

APPOINTMENTS

Prabodhan Education Society's
Vidya Prabodhini College of Commerce, Education, Computer and Management
Vidyanagar, Parvari, Goa. 403521
Ph. No. 0832-2413600/2410500

(Recognized by Govt. of Goa, Affiliated to Goa University and Approved by NCTE)

(Recognized by U.G.C. under Section 2(f) and 12 (B) of the UGC Act 1956)

Accredited by NAAC with A+ Grade (CGPA – 3.42) (2nd Cycle)

Website: www.vidyaprabodhnicollege.edu.in

Applications with Full Bio-Data are invited from Indian Citizens for the following posts to be filled at the level of undergraduate in Government Aided College for B.A. B.Ed. and B.Com. Programmes for the Academic Year 2025-2026 onwards:

Sr. No.	Position	No. of Posts	Nature of Post	Reservation
1	Assistant Professor in Commerce	1	Contract Basis (Study Leave vacancy from June 2025 to 16/02/2026)	OBC
2	Assistant Professor in English	2	Contract Basis	UR -1 OBC - 1
3	Assistant Professor in Geography	1	Contract Basis	UR
4	Assistant Professor in Hindi	1	Contract Basis	ST
5	Assistant Professor in Konkani	1	Contract Basis	UR
6	Assistant Professor in Marathi	1	Contract Basis	OBC
7	Assistant Professor in Performing Art	1	Contract Basis	UR
8	Assistant Professor in History	1	Contract Basis	EWS
9	Assistant Professor in Education (Prospective)	2	Contract Basis	- PWD-(A) (a) blindness and low vision – 1 - UR - 1
10	Assistant Professor in Education (Hindi - Pedagogy/ Methodology)	1	Contract Basis	UR
11	Assistant Professor in Education (Konkani - Pedagogy/ Methodology)	1	Contract Basis	OBC
12	Assistant Professor in Education (English - Pedagogy/ Methodology)	1	Contract Basis	UR
13	Assistant Professor in Education (History - Pedagogy/ Methodology)	1	Contract Basis	UR
14	Assistant Professor in Law	1	Lecture Basis for Odd Semester only	UR
15	Assistant Professor in English	1	Lecture Basis	UR
16	Assistant Professor in Commerce	2	Lecture Basis	UR -1 OBC - 1
17	Assistant Professor in EVS	2	Lecture Basis	OBC – 1 EWS - 1
18	Assistant Professor in Geography	1	Lecture Basis	OBC

19	Assistant Professor in ICT	1	Lecture Basis for Odd Semester only	UR
20	Assistant Professor in Computer Application	1	Lecture Basis	UR
21	Assistant Professor in Hindi	2	Lecture Basis	ST – 1 UR - 1
22	Assistant Professor in Konkani	2	Lecture Basis	UR – 1 OBC – 1
23	Assistant Professor in Marathi	1	Lecture Basis	UR
24	Assistant Professor in History	1	Lecture Basis	UR
25	Assistant Professor in Education (Prospective)	1	Lecture Basis	Reserved for PWD-(B) (b) deaf and hard of hearing
26	College Counsellor	1	Contract Basis	UR

OBC-Other Backward Class, UR-Unreserved, EWS-Economically Weaker Section, ST-Scheduled Tribe and SC-Scheduled Caste, PwD-Person with Disability.

I. Minimum Qualification for the posts from Sr. No. 1 to 6 and 8 - 25.

Eligibility (A or B)

A. (i) A Master's degree with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

(ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be or have been awarded Ph.D. degree from National Institutes of Importance are exempted from NET/SET:

(iii) Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Statutes of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Colleges/Institutions subject to the fulfillment of the following conditions:-

- The Ph.D. degree of the candidate has been awarded in a regular mode;
- The Ph.D. thesis has been evaluated by at least two external examiners;
- An open Ph.D. viva voce of the candidate has been conducted;
- The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;

- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SET.

Candidates with publications in peer reviewed journals as approved by Goa University from time to time or UGC-listed journals shall be desirable.

OR

B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS)
- (ii) The Times Higher Education (THE) OR
- (iii) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

II. Minimum Qualification for the post at Sr. No. 7.

A. i) A Master's degree with atleast 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in the relevant subject or an equivalent degree from an Indian/foreign university.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

Provided further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye Laws/Statutes of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree has been awarded to the candidate in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a referred journal;

- e) The candidate has presented at least two research papers based on his/her Ph.D. work in conferences/seminars supported/funded/sponsored by the UGC/AICTE/ICSSR or any other similar agency.

Note 1: The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affair) of the University concerned.

Note 2: The clearance of NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC (like SET).

OR

B. A traditional or a professional artist with highly commendable professional achievement in the subject concerned having a Bachelor's degree, who has:

- i) studied under a noted /reputed traditional Master(s)/Artist(s);
- ii) Has been 'A' grade artist of AIR/Doordarshan;
- iii) Has the ability to explain, with logical reasoning the subject concerned; and
- iv) Has adequate knowledge to teach theory with illustrations in the discipline concerned.

In addition to the requirements specified above, the following mandatory requirements shall be applicable:

- a) Minimum of 15 years of Residence in Goa.**
- b) Knowledge of Konkani.**
- c) Knowledge of Marathi shall be desirable.**

III. Minimum Qualification for the post at Sr. No. 26.

Essential: 1. Master in Psychology / Human Development/ Master of Arts (Wellness Counselling) from a recognized University / Institution with 55% marks in aggregate.

2. Knowledge of Konkani essential.

Desirable: 1. Specialized in Clinical / Counseling Psychology.

2. Minimum experience of 1 year working as a Counsellor.

3. Knowledge of Marathi.

Instructions:

The appointment is subject to availability of workload, NOC/approval of Govt. of Goa and Goa University.

