

TYBCOM SEMESTER END ASSESSMENT APRIL 2023

HUMAN RESOURCE MANAGEMENT (Truncated Syllabus)

Semester: VI

Duration: 2 Hours

Max Marks: 80

Instructions:

- All questions are compulsory having internal choice.
 - Figures to the right indicate maximum marks allotted.
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Q. No. 1 Answer any **FOUR** of the following (4 x 4 = 16)

- Explain the importance of Human Resource Planning in brief (any four).
- What are needs for outsourcing (any four)?
- Write a short note on Piece wage system.
- Explain in brief the concept of selection and placement.
- Write a short note on employer as a labour welfare provider.
- Explain any two forms of workers participation in management.

Q. No. 2 Answer any **FOUR** of the following (4 x 4 = 16)

- Mention the steps in the process of job analysis.
- What is business process outsourcing?
- Explain the concept of ESOPs.
- Explain the advantages of empowerment.
- What do you mean by employee branding?
- Explain any two functions of trade union?

Q. No. 3 Answer any **ONE** of the following (1 x 12 = 12)

- Discuss in detail the methods of data collection.
- Explain the internal and external sources of recruitment (six each).

Q. No. 4 Answer any **ONE** of the following (1 x 12 = 12)

- Explain the Taylor's Differential Piece rate system with example.
- What are the barriers to empowerment?

Q. No. 5 Answer any **ONE** of the following (1 x 12 = 12)

- What are the weaknesses of India Trade Unions?
- Explain the measures to improve labour turnover rate.

Q. No. 6 Answer any **ONE** of the following (1 x 12 = 12)

- Explain the features and advantages of profit sharing scheme.
- Discuss in detail the causes of labour absenteeism.