, Vidya Prabodhini College of Commerce, Education, Computer & Management, is pleased to confirm Dr. Sonali Shankhwalker as Assistant Professor in History – Pedagogy/Methodology/Foundation of the College with effect from 19th September, 2019.



(Shri. P. N. Bhate)

To,
Dr. Sonali Shankhwalker,
Assistant Professor in History
Pedagogy/Methodology/Foundation,
Vidya Prabodhini College of Commerce, Education,
Computer & Management,
Parvari – Goa

Copy to-

- 1) Secretary, Prabodhan Education Society, Parvari Goa
- 2) Personal File
- 3) Guard File

Attested True Copy

Vidya Prabodhini College of Commerce, Education Computer & Management Vidyanagar, Parvari - Goa.

Ph.No.: 2410500/2413600. Fax: 2410500

Email: vidyaprabodhinigoa@gmail.com



Vidya Prabodhini College of Commerce, Education, Computer and Management

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGS Act 1956)
Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)

Ref: VPCCECM/CAS/2021-22/ncf

Date: 4th May, 2022

ORDER

Pursuant to the recommendations of the Selection Committee and subsequent approval of the Directorate of Higher Education, Order No. ACADII/AC-21/CAS/445/DHE/2021/PF/692 dated 02/05/2022 (copy enclosed), the Managing Committee of the Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari is pleased to promote Dr. Sonali Shankhwalker, Assistant Professor in Education (History – Pedagogy/Methodology) from Academic Level 10 to Academic Level 11 under the Career Advancement Scheme w.e.f. 20th September, 2021 under Statute SC-16.5.1 of the Goa University and placed in the Matrix Level - 11, Cell – 5 at Basic Pay of Rs. 77,600/-.

(Sanjay P Walavalkar)

Chairman

Prabodhan Education Society

To,

Dr. Sonali Shankhwalker,

Assistant Professor in Education, (History – Pedagogy/Methodology), Vidya Prabodhini College of Commerce, Education,

Computer and Management,

Parvari - Goa



Copy to:

The Secretary, Prabodhan Education Society, Parvari – Goa

2. Personal File

3. Guard File

Attested True Copy

PRINCIPAL

Idya Prabodhini College of Commerce info@vidyaprabodhinigoa@gmail.com
Education Computer & Management info@vidyaprabodhinicollege.edu.in
Vidyanagar, Parvari - Goa.

Received how

Ph.No.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in



।। विद्या सर्वस्य भूषणम् ।। (PRABODHAN EDUCATION SOCIETY'S)

Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University)
VIDYANAGAR, ALTO, PORVORIM - GOA (INDIA) 403 521
Ph.: 2412089, 2411664

Ref. No.: VPCCECM/Appt.Ord/2013-14/57

Date :14th May 2013

OFFER OF APPOINTMENT FOR THE POST OF DIRECTOR OF PHYSICAL EDUCATION

To, Shri. Sunny Kanekar, H. No. 155, Ward No. 10 Valpoi, Sattari Goa. 403506,

Dear Sir,

With reference to your application and subsequent interview held on 24th April 2013, Governing Body/Managing Committee of Prabodhan Education Society, is pleased to inform you that you are hereby offered an appointment to the Full Time Regular post of **Director of Physical Education** in **Vidya Prabodhini College of Commerce, Education, Computer and Management, Parvari, Goa** on the starting pay of ₹ 15,600=00 p.m. in the time scale of ₹ 15,600-39,100 plus G.P. of ₹ 6,000=00 and other allowances at the rates admissible under the Rules from time to time and your appointment will be with effect from the date of your joining.

Your appointment will be on probation for a period of Two Years.

Cont. on Page 2.

Your service will be Governed by the provisions of the Goa University Act, 1984 and the Statutes, Ordinances, Regulations and the Rules of the Goa University for the time being in force and the Rules of the Governing Body/Managing Committee of the Prabodhini Education Society not inconsistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.

Your appointment is subject to approval of Goa University and Directorate of Higher Education.

If your acceptance is not received up to 27th May, 2013 then your appointment is liable to be cancelled.

In case you accept the offer of appointment, you shall have to submit discharge certificate(s), Last Pay Certificate from your present employer(s) if any, and to execute a DEED OF CONTRACT of Service in the enclosed form at the time of joining the duties.

Please acknowledge the receipt of this offer.

Yours Faithfully,

(P. N. Bhate)

Chairman

Encl: Draft of Deed of Contract of Service

Place: Parvari Goa.

Date: 14th May, 2013



।। विद्या सर्वस्य भूषणम् ।। (PRABODHAN EDUCATION SOCIETY'S)

Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University)
VIDYANAGAR, ALTO, PORVORIM - GOA (INDIA) 403 521
Ph.: 2412089, 2411664

Ref. No.: VPCCECM/Appt.Ord/2013-14/192

Date:01/10/2013 011/13

APPOINTMENT ORDER FOR THE POST OF DIRECTOR OF PHYSICAL EDUCATION & SPORTS

To, Shri. Sunny Kanekar, H. No. 155, Ward No. 10 Valpoi, Sattari Goa. 403506,

Dear Sir.

With reference to our offer of appointment No. VPCCECM/Appt.Ord/2013-14/57 dated 14th May 2013, which is accepted by you unconditionally and approval of your appointment by the Goa University vide their letter No. 1/51/13-Acad-I/975 dated 12/06/2013 (copy enclosed for your reference) and approval letter No. 9/406/2013/14/DHE/2163 dated 13/09/2013 by the Directorate of Higher Education, Government of Goa (copy enclosed). Governing Body/Managing Committee Prabodhan Education Society's Vidya Prabodhini College of Commerce, Education, Computer and Management, Parvari, Goa is pleased to appoint you as DIRECTOR OF PHYSICAL EDUCATION & SPORTS in Vidya Prabodhini College of Commerce, Education, Computer and Management, Parvari, Goa with effect from 19th June 2013 as per our offer of appointment on the starting pay of ₹ 15,600=00 p.m. in the time scale of ₹ 15,600-39,100 plus G.P. of ₹ 6,000=00 and other allowances at the rates admissible under the Rules of Goa Government and Goa University from time to time.

Your appointment will be on probation for a period of Two Years from 19th June 2013.

Your service will be Governed by the provisions of the Goa University Act, 1984 and the Statutes, Ordinances, Regulations and the Rules of the Goa University for the

time being in force and the Rules of the Governing Body/Managing Committee of the Prabodhan Education Society not inconsistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.

You have to use uniform that will be assigned by the College Management in future while on duty.

You have to execute a DEED OF CONTRACT of Service from $19^{\rm th}$ June 2013 as was issued to you vide offer of appointment

Please acknowledge the receipt of this ORDER.

Yours Faithfully,

(P. N. Bhate) Chairman

(SEAL)

Encl: Copy of Deed of Contract of Service signed by both Chairman of the Managing Committee and yourself.

नींव विद्यापीठ

ताळगांव पठार गोंव - ४०३ २०६

फोन : ०८३२ - ६५१९०४८/६५१९३०२ फॅक्स : +०९१-८३२-२४५११८४/२४५२८८९



Goa University

Taleigao Plateau, Goa - 403 206 0832-6519048/6519302 +091-832-2451184/2452889 registrar@unigoa.ac.in www.unigoa.ac.in

Date: 12/06/2013

Website

No. 1/51/13-Acad-I/975

To.

Shri. Suhas B. Velingkar, Secretary, Prabodhan Education Society, C/o Vidya Prabodhini College Of Commerce, Education, Computer & Management, Vidya nagar, Alto Porvorim Goa – 403 521.

500 15/06/13

Sub: Appointment of Teaching Faculty - reg.

Sir,

With reference to your letter No.VPCCEM/Appt.Ord/2013-14/58 dated 20/05/2013 seeking approval on the appointment of teaching staff, I am directed to convey approval on the appointment of the following candidates on full time on regular basis in view of their academic eligibility.

| Sr.No | Name | Designation |
|-------|-------------------------|--|
| 1. | Ms. Ujvala M. Hanjunkar | Assistant Professor in commerce |
| 2. | Shri Sunny R. Kanekar | Assistant Director of Physical Education |

You are requested to follow the provisions of Statute SC-5(iv) with reference to probation and confirmation of their appointment in service.

Yours faithfully

(Ashok J. Nagarsekar) Asstt. Registrar-Academic (Colleges) No.9/406/2013-14/DHE/ 2/63 Government of Goa, Directorate of Higher Education, Alto Porvorim, Goa.

Dated:-13/09/2013.

P6,

The Secretary,
Prabodhan Education Society's
Vidya Prabodhini College of Commerce,
Education, Computer & Management,
Porvorim – Goa.

Sub:- Request for approval of appointment of teaching staff.

Sir,

I am directed to refer to your letter No. VPCCEM/Apptt./2013-14/88 dated 05/07/2013, on the subject cited above and convey approval of the Government of Goa to the appointment of Shri Arun Marathe & Ms. Ujvala Hanjunkar, to the posts of Assistant Professors in Commerce & Shri Sunny Kanekar, to the post of Director of Physical Education, on regular basis in the pay scale of Rs. 15600 – 39100 + GP Rs. 6,000/-, as recommended by the Selection Committee in its meetings held on 22/04/2013 & 24/04/2013, respectively.

(R. K. Halarnkar)

Under Secretary (Higher Education)

Yours faithfull

VIDYA P. RODHANI COLLEGE OF COMMERCE FELICATION, COMPUTER AND MANAGEMENT PARVARI GOA.

Inward No 17/09/2013



Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University) VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

Ph.: 2410500/2413600, Fax: 2410500 www.yidyaprabodhinicollege.edu.in

Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in

Ref:VPCCECM/APPT/2016-17/376

Date: 12th November, 2016

CONFIRMATION ORDER

Mr. Sunny Ramdas Kanekar was appointed as Director of Physical Education w.e.f. 19th June, 2013 vide Appointment Order No. VPCCECM/Appt.Ord/2013-14/192 dated 30/11/2013 and in view of the successful completion of probationary period, the Management of Prabodhan Education Society's, Vidya Prabodhini College of Commerce, Education, Computer & Management, is pleased to confirm Mr. Sunny Ramdas Kanekar as Director of Physical Education of the College with effect from 18th June, 2015.