Candidates applying for more than one post are required to submit a separate application with complete enclosures mentioning the Serial No. of the post applied for. Candidates belonging to SC/ST/OBC/PWD and EWS category should enclose the relevant certificates from competent authority.

Applicants are required to fill out the **Google Application Form** available at <https://forms.gle/18jegBwmwwa6HvEV7>. Additionally, the **Application Form** at Page No. 7 & 8 can be downloaded and must be submitted along with a recent passport-size photograph. The completed application should be submitted along with certified true copies of mark sheets from SSC to Master's Degree and any other higher qualifications, Experience certificate(s), 15 years Residence certificate, Aadhar card copy and APPENDIX II, Table 3.

Candidate should have 15 years' residence in Goa. Knowledge of Konkani is essential and Knowledge of Marathi is desirable. Candidates belonging to SC/ST category are eligible for relaxation of 5% marks.

Qualification, pay scale and service conditions as prescribed by UGC, Goa University, Directorate of Higher Education, Government of Goa and other competent authorities. Candidates should send their applications completed in all respect to the **Principal within 7 days on or before 03/07/2025**. Candidates from General category may also apply against the reserved category posts. In case candidate from reserved category is not available, candidates from General category will be considered for appointment.

Candidates appearing for interview will have to present themselves at their own expenses. No TA/DA will be paid to the candidates.

College reserves the right not to fill up the position/cancel the selection process at any point of time without assigning any reasons and no expenses/refund shall be payable to any applicant in such cases.

For detail information about qualification, pay scale and other terms and conditions visit Goa University website: www.unigoa.ac.in. and College Website: www.vidyaprabodhnicollege.edu.in .

SD/-

(Prof. (Dr.) Bhushan V Bhawe)
Principal

APPENDIX II –

Table: 3

Criteria for Short Listing of Candidates for Interview for the Post of Assistant Professors in Colleges

S.N.	Academic Record	Score			
1	Graduation	80% & Above = 21	60% to less than 80% = 19	55% to less than 60% = 16	45% to less than 55% = 10
2	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)PWD) to less than 60% = 20	
3	M.Phil.	60% & above = 07	55% to less than 60% = 05		
4	Ph.D.	25			
5	NET with JRF	10			
	NET	08			
	SLET/SET	05			
6	Research Publications (2 marks of each research publications published in Peer-Reviewed or UGC – listed Journals	06			
7	Teaching /Post-Doctoral Experience (2 marks for one year each)#	10			
8	Awards				
	International / National Level (Awards given by International Organisations / Government of India / Government of India recognized National Level Bodies)	03			
	State-Level (Awards given by State Government)	2			

However, if the period of teaching / Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

- (A) (i) M.Phil + Ph.D. Maximum – 25 Marks
(ii) JRF/NET/SET Maximum – 10 Marks
(iii) In awards category Maximum – 03 Marks

(B) Number of candidates to be called for interview shall be decided by the concerned universities.

- (C) Academic Score - 84
Research Publications - 06
Teaching Experience - 10

Total 100

(D) SLET /SET score shall be valid for appointment in respective State Universities/ Colleges/ Institutions only.

RECRUITMENT FORM

(Academic Year 2025-26)

Name of the College: Vidya Prabodhini College, Parvari – Goa

The post applied for:

- Sr. No. _____ Post: _____

Please paste
your recent
Passport Size
Photograph

(Please tick one post applicable)

- Name of the Candidate: _____
(In Capital letters) (Name) (Father's Name) (Surname)
- Residential Address of the Candidate: _____

- State: _____ District: _____ WhatsApp Number: _____
- Alternate Mobile Number: _____ Gender: (Male/Female)
- Date of Birth: / / (In figures and Words): _____
- Category: (General/ OBC/ SC/ ST/ PWD/ EWS)
- Language Knowledge: Konkani/ Marathi/ Hindi/ English (Any other: _____)

EDUCATIONAL HISTORY

Qualification	Masters (Eg. M.A.-Hindi)	Masters (For Double Qualification)	Graduation (Eg. B.A.)	Graduation (For Double Qualification)	HSSC	SSC
Board/ University						
Marks Secured (%) /SGPA /CGPA /Grade Marks secured with decimal						
Year of Passing						

Ph.D.	NET	SET
Yes/ No	Yes/ No	Yes/ No
If yes, Year:	If yes, Year:	If yes, Year:

WORK EXPERIENCE

Sr. No.	Post (latest first)	Type (Regular/ Contract/ Lecture)	Organization	Period (Total Years/Months of Experience)

***PRINT ONE SIDED**

Date: _____

(Signature of the Candidate)

-----X-----

DOCUMENTS ATTACHED CHECKLIST

- 15 years valid Residence Certificate in Goa: Yes () -----for office verification []
- Valid Caste Certificate: Yes/ Not Applicable -----for office verification []
- Birth Certificate: Yes/ No -----for office verification []
- Employment Card: Yes/ No -----for office verification []

-  **Marksheets & Certificates**
1. Ph.D. - Yes/ No () -----for office verification []
 2. NET - Yes/ No () -----for office verification []
 3. SET - Yes/ No () -----for office verification []
 4. Master Degree (Marksheet & Passing Certificate) -----for office verification []
 5. Graduate Degree (Marksheet & Passing Certificate) -----for office verification []
 6. HSSC (Marksheet & Passing Certificate) -----for office verification []
 7. SSC (Marksheet & Passing Certificate) -----for office verification []
 8. Additional Qualification (if any) -----for office verification []

REMARKS OF THE OFFICE

The Recruitment Form of Shri. /Smt. /Kum. _____

for sr. no. _____ post was received on _____ at _____ (time)

(Signature of the Receiver)

***PRINT ONE SIDED**