(Shri. P. N. Bhate)
Chairman

To,
Mr. Sunny Ramdas Kanekar,
Director of Physical Education,
Vidya Prabodhini College of Commerce, Education,
Computer & Management,
Parvari – Goa.

Copy to-

- 1) Secretary, Prabodhan Education Society, Parvari Goa
- 2) Personal File
- 3) Guard File



Vidya Prabodhini College of Commerce, Education, Computer and Management

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGS Act 1956)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)

Ref:VPCCECM/CAS/2020-21/105C

Date: 22nd July, 2021

ORDER

Pursuant to the recommendations of the Selection Committee and subsequent approval of the Directorate of Higher Education, Order No. ACADII/AC-21/CAS/445/DHE/2021/681 dated 03/05/2021 (copy enclosed), the Managing Committee of the Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari is pleased to promote Shri. Sunny Ramdas Kanekar, College Director of Physical Education & Sports from Academic Level 10 to Academic Level 11 under the Career Advancement Scheme w.e.f. 24th May, 2020 under Statute SC-16.5.1 of the Goa University and placed in the Matrix Level -11, Cell – 1 at Basic Pay of Rs. 68,900/-.



(Sanjay P Walavalkar)

Chairman
Prabodhan Education Society

To,

Shri. Sunny Ramdas Kanekar,

College Director of Physical Education & Sports, Vidya Prabodhini College of Commerce, Education, Computer and Management, Parvari – Goa

Copy to:

- 1. The Secretary, Prabodhan Education Society, Parvari Goa
- 2. Personal File
- 3. Guard File

Ph.No.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in

Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in



Vidya Prabodhini College of Commerce, Education, Computer and Management

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGS Act 1956)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)

Ref:VPCCECM/CAS/2021-22/75069

Date: 19th January, 2022

ORDER

Pursuant to the recommendations of the Selection Committee and subsequent approval of the Directorate of Higher Education, Order No. ACAD II/AC-21/CAS/445/DHE/2021/PF/4467 dated 02/11/2021 (copy enclosed), the Managing Committee of the Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari is pleased to promote Shri. Sunny Sonu Pandhre, Assistant Professor in Commerce from Academic Level 10 to Academic Level 11 under the Career Advancement Scheme w.e.f. 15th June 2021 under Statute SC-16.5.1 of the Goa University and placed in the Matrix Level - 11, Cell – 1 at Basic Pay of Rs. 68,900/-.



(Sanjay P Walavalkar)

Chairman

Prabodhan Education Society

To,

Shri. Sunny Sonu Pandhre,

Assistant Professor in Commerce, Vidya Prabodhini College of Commerce, Education, Computer and Management, Parvari – Goa

Copy to:

- 1. The Secretary, Prabodhan Education Society, Parvari Goa
- 2. Personal File
- 3. Guard File

Ph.No.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in



Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa, Affiliated to Goa University & Approved by NCTE)) VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

Ph.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in

Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in

Ref: VPCCECM/APPT/2017-18/176

31/08/2017

CONFIRMATION ORDER

Mr. Sunny Sonu Pandhre was appointed as Assistant Professor in Commerce under reserved vacancy for O.B.C. w.e.f. 15th June, 2015 vide Appointment Order No. VPCCECM/Order/2015-16/249 dated 07/10/2015 and in view of the successful completion of probationary period, the Management of Prabodhan Education Society's Vidya Prabodhini College of Commerce, Education, Computer and Management, is pleased to confirm Mr. Sunny Sonu Pandhre as Assistant Professor in Commerce of the college under reserved vacancy for O.B.C. with effect from 14th June, 2017.

(Shri. P. N. Bhate) CHAIRMAN

To,

Mr. Sunny Sonu Pandhre, Assistant Professor in Commerce, Vidya Prabodhini College of Commerce, Education, Computer and Management, Parvari Goa.

Copy to:

- 1) Secretary, Prabodhan Education Society, Parvari-Goa
- 2) Personal File
- 3) Guard File

sd





Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University)
VIDYANAGAR, ALTO, PORVORIM - GOA (INDIA) 403 521

Ph.: 2410500

Email: vidya prahodhini@radiffmalk.co

Website: www.vidyaprabodhinicollege.com Ref. No.VPCCECM/Appt./2014-15/454

Mail: vidyaprobodhinigoa@gmail.com
Date: May 2, 2015

OFFER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN COMMERCE

To

Mr. Sunny Sonu Pandhre, Flat No. 2/213/C6. Apartmentos De Alegria, Duler, Mapusa, Bardez Goa - 403507

Dear Sir.

With reference to your application dated 19/03/2015 Governing Body of Prabodhan Education Society, is pleased to inform you that you are hereby offered an appointment to the post of Assistant Professor in Commerce under reserved vacancy for O.B.C. in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari - Goa, on the following terms and conditions:

- Your appointment will be with effect from the date of your joining in the pay scale starting pay of ₹ 15,600=00 p.m. in the time scale of ₹ 15,600-39,100 plus G.P. of ₹ 6,000=00 and other allowances at the rates admissible under the Rules from time to time..
- Your appointment will be on probation for a period of two years. At the end of the said period of probation your performance will be reviewed. If the same is found to be satisfactory your services will be confirmed by a letter of confirmation. Management has the option of extending the probation.
- No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services.
- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.

- 5. Your work timings will be indicated to you by the Principal of the Institute.
- 6. Your services will be governed by the provisions of the Goa University Act, 1984 and the Statues, Ordinances, Regulations and the Rules of the Goa University for the time being in force and the Rules of the Governing Body of the Prabodhan Education Society and UGC not consistent with the Act. Statutes, Ordinances, Rules and Regulations of the University.
- 7. Your appointment is subject to approval of Goa University and Directorate of Higher Education.
- 8. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 9. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- 10. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 11. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 12. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 13. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 14. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 15. You have to stay within a distance of 3 kms. from the College premises.
- 16. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.

- 17. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
- 18. In the course of your service you may acquire or have access to confidential information and it will be condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 19. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 20. During the probationary period, your services can be terminated on either side by giving one months' notice or one month's salary in lieu thereof, without assigning any reasons.
 - On confirmation, your services are terminable, on either side, by giving three months' notice or three month's salary in lieu thereof as per provision of Rules in force.
- 21. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 22. On cessation of your service with us, you will hand over all equipment, keys records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- 23. Your appointment will be subject to your submission of photo/attested copies of certificates in support of your (a) date of birth (b) academic qualifications (c) Relieving order from your present employer (d) PAN Card and (e) Three passport size photographs, at the time of your joining or earlier.
- 24. The date of birth recorded as per the original certificate submitted by you at the time of joining shall not be altered for whatever reasons.
- 25. You have to obtain Medical Fitness Certificate before joining either from Asilio Hospital, Mapusa-Goa, Hospicio Hospital, Margao-Goa or Goa Medical College, Bambolim-Goa.
- 26. You have to also obtain two separate character certificates from First Class Magistrate, M.P. or First Cass Gazetted Officer BEFORE JOINING THE POST.
- 27. You have to use uniform that will be assigned by the College Management in future while on duty.
- 28. If your acceptance is not received upto 16/05/2015, then your appointment is liable to be cancelled.

29. In case you accept the offer of appointment, you shall have to submit discharge certificate(s), Last pay Certificate from your present employer(s) if any, and to execute a DEED OF CONTRACT of Service in the enclosed form at the time of joining the duties.

Please acknowledge the receipt of this offer.

Yours faithfully,

(Prabhakar N Bhate)

Chairman

Prabodhan Education Society

Parvari - Goa

Encls.: 1. Draft of Deed of Contract of Service

Accepted:

Date:

Place: Parvari - Goa

।। विद्या सर्वस्य भूषणम् ।। PRABODHAN EDUCATION SOCIETY'S



Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University)
VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

Ph.: (0832) 2410500/2413600, Fax : (0832) 2410500

Email: vidyaprabodhinigoa@gmail.com

Date: 07/10/2015

www.vidyaprabodhinicollege.com

Ref. No. VPCCECM/Order/2015-16/249

ORDER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN COMMERCE

To,

Mr. Sunny Sonu Pandhre, Flat No. 2/213/C6, Apartmentos De Alegria, Duler, Mapusa, Bardez Goa - 403507

Dear Shri Sunny,

With reference to our Offer of Appointment No.VPCCECM/Appt./2014-15/454 dated 02/05/2015 which is accepted by you unconditionally and approved by Goa University vide its letter no. GU/Acad.Col/vidya/2015/71 dated 07/07/2015 and the Directorate of Higher Education, Government of Goa vide its letter No. 9/406/2013-14/DHE-PF II/2634 dated 21/09/2015 (copy enclosed), the Governing Body of Prabodhan Education Society, is pleased to appoint you to the post of **Assistant Professor in Commerce under reserved vacancy for O.B.C.** in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari, Bardez - Goa, w.e.f. 15/06/2015 as per your joining report dated 15/06/2015 and as per our offer of appointment on the starting pay of ₹ 15,600.00 p.m. in the time scale of ₹ 15,600-39,100 plus G.P. of ₹ 6,000=00 and other allowances at the rates admissible under the Rules of Goa Government and Goa University from time to time.

Your appointment is on the following terms & conditions which are accepted by you unconditionally:

- 1. Your appointment will be on probation for a period of two years from 15/06/2015. At the end of the said period of probation, your performance will be reviewed. If the same is found to be satisfactory, your services will be confirmed by a letter of confirmation. Management has the option of extending the probationary period.
- 2. Your service will be Governed by the provisions of the Goa University Act, 1984, the Statutes, Ordinances, Regulations, Rules of the Goa University and Government of Goa being in force and the Rules of the Governing Body/Managing Committee of the Prabodhini Education Society, and UGC not inconsistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.

- 3. You will not be deemed permanent unless confirmation order is specifically issued for confirmation of services.
- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.
- 5. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 6. You have to stay within a distance of 3 kms. from the College premises.
- 7. Your work timings will be indicated to you by the Principal of the Institute.
- 8. You will be entitled to leave as per the policy of the Institute.
- 9. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 10. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- 11. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 12. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 13. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 14. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 15. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.
- 16. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.

17. In the course of your service, you may acquire or have access to confidential information and it will be the condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Managary and

without the written permission of the Management.

18. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of

travelling allowance if it is so found proper by the Management.

19. You shall retire on attaining the age of superannuation.

20. During the probationary period, your services can be terminated on either side by giving one month's notice or one month's salary in lieu thereof, without assigning any reasons.

On confirmation, your services are terminable, on either side, by giving three months

notice or three months salary in lieu thereof, without assigning any reasons.

21. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or

otherwise.

22. On cessation of your service with us, you will hand over all equipment, keys records, and any other material of the Institute, in your possession, to your Immediate Superior, and

obtain a receipt of having returned the same, besides settling all accounts with all

concerned departments.

23. You have to use uniform that will be assigned by the College Management in future while

on duty.

24. You have to execute a DEED OF CONTRACT of Service from 15th June 2015 as was

issued to you vide offer of appointment No.VPCCECM/Appt./2014-15/454 dated

02/05/2015.

Please acknowledge the receipt of this ORDER.

Yours faithfully,

(Prabhakar N. Bhate

Chairman

Prabodhan Education Society

Parvari – Goa

।। विद्या सर्वस्य भूषणम् ।।



PRABODHAN EDUCATION SOCIETY'S

Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University)
VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

Ph.: (0832) 2410500/2413600, Fax : (0832) 2410500

Email: vidyaprabodhinigoa@gmail.com

www.vidyaprabodhinicollege.com

Ref. No. VPCCECM/Appt/2015-16/665

Date: April 28, 2016

OFFER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN GEOGRAPHY

To.

Shri. Uaddhav Vijay Pol, Plot No. 29, Kirnoday Shri Sai Hsg. Society, Golibar Maidan, Godoli, Satara, Maharashtra - 415001

Dear Sir.

With reference to your application dated 05/03/2016 Governing Body of Prabodhan Education Society, is pleased to inform you that you are hereby offered an appointment to the post of Assistant Professor in Geography in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari - Goa, on the following terms and conditions:

- 1. Your appointment is on Full time Regular basis and will be with effect from the date of your joining in the pay scale starting pay of ₹ 15,600=00 p.m. in the time scale of ₹ 15,600-39,100 plus G.P. of ₹ 6,000=00 and other allowances at the rates admissible under the Rules from time to time.
- 2. Your appointment will be on probation for a period of two years. At the end of the said period of probation your performance will be reviewed. If the same is found to be satisfactory your services will be confirmed by a letter of confirmation. Management has the option of extending the probation.
- 3. No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services.
- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.

- 5. Your work timings will be from 8.30 am to 5.30 pm.
- 6. Your services will be governed by the provisions of the Goa University Act, 1984 and the Statues, Ordinances, Regulations and the Rules of the Goa University for the time being in force and the Rules of the Governing Body of the Prabodhan Education Society and UGC not consistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.
- 7. Your appointment is subject to approval of Goa University and Directorate of Higher Education.
- 8. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 9. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- 10. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 11. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 12. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 13. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 14. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 15. You have to stay within a distance of 3 kms. from the College premises.
- 16. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.

- 17. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
- 18. In the course of your service you may acquire or have access to confidential information and it will be condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 19. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 20. During the period, your services can be terminated on either side by giving one months' notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months' notice or three month's salary in lieu thereof as per provision of Rules in force.
- 21. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 22. On cessation of your service with us, you will hand over all equipment, keys records, and any other material of the Institute. in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- 23. Your appointment will be subject to your submission of photo/attested copies of certificates in support of your (a) date of birth (b) academic qualifications (c) Relieving order from your present employer (d) PAN Card and (e) Three passport size photographs, at the time of your joining or earlier.
- 24. The date of birth recorded as per the original certificate submitted by you at the time of joining shall not be altered for whatever reasons.
- 25. You have to obtain Medical Fitness Certificate before joining either from Asilio Hospital, Mapusa-Goa, Hospicio Hospital, Margao-Goa or Goa Medical College, Bambolim-Goa.
- 26. You have to also obtain two separate character certificates from First Class Magistrate, M.P. or First Cass Gazetted Officer BEFORE JOINING THE POST.
- 27. You have to use uniform that will be assigned by the College Management in future while on duty.
- 28. If your acceptance is not received upto 04/07/2016, then your appointment is liable to be cancelled.

29. In case you accept the offer of appointment, you shall have to submit discharge certificate(s), Last pay Certificate from your present employer(s) if any, and to execute a DEED OF CONTRACT of Service in the enclosed form at the time of joining the duties.

Please acknowledge the receipt of this offer.

Yours faithfully,

(Prabhakar N Bhate) Chairman Prabodhan Education Society Parvari - Goa

Accepted:

Date:

Place: Parvari - Goa

।। विद्या सर्वस्य भूषणम् ।। PRABODHAN EDUCATION SOCIETY'S



Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University)
VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

Email: vidyaprabodhinigoa@gmail.com

www.vidyaprabodhinicollege.com

Ref. No. VPCCECM/Order/2016-17/223

Date: September 12, 2016

ORDER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN GEOGRAPHY

To, Shri. Uaddhav Vijay Pol, Plot No. 29, Kirnoday Shri Sai Hsg. Society, Golibar Maidan, Godoli, Satara, Maharashtra - 415001

Dear Sir,

With reference to our Offer of Appointment No.VPCCECM/Appt./2015-16/665 dated 28/04/2016 which is accepted by you unconditionally vide letter dated 07/06/2016 and approved by Goa University vide its letter no. GU/Acad/PES/2015-16/614 dated 13/05/2016 and the Directorate of Higher Education, Government of Goa vide its letter No. 9/406/2016-17/DHE/Regular Basis/V.P./717 dated 24/06/2016, the Governing Body of Prabodhan Education Society, is pleased to appoint you to the post of **Assistant Professor in Geography** in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari, Bardez - Goa, w.e.f. 01/07/2016 as per your joining report dated 01/07/2016 and as per our offer of appointment on the starting pay of ₹ 15,600.00 p.m. in the time scale of ₹ 15,600-39,100 plus G.P. of ₹ 6,000=00 and other allowances at the rates admissible under the Rules of Goa Government and Goa University from time to time.

Your appointment is on the following terms & conditions which are accepted by you unconditionally:

- 1. Your appointment is on Full time Regular basis and will be with effect from the date of your joining in the pay scale starting pay of ₹ 15,600=00 p.m. in the time scale of ₹ 15,600-39,100 plus G.P. of ₹ 6,000=00 and other allowances at the rates admissible under the Rules from time to time.
- 2. Your appointment will be on probation for a period of two years from 01/07/2016. At the end of the said period of probation, your performance will be reviewed. If the same is found to be satisfactory, your services will be confirmed by a letter of confirmation. Management has the option of extending the probationary period.
- 3. No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services.

- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.
- 5. Your work timings will be from 8.30 am to 5.30 pm.
- 6. Your services will be governed by the provisions of the Goa University Act, 1984 and the Statues, Ordinances, Regulations and the Rules of the Goa University for the time being in force and the Rules of the Governing Body of the Prabodhan Education Society and UGC not consistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.
- 7. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 8. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- 9. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 10. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 11. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 12. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 13. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 14. You have to stay within a distance of 3 kms. from the College premises.
- 15. You will be entitled to leave as per the policy of the Institute.
- 16. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.

- 17. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
- 18. In the course of your service you may acquire or have access to confidential information and it will be condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 19. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 20. You shall retire on attaining the age of superannuation.
- 21. During the period, your services can be terminated on either side by giving one months' notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months' notice or three month's salary in lieu thereof as per provision of Rules in force.
- 22. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 23. On cessation of your service with us, you will hand over all equipment, keys records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- 24. The date of birth recorded as per the original certificate submitted by you at the time of joining shall not be altered for whatever reasons.
- 25. You have to use uniform that will be assigned by the College Management in future while on duty.
- 26. You have to execute a DEED OF CONTRACT of Service from 1st July, 2016 as was issued to you vide offer of appointment No. VPCCECM/Appt./2015-16/665 dated 28/04/2016.

Please acknowledge the receipt of this ORDER.

Yours faithfully,

(Prabhakar N Bhate)

Chairman

Prabodhan Education Society

Parvari - Goa



Vidya Prabodhini College of Commerce, Education, Computer and Management

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGC Act 1956)

Accredited by NAAC with **B+** Grade on a Seven Point Scale Under New Framework (1st Cycle) (The College is figured in the top 145 Best Commerce Colleges in India by the India Today Ranking 2019)

Ref:VPCCECM/APPT/2019-20/361

Date: 13th September, 2019

CONFIRMATION ORDER

Mr. Uaddhav Vijay Pol was appointed as Assistant Professor in Geography w.e.f. 1st July, 2016 vide Appointment Order No. VPCCECM/Order/2016-17/223 dated 12/09/2016 and in view of the successful completion of probationary period, the Management of Prabodhan Education Society's, Vidya Prabodhini College of Commerce, Education, Computer & Management, is pleased to confirm Mr. Uaddhav Vijay Pol as Assistant Professor in Geography of the College with effect from 30th June, 2018.



(P. N. Bhate) Chairman

To,
Mr. Uaddhav Vijay Pol,
Assistant Professor in Geography,
Vidya Prabodhini College of Commerce, Education,
Computer & Management,
Parvari – Goa

Copy to-

- 1) Secretary, Prabodhan Education Society, Parvari Goa
- 2) Personal File
- 3) Guard File

Ph.No.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in

Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in



Vidya Prabodhini College of Commerce, Education, Computer and Management

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGS Act 1956)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)

Ref:VPCCECM/CAS/2022-23/358

Date: 4th October, 2022

ORDER

Pursuant to the recommendations of the Selection Committee and subsequent approval of the Directorate of Higher Education, Order No. ACAD II/AC-21/CAS/445/DHE/2021/PF/19067 dated 21/09/2022 (copy enclosed), the Managing Committee of the Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari is pleased to promote Shri. Uaddhav Vijay Pol, Assistant Professor in Education (Geography – Pedagogy/Methodology) from Academic Level 10 to Academic Level 11 under the Career Advancement Scheme w.e.f. 1st July, 2021 under Statute SC-16.5.1 of the Goa University Statute vide Notification No. 2/562/18-Legal(Vol.IX)/2250 dated 29/10/2019 and placed in the Matrix Level - 11, Cell – 1 at Basic Pay of Rs. 68,900/-.

The Education Competer of the Parish of the

(Sanjay P Walavalkar) Chairman

Prabodhan Education Society

To,

Shri. Uaddhav Vijay Pol,

Assistant Professor in Education, (Geography – Pedagogy/Methodology), Vidya Prabodhini College of Commerce, Education, Computer and Management, Parvari – Goa

Copy to:

1. The Secretary, Prabodhan Education Society, Parvari – Goa

2. Personal File

3. Guard File

Ph.No.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in

Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in

STATEMENT OF FIXATION OF PAY UNDER CENTRAL CIVIL SERVICE (REVISED PAY) RULES, 2016

[Government Order No.8/12016-Fin (R&C) dated 30/11/2016]

PAY FIXATION STATEMENT ON PROMOTION (CAS) w.e.f. 01.07.2021 DHE ORDER No.: ACAD II/AC-21/CAS/445/DHE/2021/PF/19067 dt. 21.09.2021

| 1 | Name of the | Government Servant | : | Shri. Uaddhav Vijay Pol |
|------------|----------------------|---------------------------------------|-----|---|
| 2 | Birth Date | | : | 30.05.1979 |
| 3 | Edu. Qualifi | cation | : | MA. M.Ed, M. Phil, SET |
| 4 | Appointmen | t at | : | At Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari - Goa. |
| 5 | Designation | | : | Assistant Professor in Education |
| 6 | Date of Appo | pintment | : | 01.07.2016 |
| 7 | CAS (Promo | otion) effective from | : | 01.07.2021 |
| 8 | Emolumnets | s prior CAS | : | Rs. 66800.00 |
| 9 | Annual Incre | ement prior CAS | : | January |
| 10 | Academic Le | evel & Cell no. prior CAS | : | Approved as corrected subject to the data given in the statement is corre |
| 11 | Emolumnets | s after CAS | : | Rs.68900.00 |
| 12 | Academic Le | evel & Cell No. after CAS | : | |
| 13 | Annual Incre | ement after CAS | : | January Directorate of higher Education Porvorim, Bardez - Goa |
| | | | | |
| 14 | Date of nex | t increment (Rule 10) and pay after g | ŗra | ant of increment: . |
| Sr. No. | Date of Increment | Type of Revision | | Pay After Increment in Applicable Level of Pay Matrix (Rs.) |
| 1 | -01.07.2021 | CAS Increment (Level 10, Cell-8) | - | 68800.00 |
| 2 | 01.07.2021 | CAS Pay fixation (Level 11, Cell 01) | | 68900.00 |
| 3 | 01.01.2022 | Annual Increment (Level = 11, Cell 09 | 1 | 71000.00 |

CERTIFICATE

Certified that I have personally verified actually pay drawn in the pre-revised pay band as

Place:

Parvari

Date:

03/10/22

Head of Office

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UNIVERSITY GRANTS COMMISSION HUMAN RESOURCE DEVELOPMENT CENTRE GOA UNIVERSITY



UGC - SPONSORED ORIENTATION PROGRAMME

This is to certify that, Mr. Uaddhav Vijay Pol, Assistant Professor from Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari, Goa affiliated to Goa University, has participated in the 102nd Orientation Programme, held from 13-11-2018 to 10-12-2018 and has obtained Agrade.

Director Human Resource Development Centre Vice-Chancellor Goa University

Date: 10.12.2018











SWAYAM ARPIT ONLINE COURSE CERTIFICATION

This Certificate is awarded to

UADDHAV VIJAY POL

for successfully completing the ARPIT Course for

Career Advancement Scheme(CAS) promotion

Refresher Course on Teacher and Teaching in Higher Education

with a "C" Grade in the proctored examination held on 16.02.2020

Savitribai Phule Pune University

Authorized Signatory of Institution (Course Coordinator)

Savitribai Phule Pune University

Gil mot

Authorized Signatory of AICTE

Date of Issue: 30/06/2020

www.swayam.gov.in



ANNUAL REFRESHER PROGRAMME IN TEACHING

Admit Card for ARPIT Examination 2020



Roll Number:

ARP20102119

Candidate's Name:

UADDHAV VIJAY POL SHARADA VIJAY POL

Mother's Name: Gender:

Male

General

Father's Name :

VIJAY JAGANNATH POL

Date of Birth:

30-05-1979

NO

Person with Disability: **Application Number:**

200710010582

Test Details

Exam Paper Title

Shift 1:

Category:

Shift 2:

Refresher Course on Teacher and Teaching in Higher Education (arp19-ap67)

Date of Examination 16th Feb 2020 Shift First Second Reporting Time at Centre 13:30 Hrs (IST) **Gate Closing Time of Centre** 14:15 Hrs (IST) **Timing of Test** 2:30 PM to 5:30 PM

Test Centre No 8099

Venue of Test iON Digital Zone iDZ, Pato Plaza, The Tristar, 1st floor, 13B EDC

Complex, Patto Plaza, Panaji, Goa, India, 403001

Photograph

Candidate Signature

NTA-ARPIT Unit

IMPORTANT INSTRUCTIONS FOR CANDIDATES

- 1. The Admit Card is provisional, subject to the eligibility conditions given in the Information Bulletin.
- 2. Candidates are suggested to visit the examination venue, a day in advance, so that they can reach the venue on time on the day of examination.
- 3. Candidates are required to present the following documents to the examination officials, for identity verification:
- Admit Card downloaded from the NTA website (a clear preferably colour printout on A4 size paper).
- One Passport size photograph(same as uploaded with the Online Application Form) to be pasted on the attendance sheet at the Centre.
- Any one of the original and valid Photo Identification Proof issued by the government PAN card/Driving License/Voter ID/Passport/ Aadhaar Card (With photograph)/E-Aadhaar/ Ration Card.
- PwD certificate issued by the Competent Authority, if claiming the relaxation under PwD category.
- Note: No Candidate would be allowed to enter the Examination Centre, without identity verification.
- 4. Candidates are NOT allowed to carry any personal belongings including electronic devices, mobile phone and other materials listed in the Information Bulletin, to the Examination Centre. Examination Officials will not be responsible for safe keep of personal belongings.

Pen/ Pencil and blank paper sheets for rough work will be provided in the examination Hall/Room. Candidates must write their name and Roll Number at the top of the sheet, and must return the sheet to the invigilator, before leaving the examination Hall/Room.

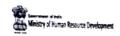
- 5. Candidates should take their seat immediately after opening of the Examination Hall. They can login and read instructions, before the commencement of the examination.
- 6. Candidates will NOT be permitted to leave the Examination Room/Hall before the end of examination. After the completion of the examination, candidates should hand over their Admit Card, rough sheet and Pen/Pencil to the invigilator on duty.
- 7. Candidates must enter required details in the Attendance Sheet in legible handwriting, put their signature and paste the Photograph at the appropriate place. They should ensure that their Left-Hand Thumb Impression is clear and not smudged.
- 8. No Candidate should adopt any unfairmeans, or indulge in any unfair examination practices.

Candidates are advised to check updates on www.ntaarpit.nic.in website regularly. They may also check their mail box on the registered E-mail address and SMS in their registered Mobile No. for latest updates and information.

NTA website: NTA website: www.nta.ac.in and www.ntaarpit.nic.in

For any Assistance: Email: arpit@alcte-India.org Call: 1800 121 9025

Note: No candidate will be allowed to enter the examination Centre after gate closing time mentioned on the Admit Card.



Annual Refresher Programme in Teaching ARPIT Examination - 2020 Confirmation Page



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प्रो. रजनीश जैन सचिव

Prof. Rajnish Jain



विश्वविद्यालय अनुदान आयोग University Grants Commission

(मानव संसाघन विकास मंत्रालय, भारत सरकार) (Ministry of Human Resource Development, Govt. of India)

बहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002 Bahadur Shah Zafar Marg, New Delhi-110002 Ph.: 011-23236288/23239337

> Fax : 011-2323 8858 E-mail : secy.ugc@nic.in

D.O.No.F.2-16/2002(PS)Pt.fl.II

December 3, 2018

Respected Sir/Madam,

A unique initiative of online professional development of in-service teachers' of higher education, using MOOCs platform SWAYAM-Annual Refresher Programme in Teaching (ARPIT) was launched by MHRD on 13th November, 2018. The ARPIT is 40 hour programme with 20 hours of video content offered in a highly flexible format which can be done at one's own pace and time. The programme has built-in assessment exercises and activities as part of the academic progression in the course. At the end of the course, there is a provision for terminal assessment which can be either online or written examination.

It has been decided by the UGC that successful completion of the courses offered under the ARPIT programme with 40 hour of instruction material with a proctored examination will be treated as equivalent to one Refresher Course for the purposes of Career Advancement.

This is for the information of all universities and colleges.

With regards,

Yours sincerely,

(Rajnish Jain)

To the Vice-Chancellors of all Universities

COURSE CATALOG ~

uaddhav007@gmail.com ~

Courses > Refresher Course on Teacher and Teaching in Higher Education

Refresher Course on Teacher and Teaching in Higher Education

By Prof (Dr.) Sanjeev Sonawane, Dr. Vaibhav Jadhav | Savitribai Phule Pune University

This is an inter-disciplinary Refresher Course focusing on teacher and teaching in higher education.

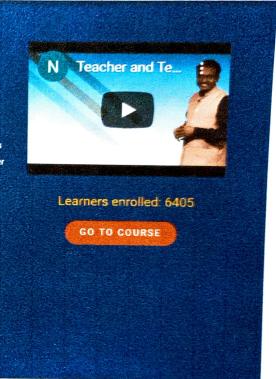
This course explores the theoretical background of teaching and practical knowledge for teachers in higher education. This course designs various activities for teachers and they have opportunity to apply in their workplace. During this course, teacher acquires various teaching skills, methods and models in higher education institutes. Therefore, the prospect of higher education is increasing continuously.

This course helps learners to understand the objectives and development of higher education. It is trying to focus on various policies and commissions of higher education along with all concern bodies and councils.

This course helps learner to realize the role of teacher in making digital India.

This course is initially design for the professional development of teachers working in the higher education institutions/ colleges/ university departments.

Intended Audience:- faculty members of any subject or discipline in graduation and post graduation colleges/ institutions and/or University can join this course. As per the guidelines of MHRD and UGC, participation in this course will be considered as one refresher for the CAS.





।। विद्या सर्वस्य भूषणम् ।। (PRABODHAN EDUCATION SOCIETY'S)

Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University)
VIDYANAGAR, ALTO, PORVORIM - GOA (INDIA) 403 521
Ph.: 2412089, 2411664

Ref. No.: VPCCECM/Appt.Ord/2013-14/56

Date 14th May 2013

OFFER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN COMMERCE

To, Ms. Ujvala M. Hanjunkar, H. No. 181/6 Batty Vaddo, Parra, Bardez Goa.

Dear Madam,

With reference to your application and subsequent interview held on 22nd April 2013, Governing Body/Managing Committee of Prabodhan Education Society, is pleased to inform you that you are hereby offered an appointment to the Full Time Regular post of Assistant Professor in Commerce in Vidya Prabodhini College of Commerce, Education, Computer and Management, Parvari, Goa on the starting pay of ₹ 15,600=00 p.m. in the time scale of ₹ 15,600-39,100 plus G.P. of ₹ 6,000=00 and other allowances at the rates admissible under the Rules from time to time and your appointment will be with effect from the date of your joining.

Your appointment will be on probation for a period of Two Years.

Cont. on Page 2

Your service will be Governed by the provisions of the Goa University Act, 1984 and the Statutes, Ordinances, Regulations and the Rules of the Goa University for the time being in force and the Rules of the Governing Body/Managing Committee of the Prabodhini Education Society not inconsistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.

Your appointment is subject to approval of Goa University and Directorate of Higher Education.

If your acceptance is not received up to 25th May, 2013 then your appointment is liable to be cancelled.

In case you accept the offer of appointment, you shall have to submit discharge certificate(s), Last Pay Certificate from your present employer(s) if any, and to execute a DEED OF CONTRACT of Service in the enclosed form at the time of joining the duties.

Please acknowledge the receipt of this offer.

Yours Faithfully,

(P. N. Bhate)

Chairman, Educ

(SPAL)

Encl: Draft of Deed of Contract of Service

Place: Parvari Goa.

Date: 14th May, 2013



।। विद्या सर्वस्य भूषणम् ।।

(PRABODHAN EDUCATION SOCIETY'S)

Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University)
VIDYANAGAR, ALTO, PORVORIM - GOA (INDIA) 403 521
Ph.: 2412089, 2411664

Ref. No.: VPCCECM/Appt.Ord/2013-14/188

30/11/13 Date: 01/10/2013

APPOINTMENT ORDER FOR THE POST OF ASSISTANT PROFESSOR IN COMMERCE

To, Ms. Ujvala M. Hanjunkar, H. No. 181/6 Batty Vaddo, Parra, Bardez Goa.

Dear Madam,

With reference to our offer of appointment No. VPCCECM/Appt.Ord/2013-14/56 dated 14th May 2013, which is accepted by you unconditionally and approval of your appointment by the Goa University vide their letter No. 1/51/13-Acad-I/975 dated 12/06/2013 (copy enclosed for your reference) and approval letter No. 9/406/2013/14/DHE/2163 dated 13/09/2013 by the Directorate of Higher Education, Government of Goa (copy enclosed). Governing Body/Managing Committee Prabodhan Education Society's Vidya Prabodhini College of Commerce, Education, Computer and Management, Parvari, Goa is pleased to appoint you as ASSISTANT PROFESSOR IN COMMERCE in Vidya Prabodhini College of Commerce, Education, Computer and Management, Parvari, Goa with effect from 19th June 2013 as per our offer of appointment on the starting pay of ₹ 15,600=00 p.m. in the time scale of ₹ 15,600-39,100 plus G.P. of ₹ 6,000=00 and other allowances at the rates admissible under the Rules of Goa Government and Goa University from time to time.

Your appointment will be on probation for a period of Two Years from 19th June 2013.

Your service will be Governed by the provisions of the Goa University Act, 1984 and the Statutes, Ordinances, Regulations and the Rules of the Goa University for the

time being in force and the Rules of the Governing Body/Managing Committee of the Prabodhan Education Society not inconsistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.

You have to use uniform that will be assigned by the College Management in future while on duty.

You have to execute a DEED OF CONTRACT of Service from 19th June 2013 as was issued to you vide offer of appointment

Please acknowledge the receipt of this ORDER.

Yours Faithfully,

(P. N. Bhate) Chairman

(SEAL)

Encl: Copy of Deed of Contract of Service signed by both Chairman of the Managing Committee and yourself.



Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University)
VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

Ph.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in

Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in

Ref:VPCCECM/APPT/2016-17/373

Date: 12th November, 2016

CONFIRMATION ORDER

Ms. Ujvala Madhukar Hanjunkar was appointed as Assistant Professor in Commerce w.e.f. 19th June, 2013 vide Appointment Order No. VPCCECM/Appt.Ord/2013-14/188 dated 30/11/2013 and in view of the successful completion of probationary period, the Management of Prabodhan Education Society's, Vidya Prabodhini College of Commerce, Education, Computer & Management, is pleased to confirm Ms. Ujvala Madhukar Hanjunkar as Assistant Professor in Commerce of the College with effect from 18th June, 2015.



(Shri. P. N. Bhate) Chairman

To,
Ms. Ujvala Madhukar Hanjunkar,
Assistant Professor in Commerce,
Vidya Prabodhini College of Commerce, Education,
Computer & Management,
Parvari – Goa.

Copy to-

- 1) Secretary, Prabodhan Education Society, Parvari Goa
- 2) Personal File
- 3) Guard File



Vidya Prabodhini College of Commerce, Education, Computer and Management

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGS Act 1956)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)

Ref: VPCCECM/CAS/2020-21/1057

Date: 22nd July, 2021

ORDER

Pursuant to the recommendations of the Selection Committee and subsequent approval of the Directorate of Higher Education, Order No. ACADII/AC-21/CAS/445/DHE/2021/681 dated 03/05/2021 (copy enclosed), the Managing Committee of the Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari is pleased to promote Dr. Ujvala Madhukar Hanjunkar, Assistant Professor in Commerce from Academic Level 10 to Academic Level 11 under the Career Advancement Scheme w.e.f. 19th June, 2019 under Statute SC-16.5.1 of the Goa University and placed in the Matrix Level - 11, Cell – 1 at Basic Pay of Rs. 68,900/-.



(Sanjay P Walavalkar)

Chairman
Prabodhan Education Society

To,

Dr. Ujvala Madhukar Hanjunkar,

Assistant Professor in Commerce, Vidya Prabodhini College of Commerce, Education, Computer and Management, Parvari – Goa

Copy to:

- 1. The Secretary, Prabodhan Education Society, Parvari Goa
- 2. Personal File
- 3. Guard File



Vidya Prabodhini College of Commerce, Education, Computer and Management

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGC Act 1956)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)

(The College is figured in the top 145 Best Commerce Colleges in India by the India Today Ranking 2019)

Ref: VPCCECM/WORK ORDER/2020-21/233

Date: 6th April, 2021

OFFICE ORDER

Dr. Ujvala Madhukar Hanjunkar, Assistant Professor in Commerce is here by appointed as **HEAD** of the Three-Year B.Com. Programme for 3 years with effect from 06th April, 2021 till 5th April, 2024. Dr. Ujvala Madhukar Hanjunkar shall perform the following duties

- Shall assess and calculate the workload of B.Com. course well in advance before commencement of the college.
- Allocate / distribute adequate workload as required to each individual teacher in advance before commencement of the Academic Year.
- 3. Shall prepare a full-fledged Time Table for the B.Com. course and provide an Individual time table to each teacher in advance.
- 4. Shall keep herself update regularly with UGC circulars, notifications, gazette, guidelines and other important matter related to B.Com. course and necessary correspondence should be done in consultation with Head of the Institution within the given time frame work.
- 5. Shall consult the faculty members of B.Com. course on any academic matters and take them into confidence before any decision is being arrived.
- Shall comply with the circulars/orders/notifications/other timely correspondence with Goa University/UGC/ Govt. of Goa/ any other Statutory Bodies on all the matters pertaining to B.Com. course with the prior discussion and approval of Head of the Institution.
- 7. Shall submit ISA/other marks timely to Goa University soon after the completion of the concerned exam.
- 8. Shall plan and organize National / State Level Workshops / Seminars on different relevant topics / issues of Commerce related for teachers as well as for students.
- Shall make necessary lecture adjustments of the teachers who are on leave on a
 particular day / on any academic duty and shall ensure that a regular lecture of all
 the classes as per the time table will be engaged and the same shall be reported
 to the Head of the Institution.

Page 1 of 2

- 10. Shall monitor attendance of students regularly and initiate immediately necessary measures in consultation with Head of the Institution against irregular students so as to improve their class attendance.
- 11. Shall co-ordinate and co-operate with all the Colleagues in all-round development and growth of B. Com course.
- 12. Shall promote a conducive and healthy academic environment among the faculty members so as to achieve excellence everywhere and every time.
- 13. Any other work as assigned by the Principal from Time to time.
- 14. All the above duties shall be performed with the prior consultation of the Principal.
- 15. Shall check bills of Teachers on lecture basis for payment.
- 16. Shall monitor and maintain attendance register of meetings of B.Com. faculty members and minutes.
- 17. Shall devote with full efficiency skill and time for the cause of education on creative basis regularly.
- 18. You should be an example to other faculty members of Commerce and Education.
- 19. Shall report regularly in the above matters to the Principal.

Tomarco. Education Company

(Shri. Sanjay P. Walavalkar)
CHAIRMAN
Prabodhan Education Society

To

Dr. Ujvala Madhukar Hanjunkar

Assistant Professor in Commerce,
Vidya Prabodhini College of Commerce,
Education, Computer and Management.

Copy to:

- 1. Secretary- Prabodhan Education Society
- 2. Head Clerk
- 3. Accountant
- 4. Personal file
- 5. Guard file.







This is to certify that **Ujvala M. Hanjunkar**daughter of

Shri Madhukar D Hanjunkar

and

Smt. Premalata Madhukar Hanjunkar

from Goa Business School

has been conferred the degree of

Doctor of Philosophy

in Commerce
having passed the qualifying examination held in September, 2020
Given under the seal of the University.

Declaration of Result : 7th September, 2020 Taleigao Plateau - Goa

/201309251



Home Let & Ham.
Vice - Chancellor



Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University)
VIDYANAGAR, ALTO, PORVORIM - GOA (INDIA) 403 521

Ph.: 2412089, 2411664

Email: vidya_prabodhini@rediffmail.com

Date: 03/09/2014

Ref. No.VPCCECM/Order/2014-15/153A

ORDER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR - COMMERCE

To,

Miss. Varsha B Ingalhalli,

C/o Shri. B. S. Ingalhalli, 442/13(A), Nandini Co-op. Hsg. Society, Airway Hsg. Colony, Near MES College, Zuarinagar - Goa, 403726.

Dear Miss Varsha,

With reference to our Offer of Appointment No.VPCCECM/Appt./2014-15/50 dated 24/06/2014 which is accepted by you unconditionally and approved by Goa University vide their letter no. GU/Acad.Col/VIDYA/2014/1781 dated 07/08/2014 and the Directorate of Higher Education, Government of Goa vide their letter No. 2/406/2013-14-DHE/2127 dated 02/09/2014 (copy enclosed), Governing Body of Prabodhan Education Society, is pleased to appoint you to the post of Assistant Professor in Commerce in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari, Bardez - Goa, w.e.f. 01/07/2014 as per your joining report dated 01/07/2014 and as per our offer of appointment on the starting pay of ₹ 15,600.00 p.m. in the time scale of ₹ 15,600-39,100 plus G.P. of ₹ 6,000=00 and other allowances at the rates admissible under the Rules of Goa Government and Goa University from time to time.

Your appointment is on the following terms & conditions which are accepted by you unconditionally:-

- 1. Your appointment will be on probation for a period of two years from 01/07/2014. At the end of the said period of probation your performance will be reviewed. If the same is found to be satisfactory your services will be confirmed by a letter of confirmation. Management has the option of extending the probation.
- 2. Your service will be Governed by the provisions of the Goa University Act, 1984 and the Statutes, Ordinances, Regulations and the Rules of the Goa University being in force and the Rules of the Governing Body/Managing Committee of the Prabodhini Education

Society and UGC not inconsistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.

- 3. No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services.
- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.
- 5. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 6. You have to stay within a distance of 3 kms. from the College premises.
- 7. Your work timings will be indicated to you by the Principal of the Institute.
- 8. You will be entitled to leave as per the policy of the Institute.
- 9. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 10. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- 11. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 12. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 13. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 14. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 15. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.

- 16. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
- 17. In the course of your service you may acquire or have access to confidential information and it will be condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 18. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
 - 19. You shall retire on attaining the age of superannuation.
 - 20. During the probationary period, your services can be terminated on either side by giving one months' notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months' notice or three month's salary in lieu thereof, without assigning any reasons.
 - 21. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 22. On cessation of your service with us, you will hand over all equipment, keys records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- 23. You have to use uniform that will be assigned by the College Management in future while on duty.
- 24. You have to execute a DEED OF CONTRACT of Service from 1st July 2014 as was issued to you vide offer of appointment.

Please acknowledge the receipt of this ORDER.

Yours faithfully,

Chairman

Prabodhan Education Society

Parvari – Goa



Vidya Prabodhini College of Commerce, Education, Computer and Management

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

cognized by U.G.C. under Section 2(f) and 12 (B) of the UGS Act 1956)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)

Ref:VPCCECM/CAS/2021-22/1430

Date: 18th July, 2022

ORDER

Pursuant to the recommendations of the Selection Committee and subsequent approval of the Directorate of Higher Education, Order No. ACADII/AC-21/CAS/445/DHE/2021/681 dated 03/05/2021 (copy enclosed), the Managing Committee of the Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari is pleased to promote Dr. Varsha Basavraj Ingalhalli, Assistant Professor in Commerce from Academic Level 10 to Academic Level 11 under the Career Advancement Scheme w.e.f. 1st July 2020 under Statute SC-16.5.1 of the Goa University and placed in the Matrix Level - 11, Cell – 4 at Basic Pay of Rs. 75,300/-.

(Sanjay P Walavalkar)

Chairman

Prabodhan Education Society

Chairman

Prabodhan Education Society
Parvari - Goa

Τo,

Dr. Varsha Basavraj Ingalhalli,

Assistant Professor in Comme=rce, Vidya Prabodhini College of Commerce, Education, Computer and Management, Parvari – Goa

Copy to:

- 1. The Secretary, Prabodhan Education Society, Parvari Goa
- 2. Personal File
- 3. Guard File

Ph.No.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in

Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in



Vidya Prabodhini College of Commerce, Education, Computer & Management

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Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in

Ref: VPCCECM/APPT/2016-17/379

Date: 12th November, 2016

CONFIRMATION ORDER

Ms. Varsha Basavraj Ingalhalli was appointed as Assistant Professor in Commerce w.e.f. 1st July, 2014 vide Appointment Order No. VPCCECM/Order/2014-15/153A dated 03/09/2014 and in view of the successful completion of probationary period, the Management of Prabodhan Education Society's, Vidya Prabodhini College of Commerce, Education, Computer & Management, is pleased to confirm Ms. Varsha Basavraj Ingalhalli as Assistant Professor in Commerce of the College with effect from 30th June, 2016.



(Shri. P. N. Bhate) Chairman

To,
Ms. Varsha Basavraj Ingalhalli,
Assistant Professor in Commerce,
Vidya Prabodhini College of Commerce, Education,
Computer & Management,
Parvari – Goa,

Copy to-

- 1) Secretary, Prabodhan Education Society, Parvari Goa
- 2) Personal File
- 3) Guard File



Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University)
VIDYANAGAR, ALTO, PORVORIM - GOA (INDIA) 403 521

Ph.: 2412089, 2411664

Email: vidya_prabodhini@rediffmail.com

Ref. No.VPCCECM/Appt./2014-15/50

Date: June 24, 2014

OFFER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN COMMERCE

To.

Miss. Varsha B Ingalhalli,

C/o Shri. B.S. Ingalhalli, 442/13(A). Nandini Co-op. Hsg. Society, Airway Hsg. Colony, Near MES College, Zuarinagar – Goa 403726.

Dear Madam,

With reference to your application dated 17/05/2014 Governing Body of Prabodhan Education Society, is pleased to inform you that you are hereby offered an appointment to the post of **Assistant Professor in Commerce** in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari - Goa, on the following terms and conditions:

- 1. Your appointment will be with effect from the date of your joining in the pay scale starting pay of ₹ 15,600=00 p.m. in the time scale of ₹ 15,600-39,100 plus G.P. of ₹ 6,000=00 and other allowances at the rates admissible under the Rules from time to time..
- 2. Your appointment will be on probation for a period of two years. At the end of the said period of probation your performance will be reviewed. If the same is found to be satisfactory your services will be confirmed by a letter of confirmation. Management has the option of extending the probation.
- 3. No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services.
- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.

- 5. Your work timings will be indicated to you by the Principal of the Institute.
- 6. Your services will be governed by the provisions of the Goa University Act, 1984 and the Statues, Ordinances, Regulations and the Rules of the Goa University for the time being in force and the Rules of the Governing Body of the Prabodhan Education Society and UGC not consistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.
- 7. Your appointment is subject to approval of Goa University and Directorate of Higher Education.
- 8. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 9. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- 10. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 11. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 12. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 13. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 14. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 15. You have to stay within a distance of 3 kms. from the College premises.
- 16. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.

- 17. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
- 18. In the course of your service you may acquire or have access to confidential property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 19. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 20. During the probationary period, your services can be terminated on either side by giving one months' notice or one month's salary in lieu thereof, without assigning any reasons.
 - On confirmation, your services are terminable, on either side, by giving three months' notice or three month's salary in lieu thereof as per provision of Rules in force.
- 21. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 22. On cessation of your service with us, you will hand over all equipment, keys records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- 23. Your appointment will be subject to your submission of photo/attested copies of certificates in support of your (a) date of birth (b) academic qualifications (c) Relieving order from your present employer (d) PAN Card and (e) Three passport size photographs, at the time of your joining or earlier.
- 24. The date of birth recorded as per the original certificate submitted by you at the time of joining shall not be altered for whatever reasons.
- 25. You have to obtain Medical Fitness Certificate before joining either from Asilio Hospital, Mapusa-Goa, Hospicio Hospital, Margao-Goa or Goa Medical College, Bambolim-Goa
- 26. You have to also obtain two separate character certificates from First Class Magistrate, M.P. or First Cass Gazetted Officer BEFORE JOINING THE POST.
- 27. You have to use uniform that will be assigned by the College Management in future while on duty.
- 28. If your acceptance is not received upto 30/06/2014, then your appointment is liable to be cancelled

29. In case you accept the offer of appointment, you shall have to submit discharge certificate(s), Last pay Certificate from your present employer(s) if any, and to execute a DEED OF CONTRACT of Service in the enclosed form at the time of joining the duties.

Please acknowledge the receipt of this offer.

Yours faithfully,

Chairman

Prabodhan Education Society

Parvari - Goa

Encls.: 1. Draft of Deed of Contract of Service

Accepted:

Date:

: Parvari – Goa Place



Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University)
VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

Ph.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in

Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in

Ref:VPCCECM/APPT/2016-17/377

Date: 12th November, 2016

CONFIRMATION ORDER

Mr. Nitesh Devu Naik was appointed as Librarian w.e.f. 1st July, 2014 vide Appointment Order No. VPCCECM/Order/2014-15/155A dated 04/09/2014 and in view of the successful completion of probationary period, the Management of Prabodhan Education Society's, Vidya Prabodhini College of Commerce, Education, Computer & Management, is pleased to confirm Mr. Nitesh Devu Naik as Librarian of the College with effect from 30th June, 2016.



(Shri. P. N. Bhate) Chairman

To,
Mr. Nitesh Devu Naik,
Librarian,
Vidya Prabodhini College of Commerce, Education,
Computer & Management,
Parvari – Goa.

Copy to-

- 1) Secretary, Prabodhan Education Society, Parvari Goa
- 2) Personal File
- 3) Guard File



Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University) VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

Ph.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in

Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in

Ref. No.VPCCECM/Appt./2018-19/31

Date: June 23, 2018

OFFER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN MARATHI

To.

Ms. Yogita Kalidas Chodankar, H.No. 1259, Orando, Chodan, Tiswadi. Goa - 403 102

Dear Madam.

With reference to your application dated 16/05/2018 Governing Body of Prabodhan Education Society, is pleased to inform you that you are hereby offered an Offer of Appointment to the post of Assistant Professor in Marathi under reserved vacancy for O.B.C. in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari - Goa, on the following terms and conditions:

- 1. Your appointment is on Full time Regular basis and will be with effect from the date of your joining in the pay scale starting pay of ₹ Rs. 56,100 + DA + HRA and Other Allowances as prescribed by Govt. of Goa, Goa University and UGC for full time regular post other allowances at the rates admissible under the Rules from time to time as per 7th Pay Commission.
- 2. Your appointment will be on probation for a period of two years. At the end of the said period of probation your performance will be reviewed. If the same is found to be satisfactory your services will be confirmed by a letter of confirmation. Management has the option of extending the probation or terminating the Services if not found satisfactory.
- 3. No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services.
- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.

- 5. The College will function from 8.30 am to 5.30 pm. every day, and the teaching faculty is expected to be present during the College hours.
- 6. Your services will be governed by the provisions of the Goa University Act, 1984 and the Statues, Ordinances, Regulations and the Rules of the Goa University for the time being in force and the Rules of the Governing Body of the Prabodhan Education Society and UGC not consistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.
- 7. Your appointment offer is subject to approval of Goa University and Directorate of Higher Education, Government of Goa.
- 8. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 9. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- 10. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 11. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 12. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 13. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 14. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 15. You have to stay within a distance of 3 kms. from the College premises.
- 16. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.

- 17. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
- 18. In the course of your service you may acquire or have access to confidential information and it will be condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 19. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 20. During the period of probation, your services can be terminated on either side by giving one month's notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months' notice or three months' salary in lieu thereof as per provision of Rules in force.
- 21. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 22. On cessation of your service with us, you will hand over all equipment, keys records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- 23. Your appointment will be subject to your submission of photo/attested copies of certificates in support of your (a) date of birth (b) academic qualifications (c) Relieving order from your present employer (d) PAN Card, (e) Adhar Card and (f) Three passport size photographs, at the time of your joining or earlier.
- 24. The date of birth recorded as per the original certificate submitted by you at the time of joining shall not be altered for whatever reasons.
- 25. You have to obtain Medical Fitness Certificate before joining either from Asilio Hospital, Mapusa-Goa, Hospicio Hospital, Margao-Goa or Goa Medical College, Bambolim-Goa.
- 26. You have to also obtain two separate character certificates from First Class Magistrate, M.P. or First Cass Gazetted Officer BEFORE JOINING THE POST.
- 27. You have to use uniform that will be assigned by the College Management in future while on duty.
- 28. If your acceptance is not received upto 02/07/2018, then your appointment is liable to be cancelled.

29. In case you accept the offer of appointment and on issue of appointment order, you shall have to submit discharge certificate(s), Last pay Certificate from your present employer(s) if any, and to execute a DEED OF CONTRACT of Service in the enclosed form at the time of joining the duties.

Please acknowledge the receipt of this offer.

Yours faithfully,

(Prabhakar N Bhate)

Chairman
Prabodhan Education Society
Parvari - Goa

Accepted:

Date:

Place: Parvari – Goa





Vidya Prabodhini College of Commerce, **Education, Computer & Management**

(Recognised by Government of Goa, Affiliated to Goa University & Approved by NCTE)) VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

Ph.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in

Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in

Ref. No.VPCCECM/Order/2018-19/381

Date: 28th September, 2018

ORDER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN MARATHI

To, Ms. Yogita Kalidas Chodankar, H.No. 1259, Orando, Chodan, Tiswadi Goa - 403 102

Dear Madam,

With reference to our Offer of Appointment No.VPCCECM/Appt./2018-19/31 dated 23/06/2018 which is accepted by you unconditionally and approved by Goa University vide its letter no. GU/Acad. Col./VPCCECM/2018/851 dated 21/08/2018 (copy enclosed) and the Directorate of Higher Education, Government of Goa vide 2/176/DHE/TS/NOC/2018-2019/VPC/2837 dated 24/09/2018 (copy enclosed). Governing Body of Prabodhan Education Society, is pleased to appoint you to the post of Assistant Professor in Marathi under reserved vacancy for O.B.C. in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari, Bardez -Goa, w.e.f. 27/06/2018 as per your joining report dated 27/06/2018 and as per our offer of appointment on the starting pay of ₹ 57,700 + DA + HRA and Other Allowances as prescribed by Govt. of Goa and UGC for Full Time Regular post and other allowances at the rates admissible under the Rules from time to time as per 7th Pay Commission.

Your appointment is on the following terms & conditions which are accepted by you unconditionally:

- 1. Your appointment is on Full time Regular basis and will be with effect from the date of your joining in the pay scale starting pay of ₹57,700 + DA + HRA and Other Allowances as prescribed by Govt. of Goa and UGC for Full Time Regular post and other allowances at the rates admissible under the Rules from time to time as per 7th Pay Commission.
- 2. Your appointment will be on probation for a period of two years from 27/06/2018. At the end of the said period of probation, your performance will be reviewed. If the same is found to be satisfactory, your services will be confirmed by a letter of confirmation. Management has the option of extending the probationary period.

- 3. No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services.
- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.
- 5. The College will function from 8.30 am to 5.30 pm. every day, and the teaching faculty is expected to be present during College hours.
- 6. Your service will be Governed by the provisions of the Goa University Act, 1984 and the Statutes, Ordinances, Regulations, Rules of the Goa University for the time being in force and the Rules of the Governing Body of the Prabodhan Education Society and UGC not consistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.
- 7. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 8. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 10. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 11. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 12. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 13. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 14. You have to stay within a distance of 3 kms. from the College premises.
- 15. You will be entitled to leave as per the policy of the Institute.
- 16. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.

- 17. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
- 18. In the course of your service, you may acquire or have access to confidential information and it will be the condition of your employment that you treat this as the property of the without the written permission of the Management.
- 19. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 20. You shall retire on attaining the age of superannuation.
 - 1. During the period of probation, your services can be terminated on either side by giving one month's notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months' notice or three month's salary in lieu thereof as per provision of Rules in force.
- 22. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 23. On cessation of your service with us, you will hand over all equipment, keys, records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- 24. The date of birth recorded as per the original certificate submitted by you at the time of joining shall not be altered for whatever reasons.
- 25. You have to use uniform that will be assigned by the College Management in future while on duty.
- 26. You have to execute a DEED OF CONTRACT of Service from date of your joining as was issued to you vide offer of appointment No. VPCCECM/Appt. /2018-19/31 dated 23/06/2018.

Please acknowledge the receipt of this ORDER.

Yours faithfully,

(Prabhakar N Bhate)

Chairman

Prabodhan Education Society

Parvari, Bardez - Goa



॥ विद्या सर्वस्य भूषणम् ॥

Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University) VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

Ph.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in

Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in

Ref. No.VPCCECM/Appt./2017-18/440

Date: December 8, 2017

OFFER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN HISTORY

To. Ms. Yogita Mucund Gauns, H.No. 345, Behind Our Lady of the Rosary Church, Maddin, Dona Paula, Tiswadi, Goa - 403 004

Dear Madam,

With reference to your application dated 08/04/2017 Governing Body of Prabodhan Education Society, is pleased to inform you that you are hereby offered an Offer of Appointment to the post of Assistant Professor in History in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari - Goa, on the following terms

- 1. Your appointment is on Full time Regular basis and will be with effect from the date of your joining in the pay scale starting pay of ₹ Rs. 56,100 + DA + HRA and Other Allowances as prescribed by Govt. of Goa, Goa University and UGC for full time regular post other allowances at the rates admissible under the Rules from time to time as per 7th Pay Commission.
- 2. Your appointment will be on probation for a period of two years. At the end of the said period of probation your performance will be reviewed. If the same is found to be satisfactory your services will be confirmed by a letter of confirmation. Management has the option of extending the probation or terminating the Services if not found satisfactory.
- 3. No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services.
- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.

Attested True Copy

Vidya Prabodhini College of Commerce, Education Computer & Management Vidyanagar, Parvari - Goa.

- 5. The College will function from 8.30 am to 5.30 pm. every day, and the teaching faculty is expected to be present during the College hours.
- 6. Your services will be governed by the provisions of the Goa University Act, 1984 and the Statues, Ordinances, Regulations and the Rules of the Goa University for the time being in force and the Rules of the Governing Body of the Prabodhan Education Society and UGC not consistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.
- 7. Your appointment offer is subject to approval of Goa University and Directorate of Higher Education, Government of Goa.
- 8. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 9. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- 10. Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 11. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 12. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 13. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 14. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 15. You have to stay within a distance of 3 kms. from the College premises.
- 16. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.

Alam

PRINCIPAL

Vidya Prabodhini College of Commerce, Education Computer & Management Vidyanagar, Parvari - Goa.

- 17. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
- 18. In the course of your service you may acquire or have access to confidential information and it will be condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 19. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 20. During the period of probation, your services can be terminated on either side by giving one month's notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months' notice or three months' salary in lieu thereof as per provision of Rules in force.
- 21. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 22. On cessation of your service with us, you will hand over all equipment, keys records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- 23. Your appointment will be subject to your submission of photo/attested copies of certificates in support of your (a) date of birth (b) academic qualifications (c) Relieving order from your present employer (d) PAN Card, (e) Adhar Card and (f) Three passport size photographs, at the time of your joining or earlier.
- 24. The date of birth recorded as per the original certificate submitted by you at the time of joining shall not be altered for whatever reasons.
- 25. You have to obtain Medical Fitness Certificate before joining either from Asilio Hospital, Mapusa-Goa, Hospicio Hospital, Margao-Goa or Goa Medical College, Bambolim-Goa.
- 26. You have to also obtain two separate character certificates from First Class Magistrate, M.P. or First Cass Gazetted Officer BEFORE JOINING THE POST.
- 27. You have to use uniform that will be assigned by the College Management in future while on duty.
- 28. If your acceptance is not received upto 15/12/2017, then your appointment is liable to be cancelled.

PRINCIPAL
Vidya Prabodhini College of Commerce,
Education Computer & Management
Vidyanagar, Parvari - Goa.

29. In case you accept the offer of appointment and on issue of appointment order, you shall have to submit discharge certificate(s), Last pay Certificate from your present employer(s) if any, and to execute a DEED OF CONTRACT of Service in the enclosed form at the time of joining the duties.

Please acknowledge the receipt of this offer.

Yours faithfully,

(Prabhakar N Bhate) Chairman

Prabodhan Education Society

Parvari - Goa



Accepted:

Date:

Place: Parvari - Goa

Attested True Copy

PRINCIPAL
Vidya Prabodhini College of Commerce,
Education Computer & Management

Vidyanagar, Parvari - Goa.



Vidya Prabodhini College of Commerce, Education, Computer & Management

(Recognised by Government of Goa & Affiliated to Goa University)
VIDYANAGAR, ALTO, PARVARI - GOA (INDIA) 403 521

Ph.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in

Email: vidyaprabodhinigoa@gmail.com Info@vidyaprabodhinicollege.edu.in

Date: 05/02/2018

Ref. No. VPCCECM/Order/2017-18/532

ORDER OF APPOINTMENT FOR THE POST OF ASSISTANT PROFESSOR IN HISTORY

To,

Ms. Yogita Mucund Gauns,

H.No. 345,

Behind Our Lady of the Rosary Church,

Maddin, Dona Paula, Tiswadi,

Goa – 403 004

Dear Madam,

With reference to our Offer of Appointment No.VPCCECM/Appt./2017-18/440 dated 08/12/2017 which is accepted by you unconditionally and approved by Goa University vide its letter no. GU/Acad. Col./VPCCECM/2018/3250 dated 08/01/2018 and the Directorate of Higher Education, Government of Goa vide its letter No. 9/406/2013-14/DHE/PF/3495 dated 31/01/2018 (copies enclosed), the Governing Body of Prabodhan Education Society, is pleased to appoint you to the post of Assistant Professor in History in our Vidya Prabodhini College of Commerce, Education, Computer & Management, Parvari, Bardez - Goa, w.e.f. 15/12/2017 as per your joining report dated 15/12/2017 and as per our offer of appointment on the starting pay of ₹ 56,100 + DA + HRA and Other Allowances as prescribed by Govt. of Goa and UGC for Full Time Regular post and other allowances at the rates admissible under the Rules from time to time as per 7th Pay Commission.

Your appointment is on the following terms & conditions which are accepted by you unconditionally:

- Your appointment is on Full time Regular basis and will be with effect from the date of your joining in the pay scale starting pay of ₹ 56,100 + DA + HRA and Other Allowances as prescribed by Govt. of Goa and UGC for Full Time Regular post and other allowances at the rates admissible under the Rules from time to time as per 7th Pay Commission.
- Your appointment will be on probation for a period of two years from 15/12/2017. At the
 end of the said period of probation, your performance will be reviewed. If the same is
 found to be satisfactory, your services will be confirmed by a letter of confirmation.
 Management has the option of extending the probationary period.
- No staff member will be deemed permanent unless confirmation order is specifically issued for confirmation of services.

- 4. Your work timings will be as per the pattern of timings prescribed for the department of your posting. Please note that, the management reserves the right to call upon you as per the exigencies of work on various shifts and/ or beyond your particular shift timings without extra remuneration or allowances. Refusal to work beyond normal duty timings in cases of exigencies will be considered as a grave misconduct on your part.
- The College will function from 8.30 am to 5.30 pm. every day, and the teaching faculty is expected to be present during the College hours.
- 6. Your service will be Governed by the provisions of the Goa University Act, 1984 and the Statutes, Ordinances, Regulations, Rules of the Goa University for the time being in force and the Rules of the Governing Body of the Prabodhan Education Society, NCTE and UGC not consistent with the Act, Statutes, Ordinances, Rules and Regulations of the University.
- 7. You will communicate to us your mailing address for correspondence. Any communication sent to you at the address last communicated to us shall be deemed to be duly served on you. You will be required to promptly inform us of any changes, in your personal status (i.e. change of address, qualification, marital status, etc.)
- 8. You will undertake to carry out your duties diligently and faithfully, and to the best of your ability and skill. You will also show proper respect to your superiors and undertake to submit true and faithful information in all matters entrusted to you by the Management.
- Management expects you to work diligently so that the services are rendered faithfully and loyally. Any leakage of information shall be treated as grave misconduct.
- 10. You shall endeavor to serve and promote Institute's interests and earn Management's confidence by projecting sense of responsibility in all your assignments, maturity in your relationships and a high level of commitment to the Institute.
- 11. You shall abide by the instructions and orders of your superiors and submit true and faithful information and/or explanation whenever required in respect of all matters entrusted to you by the Institute.
- 12. In addition to the assignments given to you, you will also have to carry out any other job assigned to you, depending upon the exigencies of work.
- 13. You have to devote 10-12 hours per week extra time as and when required as assured and agreed by you during the time of interview.
- 14. You have to stay within a distance of 3 kms. from the College premises.
- 15. You will be entitled to leave as per the policy of the Institute.
- 16. In the course of your service at the Institute, you shall abide by Institute's rules and regulations that may be in force from time to time and also those which may thereafter be framed from time to time, and shall conduct yourself in a manner befitting your position and Institute's reputation.

- 17. The Institute shall be at liberty to introduce change and/ or alter any rules and conditions as may be considered expedient in effecting improvement in the existing set-up, having regard to the factors such as computerization and modern technology.
- 18. In the course of your service, you may acquire or have access to confidential information and it will be the condition of your employment that you treat this as the property of the Institute and refrain from disclosing it to any outside party under any circumstances without the written permission of the Management.
- 19. Institute reserves the right to transfer you to any of the establishments or its associate/sister concerns, anywhere in India depending on the exigencies of work without any extra remuneration or allowance. However, the Institute may consider payment of travelling allowance if it is so found proper by the Management.
- 20. You shall retire on attaining the age of superannuation.
- 21. During the period of probation, your services can be terminated on either side by giving one month's notice or one month's salary in lieu thereof, without assigning any reasons. On confirmation, your services are terminable, on either side, by giving three months' notice or three month's salary in lieu thereof as per provision of Rules in force.
- 22. Your employment at the Institute being on whole time basis, you shall not engage yourself directly or indirectly in any other business or employment remunerative or otherwise.
- 23. On cessation of your service with us, you will hand over all equipment, keys, records, and any other material of the Institute, in your possession, to your Immediate Superior, and obtain a receipt of having returned the same, besides settling all accounts with all concerned departments.
- 24. The date of birth recorded as per the original certificate submitted by you at the time of joining shall not be altered for whatever reasons.
- 25. You have to use uniform that will be assigned by the College Management in future while on duty.
- 26. You have to execute a DEED OF CONTRACT of Service from 15th December, 2017 as was issued to you vide offer of appointment No. VPCCECM/Appt./2017-18/440 dated 08/12/2017

Please acknowledge the receipt of this ORDER.

Yours faithfully,

(Prabhakar N Bhate)

Chairman

Prabodhan Education Society

Parvari, Bardez - Goa



Vidya Prabodhini College of Commerce, Education, Computer and Management

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

Vidyanagar, Alto-Parvari, Bardez-Goa (India) 403521

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGC Act 1956)

Accredited by NAAC with B+ Grade on a Seven Point Scale Under New Framework (1st Cycle)

(The College is figured in the top 145 Best Commerce Colleges in India by the India Today Ranking 2019)

Ref:VPCCECM/APPT/2019-20/739

Date: 23rd January, 2020

CONFIRMATION ORDER

Ms. Yogita Mucund Gauns was appointed as Assistant Professor in History w.e.f. 15th December, 2017 (vide Appointment Order No. VPCCECM/Order/2017-18/532 dated 05/02/2018) and in view of the successful completion of probationary period, the Management of Prabodhan Education Society's, Vidya Prabodhini College of Commerce, Education, Computer & Management, is pleased to confirm Ms. Yogita Mucund Gauns as Assistant Professor in History of the College with effect from 14th December, 2019.

(Shri. P. N. Bhate)

To,
Ms. Yogita Mucund Gauns,
Assistant Professor in History,
Vidya Prabodhini College of Commerce, Education,
Computer & Management,
Parvari – Goa

Copy to-

- 1) Secretary, Prabodhan Education Society, Parvari Goa
- 2) Personal File
- 3) Guard File

Email: vidyaprabodhinigoa@gmail.com info@vidyaprabodhinicollege.edu.in

Ph.No.: 2410500/2413600, Fax: 2410500 www.vidyaprabodhinicollege.edu.in



HUMAN RESOURCE DEVELOPMENT CENTRE UNIVERSITY GRANTS COMMISSION GOA UNIVERSITY



UGC - SPONSORED ORIENTATION PROGRAMME

from Vidya Prabodhini College of Commerce, Education, Computer & has obtained the 102nd Orientation Programme, held from 13-11-2018 to 10-12-2018 and Management, Parvari, Goa, affiliated to Goa University, has participated in This is to certify that, Miss. Yogita Mucund Gauns, Assistant Professor

Director

Human Resource Development Centre

Date: 10.12.2018

Vice-Chancellor Goa University



Teaching Learning Centre, Ramanujan College University of Delhi

under the aegis of
MINISTRY OF EDUCATION
PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING



This is to certify that

Ms. Yogita Gauns

of

Department of History, Vidya Prabodhini College of Commerce, Education, Computer and Management, Parvari- Goa.

successfully completed TWO-WEEK INTERDISCIPLINARY REFRESHER COURSE/FACULTY DEVELOPMENT PROGRAMME for



from 30 January, 2021 - 14 February, 2021 and obtained Grade A+.



Blockchain Hash: 0x6ded553fab59cfa73e345ea3ebc5d25ddc0b69b64358a78a8a0729cbb854c4a6

Dr. S.P. AGGARWAL (Director, TLC) Principal, Ramanujan College Mr. Vipin Rathi (Programme Director) Ramanujan College

